

October 13, 2023

Eisai Co., Ltd.

**Eisai Inc.'s U.S. Headquarters Earns Three Key Building Certifications
Efforts Aimed to Help Sustain the Environment, Boost Employee Health & Wellness**

Eisai Co., Ltd.'s United States-based pharmaceutical subsidiary, Eisai Inc. (Location: New Jersey, U.S.), earned three well-known environmental and health and wellness certifications, LEED (Leadership in Energy and Environmental Design)[®], Fitwel[®] and WELL Health-Safety Rating[™], at its headquarters, the Eisai U.S. *hhceco* Center, in Nutley, New Jersey. These certifications are in recognition of the fact that the *hhceco* Center was designed and built with an emphasis on environmental protection and energy efficiency, in accordance with Eisai Group's "Environmental Management Vision," and that initiatives have been actively introduced to help improve the health of employees.

- LEED: an environmental performance evaluation system created and maintained by the U.S. Green Building Council (USGBC), and reviewed for certification by Green Business Certification Inc. (GBCI). The system evaluates whether buildings are environmentally responsible and resource-efficient.
- Fitwel: a certification system created by the U.S. Centers for Disease Control and Prevention (CDC) and U.S. General Services Administration (GSA), which evaluates and verifies whether a building has elements that help improve health and productivity.
- WELL Health-Safety Rating: a system released by International Well Building Institute to evaluate whether organizations and businesses arrange healthy and safe spaces in preparation for infectious diseases.

As a human health care (*hhc*) company, the Eisai Group not only delivers pharmaceutical products to patients and the people in the daily living domain, but offers solutions tailored to diverse needs. Our goal in doing so is to accomplish two social goods: relieving anxiety over health, and reducing health disparities. We view the global environment as the foundation of business activities aimed at achieving social good. Additionally, we regard our employees as important stakeholders who can directly contribute to realizing *hhc*. For this reason, Eisai promotes ensuring stable employment, respecting human rights and diversity, enhancing opportunities for employees to develop their skills, and creating a comfortable work environment. Eisai sought to accomplish these environmental, health and wellness certifications in light of these concepts.

Please refer to <https://www.eisai.com/sustainability/index.html> for details on Eisai's commitment to environment and relation with employees.

(End of documents)