



US Army Corps
of Engineers
St. Paul District

Crosscurrents

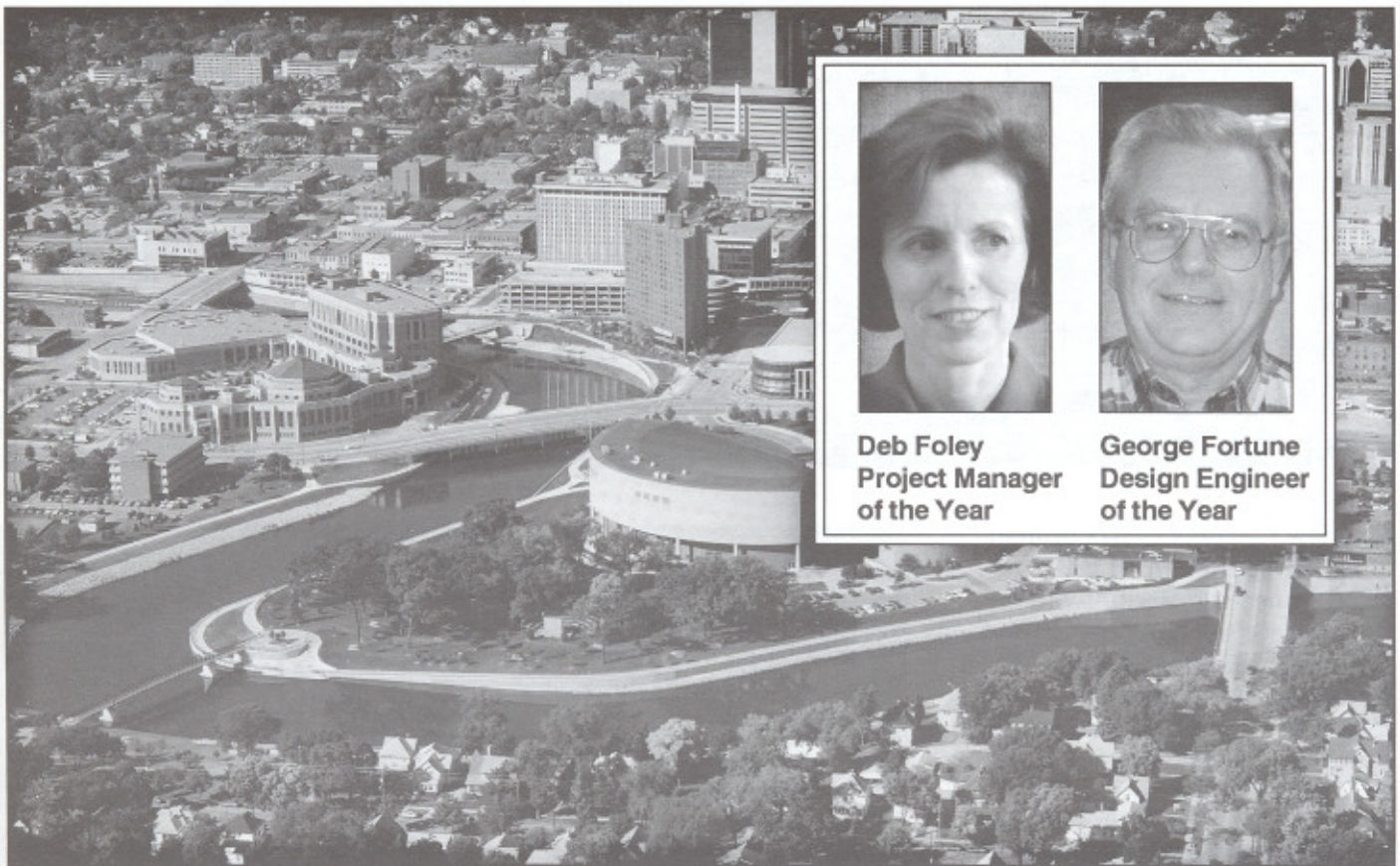
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Working together, winning together

St. Paul District achieves top recognitions in '96

Award of Excellence for Rochester Project brings Corps-wide recognition



Deb Foley
Project Manager
of the Year



George Fortune
Design Engineer
of the Year

Working together, winning together, the St. Paul District achieved a number of top recognitions in 1996. Foremost was the Chief of Engineers Award of Excellence for the Rochester Flood Control Project (above), which came in international engineering and design competition last March. Key leaders on the project were Deb Foley, Project Manager of the Year, and George Fortune,

the Corps' first Design Engineer of the Year. The district also earned two Awards of Merit in the competition. One was for outstanding work in the design of the new Central Control Station at Lock and Dam No. 4 in Alma, Wis. The other was for the Floodplain Management Assessment for the Upper Mississippi and Lower Missouri Rivers. More recognitions inside.

St. Paul District file photo

Working together, winning together

Merit Award for Lock and Dam No. 4 design



Photo by Peter Versteegen

Bruce Tamte (right), project manager for the Lock and Dam No. 4 project, holds an award plaque for architectural design during a November awards ceremony at the district office. The plaque recognized the design by Sverdrup Civil, Inc., the Corps' private-sector partner on the project. "The site was unique in the personal and historical significance it shares with the City of Alma and the fact that it is a very restricted building site," said Tamte. Bob Crowley (left) represented Sverdrup, an engineering, architecture and construction firm.



Photo by Carl Gray

The new Central Control Station at Lock and Dam No. 4 in Alma, Wis., earned the Merit Award in the architecture category in the Chief of Engineers Awards Competition in March. The new facility consolidated lock and dam operations, maintenance, supply and administration into one building. The new control station is part of the Major Maintenance/Major Rehabilitation Program, a 20-year, \$267 million project. "With this site, we have completed three of 10 sites in the program," said Tamte.

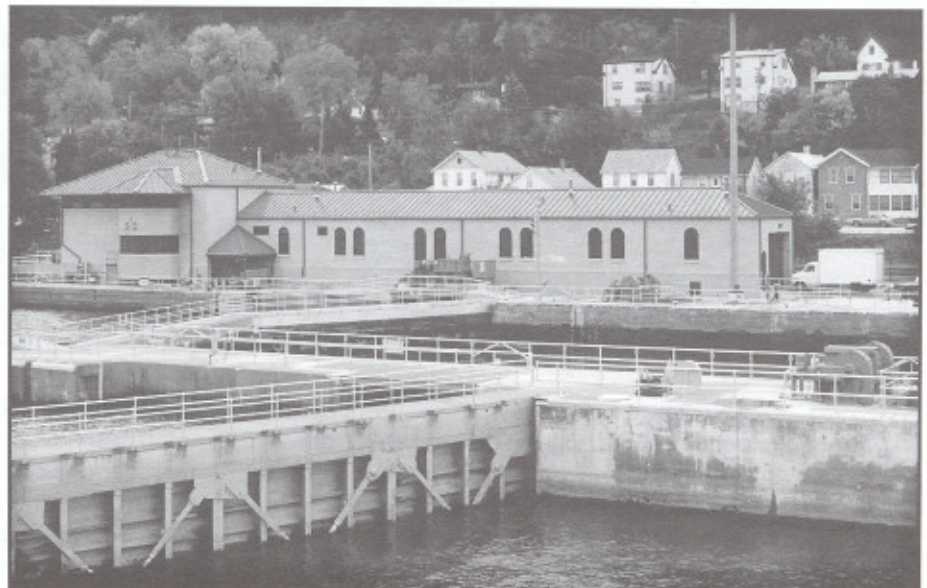


Photo by Carl Gray

Working together, winning together

FPMA team receives Outstanding Planning Achievement Award



Photo by William Hutchinson

Members of the Flood Plain Management Assessment team assembled to receive the Outstanding Planning Achievement Award as Planning Team of the Year for 1995. North Central Division Commander COL James Van Epps presented the award in St. Paul this November. Team members from the St. Paul District are (from left): Ken Gardner, Public

Affairs; John Anfinson, Karen Nagengast, Dave Loss, Curt Meeder, Greg Eggers, Randy Devendorf, Terry Birkenstock, Scott Jutila and Marilyn Kruchten from Engineering and Planning Division (PE); and Angie Peterson, executive office. They are pictured in the Awards Gallery on sixth floor. Not pictured are Jenny Yager, PE, and Gary Nelson, Resource Management.

by Peter Versteegen
Public Affairs specialist

Members of the Flood Plain Management Assessment (FPMA) team from the St. Paul District assembled to receive the Outstanding Planning Achievement Award as Planning Team of the Year for 1995. North Central Division (NCD) Commander COL James Van Epps presented the award in St. Paul this November. They also won the Merit Award for Floodplain Management Assessment in the planning category of the Chief of Engineers Awards Competition in March.

Congress directed the Corps of Engineers to assess the Flood of 1993, the role and the operation of flood control projects and floodplain management issues. The Corps tapped the St. Paul District to serve as overall coordinator for the 18-month project, managing the efforts of the five Corps districts in the assessment area. The assessment covered some 3,500 miles along the Upper Mississippi and Lower Missouri Rivers and major tributaries. Of the 2,000 FPMA reports printed, 1,800 have been distributed.

"An interesting footnote was the number of international requests we received for the report," said Dave Loss, assessment manager and supervisory civil engineer. "Among countries where the report was sent included: France, Argentina, Canada, Malaysia, Venezuela, Germany and England."

The Chief of Engineers Design Environmental Awards Program began in 1965 to recognize and promote excellence in design and environmental achievement by the Corps and its professional contractors.

Working together, winning together EEO Program praised



Photo by Lisa Robertson



Photo by Lisa Robertson

Above photo, Randal Brunet, Resource Management, and Ivette Garrett, Office of Counsel, review a catalog at the Courage Center Craft Fair during Diversity Appreciation Week this November. Photo at left, Michelle Schneider (right) served the buffet line, including (from left) Bernard Pedersen of Information Management, Vanessa Lewis and Elizabeth Hallowell of Human Resources.

EEO Office 'best managed'

by Peter Verstegen
Public Affairs Specialist

"The St. Paul EEO Office is the best managed that we have seen," reported an Engineer Inspector General (EIG) team that visited the district last August. It was from policies that put the district's money where its mouth is, to programs like Diversity Appreciation Week (DAW) that drew positive feedback from the team.

The team cited policies like job descriptions for counselors and special emphasis programs that both incorporate EEO duties and monetary recognition to managers for good work.

But among the challenges the district faced, the team identified

emerging issues of complaint resolution and affirmative action as areas where the district needs to next pay attention.

Pay attention it did when the district took "The Next Step" as this year's DAW theme.

"Diversity Appreciation Week brings a week's worth of activities designed to address personal development and individual behaviors that impede our ability to interact effectively with a diverse work force," said Marianne Price, EEO officer.

DAW recognizes eight EEO special emphasis observances that occur throughout the year. This year, the district celebrated DAW November 18-21.

"DAW is a celebration of the St. Paul District team. The more we know about the people, communities, and cultures in this nation and around

the world," said Price, "the better able we will be to serve our customer and live our mission."

"The St. Paul District depends on the talent and teamwork of a diverse group of people" said COL J.M. Wonsik, district commander. "The district expects to find, employ, and retain a talented and diverse work force," continued Wonsik. "Education is a key element in this strategy. Our focus on Diversity Appreciation Week can provide an opportunity to continue our own education."

DAW education included Jane Elliott's presentation of "The Eye of the Storm;" Byron Noriyoshi Kunisawa's vision of "The Next Step;" the Courage Center Craft Fair; a musical presentation by Compass; a spirited discussion of gender communications; and the popular Diversity Food Taste at the Galtier Atrium.

Working together, winning together

Best of Bosse exhibited at HQUSACE



U.S. Army Corps of Engineers photo

Assistant Secretary of the Army for Civil Works H. Martin Lancaster, Mrs. Lancaster, and John Anfinson, St. Paul District historian (right) opened the exhibit of historic photographs by Henry A. Bosse at U.S. Army Corps of Engineers Headquarters in June. The exhibit featured 45 of Bosse's prints displayed over 20 panels. The photos showed the Corps' work on the Mississippi River from St. Anthony Falls, Minn., to Fort Madison, Iowa.

Anfinson wrote "Henry Bosse's views of the Upper Mississippi River" for the exhibit. "The brochure examines the discovery of Bosse's photos, their rising value in the art world and their significance to the Corps and Mississippi River history," said Anfinson. The exhibit will be on display through next summer at U.S. Army Corps of Engineers Headquarters in Washington, D.C.

Working together, winning together

Safety program recognized as best in NCD

by Peter Verstegen
Public Affairs Specialist

North Central Division (NCD) has recognized the St. Paul District for having the Best District Safety Program in its division for 1996.

But wait. There's more.

"The Natural Resources Section of the Mississippi River Project Office (MRPO) in La Crescent, Minn., was deemed to have the Best Safety Program for an Operating Facility," said Ron Scott, safety officer.

And NCD recognized Lockmasters Bob Stahl and Steve Lenhart with a Special Award for Sustained Safety Performance for no lost time accidents at Upper St. Anthony Falls Lock and Dam.

"The selection for the awards is based in part on NCD judgement and the CMR (Command Management Review) statistics," said Scott. "The numbers indicated a government employee mishap frequency rate of 0.82, well within the allowable rate of 1.40." Mishap rates are measured per 100 man-years worked. Scott

added that the district experienced "a mishap-free year in regard to contractor mishaps." The reported CMR frequency for contractor mishaps was zero. The allowable was 0.94.

"Also, we did reissue and revise the district Safety Administration Manual, bringing it up to date and expanding it considerably," said Scott.

"With the cooperation of all employees, we can win with the best safety program in fiscal year 1997 as well," said Scott.

Bits and Pieces

Ballard reflects on Corps contributions

*The following is a holiday message from
LTG Joe N. Ballard, Commander
U.S. Army Corps of Engineers*

The holiday season is a time of well wishing and family celebration. It is also a time to give thanks for the many blessings and opportunities we have enjoyed. I welcome this opportunity to wish all members of the Army Corps of Engineers a happy holiday and thank you for your support to the soldier and the nation.

This season is also a time of reflection, and as the year nears its close, every member of the Corps has abundant reason for pride of accomplishment in our contributions to the Army's mission and the country. Corps members were among the first on the ground in support of operations in Bosnia and to respond to the ValuJet crash and the crash of TWA Flight 800.

When the Olympics came to Atlanta, Corps facilities and people played a key role in their success. In addition to meeting these and other challenges, numerous Corps individuals and organizations have earned recognition for a wide range of accomplishments, including 11 Hammer Awards in the past year for efforts to improve Corps programs and processes.

As we look toward the new year and beyond, we must focus on increasing our relevance to the Army and improving our support to the soldier. We will also face new challenges in our Civil Works and Work for Others programs as we support the effort to reduce the deficit and balance the budget.

I look forward to working with all of you as we continue our support to the soldier and service to the nation. My family and I wish you a joyous holiday season and a new year of personal and professional fulfillment.

Welcome

Construction-Operations Division

Jon K. Ahlness, environmental protection
Neil W. Pearson, office automation clerk
Susie A. Reed, lock and dam clerk

Engineering and Planning Division

Suzanne M. Riddick, cartographic technician

Information Management Office

Rogers E. George, computer clerk

Farewell

Construction-Operations Division

Kenneth J. Bignell, lock and dam operator
Jon P. Borreson, deckhand
John J. Brunet, lock and dam operator
Timothy L. Hanson, deckhand
David E. Harris, deckhand
Robert A. Kohner, deckhand
Brian M. Krause, deckhand
Phillip G. Lapinski, laborer
Stephen J. McDonald, deckhand
Benjamin D. Newman, deckhand
Joseph G. Piranio, deckhand
Joseph J. Rau, deckhand
Leslie A. Rzeszut, civil engineering technician
Jarod J. Skrede, deckhand
Casey J. Staige, deckhand
Irene M. Stearns, park ranger

Human Resources Division

Roselyn A. Atkins, secretary



**US Army Corps
of Engineers®**

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Crosscurrents

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