



CITIES IN RANKING ORDER

TOP 10 OVERALL

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|----------------|-------------------|-----------------|----------------|------------------|------------------|
| 1. London | 11. Washington DC | 20. Atlanta | 29. Hong Kong | 38. Milan | 47. Montpellier* |
| 2. New York | 12. Melbourne | 21. Portland | 30. Beijing | 39. Kuala Lumpur | 48. Mumbai* |
| 3. Bay Area | 13. Seattle | 22. Singapore | 31. Houston | 40. Dubai | 49. Delhi |
| 4. Paris | 14. Wellington* | 23. Dublin | 32. Warsaw | 41. Seoul | 50. Istanbul |
| 5. Stockholm | 15. Berlin | 24. Austin | 33. Pittsburgh | 42. Johannesburg | 51. Sao Paulo |
| 6. Chicago | 16. Amsterdam | 25. Miami | 34. Belfast | 43. Nairobi | 52. Lima |
| 7. Los Angeles | 17. Copenhagen | 26. Barcelona | 35. Shanghai | 44. Hamburg* | 53. Mexico City |
| 8. Toronto | 18. Auckland* | 27. Minneapolis | 36. Munich | 45. Tokyo | 54. Jakarta |
| 9. Sydney | 19. Vancouver | 28. Taipei | 37. Tel Aviv | 46. Bangalore | 55. Guadalajara |

*New city added in 2023

TOP 10 OPERATING ENVIRONMENT

CAPITAL



- | | |
|-----------------|--------------|
| 1. New York | 6. Stockholm |
| 2. Bay Area | 7. Paris |
| 3. London | 8. Toronto* |
| 4. Los Angeles | 9. Sydney |
| 5. Wellington** | 10. Boston |

MARKETS



- | | |
|---------------|------------------|
| 1. New York | 6. Paris |
| 2. Bay Area | 7. Washington DC |
| 3. London | 8. Seattle |
| 4. Chicago | 9. Boston |
| 5. Bangalore* | 10. Nairobi |

TALENT



- | | |
|------------------|-----------------|
| 1. London | 6. Sydney |
| 2. Paris | 7. Toronto |
| 3. Singapore* | 8. Minneapolis |
| 4. Boston | 9. New York |
| 5. Washington DC | 10. Los Angeles |

TOP 10 ENABLING ENVIRONMENT

CULTURE



- | | |
|--------------|---------------|
| 1. Berlin | 6. Barcelona* |
| 2. Amsterdam | 7. London |
| 3. New York | 8. Sydney |
| 4. Bay Area | 9. Stockholm |
| 5. Chicago* | 10. Paris* |

TECHNOLOGY



- | | |
|-----------------|------------------|
| 1. Copenhagen* | 6. Singapore |
| 2. Beijing* | 7. Dublin* |
| 3. Stockholm* | 8. Auckland** |
| 4. Shanghai* | 9. Montpellier** |
| 5. Wellington** | 10. Warsaw* |

*Newcomers to the top 10 for that pillar. ** City added to the index in 2023
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