

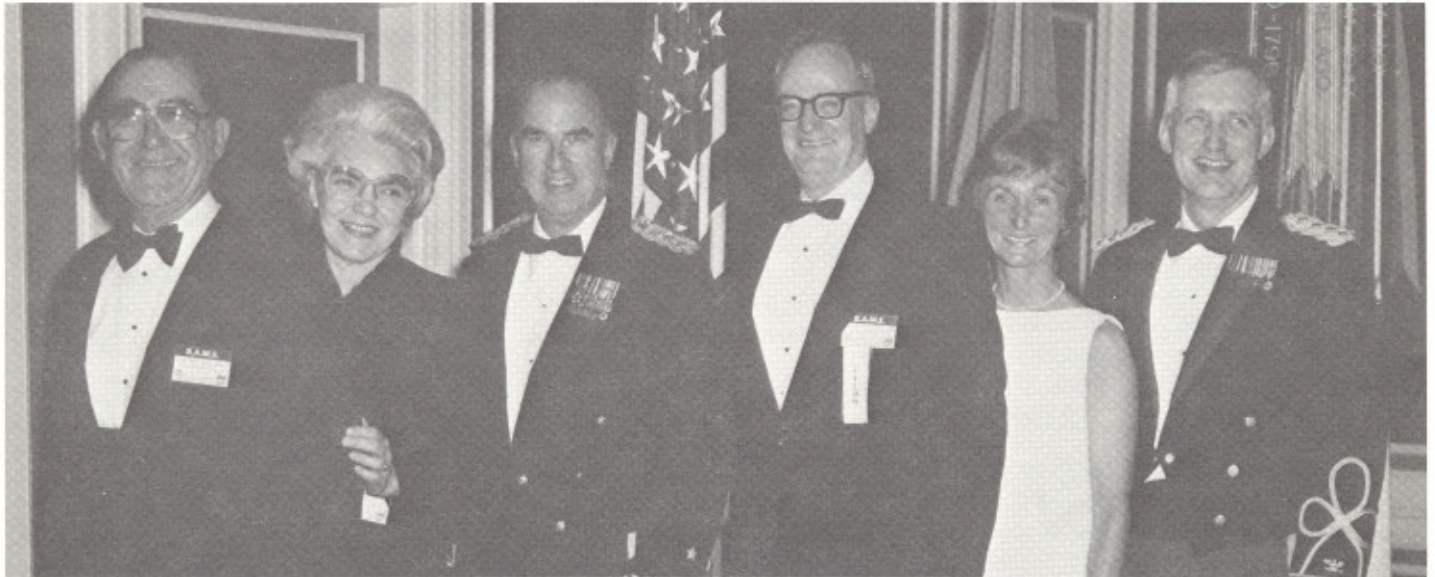


Crosscurrents

Vol. 7

No. 4

June 1984



Left to right: Col. Richard J. Hesse, former District Engineer, St. Paul District; Mrs. Ellen Hesse, BG Forest T. Gay III, former District Engineer, St. Paul District; MG Charles I. McGinnis, former District Engineer, St. Paul District; Mrs. Trudy Rapp; and Col. Edward G. Rapp, District Engineer, St. Paul District.

National S.A.M.E. Convention

The St. Paul Post hosted the 64th annual National Meeting of the Society of Military Engineers (S.A.M.E.), on April 25-28, 1984, at the Radisson Hotel.

General John W. Vessey, chairman of the Joint Chiefs of Staff, delivered the opening keynote address to the Society.

The theme of the meeting was "The Nation's Military Construction Program and National Defense." Key dignitaries that participated in the four-day meeting included: Lt. Gen. Joseph K. Bratton, Chief of Engineers; Lt. Gen. Robert E. Kelley, Vice Commander of the Air Force Tactical Air Command; and Rear Adm. William M. Zobel, Commander of the Naval Facilities Engineering Command. Other participants were: St. Paul Mayor George La-

timer and Dr. Dale F. Stein, President of the Michigan Technological University.

S.A.M.E. was founded in 1920 and is a professional engineering society dedicated to the national defense and to the advancement of military engineering.

Exhibits from a variety of agencies were on display, numerous workshops and technical meetings were held, and, also, an awards and recognition dinner was given. The 64th annual S.A.M.E. meeting ended with a formal Military Ball, in which Col. Edward G. Rapp was the Master of Ceremony.

MG Clifton D. Wright, Jr., USAF, Director of Engineering and Services was elected National President, S.A.M.E.

New For S.A.M.E.

by Char Hauger, CO-RF

This year's S.A.M.E. annual meeting had a new feature. On April 26, the St. Paul held meeting featured a technical panel composed entirely of women. Ms. Melissa Shortridge of the Winona Resident Office represented the St. Paul District. She described the Winona flood control project and the other civil construction projects handled by that office. Other speakers included Ms. Pam Collins of the Fort Worth District, who spoke on military construction; Ms. Pearl Burke, a former New Orleans District employee now in private consulting work, explained the Corps studies involved in stabilization of the Mississippi River for which she received the U.S. Meritorious Civilian Service award; and Ms. Laura McCarten, a Nuclear Fuel Management Engineer from Northern States Power Company talked about nuclear core design.

Headwaters Centennial

21-22 July 1984

(Leech, Pokegama, and Winnibigoshish)

Agenda and further details in the July

issue of Crosscurrents

Commander's View

by Col. Ed Rapp
District Engineer

This issue of Crosscurrents focuses on our management of environmental resources within the district. In our role as the "Keeper of the Waters," we must demonstrate that we are, indeed, good stewards of the resources entrusted to us.

This concept of good stewardship touches every district activity and is vital to our being. It means protecting the wetlands of the United States from being indiscriminately filled and destroyed. It means maintaining the headwaters of the Mississippi River for what is now a budding recreation industry and for what has always been sustenance living for the Indian tribes in their homeland. It means adjusting public demands for water.

And that means balancing the different demands constituencies placed on the Mississippi River. The demand for more . . .

- flood control
- navigation
- recreation
- fish and wildlife
- and hydropower.

All of which are legitimate demands in the national interest. And as good stewards we have to keep those demands in balance. We, as managers of a valuable resource, have to be willing to take the pressure from single-interest groups and still maintain a long term perspective.



And as managers, we must be responsive to changing environmental situations and changing societal demands. Demands are not constant. As water levels and social needs around the region change, we must adjust to new demands.

When the water is high, there are more demands for flood control. With real low water, the demand shifts to environmental concerns and supply.

Planning for the future is essential to being good stewards and good resource managers. We have a number of tools to help us in our planning and management of the resources. That is what our land use allocation plan and our regulatory reform actions are all about.

Rehabilitating wildlife habitat at Mud Lake on the South Dakota-Minnesota border, influencing the management of the Rainy Lake chain and Lake of the Woods and operation of the Mississippi River headwaters reservoirs are just some of the district activities which demonstrate our good stewardship of the land and resources under our jurisdiction.

Corps Anniversary Message From The Chief of Engineers

As the U.S. Army Corps of Engineers celebrates its 209th anniversary in June, Lt. J.K. Bratton sends the following message to USACE members:

Our 209th anniversary coincides with the year of the Army Family—a theme that is very appropriate for the Army Corps of Engineers and helps reinforce the meaning of our own engineer family.

We in the Corps have a long tradition of the sense of family, and we belong to a large engineer family of almost a quarter million engineers soldiers and civilians who serve our nation daily. Our personal families and our retirees extend the "family" even further.

This sense of family allows us to feel related to our co-workers, helps add meaning, support and enjoyment to our life, and enables us to rise to new levels of service. Because a sense of family is created by each of us individually, we must never take it for granted. I urge you to value and nurture it.

It is the Corps' privilege to serve the even larger Army Family. The Army Family includes the family unit in which our soldiers live, the organizational unit in which they work, and the total Army in which they serve.

Of the Army commands, the Corps plays the greatest and most direct role in enhancing the well-being of the Army Family. It is the engineers who build and maintain the Army infrastructure for living and working. We create the environment in which the Army functions—from the barracks to the battlefield. We do it very well.

On this year of the Army Family and on the Corps' 209th birthday, it is fitting that we renew our dedication to the support of the entire Army Family. It fits our tradition of service to the Army and the nation, and our tradition of family. As we help carry out the Army Family theme, let the engineer family be a model in leading the way!

New Chief of Engineers

The Department of Defense, on May 11, 1984, announced the nomination of Major General E. R. "Vald" Heiberg III to be the next Chief of Engineers of the U. S. Army Corps of Engineers.

Heiberg, whose nomination was made by President Reagan and when confirmed by the senate, will succeed Lieutenant General Joseph K. Bratton, who will retire from military service on September 30.

Heiberg has also been nominated to the grade of Lieutenant General.

Reduction in Premium Rates for Federal Employees Group Life Insurance (FEGLI)

The Office of Personnel Management has announced a reduction in FEGLI rates. The reduction results from a year long study of mortality experience under FEGLI which included an analysis of the two optional coverages offered to the workforce in April 1981. The reduced rates become effective with the first pay period beginning on or after 1 May 1984. The new rate schedule is:

Age	Current	Revised	Percent Reduction
Basic (Premium per 1,000)			
All Ages	\$.24	\$.22	8.3
Option A (Premium per \$10,000)			
Under 35	\$.60	\$.55	8
35 to 39	.80	.70	13
40 to 44	1.40	1.00	29
45 to 49	2.20	1.60	27
50 to 54	3.20	2.70	16
55 to 59	7.50	6.00	20
60 & over	9.00	7.50	17
Option B (Premium per \$1,000)			
Under 35	\$.05	\$.04	20
35 to 39	.07	.05	29
40 to 44	.12	.08	33
45 to 49	.20	.16	20
50 to 54	.30	.27	10
55 to 59	.60	.60	0
60 & over	.95	.95	0
Option C (Premium per contact)			
Under 35	\$.50	\$.30	40
35 to 39	.60	.31	48
40 to 44	.70	.52	26
45 to 49	.90	.72	20
50 to 54	1.30	1.10	15
55 to 59	2.00	2.00	0
60 & over	3.00	3.00	0

Crosscurrents is an unofficial publication authorized under the provisions of AR 360-81. It is published monthly by offset for the St. Paul District, U.S. Army Corps of Engineers. Editorial views and opinions expressed are not necessarily those of the Corps of Engineers or the Department of the Army. Deadline for submitting articles is the 10th of the month preceding publication.

Address: Editor, Crosscurrents, U.S. Army Corps of Engineers, 1135 U.S. Post Office & Custom House, St. Paul, MN 55101.

District Engineer Col. Edward Rapp
 Chief, Public Affairs . . . Kennon Gardner
 Editor Pamela McFaden



MANAGING ENVIRONMENTAL RESOURCES

Regulations and The Changing Role of The Corps

by Jacqueline Peterson, CO-RF

New regulations for permits are scheduled to be published in September, 1984. When these are issued, they will incorporate: the rules of 1980; interim regulations published in 1982; the proposed amendments of 1983 and 1984; cultural resources changes of May 1984; and surveillance and enforcement changes to be published in May.

Nationwide and General Permits

Most of the controversy about the regulatory program revolves around the "nationwide or blanket-type permits. These are for projects that are believed to have minimal environmental impact. Typical projects in this category are mooring buoys, bank stabilization, and some discharges of fill. After publication of the 1982 interim final regulations, the Corps was named, with EPA, in a lawsuit that would have required changes to some of the nationwide permits.

Representatives from the Regulatory Branch and the Wisconsin and Minnesota Departments of Natural Resources, and the Pollution Control Agency developed regional conditions to some of these permits, to make them better suited to the special resources of this District. A limited program of regional conditions for Wisconsin was published in November 1982 and major regional conditions were proposed for Minnesota in April of this year.

Also agreed upon, were State Program General Permits (SPGP) for both states. Applications for these are reviewed individually, whereas, the nationwide permits are pre-authorized. These SPGP allow a very brief review, with a permit action within 10 days, for identified activities where both State and Federal jurisdiction occurs. Properly monitored and administrated, both types of permits can result in a great saving in time without harm to the environment.

Nationwide permits are authorized for any fill which meets specified conditions. In the case of an area the District Engineer considers significant, he may request discretionary authority, so that each fill in a certain area will be

reviewed to assure that it is in the public interest. Most recently this action has been taken to protect a calcareous fen in Savage, Minnesota, one of only eight such fens in the State.

Amendments to Regulations Published

Procedural changes and modifications to certain nationwide (pre-authorized) permits, if adopted, after a period of review and comment, would provide a closer scrutiny of projects that would affect waters and wetlands of the United States. Particularly, affected would be permits for discharges above the headwaters (those waters with a flow of less than five cubic feet per second) and in isolated waterbodies (that are not part of tributary systems).

Any discharge that would cause "loss or substantial adverse modification" of 10 or more acres of waters of the United States (including wetlands) would no longer be authorized by our nationwide permit. Also, the Corps would require pre-discharge notification for any discharge that would cause loss or adverse modification of waters and wetlands from one to 10 acres.

The Regulatory Branch would then determine whether an individual review process was needed for the project. The amendments call for coordination with State and other Federal resources agencies, with repeated emphasis on the Environmental Protection Agency's 404(b)(1) guidelines.

The amendments provide for the protection of wetlands identified as important, according to the regulations; for consultation with the Regional Director of the Fish and Wildlife Service and the head of the agency responsible for fish and wildlife for the State in which work is to be performed. The amendments are intended to prevent direct and indirect loss and damage due to the activity proposed in a permit application.

As before, authorization of work structures by the Department of the Army does not convey a property right, nor authorize any injury to property or invasion of other rights. The inherent right to reasonable private use is subject to the rights and interests of the public in the navigable and other waters of the United States, including the Federal navigation servitude and Federal regulations for environmental protection.

Corps Master Plan

by Russ Snyder, PD-ES

The District developed the Corps Master Plan for the Upper Mississippi River system in 1965. Since then, there have been many changes in natural and man-made resources along the river.

These changes have resulted in the need to update the Corps Master Plan, to make it a meaningful guide for future management of Federal lands along the river.

The recently completed and approved Land Use Allocation Plan (LUAP) represents the first two parts of the Master Plan.

The primary objectives of the LUAP is to publish a clear, practical and balanced land use plan that will guide future Federal land use decisions and public use development plans. The plan allocates five land management

uses: project operations; intensive recreation use; low density recreation use; wildlife management; and natural areas. The intent of the allocations is to provide a balanced distribution of the Federal lands needed to insure continued river navigation, preserve the natural riverine resources for wildlife production and to satisfy public recreational needs.

The recently completed part of the plan addressed the controversial issue of special use licenses for individual private docks. The policy will increase public accessibility to the river in areas allocated for recreational purposes.

The authority exists to terminate existing special-use licenses in 1990, but the policy honors existing licenses by allowing the license holder or

Master Plan (continued from page 4)

spouse to keep the license as long as they live or as long as the licenses meet Federal restrictions.

St. Paul District planners are currently working on the next part of the Master Plan process—the plan of development. The plan of development focuses on recommendations for site-specific actions and on detailed recreation-oriented studies made by the 1980 Great River Environmental Action Team report. For example: a pilot study in Pool 10 will evaluate and propose action for maintaining popular sandy beach island recreation areas.

Hopefully, the Upper Mississippi River will be better able to serve the needs of commerce and industry, provide high quality fish and wildlife habitat, and offer a variety of quality outdoor recreational opportunities.

D-DAY

by John T. Greenwood, Chief of HQUSACE Historical Division

Months of meticulous planning preceded the Allied invasion of France on June 6, 1944.

That morning 40 years ago, Army engineers cleared Omaha and Utah beaches of countless German obstacles, fought as an infantry, organized the beachhead and opened the exits so that infantry and supporting tanks could fight their way off the beaches and secure a foothold on the continent. The ultimate success of Operation Overlord, however, depended heavily on innumerable acts of individual heroism.

Of the many engineer units involved that day, the 37th Engineer Combat Battalion of the 5th Engineer Special Brigade played a particularly distinguished role at Omaha beach.

Enemy fire from the bluff killed or wounded many engineers even before they reached French soil. Those lucky enough to get ashore piled onto the earlier assault waves already stacked up among the wreckage littering the landing beaches.

Sgt. Zolton Simon, of the 37th's Company C, led his five-man squad forward, cut a double apron of barbed wire protecting the mine-fields and anti-tank ditch in front of the E-1 exit from the beach and cleared and marked a narrow path through the mines.

Fish and Wildlife Management

by Dan Wilcox, PD-ER

A Fish and Wildlife Management Plan is being prepared for the Lake Traverse project on Mud Lake. The Mud Lake marsh has deteriorated in habitat quality since the project construction, due to: siltation; invasion by non-native plants; rough fish; lack of fire; and in part, because of the water level regime imposed by flood control operation.

The District has only flowage easement rights on most of Mud Lake pool area, and has required extensive coordination with private land owners, State and Federal Natural Resource Agencies. In cooperation with Project Operations Branch, Environmental Resource Branch has taken the lead in efforts to improve wildlife habitat conditions on the lake.

A study of the Mud Lake marsh was conducted last summer, for the St. Paul District, by the U.S. Fish and Wildlife Service Northern Prairie Wildlife Research Center. A water control plan has been proposed that would improve marsh vegetation and is compatible with flood control operation of the project. The plan includes a one-year drawdown to kill rough fish, consolidate bottom sediments and to allow

germination of emergent vegetation. Other wildlife management measures, such as, controlled fires to control cattails could be carried out at the same time. Succeeding years, as water availability allows, would have an overwinter drawdown, with increasing summer water levels.

Some excavation of the approach channel to the White Rock Dam, which impounds Mud Lake, is necessary to allow a more complete drawdown of the pool. Surveys will be conducted to determine the excavation requirements.

Most of the effort necessary to improve Mud Lake, aside from modifying the water control plan, are beyond the authority of the Corps of Engineers to conduct. The actual work for wildlife management measures at Mud Lake will probably be done by local land owners, sportsmen's organization, and state wildlife biologists with coordination and technical assistance from the U.S. Fish and Wildlife Service.

Mud Lake may soon be restored to a productive marsh, supporting a variety of wetland wildlife and a popular waterfowl hunting area.

Although exposed to enemy fire, Lt. Charles Peckham, of Company B, stood in the path and urged infantrymen up the now mine-free trail after Simon's party.

The engineers had to expand the exit lanes quickly so tanks and heavy vehicles could move off the beaches to support the infantry. Mines, barbed wire, obstacles, anti-tank ditches, and impassable gravel and sand barred the tanks until Pvt. Vinton Dove brought up his bulldozer. Fully exposed to heavy enemy fire, Dove and his relief operator Pvt. William Shoemaker cleared a road for the Sherman tanks.

Meanwhile, Lt. Robert Ross, also of Company C, added a leaderless infantry company to his engineer platoon. Ross's mixed engineer-infantry command captured two machine gun emplacements, tightened the American hold on the E-1 exit.

Largely due to the efforts of men like Simon, Peckham, Dove, Shoemaker, and Ross, the E-1 exit was cleared by noon on D-Day and became the main egress from Omaha beach for the 1st Infantry Division. Dove, Shoemaker and Ross were awarded Distinguished Service Crosses; Simon received the Silver Star and Peckham the Bronze Star.



Remember . . .

by Lock and Dam 5, photo contributed by Mr. Charles Wyle

The bridge is an old wagon road, which is now U.S. Highway 61. The rails lead to a rock quarry, about one-mile south of Minneiska, Minnesota.

Two cars were connected by a cable and when the top car was full it was let down the hill—its weight in turn pulled the empty car up the hill.

An old steam engine was used for rock drilling and the moving of rock, from bluff top to the river, was accomplished with no expenditure of outside energy.



Ripping the Government Off

by Fred Vogele

"Defraud the Government? Oh, you mean by taking the maximum money allowed when I'm out of town on per diem? Well, sure I do, but, I'm entitled to it, aren't I?"

WRONG! You can lose your job, spend up to five years in a federal prison, and be subject to a \$10,000 fine if you falsify your expense reports.

Nine Corps employees from the Buffalo District were recently indicted by a Federal Grand Jury on charges of filing false expense account records. The defendants face as many as 37 different counts each. They face fines and jail sentences on each separate charge.

Claims for lodging, meals, and other miscellaneous expenses are *not* automatically initialed and paid. AR 37-106 requires the Certifying Officer to review accounts as they come into the office. Incomplete travel vouchers will not be paid until all required documentation has been submitted and questionable receipts are verified and are resolved.

When claims contain items of expense that appear excessive or unnecessary, the following guidelines will be used in determining excessive cost: 1) For full days of travel/temporary duty, the total of daily meal cost should not exceed 39% of the applicable high cost area rate for military members and 42% for civilians. Any single meal expense that appears excessive or \$20.00 or more will be questioned. 2) For fractional days of travel/temporary duty, the following percentage of the applicable high cost area will be applied:

	Military	Civilian
Breakfast	8%	8%
Lunch	10%	11%
Dinner	21%	22%
	39%	42%

Claims that contain items of expense that appear excessive or unnecessary will be referred to the claimant's supervisor. The traveler's supervisor will be requested to certify in writing either that the expenses as claimed are considered to be necessary and reasonable or that a specified lesser amount is authorized to be reimbursed.

In the event a specified lesser amount is authorized for reimbursement, a supplemental claim may be prepared for the difference and submitted by the claimant to the District Comptroller for review, comment, and forwarding to higher headquarters. Claims submitted must contain all the pertinent facts, specific data, and a clear explanation of what is being contested and claimed.

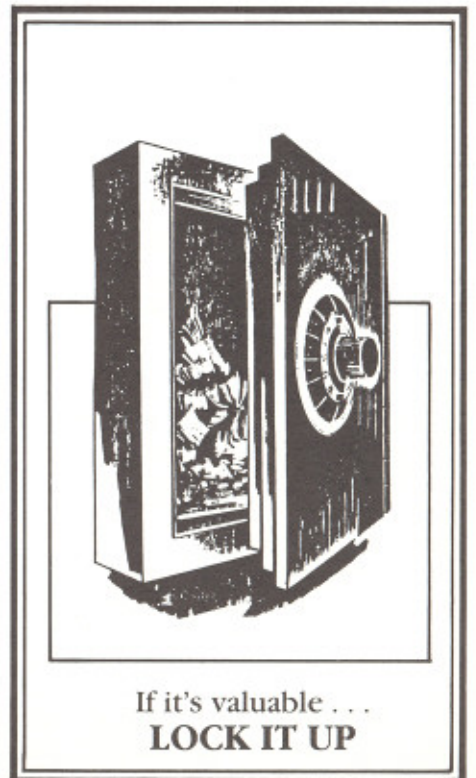
The General Accounting Office and Army Audit Agency will be reviewing selected Districts to assess just how rampant the problem is and to determine if internal controls are adequate to prevent future problems.

So if you're someone who thinks "I'm entitled to it," next time you fill out an expense voucher, think again. For some, it has already meant their job, a fine and repayment with interest. Don't let it happen to you!

Crime Prevention

by Billie Kimler
Security Officer

We all suffer as a result of crime and we all should actively participate in the Crime Prevention Program. You can do your part by safeguarding your personal property or government property entrusted to your care. If you see something that looks wrong—report it to the Security Office! Don't become a part of the "I don't want to get involved," syndrome. Report it to the Security Office, extension 7608.



If it's valuable . . .
LOCK IT UP

National Safe Boating Week

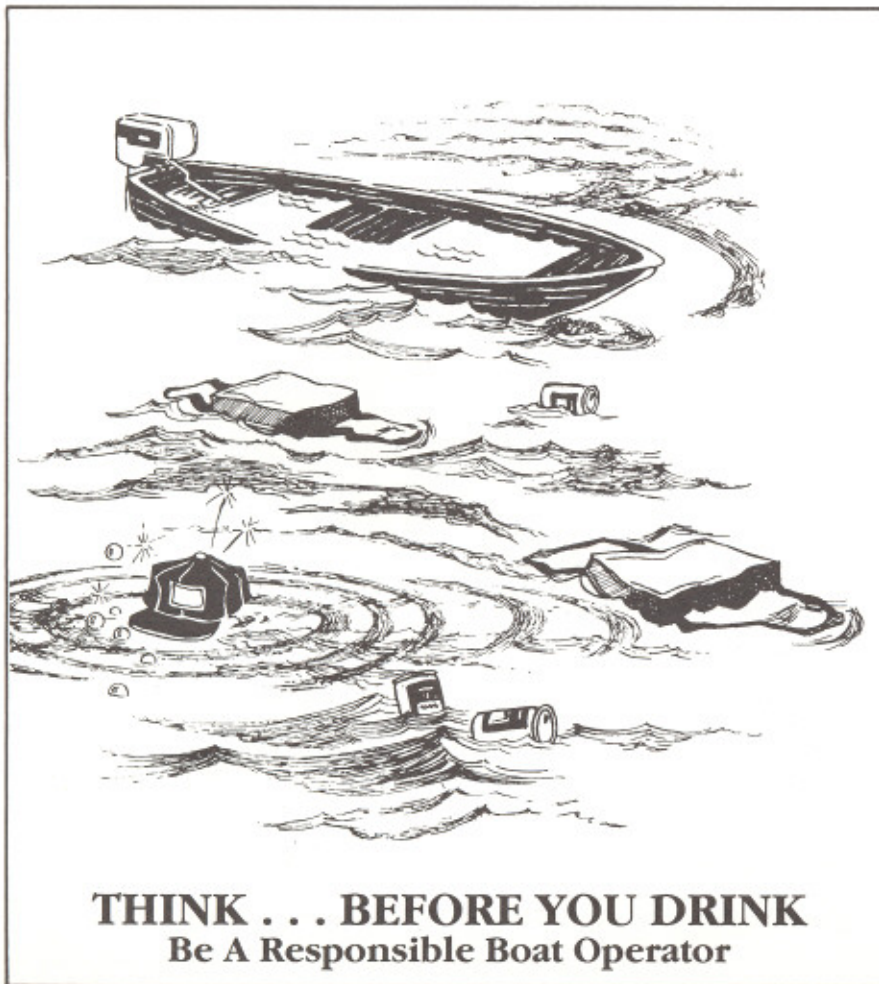
June 3-9, 1984

Boating is America's premier family sport. Regardless of age, interest and abilities, boating provides large numbers of people with unique opportunities for recreation, relaxation, or just plain "Getting away from it all."

In the United States alone about 65,000,000 people take to the water in the many and varied forms of boating every year. Add to this the many thousands of Canadians with whom we share many waters and the enjoyment of boating, and the number of boaters become truly impressive. Furthermore, this number grows by about one million new boaters every year. The number of boaters grows, but the amount of available water remains the same. It therefore becomes increasingly important that operators know and follow the principles of safe boating.

Water is an alien element and we can never learn to be completely at home in it. If we survive an accident without serious injury on land, our chances of eventual survival are excellent. Not so on the water, and every year hundreds of people die in boating accidents, many more are injured, and millions of dollars in property is lost or damaged. Most of these accidents happen because the operator does not know, or chooses to ignore, the principles of safe boating.

The United States Congress has recognized the importance of boating as a recreational activity and the need to encourage safe enjoyment of our Nation's water, and the President has proclaimed, the week June 3-9, 1984 as National Safe Boating Week. This offers us, as boaters, a unique opportunity to bring together the many different boating groups and interests and to focus the attention on the importance for safety and courtesy in boating. This not only enhances the enjoyment of our Nation's waters, but by placing the emphasis on the principle of safe boating, boating accidents and their tragic outcomes are reduced.



THINK . . . BEFORE YOU DRINK
Be A Responsible Boat Operator

People

Newcomers: The St. Paul District welcomes the following new employees: Douglas Blegin; Karen Losh; Bret Heitkamp; Scott Lance; Bradley Parno; Julie Burton; Joseph Salas; Dale Howey; Donyel Erickson; and Hancine Figures.

Departures: Farewell and good luck to the following employees who left the St. Paul District: Marlene Kussick; Mark Salmen; John Welch; Elizabeth Rauenhorst; Edward Rogers; James Bakke; James Jiggett Jr.; and Robert Oganavic.

Welcome: Finance and Accounting Branch welcomes Earl Christofferson back from the Pacific Ocean Division, where he was Finance and Accounting Officer. Earl will be returning to his previous position as Chief, Revolving Fund Section.

Promotions / Position Changes - April 1984 - Congratulations to the following St. Paul District employees who have either received a promotion, position change or both: Scott Bratten from Hydrologic Technician, ED-GH - to Hydrologic Technician, ED-GH; Susan Johnson from Clerk-Typist, ED-GH - to Secretary, ED-GH; Millie Reier from Clerk-Typist, ED-M - to Secretary, SP; Deb Peterson from Purchasing Agent/Typing, SP-P - to Purchasing Agent, SP; Jan Graham from Secretary, ED-GH - to Secretary, PD; Dave Tropple from Deckhand Dredge Thompson - to Lock and Dam Operator, L/D 5a; Chuck Crist from Civil Engineer, PD - to Supervisor Civil Engineer, PD; Craig Collison from Civil Engineer, ED - to Civil Engineer, ED; Mary Kay Linder from Secretary, PD - to Secretary, Executive Office; and Eunice Beran from Secretary/Typing, SP - to Secretary/Steno, ED-D.

New Hires: Congratulations to the new employees who joined the St. Paul District in permanent positions: Keith Boe, Civil Engineer, CO-CT; and Mary Barbo, Contract Specialist, SP.

New Division, Office, Branch Chiefs - Since October 1983 - Congratulations to the following new Chiefs in the St. Paul District: Dale Lynch, Chief, OAS; Ken Gardner, Chief, Public Affairs; D. Lee Toedter, Chief, Office of Counsel; Mary Rivett, Chief, General Services Branch, OAS; Robert Northrup, Assistant Chief, Planning Division; Robert Post, Assistant Chief, Engineering Division; Dave Costanzo, Chief, Recruitment and Placement

People (continued from page 7)

Branch; Lois Hawkinson, Chief Contracts Branch; and Chuck Crist, Chief, Flood Plain and Small Project Branch.

Announcements: Congratulations to Patti and Tom Novak from the Eau Galle Dam area, who are the proud parents of a baby girl, Jacquelyn Wells. Jacquelyn was born April 27, 1984, weighing 7 lbs., 7 ozs.

Condolences: Deepest sympathy is expressed to the family of Tom Novak, whose mother, Virginia, passed away April 27, 1984. Tom is an employee with the Corps at Eau Galle, Wisconsin.

Deepest sympathy is expressed to the family of Milroy H. Gross, who passed away May 8, 1984. Milroy was employed by the St. Paul District in the Design Branch. He was a post-engineer at Fort Snelling and was Chief Engineer for the Corps at the Ordinance Twin City Arsenal.

Ate What?

While on travel to Minot, ND, Mr. Lee Berget (ED-GH) foolishly bragged to his companion, that he once ate 63 hamburgers, 1 fishburger, 2 turkey-burgers, 5 orders of french fries, 2 chocolate shakes, and 5 medium cokes during an eating contest at White Castle. (Signed affidavits on record.) Mr. Berget did concede that he lost this contest to a person who ate 83 hamburgers. Later that evening, during dinner in Burlington, North Dakota, Mr. Berget stated that his 20 ounce sirloin steak was not really that big. At this point, Mr. Berget's companion challenged him to eat another 20 ounce steak and toast at no extra charge. This challenge was accepted, he chose to eat the gauntlet. A hush fell over the room as the second huge steak was delivered. Ms. Mary Schommer looked on in wonder as the steak slowly disappeared. At approximately half-way through the second steak, Mr. Berget set his fork down, took a ten second break, and then resumed his odyssey. With only a few bites left Mr. Berget exclaimed, "I don't think I'll eat another steak for a month!"

With much fanfare and hulla-balloo, Mr. Berget finished the last bite. At this point, Mr. Berget asked what was for dessert, was it in jest, or was it in earnest? As we left the restaurant, all we could hear was Mr. Berget exclaiming, "Where's The Beef!?"

SUMMER PICNIC Friday, June 15th AWARDS CEREMONY

Meal tickets must be purchased in advance

MENU

Country Fried Chicken ●
Corn on the Cob ● Baked Beans ●
Potato Salad ● Italian Salad ●
Vegetable Relishes ● Pickles, Olives ●
White & Dark Bread, Butter ●
Coffee, Cream, Sugar ●
Fruit Punch ●
Chocolate Cake Squares ●
Free Beverages

-Adult ticket \$4.75

-Child's ticket (under 10) \$2.50

Tickets go on sale June 4, 1984

Contact Yvonne Larson at 725-5819 for ticket info

Employee Assistance Program

The Employee Assistance Program has changed their telephone number to 332-6424. This program is provided as a resource to help when you need it. By dialing this number, employees and family members can arrange to see a professional counselor on the staff of Metropolitan Clinic of Counseling at one of five offices in the Minneapolis-St. Paul area.



Help is only
pages away

USE
DECLARED
EXCESS

NEED EQUIPMENT, ELECTRICAL SUPPLIES OR OTHER ITEMS?

See Paul French or for more information,
CALL 725-7611 TODAY!!!