



US Army Corps  
of Engineers  
St. Paul District

# Crosscurrents

Vol. 14, No. 7

October 1991

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## Bill Goetz Inducted into Hall of Fame

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Bill Goetz and his wife Alice enjoy their recent induction into the St. Paul District's Hall of Fame. A registered professional engineer in the State of Minnesota, Bill is a member of the American Society of Professional Engineers, Society of American Military Engineers, and Western Dredging Association. He also was the district representative for the Permanent International Association of Navigation Congresses.

### Induction Ceremony Held at Retirees Annual Reunion

**B**ill Goetz, former chief of Construction-Operations Division, was inducted into the St. Paul District's Hall of Fame during the 16th annual "Old Timer's" reunion in September.

Bill was especially honored for his service during a time of unprecedented environmental awareness. According to the nomination read by Colonel Craig, Bill skillfully guided the District's dredging operations and regulatory activities for over twenty years, during a period of intense scrutiny from state agencies and citizen groups. The citation acknowledged his significant contributions to the management of the Mississippi River through his participation in the Great River Environmental Action Team (GREAT) and his involvement in the Channel Maintenance Forum.

Bill's letter of nomination also cited his commitment to equal employment opportunities, especially mentioning that he hired women and minorities into nontraditional positions. Bill was remembered as a supervisor that challenged his employees to improve

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# News of District Staff

## New employees

\* temporary appointment

**Gordon Bateman**, equipment repairer, Lock & Dam 7

**Jacki Bedworth**, public affairs specialist\*, Public Affairs

**Brian Bigaouette**, co-op student ranger, Blackhawk Park

**Chad Boone**, summer aide\*, Gull Lake

**Mark Eidahl**, forest technician\*, Mississippi River Project Office

**John Fisher**, landscape architect, Public Use Planning Section

**Kim Grapp**, clerk-typist, Western Area Office

**Robert Hamilton**, ranger\*, Eau Galle Lake

**Patrick Harding**, clerk-typist\*, Contracts Branch

**Audrey Henderson Nocho**, co-op student ranger, Eau Galle Lake

**Chris Hildrum**, geographical information system\*, Environmental Resources Branch

**Corrine Hodapp**, co-op student ranger, Blackhawk Park

**Doug Manary**, research assistant\*, Economic & Social Analysis Section

**Elizabeth Nagel**, recreation management trainee\*, Gull Lake

**Dan Oles**, forest technician\*, Mississippi River Project Office

**April Pream**, clerk-typist\*, Western Area Office

**Danette Sammon**, secretary, Project Management Branch

**Chuck Stigen**, technician\*, Economic-Social-Recreation Branch

**Rich Weber**, ranger\*, Blackhawk Park

**Linda Wiley**, landscape architect, Public Use Planning Section

## Job changes

**Vicky Bennett**, technical support assistant, has left the Western Area Office to join her husband in Alaska.

**Terry Borland** came to Lock & Dam 5A as a lock operator from Rivers and Harbors Unit.

**Gary Danford**, formerly of Rock Island District, is the new chief of Finance and Accounting Branch.

**Joan Guilfoyle**, public affairs specialist, left in early September to join the public affairs office, Region 3, Fish and Wildlife Service.

**Debbie Haugen**, stay-in-school student with Environmental Resources Branch, graduated in June with a degree in engineering and moved on to the real world.

**Lois Hawkinson**, chief of Contacts Branch, retired in September after 36 years with the Corps.

**Betty Krueger**, formerly of Maintenance Branch, began work in July as a procurement clerk in Contracts.

**Chris Merle** was selected for the new upward mobility realty specialist position in the Management and Disposal Branch, Real Estate Division.

**Julie Ritter**, formerly of Construction-Operations, is the new secretary for the Real Estate Division.

**Robert Seeling** became a lock operator at Lock & Dam 5A. He had been a temporary operator since 1973.

**Bruce Tamte**, registered architect, joined Project Management Branch as a project manager in May. Previously, he was an engineering manager with Engineering Management Branch.

**Fred Voegel**, former chief of Finance and Accounting Branch and Management Analysis Branch, has transferred to the Air Force Reserve at Fort Snelling.

**Grant Westall**, chief of Geotechnical Design Section, left the district to become chief, Coastal and Geotechnical Engineering Section for NCD.

## Congratulations

**Leon Mucha**, Rochester Project Office, was named president of the southeast chapter of the Minnesota Society of Professional Engineers.

**Nathan Kathir**, P.E., structural engineer in Design Branch, successfully defended his dissertation for a Ph.D. in civil engineering at Texas A & M University. His area of research was the application of structural reliability methods to the design of steel support structures.

Nathan was born and raised in Sri Lanka, where he received a bachelor of science degree in Civil Engineering from the University of Ceylon. He also has a masters degree in Coastal Engineering from the Asian Institute of Technology, and a masters degree in Structural Engineering from North Dakota State University.

He has lived in the United States since 1977 and has been with the district since 1989. In December 1991, Nathan will officially become an "Aggie" and carry the title "Dr. Kathir."

# Americans with Disabilities Act

The Americans With Disabilities Act ("ADA" or "the Act") goes into effect in July 1992. At least nine hundred disabilities are covered by the Act, involving as much as twenty-five percent of the national labor force.

Several provisions of the Act that pertain to public accommodations should be of interest to project managers.

For purposes of the ADA, a place of public accommodation is a facility whose operations affect commerce, including inns, hotels, restaurants, bars, theaters, laundromats and places of recreation. Such places are obliged, where readily achievable, to remove physical barriers to the disabled prior to January 26, 1992. Accessibility requirements also apply to alterations and remodeling begun after that date. By that same date, public accommodations must provide, at their own expense, auxiliary aids and services that will enable disabled people to partake of their goods and services. Newly constructed places of public accommodation must be readily accessible to the disabled where they are scheduled for first occupancy after January 23, 1993.

Nearly every type of business is covered under the ADA, yet there are exemptions for small businesses under its employment provisions. As a result, a shoe store owner with five employees will not have to accommodate the mobility-impaired job applicant, but

will have to widen doorways and aisles to accommodate customers in wheelchairs.

While this law is geared towards bringing private industry into compliance as the Federal sector already is, district EEO Officer, Marianne Price, predicts that we can expect to see quite a bit more oversight and regulations to insure that we are complying with these provisions.



# Job Fair to be Held November 7

The second annual St. Paul District Job Fair will be held on Thursday, November 7. Coordinated by the district Federal Women's Program committee, the fair is open to all district office employees. The fair will be held in rooms 1219, 1220 and 1033 from 9:00 am to 11:00 am.

Employees are invited to come and investigate activities and positions in district offices other than their "home" office. Participants will have a chance to talk informally with division representatives. All district functions will be represented. Fair organizers hope that participants will not only discover new career paths open to them within the district, but how all district office organizations contribute to the district mission.

Also, anyone who wants further information will be able to schedule personal appointments with division and office chiefs for that afternoon.

Mark your calendar! Come and learn what your district has to offer.

**Thursday, November 7**  
**9:00 am to 11:00 am**  
**Rooms 1219, 1220 and 1033**

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## Retiree's Hold Annual Luncheon

More than 100 district retirees, spouses and current employees attended the 16th Annual "Old Timer's" event, held September 12 in St. Paul.

1989 Hall of Famer, Kay Smith, served as master of ceremonies. She acknowledged the newest additions to the ranks of retirees, including former District Engineer, Colonel Roger Baldwin. Other retirees were honored for their length of service to the district, and for the year in which they started working for the Corps. District Engineer, Colonel Richard Craig, acknowledged the contributions of Bill Goetz, former chief of Construction-Operations Division, as he announced Bill as the district's newest Hall of Fame member.

Craig, the self-proclaimed "new kid on the block," also presented a slide briefing on district activities in the last year. He included highlights of key activities, status of current projects, personnel changes, organizational changes and a summary of reorganization events to date.

As in past years, the "memory boards," displays of photographs of all past luncheons prepared by Dale Lynch, drew lots of attention from those in attendance. Many conversations were overheard over the photographs, "Oh, look at this one. I remember ..."

Special thanks were given to Connie McGinley for her organizational work. And finally, the "old timers" themselves promised to meet again next year - convinced that the district will remain in St. Paul and that they will gather to honor their members for many, many years to come.



Luncheon organizer, Connie McGinley (left) received special thanks from the "Old Timers" for her work in arranging another successful and enjoyable event. More than 100 district retirees, spouses and current employees attended the 16th Annual "Old Timer's" event, held September 12 in St. Paul at the Kelly Inn.

A special 125th anniversary edition of *Crosscurrents* and a dozen historic photographs of the Mississippi River (taken by Corps draftsman, Henry Bosse, more than one hundred years ago) were parts of the Corps state fair exhibit displayed at the retirees luncheon.





"Memory boards," created each year by retiree Dale Lynch, again proved popular with annual luncheon participants.

## Bill Goetz inducted into Hall of Fame

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their skills through training and rotational work assignments.

A native of Hartington, Nebraska, Bill attended Nebraska State College before earning his bachelor of science degree in civil engineering from Marquette University in Milwaukee, Wisconsin in 1953. During the Korean Conflict, Bill served in the U.S. Army. Upon graduation, Bill began work with the Milwaukee Bureau of Sewers where he was assigned to surveys, construction and design.

Bill came to work for the St. Paul District in the Maintenance Branch, Operations Division in July 1957. He later became chief of the Mississippi River Section, in charge of dredging and hired labor operations, and a special assistant to the chief of the Operations Division for Emergency Operations.

In January 1967, Bill was appointed chief, Project Operations Branch. In that position he was responsible for operation and maintenance of the district's 13 locks and dams on the Mississippi River, flood control and Mississippi River headwaters reservoirs, recreation and inspection of completed works. In May 1970, he was named chief of the Construction-Operations Division, a position he held until his retirement in November 1990. During those years, he directed the construction of major flood control projects on the Souris and Sheyenne Rivers in North Dakota and at Rochester, Chaska and Winona, Minnesota.

During his career with Corps, Bill was named Civil Servant of the Year and was decorated with the Meritorious Civilian Service Award.



Lois Hawkinson (left), chief of Contracts Branch (now retired), chats with friends at annual retiree's luncheon.

# Sandy Lake Reservation System

by Mike Sommerland  
Sandy Lake Recreation Area

Each year, district resource managers and their staff are faced with the constant challenge of providing more opportunities for park visitors to have more satisfying recreation experiences. In the past, rangers frequently encountered concerned campers, unable to plan outings because of the uncertainty of finding campsites available once they arrived.

To help meet the challenge of helping

campers to better plan their outings, a reservation system was implemented this season at Sandy Lake.

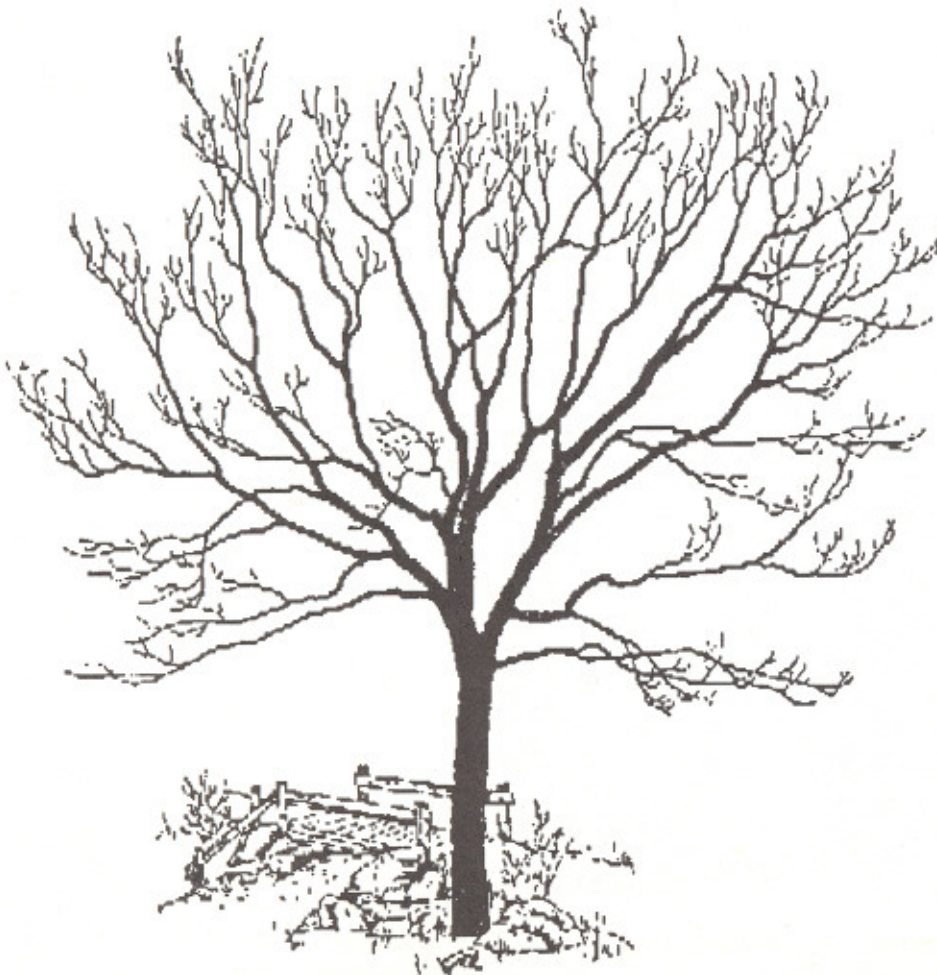
Since reservations were not required, campers could decide for themselves whether or not to take advantage of the service. Forty percent of the sites at Sandy Lake could be reserved. The remaining sites were available on a first come, first served basis.

After working with the system for three months, rangers noticed a significant increase in both camper days and campsites filled. Both camper days and campsites filled were up 12 percent over the very successful 1990 season. Visitation at Sandy also increased by 6 percent. In addition, rangers received many positive comments from campers about the system.

Interestingly, only 14 percent of the

reservations taken were from campers using a Golden Age passport, a special program that offers campers over age 62 a discount on federal recreation user fees. These numbers seem to indicate that the reservation system is being used most by the group it was designed to accommodate - larger, family-type groups.

While the system required additional record maintenance, park rangers found it very effective in operating the campground more efficiently. Sandy Lake resource manager, Jeff Steere, was encouraged by the favorable response. He even sees a need to reserve additional campsites in the future.



## The Pokegama Pear Tree

I planted a tree one warm Spring day  
In a sunny spot in the lawn  
Hoping for a floral display  
Each Spring when the snow was gone.

They said, "It won't live here at Pokegama Dam  
If it does it will indeed be rare."  
But loving care I'll give though a fool I am.  
The tree I planted was a pear.

Standing alone in the heat of the sun,  
The south wind fanning its leaves,  
The little tree grew as its roots had begun  
To go deep for a long life to achieve.

The snow came early and piled up deep,  
The north wind chilled to the bone.  
The tree sank into a restful sleep,  
Dreaming of its warm southern home.

The seasons rolled on and this odd pear tree  
Graced the lawn to the wonder of all,  
Each Spring its blossoms drew, "How can this be?"  
And its branches spread wide and tall.

Two score and four years back at Pokegama Dam  
I fondled its leaves and it seemed to say,  
"Yes, I'm the one and very happy I am,  
I'm glad you planted me here that day."

Carl A. Anderson

## District Hosts Lock Conference

by Rosemarie Braatz  
Construction Operations Division

More than 200 lock-oriented people gathered recently for the 4th National Lock Operations and Maintenance Conference, hosted by the St. Paul District. Held June 3 - 6 at the St. Paul Radisson Hotel, the conference offered presentations and discussions of the latest ideas and techniques, problems and solutions, and featured a bus trip to Locks and Dams Nos. 1 and 2 as well as a river inspection trip of Lock and Dams No. 1 and St. Anthony Falls.

David Sanford, assistant chief of Policy and Planning in the Office of the Chief of Engineers, gave the keynote address, "Planning for the Future." Charlie Jones, chairperson of the Inland Waterway User Board, offered comments from the perspective of the navigation industry.

Addressing the state of the navigational system, with emphasis on demands to modernize and rehabilitate structures, was John Elmore, chief of Operations, Construction and Readiness at Headquarters, USACE. Commander Tony Dupree of the Coast Guard addressed the group on the drug testing policy adopted by his service. PMS/Computer Systems were discussed by David Lichy of the Navigation Data Center, Fort Belvoir, Virginia.

An entertaining and informative talk, "The History of Steamboats Comes to Life," was given by Don Deming at the Wednesday luncheon. Deming is an expert on the great steamboat era of 1820 to 1890 and how steamboats have influenced the American history, commerce and even language.

Workshop sessions focused on sign manuals, lockmaster's legal authority,

new maintenance products and procedures, hazardous materials and spills management and lock automation problems.

A highlight of the conference was a boat inspection tour which offered a "customer's view" of lockage facilities in the Twin Cities. The tour to Locks and Dams No. 1 and 2 gave participants the chance to examine rehabilitation problems and solutions - "lessons learned" - at each of these sites.

According to Dennis Cin, chief of Project Operations, "We received many favorable comments from our visitors. They were very interested in inspecting and relating our design, construction and O&M practices to their own facilities."



Visitors to the Corps display at the 1991 Minnesota State Fair view two panels of photographs and descriptive text that illustrate both the history of the St. Paul district and its current mission and activities.

### Dear Sirs,

As a former summertime employee for 13 years with the Vicksburg District, I can appreciate the work done by the U.S. Army Corps of Engineers. I experienced this first-hand in the summer of 1989. I canoed, solo, from Lake Itasca to the Gulf of Mexico. It took 69 days and 40 pounds of flesh. It was worth the price paid. I can appreciate even more the work done by the Corps on the Upper Mississippi. I was the only one in the locks sometimes. It makes you feel good to know that you live in a country that gives the same service to a canoeist that it does to commercial traffic. God bless America!

One of my fondest memories will be my time spent on the Minnesota waters and the people I met, both on and off the water. What a joy. Kind, courteous and sincere are but a few of the traits that make folks like me try to do better. That in itself was well worth the effort.

Sincerely yours,

Herman O. Thompson, Jr.  
Jackson, Mississippi

## Special Programs at Crosslake

by Tim Tabbert and Robert Gossett  
Crosslake Recreation Area

With all the attention the campground receives at Crosslake Recreation Area, it's easy to forget that other interpretive programs are offered as well. For many years, rangers have been actively providing informative and interesting programs to area groups, organizations and school classes.

This year was no exception. Ranger staff were busy all spring giving programs on recycling and wise use of natural resources, boat and water safety and the history of the dam. In addition, the park promoted "Take Pride in America" activities and sponsored a kids fishing contest for the fourth year in a row.

A poster contest on the theme "Recycling Helps Our Natural Resources Live" was held early in the season. Third grade students from Cuyuna Range Elementary School (Crosby, Minnesota) each received a Corps Eco-Expo patch for their artistic efforts. Their posters, promoting recycling at Crosslake, were displayed in several locations throughout the park as a reminder to campers.

As the school year came to an end, rangers gave presentations on summer water safety. Four third grade classes also received water safety

posters to be displayed in their classrooms.

The Crosslake Dam held its fourth annual Kids Fishing Contest in June. Thirty-nine children participated in this year's contest. Joe Morgan, age 8, of Anoka took the grand prize with a 4.2 pound dogfish. Nine different species of fish were caught. Each child that participated was given certificates, grab bags and prizes donated by local businesses.

Children from Crosslake Lutheran Vacation Bible School heard a presentation on the theme "Take Pride in America."

Each child received informational brochures on purple loosestrife, Eurasian water milfoil and Deer ticks. The children were told how important it is to prevent the two plants from spreading into our lake systems and

they also discussed how recycling will help keep landfills from filling up too quickly.

A presentation on the history of the Crosslake Dam was given to an adult hostel group from Trout Lake Camp. They were informed on how the dam works, what its original purpose was when it was built years ago and what the operation is today.

Residents of the Aitkin and Cuyuna Range nursing homes used the fishing dock and picnic shelter in their tours of the dam. They also heard about the dam's purpose and history. After their tours, the seniors took to the dock for some fishing. Catching a few northern and largemouth bass insured that a good time was had by all.

Each year the Corps sponsors a river and roadside cleanup. The Pine River is cleaned below the Crosslake Dam. Volunteers from the Crosslake American Legion, local Girl and Boy Scout troops and other local groups gather at the site and collect rubbish in trash bags donated by the Corps. Anything recyclable is then turned in for recycling.

Finally, a recycling center was developed for the park this season. Containers for clear glass, colored glass, steel and tin cans, plastics and aluminum were placed near the main comfort station. Rangers report that the "recycling center" seems to be working well since some containers are emptied two or three times a week.

As you can see "Recycling our Resources" and "Take Pride in America" are mottos for action at Crosslake Recreation Area.

**TAKE  
PRIDE IN  
AMERICA**



A participant in this year's fishing contest for kids at Crosslake Recreation Area proudly displays her catch.



## Bits and Pieces

### Carl A. Anderson, 95, Dies; was dam tender at Pokegama for 21 years

Carl A. Anderson, 95, long-time district employee and former publisher of the *Braham* (Minn.) Journal, died July 28th of cancer.

Anderson, of Minneapolis, was born in Kensington, Minn., and graduated from high school in Tyler, Minn. He attended the University of Minnesota and was in the Navy during World War I.

In 1921, he bought the weekly *Braham Journal*. He sold the newspaper several years later and moved to Denver where he started a printing business. He also taught elementary school in Wyoming.

He moved to Minneapolis in 1927 and went to work for the Corps of Engineers. He retired in 1962. For 21 years, he served as dam tender at Pokegama Dam on the Mississippi River, near Grand Rapids. After his retirement from the Corps, Anderson operated a 40-acre tree farm he called Andott Forest, near Rush Lake, where he reportedly cut wood, made maple syrup, gardened and sometimes wrote poetry.

In 1988 he returned to the Twin Cities and published a book of poetry (see poem, page 6) and a novel titled "Pursuit of Happiness." A romance story of a royal couple and their experiences during World War I, the book is based on Anderson's encounter with the couple when he and a friend were looking for gold in northwest Minnesota.

### Wetlands Research Demonstration Sites Selected

The Waterways Research Station has selected three sites within the North Central Division of sixteen in the second and final phase of site selection for the Wetlands Research program. The NCD sites selected are Conesus Lake, Geneseo, NY; Marsh, Mud and Orwell Lakes, Appleton, MN; and the Upper Mississippi River pools. The research at these sites includes fish and wildlife habitat management and pest control. The sites will share in the \$22 million, 3-year wetland research program.

### Suspended Ethics Provisions Again In Effect

As of June 1, 1991, post-employment restrictions are again in effect. Before active job-hunting, employees should review AR 600-50, their procurement official certification (if applicable) or seek the advice of the district Ethics Counselor, Lt. Colonel Mahoney, or Ed Bankston.

## Dial 911

District office personnel should now call the St. Paul Police Department, 911, to report any criminal incidents or suspicious activities. The Federal Protective Service (FPS) is being moved from the Twin Cities area and will no longer provide guard service for this building. However, FPS (612/725-3000) should be notified of any incident as soon as practical.

### To the Employees of the St. Paul District,

With the recent change of command, I want to thank each member of the St. Paul District for your support and professional performance during my three years as your 53rd District Engineer. I will never forget being greeted by the "Drought of 88" and the Governor's request for the release of water from Lake Winni. We started out together with a bang and, from my vantage point, never broke stride. You have met every challenge with the professionalism you were noted for long before my arrival. You have ratified that reputation, time and time again. You nurture each other and you are undisputed champions of customer care. We have served our country together. You are very special to me, and you always will be. As Jane and I depart your ranks, we wish you Godspeed as you meet and greet the challenges of the future.

Roger L. Baldwin

# The Federal Women's Program

by Sally Lunsford  
Federal Women's Program Committee

The Federal Women's Program (FWP) was established by Congress in 1967 to enhance employment and advancement opportunities for women employed by the Federal Government. Today, the FWP is part of the Equal Employment Opportunity (EEO) Program.

The FWP in the St. Paul District draws attention to the needs and concerns of the women in our workforce. The needs of women in our District are as diverse as the women themselves. They have concerns in the areas of career and family. In regard to their careers, they are concerned about whether discrimination exists in the workplace. They want to know how they can get into positions that offer advancement possibilities. Women and men alike are also concerned about child care, leave policies regarding the birth or adoption of children and leave policies when a child is sick at home.

The FWP committee advises the District Commander and EEO Officer regarding these concerns. In addition, several subcommittees make recommendations for specific areas of concern: Career Enhancement, Goals and Objectives, Publicity, By-Laws and Child Care. The FWP committee members represent various offices in the District and were nominated by

their division and office chiefs and appointed to the committee by the District Commander.

Anyone who has questions or suggestions for the FWP committee should contact one of the committee members. On occasion, subcommittee chairs may also ask employees who are not on the FWP committee to serve on the subcommittees, particularly when they can provide special expertise or technical assistance. If you are interested in working on one of the subcommittees, please contact the subcommittee chair.



FWP committee member, Sally Lunsford, enjoys talking with visitors to the Corps display at the 1991 Minnesota State Fair in August.

The FWP committee meets quarterly on the second Wednesday in April, June, October and January. The Executive Board of the committee meets on the second Wednesday in June, September, December and March.

The FWP committee in the St. Paul District is dedicated to fairness, especially as it pertains to women in the workforce. We

## Federal Women's Program Committee

Jean Schmidt, Chair	IM-I
Mary Muraski, Vice Chair	RE-E
Sally Lunsford, Recorder	PP-PO
Al Geisen, Chair Career Enhancement Subcommittee	ED-C
Dennis Cin, Chair Goals and Objectives Subcommittee	CO-PO
Jan Schwalbe, Chair Publicity Subcommittee	CO-R
Ken Gardner, Chair By-Laws Subcommittee	PA
Claire Freilinger, Chair Child Care Subcommittee	ED-D
Norma Malinowski	CO-PO
Loretta Lipke	RM-FR
Gary Nelson	PD-ES
Barbara Duffy	PD-FS
Michelle Schafer	Eau Galle
Bruce Brand Federal Women's Program Manager	ED-D
Marianne Price	EE
Sheryl Hurley	HR-E

would like to improve the working environment for women, but we need your help and suggestions to fulfill our own and your expectations. Please visit or call your division or office representative and ask about what's happening in the FWP. Your participation in and support of the FWP committee will make the St. Paul District a better place to work for everyone.

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YEARS  
1866-1991



# Crosscurrents

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