



For release 10:00 a.m. (ET) Wednesday, May 22, 2024

USDL-24-1009

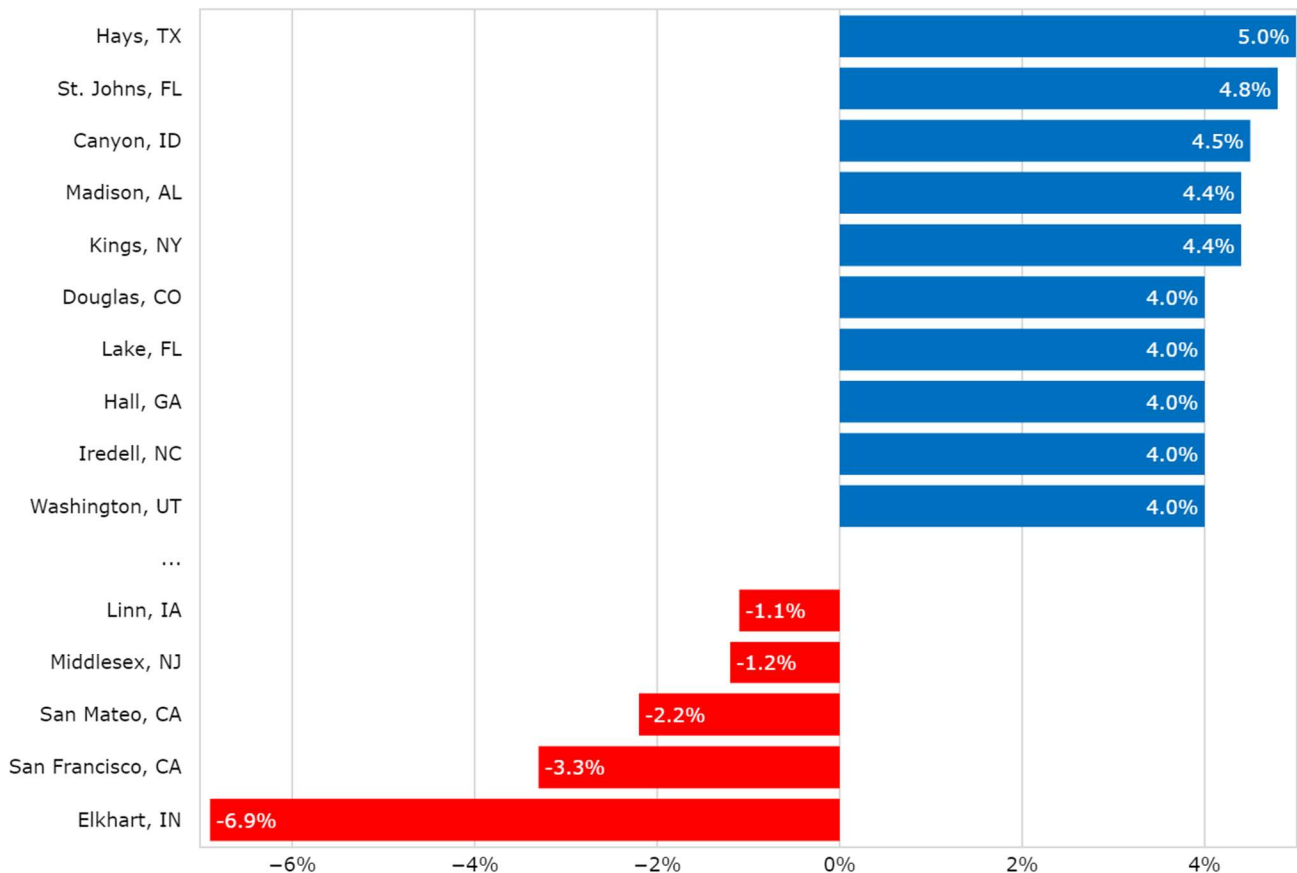
Technical information: (202) 691-6567 • QCEWInfo@bls.gov • www.bls.gov/cew
 Media contact: (202) 691-5902 • PressOffice@bls.gov

COUNTY EMPLOYMENT AND WAGES – FOURTH QUARTER 2023

From December 2022 to December 2023, employment increased in 318 of the 360 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. In December 2023, national employment increased to 154.8 million, a 1.5-percent increase over the year, as measured by the Quarterly Census of Employment and Wages (QCEW) program. Hays, TX, had the largest over-the-year increase in employment, with a gain of 5.0 percent. Employment data in this release are presented for December 2023, and average weekly wage data are presented for fourth quarter 2023.

Among the 360 largest counties, 348 had over-the-year increases in average weekly wages. In the fourth quarter of 2023, average weekly wages for the nation increased to \$1,435, a 3.6-percent increase over the year. Snohomish, WA, had the largest fourth quarter over-the-year wage gain at 18.6 percent. (See table 1.)

Chart 1. Percent change in employment, December 2022 to December 2023, by largest gains and losses



Large County Employment in December 2023

Hays, TX, had the largest over-the-year percentage increase in employment (+5.0 percent). Within Hays, the largest employment increase occurred in trade, transportation, and utilities, which rose by 1,665 (+7.1 percent).

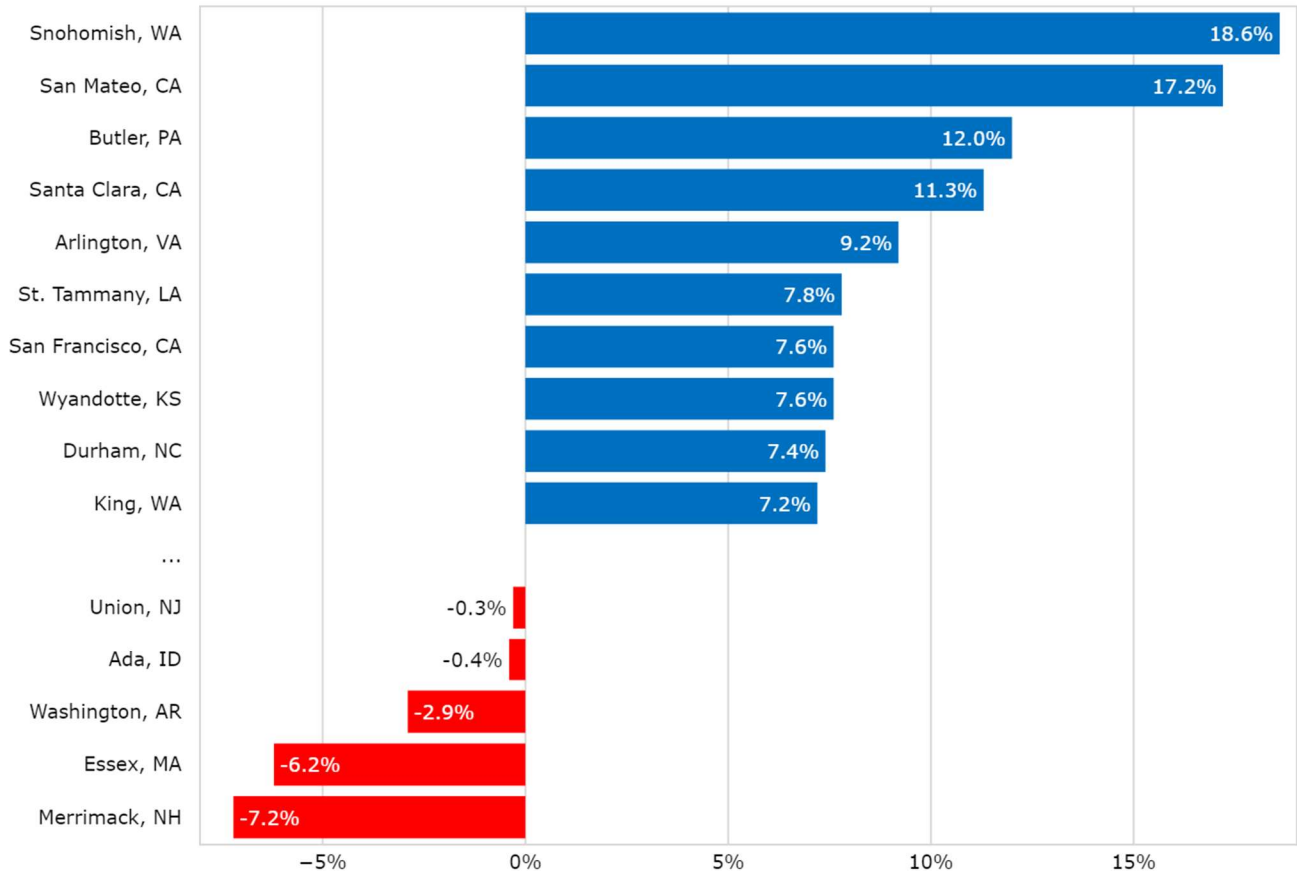
Elkhart, IN, had the largest over-the-year percentage decrease in employment (-6.9 percent). Within Elkhart, the largest employment decrease occurred in manufacturing, which fell by 9,185 (-12.8 percent).

Large County Average Weekly Wage in Fourth Quarter 2023

Snohomish, WA, had the largest over-the-year percentage increase in average weekly wages (+18.6 percent). Within Snohomish, an average weekly wage gain of \$1,652 (+101.3 percent) in professional and business services made the largest contribution to the county's increase in average weekly wages.

Merrimack, NH, had the largest over-the-year percentage decrease in average weekly wages (-7.2 percent). Within Merrimack, an average weekly wage loss of \$567 (-22.9 percent) in professional and business services made the largest contribution to the county's decrease in average weekly wages.

Chart 2. Percent change in average weekly wage, fourth quarter 2022 to fourth quarter 2023, by largest gains and losses



Ten Largest Counties

Eight of the 10 largest counties had over-the-year percentage increases in employment. In December 2023, Miami-Dade, FL, had the largest over-the-year employment percentage gain (+2.8 percent). Within Miami-Dade, leisure and hospitality had the largest employment increase and rose by 8,606 (+6.1 percent). (See table 2.)

All of the 10 largest counties had over-the-year percentage increases in average weekly wages. In the fourth quarter of 2023, King, WA, experienced the largest over-the-year percentage gain in average weekly wages (+7.2 percent). Within King, professional and business services had the largest impact, with an average weekly wage increase of \$340 (+11.0 percent).

For More Information

The tables and charts included in this release contain data for the nation and for the 360 U.S. counties with annual average employment levels of 75,000 or more in 2022. December 2023 employment and fourth quarter 2023 average weekly wages for all states are provided in table 3 of this release.

Over-the-year changes of employment and wages presented in this news release are adjusted and may differ from unadjusted data used in BLS data tools and interactive charts. More information is available in the QCEW Technical Note at www.bls.gov/cew/news-release-technical-note.htm.

QCEW reporting rates tables are available at www.bls.gov/cew/reporting-rates/.

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at www.bls.gov/news.release/pdf/cewbd.pdf.

Several BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at www.bls.gov/cew/regional-resources.htm.

QCEW data are available in the Census Business Builder suite of web tools assisting business owners and regional analysts in data-driven decision making at www.census.gov/data/data-tools/cbb.html.

The QCEW news release schedule is available at www.bls.gov/cew/release-calendar.htm.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

The County Employment and Wages full data update for fourth quarter 2023 is scheduled to be released on Wednesday, June 5, 2024, at 10:00 a.m. (ET).

The County Employment and Wages news release for first quarter 2024 is scheduled to be released on Wednesday, August 21, 2024, at 10:00 a.m. (ET).

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
United States ⁴	12,090.1	154,848.1	1.5	-	\$1,435	3.6	-
Baldwin, AL.....	8.5	82.6	2.3	69	984	3.0	221
Jefferson, AL.....	22.8	367.4	1.3	181	1,381	3.8	135
Madison, AL.....	13.3	229.9	4.4	4	1,495	5.0	42
Mobile, AL.....	12.2	172.5	0.4	281	1,236	4.6	66
Montgomery, AL.....	7.2	133.3	2.1	96	1,252	6.0	19
Shelby, AL.....	7.1	86.3	0.1	308	1,291	2.0	302
Tuscaloosa, AL.....	5.3	99.3	3.1	28	1,156	4.8	48
Anchorage, AK.....	8.7	144.6	2.0	104	1,413	4.7	57
Maricopa, AZ.....	141.9	2,265.7	1.6	150	1,383	3.7	152
Pima, AZ.....	23.4	393.3	1.7	137	1,192	4.2	96
Benton, AR.....	8.2	141.0	1.3	181	1,319	4.4	78
Pulaski, AR.....	14.2	261.8	1.6	150	1,228	2.8	241
Washington, AR.....	6.9	121.0	3.2	22	1,124	-2.9	354
Alameda, CA.....	71.0	798.9	0.3	291	1,812	0.7	341
Butte, CA.....	8.6	78.6	-0.7	344	1,105	4.0	111
Contra Costa, CA.....	38.5	373.3	0.4	281	1,641	3.0	221
Fresno, CA.....	42.4	420.0	0.8	231	1,128	3.7	152
Kern, CA.....	26.3	342.5	(⁵)	-	1,143	4.4	78
Los Angeles, CA.....	557.3	4,537.9	-0.5	339	1,677	2.4	272
Marin, CA.....	12.9	112.1	1.0	213	1,818	1.6	316
Merced, CA.....	7.9	82.2	0.1	308	1,045	3.7	152
Monterey, CA.....	15.3	177.6	-0.3	336	1,181	5.0	42
Napa, CA.....	6.4	75.4	-0.5	339	1,400	2.2	286
Orange, CA.....	145.3	1,659.6	0.7	246	1,551	4.1	105
Placer, CA.....	15.5	185.3	0.8	231	1,419	3.6	167
Riverside, CA.....	82.1	825.9	1.8	122	1,144	4.2	96
Sacramento, CA.....	69.8	716.5	1.3	181	1,525	4.2	96
San Bernardino, CA.....	73.6	857.0	0.2	298	1,191	4.0	111
San Diego, CA.....	130.3	1,540.5	0.5	268	1,569	2.5	264
San Francisco, CA.....	64.4	719.2	-3.3	354	3,202	7.6	7
San Joaquin, CA.....	21.4	286.1	1.2	192	1,202	2.6	255
San Luis Obispo, CA.....	11.5	118.6	1.7	137	1,263	6.9	12
San Mateo, CA.....	30.8	422.0	-2.2	353	3,469	17.2	2
Santa Barbara, CA.....	17.1	210.4	0.8	231	1,309	3.8	135
Santa Clara, CA.....	81.3	1,124.9	-0.7	344	3,699	11.3	4
Santa Cruz, CA.....	10.1	101.6	1.2	192	1,291	3.5	180
Solano, CA.....	13.2	143.0	2.9	37	1,360	4.1	105
Sonoma, CA.....	21.2	207.3	-0.5	339	1,428	1.1	328
Stanislaus, CA.....	17.2	195.7	0.2	298	1,193	3.9	123
Tulare, CA.....	14.2	175.4	(⁵)	-	1,030	4.3	89
Ventura, CA.....	30.7	331.8	0.6	261	1,342	2.8	241
Yolo, CA.....	7.7	108.5	0.1	308	1,383	3.4	190
Adams, CO.....	14.7	250.1	2.3	69	1,420	3.9	123
Arapahoe, CO.....	27.7	342.1	1.6	150	1,624	2.3	280
Boulder, CO.....	19.6	195.9	0.6	261	1,787	2.8	241
Denver, CO.....	45.4	572.5	1.5	160	1,859	3.4	190
Douglas, CO.....	16.7	146.3	4.0	6	1,595	0.9	334
El Paso, CO.....	26.3	312.1	2.9	37	1,288	3.6	167
Jefferson, CO.....	26.1	249.0	1.5	160	1,518	3.9	123
Larimer, CO.....	15.7	176.7	2.3	69	1,352	3.4	190

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023 - Continued

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
Weld, CO.....	9.8	118.0	3.2	22	\$1,269	3.8	135
Fairfield, CT.....	44.1	420.1	0.5	268	2,088	2.6	255
Hartford, CT.....	34.1	504.3	0.4	281	1,566	2.8	241
New Haven, CT.....	28.8	381.1	1.5	160	1,390	0.9	334
New London, CT.....	8.7	119.4	2.2	83	1,374	4.3	89
New Castle, DE.....	26.3	304.4	1.8	122	1,505	1.9	306
Sussex, DE.....	10.3	89.3	3.3	19	1,075	2.0	302
Washington, DC.....	52.6	759.9	0.7	246	2,385	4.1	105
Alachua, FL.....	8.4	139.4	0.4	281	1,262	4.0	111
Bay, FL.....	6.9	80.3	1.9	112	1,026	2.5	264
Brevard, FL.....	19.3	242.2	1.7	137	1,270	3.0	221
Broward, FL.....	85.6	875.9	2.2	83	1,382	3.7	152
Collier, FL.....	18.9	173.4	3.8	11	1,326	2.6	255
Duval, FL.....	36.3	566.0	1.0	213	1,351	3.9	123
Escambia, FL.....	9.9	146.4	1.6	150	1,129	1.8	312
Hillsborough, FL.....	60.8	796.9	2.4	61	1,422	3.0	221
Lake, FL.....	11.0	117.8	4.0	6	1,009	2.5	264
Lee, FL.....	29.6	301.9	3.8	11	1,181	0.2	346
Leon, FL.....	11.5	162.0	1.9	112	1,210	6.6	14
Manatee, FL.....	14.9	144.5	3.0	33	1,166	4.6	66
Marion, FL.....	10.3	119.8	2.3	69	1,004	3.6	167
Miami-Dade, FL.....	126.5	1,263.9	2.8	42	1,493	2.5	264
Okaloosa, FL.....	7.8	90.0	0.0	319	1,155	1.9	306
Orange, FL.....	58.0	954.5	2.5	55	1,295	3.4	190
Osceola, FL.....	10.8	112.9	2.3	69	1,004	0.8	339
Palm Beach, FL.....	74.6	676.1	2.5	55	1,509	3.6	167
Pasco, FL.....	15.1	144.5	3.2	22	1,054	3.3	201
Pinellas, FL.....	42.6	456.6	-0.1	326	1,364	4.4	78
Polk, FL.....	17.8	264.6	2.2	83	1,064	5.0	42
St. Johns, FL.....	11.1	99.0	4.8	2	1,171	2.9	235
St. Lucie, FL.....	8.9	90.8	2.6	51	1,013	1.4	320
Sarasota, FL.....	22.2	192.0	2.8	42	1,292	2.7	247
Seminole, FL.....	18.6	213.3	-0.3	336	1,249	4.2	96
Volusia, FL.....	17.2	189.5	2.4	61	1,013	3.1	217
Bibb, GA.....	4.9	80.5	-1.0	350	1,088	4.5	75
Chatham, GA.....	10.8	171.5	2.7	46	1,195	2.9	235
Clayton, GA.....	5.4	132.8	2.4	61	1,363	5.8	23
Cobb, GA.....	28.5	386.1	0.5	268	1,480	3.2	207
DeKalb, GA.....	23.8	316.8	1.7	137	1,452	4.3	89
Forsyth, GA.....	8.5	86.7	1.6	150	1,274	3.8	135
Fulton, GA.....	67.6	950.4	0.8	231	1,837	3.0	221
Gwinnett, GA.....	34.3	385.4	1.9	112	1,300	3.4	190
Hall, GA.....	5.9	102.1	4.0	6	1,253	4.2	96
Muscogee, GA.....	5.5	91.4	0.2	298	1,029	5.1	38
Richmond, GA.....	5.3	104.2	0.1	308	1,117	2.6	255
Honolulu, HI.....	30.9	456.4	1.2	192	1,339	5.3	34
Ada, ID.....	25.1	286.2	2.6	51	1,339	-0.4	353
Canyon, ID.....	8.3	88.5	4.5	3	993	3.2	207
Champaign, IL.....	4.3	94.8	0.9	221	1,175	5.3	34
Cook, IL.....	142.9	2,581.0	0.6	261	1,651	3.3	201

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023 - Continued

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
DuPage, IL.....	35.2	624.7	(⁶)	-	\$1,527	2.1	296
Kane, IL.....	13.2	214.5	(⁷)	-	1,240	4.0	111
Lake, IL.....	20.6	326.5	0.2	298	1,863	6.0	19
McHenry, IL.....	8.1	96.2	0.7	246	1,077	0.9	334
McLean, IL.....	3.4	90.1	2.4	61	1,213	1.4	320
Madison, IL.....	5.5	103.9	-0.2	330	1,103	2.2	286
Peoria, IL.....	4.1	103.8	1.0	213	1,363	2.3	280
St. Clair, IL.....	5.0	91.1	0.9	221	1,105	3.8	135
Sangamon, IL.....	5.0	128.8	0.2	298	1,305	4.3	89
Will, IL.....	16.4	265.1	-0.1	326	1,170	0.3	345
Winnebago, IL.....	6.0	126.4	0.5	268	1,146	1.9	306
Allen, IN.....	10.4	198.6	0.7	246	1,122	4.4	78
Elkhart, IN.....	5.2	129.2	-6.9	355	1,158	4.1	105
Hamilton, IN.....	12.4	163.0	2.6	51	1,340	1.7	313
Hendricks, IN.....	4.2	82.5	0.8	231	1,004	3.2	207
Lake, IN.....	11.7	191.1	1.2	192	1,189	3.2	207
Marion, IN.....	28.4	627.0	1.5	160	1,398	4.0	111
St. Joseph, IN.....	6.5	121.1	0.7	246	1,121	1.2	326
Tippecanoe, IN.....	4.2	93.5	1.2	192	1,164	6.4	15
Vanderburgh, IN.....	5.2	108.6	0.1	308	1,096	3.9	123
Johnson, IA.....	5.1	83.6	1.7	137	1,227	3.8	135
Linn, IA.....	7.7	125.9	-1.1	351	1,287	3.8	135
Polk, IA.....	20.3	315.6	1.8	122	1,388	2.4	272
Scott, IA.....	6.1	91.0	1.3	181	1,235	6.7	13
Johnson, KS.....	30.1	374.7	1.1	204	1,411	2.0	302
Sedgwick, KS.....	14.5	265.3	2.2	83	1,200	3.3	201
Shawnee, KS.....	5.4	99.9	0.0	319	1,133	5.8	23
Wyandotte, KS.....	4.0	92.6	0.1	308	1,310	7.6	7
Boone, KY.....	6.0	107.0	-0.8	346	1,118	4.8	48
Fayette, KY.....	14.7	205.2	2.3	69	1,233	3.0	221
Jefferson, KY.....	33.0	486.5	0.7	246	1,345	4.4	78
Caddo, LA.....	7.9	108.7	0.7	246	1,130	2.4	272
Calcasieu, LA.....	6.0	88.2	0.5	268	1,227	3.5	180
East Baton Rouge, LA.....	19.1	273.1	3.0	33	1,318	(⁶)	-
Jefferson, LA.....	15.8	182.8	-0.8	346	1,250	4.3	89
Lafayette, LA.....	12.0	135.9	-0.1	326	1,153	3.9	123
Orleans, LA.....	17.1	189.4	0.1	308	1,291	2.0	302
St. Tammany, LA.....	10.7	96.7	1.2	192	1,203	7.8	6
Cumberland, ME.....	17.0	190.0	1.3	181	1,391	3.0	221
York, ME.....	8.3	75.5	0.8	231	1,172	4.4	78
Anne Arundel, MD.....	16.9	280.0	2.5	55	1,478	3.5	180
Baltimore, MD.....	23.2	371.7	0.6	261	1,385	2.6	255
Frederick, MD.....	7.4	107.7	2.1	96	1,346	3.5	180
Harford, MD.....	6.4	96.0	1.6	150	1,331	6.2	16
Howard, MD.....	11.3	168.3	0.7	246	1,716	4.6	66
Montgomery, MD.....	35.3	462.1	0.9	221	1,792	2.3	280
Prince George's, MD.....	18.3	322.6	2.2	83	1,429	3.0	221
Baltimore City, MD.....	14.8	347.9	2.4	61	1,598	2.1	296
Barnstable, MA.....	10.1	90.6	1.4	172	1,287	3.8	135
Bristol, MA.....	18.7	230.3	0.6	261	1,234	2.7	247

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023 - Continued

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
Essex, MA.....	30.0	325.1	0.6	261	\$1,457	-6.2	355
Hampden, MA.....	19.8	203.3	-0.9	349	1,209	4.6	66
Middlesex, MA.....	61.1	936.4	0.3	291	2,047	-0.2	351
Norfolk, MA.....	27.0	349.2	1.8	122	1,675	1.6	316
Plymouth, MA.....	17.5	194.8	0.1	308	1,350	2.7	247
Suffolk, MA.....	34.8	713.1	0.8	231	2,491	-0.1	350
Worcester, MA.....	28.8	355.2	0.7	246	1,359	3.7	152
Genesee, MI.....	8.1	133.9	0.3	291	1,109	6.1	17
Ingham, MI.....	7.6	155.3	2.3	69	1,309	3.2	207
Kalamazoo, MI.....	6.7	120.4	-0.2	330	1,271	3.8	135
Kent, MI.....	19.5	420.4	0.8	231	1,193	0.0	349
Macomb, MI.....	22.0	339.5	0.1	308	1,366	4.7	57
Oakland, MI.....	48.9	731.0	0.8	231	1,526	2.4	272
Ottawa, MI.....	7.4	133.1	1.9	112	1,194	2.9	235
Saginaw, MI.....	4.4	80.3	0.7	246	1,126	2.1	296
Washtenaw, MI.....	10.9	218.7	1.3	181	1,412	3.6	167
Wayne, MI.....	41.1	730.3	1.1	204	1,460	4.7	57
Anoka, MN.....	8.7	132.2	0.7	246	1,246	3.6	167
Dakota, MN.....	11.7	187.9	0.5	268	1,383	4.0	111
Hennepin, MN.....	44.2	915.0	0.5	268	1,670	2.5	264
Olmsted, MN.....	4.0	102.5	1.8	122	1,547	3.8	135
Ramsey, MN.....	15.3	325.8	1.3	181	1,468	3.2	207
St. Louis, MN.....	5.6	94.9	1.3	181	1,130	3.7	152
Stearns, MN.....	4.7	86.6	2.5	55	1,207	1.5	318
Washington, MN.....	6.8	93.7	1.1	204	1,163	3.7	152
Harrison, MS.....	5.1	88.8	1.0	213	909	2.4	272
Hinds, MS.....	5.8	108.7	0.2	298	1,141	4.0	111
Boone, MO.....	5.4	99.7	0.7	246	1,087	3.5	180
Clay, MO.....	6.9	111.8	2.1	96	1,245	4.6	66
Greene, MO.....	11.2	180.0	2.3	69	1,098	4.7	57
Jackson, MO.....	26.1	375.4	1.7	137	1,409	4.1	105
St. Charles, MO.....	11.4	164.8	3.3	19	1,122	5.5	29
St. Louis, MO.....	47.3	603.5	1.3	181	1,467	4.0	111
St. Louis City, MO.....	16.5	223.2	0.5	268	1,473	5.1	38
Yellowstone, MT.....	8.2	87.3	1.2	192	1,235	4.7	57
Douglas, NE.....	19.0	344.3	1.2	192	1,322	2.1	296
Lancaster, NE.....	10.1	175.0	1.5	160	1,160	3.6	167
Clark, NV.....	62.1	1,120.3	3.1	28	1,232	2.2	286
Washoe, NV.....	16.3	241.6	1.8	122	1,329	2.2	286
Hillsborough, NH.....	12.9	204.1	0.8	231	1,584	3.3	201
Merrimack, NH.....	5.6	77.7	1.4	172	1,383	-7.2	356
Rockingham, NH.....	12.0	156.4	2.1	96	1,445	5.1	38
Atlantic, NJ.....	7.4	124.2	0.7	246	1,146	2.3	280
Bergen, NJ.....	36.9	447.2	0.8	231	1,577	2.7	247
Burlington, NJ.....	12.8	212.7	1.9	112	1,388	2.4	272
Camden, NJ.....	14.4	208.6	1.7	137	1,350	2.3	280
Essex, NJ.....	24.4	350.9	2.3	69	1,670	6.0	19
Gloucester, NJ.....	7.5	126.3	1.5	160	1,128	2.5	264
Hudson, NJ.....	19.6	279.9	0.7	246	1,730	2.5	264
Mercer, NJ.....	11.9	267.0	0.9	221	1,651	3.7	152

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023 - Continued

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
Middlesex, NJ.....	26.0	438.2	-1.2	352	\$1,536	0.8	339
Monmouth, NJ.....	22.4	272.8	1.9	112	1,385	2.5	264
Morris, NJ.....	18.5	302.5	1.1	204	1,909	1.4	320
Ocean, NJ.....	16.2	187.0	3.0	33	1,139	3.0	221
Passaic, NJ.....	15.5	174.5	0.9	221	1,252	2.6	255
Somerset, NJ.....	11.2	193.5	0.0	319	1,929	4.7	57
Union, NJ.....	16.9	232.5	0.1	308	1,608	-0.3	352
Bernalillo, NM.....	22.8	347.0	1.1	204	1,205	4.5	75
Albany, NY.....	11.0	231.5	1.2	192	1,534	3.8	135
Bronx, NY.....	20.1	327.2	2.2	83	1,340	3.6	167
Broome, NY.....	4.4	83.0	1.8	122	1,141	3.4	190
Dutchess, NY.....	8.9	111.8	0.9	221	1,345	0.7	341
Erie, NY.....	25.2	466.9	1.4	172	1,275	3.9	123
Kings, NY.....	73.2	897.1	4.4	4	1,163	1.0	331
Monroe, NY.....	19.7	382.7	0.9	221	1,246	3.7	152
Nassau, NY.....	55.9	638.6	1.1	204	1,506	(⁶)	-
New York, NY.....	128.4	2,457.2	0.4	281	3,028	3.3	201
Oneida, NY.....	5.3	102.2	0.9	221	1,154	3.5	180
Onondaga, NY.....	12.9	243.3	-0.2	330	1,311	3.4	190
Orange, NY.....	11.7	155.8	1.4	172	1,207	0.6	344
Queens, NY.....	57.2	751.4	(⁶)	-	1,315	(⁶)	-
Richmond, NY.....	10.6	137.3	1.9	112	1,301	3.0	221
Rockland, NY.....	12.3	135.8	2.2	83	1,267	1.1	328
Saratoga, NY.....	6.4	89.8	0.6	261	1,320	1.3	323
Suffolk, NY.....	55.7	670.6	1.4	172	1,491	2.2	286
Westchester, NY.....	37.3	429.9	1.6	150	1,827	6.0	19
Buncombe, NC.....	13.2	141.0	2.2	83	1,121	3.0	221
Cabarrus, NC.....	6.8	87.3	3.2	22	1,019	3.2	207
Catawba, NC.....	5.3	91.0	-0.6	343	1,069	1.7	313
Cumberland, NC.....	7.7	125.2	2.0	104	1,038	5.7	25
Durham, NC.....	11.9	236.5	2.0	104	1,823	7.4	9
Forsyth, NC.....	11.6	194.2	0.4	281	1,231	1.2	326
Gaston, NC.....	5.7	79.0	2.3	69	1,024	2.7	247
Guilford, NC.....	17.9	291.6	0.5	268	1,166	3.6	167
Iredell, NC.....	7.2	84.3	4.0	6	1,196	1.0	331
Mecklenburg, NC.....	54.1	793.1	2.5	55	1,581	3.3	201
New Hanover, NC.....	11.4	130.0	2.0	104	1,158	1.0	331
Orange, NC.....	5.6	78.6	3.2	22	1,510	3.0	221
Pitt, NC.....	4.6	82.2	2.3	69	1,161	5.5	29
Wake, NC.....	51.8	653.6	3.6	14	1,473	3.8	135
Cass, ND.....	9.4	128.0	2.7	46	1,284	4.8	48
Butler, OH.....	8.9	162.3	2.4	61	1,177	2.7	247
Cuyahoga, OH.....	38.6	710.1	0.9	221	1,400	4.6	66
Delaware, OH.....	6.9	96.1	3.4	16	1,328	2.2	286
Franklin, OH.....	39.0	780.9	1.4	172	1,380	2.1	296
Greene, OH.....	4.1	79.6	2.2	83	1,335	4.9	47
Hamilton, OH.....	26.7	515.9	0.7	246	1,431	2.4	272
Lake, OH.....	6.7	97.4	0.3	291	1,173	5.0	42
Lorain, OH.....	6.8	97.8	0.9	221	1,081	4.7	57
Lucas, OH.....	10.8	197.6	-0.2	330	1,201	4.6	66

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023 - Continued

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
Mahoning, OH.....	6.2	94.2	0.0	319	\$1,004	4.8	48
Montgomery, OH.....	13.0	252.7	0.8	231	1,180	3.8	135
Stark, OH.....	9.3	158.7	1.5	160	1,043	3.4	190
Summit, OH.....	15.5	262.0	-0.1	326	1,206	3.8	135
Warren, OH.....	6.3	100.5	1.5	160	1,270	3.5	180
Cleveland, OK.....	7.9	94.4	0.8	231	990	5.2	36
Oklahoma, OK.....	33.8	494.7	2.1	96	1,241	4.2	96
Tulsa, OK.....	27.2	369.1	2.0	104	1,212	5.2	36
Clackamas, OR.....	19.3	172.4	0.2	298	1,372	3.9	123
Deschutes, OR.....	12.7	92.3	2.7	46	1,265	4.8	48
Jackson, OR.....	9.3	90.7	1.0	213	1,090	2.8	241
Lane, OR.....	15.0	156.8	0.5	268	1,119	3.1	217
Marion, OR.....	13.9	168.9	2.9	37	1,106	(⁶)	-
Multnomah, OR.....	45.9	507.3	0.4	281	1,519	1.9	306
Washington, OR.....	25.4	308.6	-0.5	339	1,687	4.3	89
Allegheny, PA.....	36.9	672.4	1.7	137	1,468	3.7	152
Berks, PA.....	9.0	172.6	0.4	281	1,202	4.0	111
Bucks, PA.....	21.4	272.1	1.6	150	1,276	2.2	286
Butler, PA.....	5.4	86.8	0.0	319	1,346	12.0	3
Chester, PA.....	16.7	252.9	0.5	268	1,619	2.4	272
Cumberland, PA.....	7.0	139.3	1.4	172	1,194	0.1	348
Dauphin, PA.....	7.7	190.1	2.0	104	1,293	2.1	296
Delaware, PA.....	14.6	221.8	0.3	291	1,412	1.5	318
Erie, PA.....	6.8	119.0	1.2	192	1,012	3.2	207
Lackawanna, PA.....	5.6	98.8	1.8	122	1,019	1.3	323
Lancaster, PA.....	14.7	252.3	1.1	204	1,158	2.7	247
Lehigh, PA.....	9.1	203.1	1.7	137	1,401	3.6	167
Luzerne, PA.....	7.6	147.0	1.4	172	1,068	2.8	241
Montgomery, PA.....	29.2	508.8	0.5	268	1,644	0.9	334
Northampton, PA.....	7.1	122.9	0.2	298	1,147	3.5	180
Philadelphia, PA.....	34.6	711.9	2.2	83	1,613	3.7	152
Washington, PA.....	5.8	86.5	1.5	160	1,325	2.6	255
Westmoreland, PA.....	9.2	129.8	-0.8	346	1,108	3.6	167
York, PA.....	9.5	185.2	1.8	122	1,168	2.9	235
Providence, RI.....	23.9	288.3	1.0	213	1,306	2.2	286
Charleston, SC.....	21.4	278.8	3.1	28	1,289	4.8	48
Greenville, SC.....	19.4	297.1	1.9	112	1,208	3.7	152
Horry, SC.....	11.9	139.6	1.8	122	931	4.7	57
Lexington, SC.....	8.5	134.0	1.8	122	1,067	1.7	313
Richland, SC.....	12.2	227.0	1.7	137	1,199	4.6	66
Spartanburg, SC.....	8.0	156.4	2.8	42	1,122	4.1	105
York, SC.....	8.6	105.9	3.1	28	1,133	3.2	207
Minnehaha, SD.....	9.9	137.8	3.1	28	1,263	2.9	235
Davidson, TN.....	34.9	555.7	2.3	69	1,554	0.2	346
Hamilton, TN.....	13.5	221.0	1.9	112	1,328	2.7	247
Knox, TN.....	17.2	260.6	2.0	104	1,255	1.9	306
Rutherford, TN.....	8.6	147.4	2.2	83	1,196	3.8	135
Shelby, TN.....	24.7	492.3	-0.2	330	1,360	1.1	328
Williamson, TN.....	14.6	157.3	1.8	122	1,643	0.7	341
Bell, TX.....	6.5	130.4	2.1	96	1,158	5.7	25

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023 - Continued

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
Bexar, TX.....	45.5	938.1	2.2	83	\$1,249	3.7	152
Brazoria, TX.....	6.8	121.8	0.4	281	1,308	2.6	255
Brazos, TX.....	5.2	125.1	1.7	137	1,046	4.4	78
Cameron, TX.....	7.2	156.9	1.5	160	865	2.9	235
Collin, TX.....	34.6	540.2	2.5	55	1,632	3.0	221
Dallas, TX.....	85.0	1,856.7	0.8	231	1,698	4.2	96
Denton, TX.....	20.5	315.9	3.0	33	1,243	3.8	135
El Paso, TX.....	16.8	332.1	1.8	122	961	3.4	190
Fort Bend, TX.....	18.1	249.1	2.6	51	1,190	3.7	152
Galveston, TX.....	7.0	122.7	0.3	291	1,218	4.2	96
Harris, TX.....	125.4	2,452.0	2.0	104	1,651	3.5	180
Hays, TX.....	6.1	94.7	5.0	1	1,053	2.2	286
Hidalgo, TX.....	14.0	293.0	2.4	61	842	2.6	255
Jefferson, TX.....	5.8	120.2	-0.3	336	1,333	4.8	48
Lubbock, TX.....	8.3	153.1	3.5	15	1,052	3.1	217
McLennan, TX.....	6.0	125.4	2.8	42	1,140	3.9	123
Midland, TX.....	6.4	116.3	2.9	37	1,829	4.0	111
Montgomery, TX.....	15.1	227.6	3.4	16	1,369	7.0	11
Nueces, TX.....	8.6	164.0	3.3	19	1,152	5.4	32
Potter, TX.....	4.1	78.2	1.8	122	1,153	2.2	286
Smith, TX.....	6.9	113.1	0.3	291	1,133	5.6	27
Tarrant, TX.....	50.7	1,013.6	1.7	137	1,397	5.6	27
Travis, TX.....	52.1	915.2	1.8	122	1,824	3.9	123
Webb, TX.....	6.0	107.0	1.3	181	909	1.9	306
Williamson, TX.....	15.5	228.1	2.7	46	1,431	3.8	135
Davis, UT.....	10.5	144.1	2.4	61	1,139	3.9	123
Salt Lake, UT.....	66.7	799.5	2.2	83	1,478	4.3	89
Utah, UT.....	22.4	294.7	1.0	213	1,210	4.8	48
Washington, UT.....	8.2	84.9	4.0	6	955	5.1	38
Weber, UT.....	7.5	121.9	2.7	46	1,108	3.1	217
Chittenden, VT.....	9.6	103.9	1.4	172	1,435	3.5	180
Arlington, VA.....	9.7	181.1	2.1	96	2,379	9.2	5
Chesterfield, VA.....	10.3	147.0	3.4	16	1,216	4.7	57
Fairfax, VA.....	39.2	632.6	0.2	298	2,146	4.4	78
Henrico, VA.....	12.7	187.6	1.5	160	1,334	4.8	48
Loudoun, VA.....	14.6	192.5	3.2	22	1,635	3.2	207
Prince William, VA.....	10.6	141.4	2.9	37	1,247	4.5	75
Alexandria City, VA.....	6.4	81.0	0.0	319	1,817	0.9	334
Chesapeake City, VA.....	6.8	106.2	1.7	137	1,137	4.4	78
Newport News City, VA.....	4.5	102.4	0.8	231	1,334	6.1	17
Norfolk City, VA.....	6.5	142.1	0.4	281	1,372	4.2	96
Richmond City, VA.....	9.0	162.0	1.6	150	1,561	3.4	190
Virginia Beach City, VA.....	13.7	177.4	1.0	213	1,099	1.3	323
Benton, WA.....	5.5	96.6	2.1	96	1,315	2.3	280
Clark, WA.....	15.6	182.5	1.6	150	1,374	5.4	32
King, WA.....	85.6	1,462.2	0.0	319	2,356	7.2	10
Kitsap, WA.....	6.9	94.1	1.5	160	1,295	4.6	66
Pierce, WA.....	21.3	334.9	1.1	204	1,316	3.9	123
Snohomish, WA.....	21.2	297.2	2.3	69	1,664	18.6	1
Spokane, WA.....	15.9	242.7	1.1	204	1,235	4.0	111

See footnotes at end of table.

Table 1. Covered establishments, employment, and wages in the 361 largest counties, fourth quarter 2023 - Continued

County ¹	Establishments, fourth quarter 2023 (thousands)	Employment			Average weekly wage ²		
		December 2023 (thousands)	Percent change, December 2022-23 ³	Ranking by percent change	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ³	Ranking by percent change
Thurston, WA.....	8.7	128.3	2.3	69	\$1,334	5.0	42
Whatcom, WA.....	7.5	93.4	1.3	181	1,212	3.0	221
Yakima, WA.....	6.4	111.6	3.8	11	995	4.4	78
Kanawha, WV.....	6.6	97.7	1.2	192	1,204	5.5	29
Brown, WI.....	7.6	158.2	0.1	308	1,265	4.4	78
Dane, WI.....	17.8	357.2	1.9	112	1,440	3.4	190
Milwaukee, WI.....	29.5	470.6	0.2	298	1,329	3.7	152
Outagamie, WI.....	6.0	108.5	1.2	192	1,215	4.0	111
Waukesha, WI.....	14.5	249.1	0.5	268	1,366	3.6	167
Winnebago, WI.....	4.3	93.2	-0.2	330	1,230	3.6	167
San Juan, PR.....	12.9	266.0	0.8	(⁶)	839	4.5	(⁶)

¹ Includes areas not officially designated as counties. See Technical Note.

² Average weekly wages were calculated using unrounded data.

³ Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

⁴ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

⁵ Data do not meet BLS or state agency disclosure standards.

⁶ This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 360 U.S. counties comprise 73 percent of the total covered workers in the U.S.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2023

County by NAICS supersector	Establishments, fourth quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		December 2023 (thousands)	Percent change, December 2022-23 ²	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ²
United States ³	12,090.1	154,848.1	1.5	\$1,435	3.6
Private industry.....	11,784.1	132,368.8	1.3	1,444	3.4
Natural resources and mining.....	146.5	1,739.7	0.8	1,382	3.4
Construction.....	939.8	7,955.3	2.6	1,628	5.4
Manufacturing.....	396.8	12,843.5	-0.5	1,658	5.1
Trade, transportation, and utilities.....	2,073.0	29,486.0	0.5	1,183	3.5
Information.....	290.5	2,923.7	-5.4	3,004	11.1
Financial activities.....	1,075.6	8,688.6	0.0	2,240	3.5
Professional and business services.....	2,496.2	22,520.9	-1.0	1,963	3.9
Education and health services.....	2,104.5	24,944.0	4.3	1,251	2.4
Leisure and hospitality.....	972.8	16,276.8	2.9	648	2.4
Other services.....	888.9	4,593.3	2.7	1,016	3.7
Government.....	306.0	22,479.3	2.9	1,378	4.6
Los Angeles, CA.....	557.3	4,537.9	-0.5	1,677	2.4
Private industry.....	551.0	3,949.6	-0.9	1,659	2.0
Natural resources and mining.....	0.6	6.4	1.0	1,384	-2.3
Construction.....	19.0	150.4	-0.9	1,725	4.2
Manufacturing.....	12.2	317.6	-1.9	1,875	6.6
Trade, transportation, and utilities.....	62.9	826.3	-1.8	1,370	7.7
Information.....	14.1	185.5	-19.3	3,443	12.8
Financial activities.....	32.8	209.3	-3.6	2,679	5.8
Professional and business services.....	63.6	645.0	-3.0	2,158	2.5
Education and health services.....	265.5	913.5	4.7	1,182	2.4
Leisure and hospitality.....	44.9	535.1	1.4	1,330	-8.5
Other services.....	29.8	153.6	1.8	1,051	3.1
Government.....	6.4	588.4	2.7	1,800	4.8
Cook, IL.....	142.9	2,581.0	0.6	1,651	3.3
Private industry.....	141.6	2,280.3	0.1	1,660	3.3
Natural resources and mining.....	0.1	1.6	6.6	1,387	1.4
Construction.....	11.3	74.8	0.9	1,994	4.2
Manufacturing.....	5.6	177.3	1.9	1,675	4.5
Trade, transportation, and utilities.....	29.2	478.5	-0.5	1,304	4.7
Information.....	3.0	48.1	-7.5	2,766	7.5
Financial activities.....	14.1	205.1	-1.0	2,987	2.5
Professional and business services.....	30.3	458.9	-3.7	2,212	4.2
Education and health services.....	17.5	468.3	2.6	1,330	3.8
Leisure and hospitality.....	14.2	270.8	4.5	756	5.3
Other services.....	15.9	96.5	1.8	1,251	3.9
Government.....	1.3	300.7	4.4	1,586	4.1
New York, NY.....	128.4	2,457.2	0.4	3,028	3.3
Private industry.....	126.9	2,231.9	0.2	3,145	3.2
Natural resources and mining.....	0.0	0.2	23.8	2,324	-13.3
Construction.....	2.3	36.1	-2.9	2,624	3.0
Manufacturing.....	1.8	17.6	-5.8	1,987	3.4
Trade, transportation, and utilities.....	16.9	222.0	-2.1	1,941	1.6
Information.....	6.3	185.3	-9.4	3,968	11.2
Financial activities.....	19.1	402.9	0.5	5,845	2.8
Professional and business services.....	28.2	592.8	-0.3	3,480	3.6
Education and health services.....	10.6	389.6	4.7	1,851	4.6
Leisure and hospitality.....	14.3	280.7	3.7	1,363	-2.2
Other services.....	17.3	95.9	-1.0	1,660	4.4
Government.....	1.5	225.3	2.5	1,874	7.0

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2023 - Continued

County by NAICS supersector	Establishments, fourth quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		December 2023 (thousands)	Percent change, December 2022-23 ²	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ²
Harris, TX.....	125.4	2,452.0	2.0	\$1,651	3.5
Private industry.....	124.8	2,167.0	1.8	1,672	3.5
Natural resources and mining.....	1.5	58.7	3.3	3,763	-0.6
Construction.....	8.4	167.1	1.8	1,805	5.4
Manufacturing.....	5.1	176.3	2.3	2,035	6.2
Trade, transportation, and utilities.....	26.3	510.2	1.2	1,487	4.6
Information.....	1.5	23.3	-1.8	2,122	3.8
Financial activities.....	13.8	136.0	-1.0	2,230	1.1
Professional and business services.....	26.4	438.2	1.0	2,145	3.8
Education and health services.....	17.7	333.4	3.8	1,331	3.3
Leisure and hospitality.....	11.6	250.4	2.7	634	1.3
Other services.....	11.3	71.5	1.1	1,153	4.7
Government.....	0.6	285.0	4.0	1,494	3.8
Maricopa, AZ.....	141.9	2,265.7	1.6	1,383	3.7
Private industry.....	141.2	2,043.4	1.4	1,379	3.3
Natural resources and mining.....	0.5	8.0	6.0	1,342	1.2
Construction.....	10.7	161.5	2.5	1,634	2.4
Manufacturing.....	3.6	139.4	-2.0	1,870	7.0
Trade, transportation, and utilities.....	24.3	456.4	1.5	1,221	2.7
Information.....	3.2	37.9	-4.3	2,201	6.3
Financial activities.....	18.5	189.9	-0.7	1,747	3.2
Professional and business services.....	36.8	360.1	-0.6	1,588	4.3
Education and health services.....	17.1	374.8	2.5	1,313	2.3
Leisure and hospitality.....	10.7	239.8	0.1	686	4.4
Other services.....	9.0	60.0	1.1	1,039	4.2
Government.....	0.8	222.3	4.0	1,423	7.3
Dallas, TX.....	85.0	1,856.7	0.8	1,698	4.2
Private industry.....	84.4	1,672.4	0.6	1,716	4.3
Natural resources and mining.....	0.5	7.8	7.5	3,571	-11.4
Construction.....	5.4	98.8	4.5	1,799	3.3
Manufacturing.....	3.0	123.8	0.4	1,733	1.9
Trade, transportation, and utilities.....	16.7	397.9	0.1	1,426	2.7
Information.....	1.6	45.0	-2.9	2,531	5.9
Financial activities.....	10.7	166.1	-0.5	2,422	4.4
Professional and business services.....	20.6	407.4	-2.2	2,221	8.8
Education and health services.....	10.7	213.4	3.8	1,362	2.0
Leisure and hospitality.....	7.6	166.7	3.9	699	3.9
Other services.....	6.9	44.4	2.0	1,098	0.8
Government.....	0.5	184.3	2.5	1,539	3.9
Orange, CA.....	145.3	1,659.6	0.7	1,551	4.1
Private industry.....	143.9	1,510.1	0.4	1,556	4.0
Natural resources and mining.....	0.2	2.0	4.2	1,155	5.6
Construction.....	8.4	105.3	1.7	1,910	6.2
Manufacturing.....	5.3	154.9	-1.2	2,070	8.2
Trade, transportation, and utilities.....	19.2	265.9	-0.8	1,332	1.4
Information.....	1.6	21.2	-6.4	3,122	13.4
Financial activities.....	14.5	101.7	-3.9	2,565	1.6
Professional and business services.....	26.1	316.2	-2.4	1,900	7.3
Education and health services.....	48.0	259.2	5.2	1,256	2.0
Leisure and hospitality.....	10.5	229.0	2.3	711	4.3
Other services.....	8.4	51.7	2.5	951	2.4
Government.....	1.4	149.6	3.7	1,497	4.2

See footnotes at end of table.

Table 2. Covered establishments, employment, and wages in the 10 largest counties, fourth quarter 2023 - Continued

County by NAICS supersector	Establishments, fourth quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		December 2023 (thousands)	Percent change, December 2022-23 ²	Fourth quarter 2023	Percent change, fourth quarter 2022-23 ²
San Diego, CA.....	130.3	1,540.5	0.5	\$1,569	2.5
Private industry.....	128.3	1,294.6	-0.2	1,561	2.0
Natural resources and mining.....	0.7	8.9	-4.6	1,038	5.9
Construction.....	8.8	89.9	2.8	1,686	4.5
Manufacturing.....	3.8	112.1	-3.7	2,043	4.4
Trade, transportation, and utilities.....	15.8	227.9	-1.0	1,172	0.0
Information.....	1.5	20.9	-5.2	3,219	13.2
Financial activities.....	12.2	71.4	-4.2	2,070	5.5
Professional and business services.....	23.5	264.7	-5.1	2,389	1.8
Education and health services.....	42.1	243.1	5.8	1,303	2.1
Leisure and hospitality.....	9.8	199.0	1.4	726	4.2
Other services.....	8.8	54.6	3.5	912	6.8
Government.....	1.9	245.9	4.2	1,609	5.0
King, WA.....	85.6	1,462.2	0.0	2,356	7.2
Private industry.....	84.9	1,286.7	-0.3	2,428	7.7
Natural resources and mining.....	0.4	2.7	1.2	1,535	-7.9
Construction.....	7.1	73.0	-4.4	1,905	4.9
Manufacturing.....	2.5	93.3	1.8	2,182	10.4
Trade, transportation, and utilities.....	13.3	233.7	-0.4	1,636	5.8
Information.....	4.3	130.5	-7.6	5,379	17.4
Financial activities.....	7.6	69.7	-1.4	2,460	-2.7
Professional and business services.....	23.4	315.0	-1.1	3,442	11.0
Education and health services.....	9.6	188.6	3.6	1,406	4.9
Leisure and hospitality.....	7.7	134.4	5.0	851	0.7
Other services.....	9.2	46.0	1.9	1,270	6.5
Government.....	0.6	175.5	2.9	1,824	3.8
Miami-Dade, FL.....	126.5	1,263.9	2.8	1,493	2.5
Private industry.....	126.2	1,124.2	2.9	1,477	2.5
Natural resources and mining.....	0.6	9.4	-7.6	909	9.3
Construction.....	8.2	57.3	7.2	1,350	3.6
Manufacturing.....	3.4	45.7	5.1	1,421	12.5
Trade, transportation, and utilities.....	26.2	316.4	2.4	1,286	4.9
Information.....	2.7	20.5	-3.5	2,481	7.8
Financial activities.....	13.8	86.0	2.9	2,462	2.6
Professional and business services.....	31.6	187.2	-1.2	2,043	-1.4
Education and health services.....	16.5	209.4	3.1	1,304	3.2
Leisure and hospitality.....	9.0	149.1	6.1	924	4.4
Other services.....	8.8	37.9	3.0	997	3.0
Government.....	0.3	139.7	1.7	1,621	2.9

¹ Average weekly wages were calculated using unrounded data.

² Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

³ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Counties selected are based on 2022 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

Table 3. Covered establishments, employment, and wages by state, fourth quarter 2023

State	Establishments, fourth quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		December 2023 (thousands)	Percent change, December 2022-23	Fourth quarter 2023	Percent change, fourth quarter 2022-23
United States ²	12,090.1	154,848.1	1.5	\$1,435	3.6
Alabama.....	159.1	2,101.1	2.0	1,207	4.2
Alaska.....	25.2	311.6	2.4	1,372	5.5
Arizona.....	226.4	3,231.4	2.2	1,322	3.8
Arkansas.....	103.2	1,294.0	1.4	1,089	2.1
California.....	1,792.2	18,111.4	0.2	1,759	4.8
Colorado.....	263.2	2,930.1	2.5	1,516	3.0
Connecticut.....	151.0	1,690.0	1.3	1,632	2.4
Delaware.....	43.2	472.9	1.3	1,373	2.2
District of Columbia.....	52.6	759.9	0.7	2,385	4.1
Florida.....	904.4	9,870.1	2.5	1,328	3.4
Georgia.....	391.7	4,866.4	1.3	1,331	3.5
Hawaii.....	58.3	643.3	0.8	1,288	5.0
Idaho.....	96.3	854.9	3.5	1,137	1.9
Illinois.....	410.6	6,051.9	0.8	1,479	3.4
Indiana.....	191.4	3,187.1	0.9	1,171	3.6
Iowa.....	110.7	1,564.0	1.0	1,199	4.0
Kansas.....	100.1	1,431.8	1.1	1,167	3.7
Kentucky.....	154.0	2,004.4	1.8	1,146	4.1
Louisiana.....	154.2	1,905.4	0.8	1,193	5.3
Maine.....	64.8	636.8	1.4	1,209	3.8
Maryland.....	193.8	2,730.4	2.3	1,509	3.1
Massachusetts.....	292.9	3,655.4	0.8	1,805	0.7
Michigan.....	330.9	4,407.8	1.2	1,316	3.3
Minnesota.....	209.2	2,909.9	1.2	1,400	3.1
Mississippi.....	89.1	1,170.9	0.7	983	3.8
Missouri.....	253.9	2,906.3	1.6	1,222	4.3
Montana.....	68.2	510.0	1.8	1,178	5.4
Nebraska.....	76.8	1,018.5	2.0	1,187	2.9
Nevada.....	108.5	1,556.7	3.6	1,271	2.2
New Hampshire.....	67.1	689.2	1.4	1,527	2.8
New Jersey.....	333.8	4,293.1	1.3	1,574	2.6
New Mexico.....	68.6	868.3	2.3	1,165	4.9
New York.....	699.7	9,627.1	1.7	1,783	2.8
North Carolina.....	383.8	4,917.9	2.5	1,280	3.6
North Dakota.....	36.1	427.0	2.7	1,267	5.2
Ohio.....	333.9	5,514.5	1.1	1,245	3.6
Oklahoma.....	132.6	1,697.1	1.9	1,123	4.7
Oregon.....	206.1	1,985.5	1.0	1,338	2.8
Pennsylvania.....	392.4	6,023.4	1.2	1,360	3.0
Rhode Island.....	48.3	492.3	1.3	1,302	3.3
South Carolina.....	180.8	2,278.0	2.6	1,153	3.8
South Dakota.....	40.0	456.0	2.5	1,136	3.6
Tennessee.....	225.9	3,276.9	1.6	1,285	2.5
Texas.....	835.1	13,905.4	2.3	1,427	4.0
Utah.....	139.0	1,713.5	2.1	1,285	4.5
Vermont.....	32.6	310.3	1.5	1,250	3.5
Virginia.....	316.7	4,089.8	1.7	1,482	4.7
Washington.....	243.0	3,590.9	1.6	1,742	6.7
West Virginia.....	59.9	693.5	1.2	1,126	5.4
Wisconsin.....	208.0	2,936.6	1.0	1,233	3.9

See footnotes at end of table.

**Table 3. Covered establishments, employment, and wages by state,
fourth quarter 2023 - Continued**

State	Establishments, fourth quarter 2023 (thousands)	Employment		Average weekly wage ¹	
		December 2023 (thousands)	Percent change, December 2022-23	Fourth quarter 2023	Percent change, fourth quarter 2022-23
Wyoming.....	30.8	277.4	1.5	\$1,191	4.8
Puerto Rico.....	54.4	975.7	0.0	688	3.3
Virgin Islands.....	3.8	36.2	1.6	1,024	0.7

¹ Average weekly wages were calculated using unrounded data.

² Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.