



US Army Corps
of Engineers
St. Paul District

Crosscurrents

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Engineering Division undergoes reorganization

by *Blanche H. Fong, PA*

The St. Paul District Engineering Division is undergoing a major structural reorganization, beginning officially on April 4.

One of the most significant changes include the separation of Planning and Environmental Resources Branches from the Engineering Division into the establishment of the Planning Division.

Other significant features of the reorganization include the establishment of the Program Development Office as a separation from the Engineering Division and the establishment of the Project Management Branch in the Engineering Division.

Reorganization plans began to formulate as early as December 1980 between St. Paul District Commander Col. William W. Badger and North Central Division Commander Brig. Gen. Scott B. Smith.

The reorganization is an effort to insure an effective, responsive and streamlined planning process throughout the Corps.

THE NEW PLANNING DIVISION

The new Planning Division is reorganized as follows: Louis Kowalski is the division chief; Robert Post is the assistant division chief; Wayne Knott is the chief of the Environmental Resources Branch; David Haumersen is the chief of the Plan Formulation Branch; Charles Workman is the chief of the Economic-Social-Recreation Branch; Robert Northrup is the chief of the Floodplain Management and Small Projects Branch; and Marilyn Kruchten is the chief of the Reports and Communications Branch.

The main responsibilities of the Environmental Resources Branch include (a) evaluate environmental impacts of all district projects; (b) prepare environmental impact statements and assessments; (c) develop mi-



Peter Fischer (left) and Louis Kowalski discuss reorganization plans for Engineering Division and Planning Division.

tigation plans; (d) coordinate with appropriate state and federal agencies; and (e) prepare cultural impact analyses for all district projects.

The main responsibilities of the Plan Formulation Branch include (a) manage general investigation and phase I projects, urban studies and special projects; (b) briefings and presentations; (c) formulate alternatives; (d) coordinate with state and federal agencies, public and higher authority; and (e) prepare budgetary information.

The main responsibilities of the Economic-Social-Recreation Branch include (a) develop damage surveys; (b) prepare benefit analyses; (c) develop social and institutional analyses; (d) identify and evaluate recreation potential; (e) prepare and update recreation master plans; and (f) prepare and update economic input for the budget.

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Consumer news: autos

With gasoline prices at budget-busting levels, smart drivers do everything they can to get the most out of the gas they buy.

The following is a checklist of cost-effective steps you can take to get the best possible gas mileage out of your car.

* **MAKE SURE** your tires are inflated to manufacturer's highest recommended pressure. Buy a good tire gauge and regularly check tire pressures, when the tire is cold.

Mileage can be improved one percent for every two pounds of tire pressure needed to bring them up to highest recommended pressure.

If you need new tires, radials generally improve gas mileage three to five percent.

* **REMOVE** excess weight. Using your trunk for a storeroom can be costly. For every 100 pounds of excess weight removed, the average driver can increase gas mileage an extra 200 miles a year.

* **USE** a multigrade oil. A 10w/30 or 10w/40 oil causes less drag on your engine than a single grade 30- or 40-weight oil.

* **IF YOU** smell gas around the car, don't ignore it. Leaking gas gets no miles per gallon and it's dangerous besides. Carefully check for wet spots around the carburetor and fuel line connections.

* **CHECK** wheel alignment. Out-of-line wheels pull to the side and damage tires as well as waste gas. Inspect your tires. If they appear more worn on one side than the

other, alignment may be the problem.

* **CHECK** your air filter. Engines need air-- the air filter is there to trap damaging dust so that the air the engine gets is clean.

Eventually it will become clogged and starve your engine of air. That hurts mileage and performance.

* **HAVE** your brake adjustment checked. Wheels should turn freely. If dragging brakes prevent them from doing so, more power is required to move the car. That costs you mileage and can result in repair bills.

* **HAVE** spark plugs checked. When plugs are fouled or worn, starting is hard, power is lost and mileage is poor.

* **CHECK** the spark plug wires for worn or cracked insulation or broken-off wires which can cause electrical "shorts," preventing plugs from sparking. This causes engine to miss and plugs to foul.

* **DECIDE** whether you need a tuneup. Poor gas mileage may be a sign that your car is out of tune and needs adjustment.

* **ANTICIPATE** traffic lights, stop signs and other stops to reduce the need for hard braking. Extra braking wears brakes and tires.

* **DRIVE** within the 55 mph speed limit. The most efficient speed for most new cars is 45 to 50 mph.

Most cars get about 18 percent better mileage on the highway at 50 than at 65 mph, and 20 percent better at 55 than 70 mph.

The next deadline for all articles to be submitted to Crosscurrents is April 23.

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*Commander
Public Affairs Officer
Editor and Photographer*

*Col. William W. Badger
James E. Braatz
Blanche H. Fong*

Reorganization

(From page one)

The main responsibilities of the Floodplain Management and Small Projects Branch include (a) manage small projects; (b) floodplain management services; (c) formulate alternatives; (d) coordinate state and federal agencies, public and higher authority; and (e) prepare budgetary information.

The main responsibilities of the Reports and Communication Branch include (a) editing and report preparation; (b) word processing of all correspondence, reports and environmental documents; (c) timekeeping; (d) filing of project files and contract records; (e) maintain mailing lists and assist with public involvement; and (f) budget work.

ADVANTAGES TO PLANNING DIVISION

There are several advantages to establishing a Planning Division. One of the advantages is in the management structure. The chief of Planning Division can now directly communicate with the district commander instead of going through the chief of Engineering Division to the commander.

"The reorganization creates greater efficiency by eliminating one level of supervision in the planning process," says Louis Kowalski.

Another advantage is the integration of functions and disciplines. Combining complementary disciplines (for example, the clerical and writer-editor staffs) provides more effective coordination and product control.

Another advantage of the reorganization is the improved and equalized promotional and cross training opportunities for its employees.

According to Kowalski, one example of this advantage is in the Economic-Social-Recreation Branch. Sociologists, who were previously assigned to the Environmental Resources Branch, had little opportunity to become section chiefs because there was no designated section for them. Whereas now, sociologists have greater opportunities to become section chiefs.

Training and development towards branch chief positions can also offer greater opportunities than before, says Kowalski.

For example, in the Economic-Social-Recreation Branch, the branch chief can be either an economist, a sociologist, a recreation planner or related discipline.

THE PROGRAM DEVELOPMENT OFFICE

The Program Development Office was previously a branch of the Engineering Division.

Changing the work area to an independent office away from the division has several impacts.

One factor is that the budgeting and programming functions for Engineering and Planning Divisions are now in one office under the direct control of the district commander.

James Kursu, chief of the Program Development Office, now has the advantage of direct communication with the commander instead of communicating through the chief of Engineering Division to the commander.

While servicing the Planning and Engineering Divisions, Program Development Office will also keep close coordination with the Construction-Operations Division.

THE ENGINEERING DIVISION

The Engineering Division is reorganized as follows: Peter Fischer is the division chief; David Haumersen is presently the assistant division chief on a rotational basis in a training and developmental assignment (the position will be permanently filled in June 1983); Robert Fletcher is the chief of the Design Branch; Chester Hallmark is the chief of the Geotechnical, Hydraulics and Hydrologic Engineering Branch; and Joseph Schultz Jr. is the chief of the Project Management Branch.

"One of the major advantages to reorganization is that the separation of Planning and Program Development will allow me to concentrate my time more on the rest of Engineering Division," says Fischer.

The main responsibilities of the Design Branch include (a) structural, electrical, mechanical and architectural design; (b) layout of sanitary and civil engineering; (c) specifications and estimating; (d) drafting; (e) map files; and (f) structural instrumentation program.

The main responsibilities of the Geotechnical, Hydraulics and Hydrologic Engineering Branch include (a) geotechnical design; (b) borings; (c) surveys and mapping; (d) soils instrumentation program; (e) hydrology; (f) hydraulics; (g) water control; and (h) sedimentation.

The main responsibilities of the newly-formed Project Management Branch include (a) all management for phase II general and feature design memorandum projects; (b) management of operations and maintenance (O&M) projects and rehabilitation program; (c) project

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Lock and dam offices become computerized

by Rosemarie E. Braatz, CO-A

Computers are taking over the St. Paul District--taking over, that is, a wide variety of tasks and functions, performing at the touch of a key procedures that formerly required tedious effort.

The latest major development is the addition of the Performance Monitoring System (PMS) into the computer. This is a program which records and compiles navigation statistics in each district and nationwide.

The Automatic Data Processing Center (ADP) has been supplemented with a network of 17 new units of video display terminals, micro computers and matrix printers, distributed to various district office and field sites.

THE BASIC ELEMENTS

Ken Tschida, of Lock and Dam Section, who has been involved with installing the system at the locks, explains some of its basic elements.

Each lock and dam office, as well as the Lock and Dam Section office, has been equipped with the TeleVideo 910/CRT data terminal (similar in appearance to a television set), on which the operator has visual access to all information in the computer.

Another piece of equipment, a micro computer (an Altos 8000-2), is connected to the terminal to gather the data on disks.

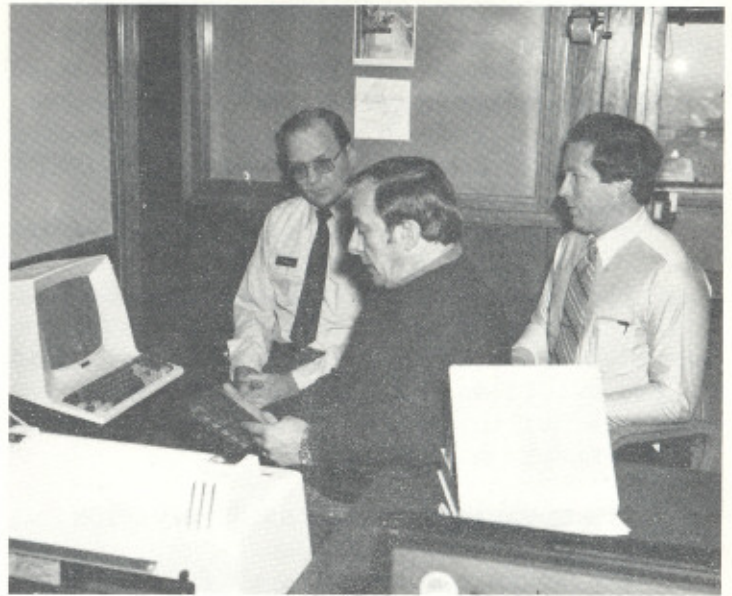
The eight-inch Diskettes, Tschida says, are referred to as "floppy disks," and resemble a small, flexible phonograph record.

The disks can be played back onto the terminal screen, or information from the disks can be transmitted into the central Harris computer at the ADP center, where all information is consolidated.

THE CAPABILITIES

The computers are programmed, too, to check some of the information for accuracy and errors. For instance, the program will match barge drafts and numbers of loaded or "light" (empty) barges and probably pool elevations to detect simple errors in entering the data.

The computers will also automatically enter certain routine information. Touch the key for Lock and Dam 2, for instance, and the figures for the standard pool elevations will be flashed onto the screen along with any



From left to right, Deputy District Commander Lt. Col. John Atkinson, Ken Tschida and Dennis Erickson, chief of the Lock and Dam Section, explore the capabilities of a video display terminal. (Photo by Lyle Nicklay, AS-P)

other routine information pertinent to a report on that location.

Enter a towboat number and the screen will display information on the vessel log or lockage log of the tow from previous lockages.

The program for this statistical record-keeping was prepared in the district ADP center by Frank Sager, a computer specialist; Dwight Rebers, a co-op student trainee; and Tschida.

They figured out what information would be needed and what keys to press to enter data or to retrieve it.

At the river sites, lockage data will be entered daily along with the vessel log filled out by each commercial tow, reporting cargo types and tonnages.

In addition, three shift logs are entered each day. All of this information is then relayed by phone to the Harris computer or to any of the micro computers requesting it.

THE MATRIX PRINTER

A matrix printer is hooked into a micro computer to provide written records of data on demand. This could be important, for instance, in case of a tow accident, since

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Computers

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complete information on time and type of lockage may be retrieved from the disk onto a printout.

Eventually, in addition to PMS back-up, the computers will be used at each site to keep track of inventory, maintenance schedules, payroll and flow computations for pool regulation.

"This will save a lot of record-keeping paperwork," Dennis Erickson, chief of Lock and Dam Section, points out.

"The people at the locks and dams have done a good job of getting acquainted with the system and were all set to start transmitting data as the first tow of the season locked through into the district on March 24," says Erickson.

THE ACQUISITION

A contract for a total of \$86,000 was made for this recent computer acquisition with the Bradford Brothers, of Tulsa, Okla.

This was for all 17 units--13 at the locks and dams, one in the Lock and Dam Section office, one in Construction-Operations Division, one backup at the Communications Center and one in ADP.

Other computers are being used for other functions than PMS, by the substitution of another printer model (called Diablo) for word processing.

The Diablo will speedily type out correspondence and documents which have previously been drafted and corrected on the Tele-Video set, and they can be used for payroll as well.

These units are assigned to Regulatory Functions Branch and Planning Division.

Reorganization

(From page three)

management for periodic inspection; (d) project management for plans, specifications, constructability review and division input to construction; (e) project management for O&M manuals; (f) management for dam safety and major rehabilitation projects; (g) project management for relocations and relocation contracts; and (h) architect-engineering, research-development and value engineering coordination.

Library sponsors drawing

by Jean Schmidt, AS-L

In celebration of National Library Week during mid-April, the St. Paul District Technical Library is sponsoring a drawing to win a set of beautiful wildlife prints.

All employees are invited to enter into the drawing one of two ways. One way is to check out a book (hard or soft cover), magazine or report between April 12 and 21.

You may enter your name as often as you wish, as long as you check out library material each time.

The other way to enter into the drawing is to attend one of the Dialog workshops between April 20 and 22, from 1 to 2 p.m. in Room 1033.

Not only will you become eligible to win a prize by joining the workshop, but you will learn the value of database services and how fast on-line searching can locate information.

Also included in the Dialog workshop is an introduction to the Corps of Engineers Private File, now available on Dialog.

The wildlife prints will be available for viewing in the 12th Floor display case beginning April 12.

The drawing will be held in the library, Room 1120, April 22 at 3 p.m. Refreshments will be served, so be sure to join us for the celebration.



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Minnesota's military forces are actively maintained

From "The Biennial Report," July 1, 1979 to June 30, 1981; State of Minnesota, Department of Military Affairs.

Today, the Minnesota Army and Air National Guard are the organized militia of the State of Minnesota, under the command of the governor.

The state mission of the Minnesota National Guard is to provide units that are organized, equipped and trained to function efficiently at existing strength, in the protection of life and property and the preservation of peace, order and public safety, under orders of the governor.

The federal mission of the Minnesota National Guard is to provide units of trained, qualified and equipped personnel for mobilization in time of war or national emergency to augment the active Army and the Air Force.

If the Minnesota National Guard were mobilized for federal service, it would be temporarily replaced by a then-organized local militia, called the State Guard.

COSTS

The federal government bears the cost of training the Guard, which includes wages and salaries of Guard members during weekend drills, annual training and while on active duty for training.

More than 80 percent of the Guard's full-time work force is paid by the federal government. During July 1, 1979 to June 30, 1981, the total full and part-time payroll paid to Minnesota Army and Air National Guard members and civilian employees was \$88.3 million.

All military equipment issued to the Guard such as weapons, tanks, helicopters, airplanes, field gear and even food, clothing and fuel is provided by the federal government.

The state pays a large share of the facilities maintenance costs, including (a) 100 percent of the maintenance expenses for all of the armories; (b) 20 percent of the maintenance expenses for the Twin Cities Air National Guard Base; and (c) 25 percent of the maintenance expenses for the Duluth Air National Guard Base.

TRAINING

Every unit of the Minnesota Army Guard trains two days monthly and attends a two-week training period annually, usually at Camp Ripley.

In addition to basic training courses, the Army Guard holds winter training courses as a complement to summer training. The winter training teaches Guard members to perform their missions in a snow and cold environment.

SCHOOLING

The Minnesota Military Academy is a federally-accredited Officer Candidate School created in 1956.

The program is a under a two-annual training period curriculum and consists of 300 hours instruction with emphasis on training management, weapons, map reading, drill and ceremonies, tactics, physical training and leadership.

Training is conducted at Camp Ripley and at the McCarrons Lake Training Center in Roseville.

CAMP RIPLEY

Camp Ripley, 53,000 acres in size, is the primary site for the 94 units of the Army Guard. Owned entirely by the State of Minnesota, Camp Ripley facilities and operations are primarily federally-funded.

Camp Ripley can house more than 12,000 troops during the summer training periods and approximately 2,500 during winter months. The camp is becoming a major training site for active and reserve component units from throughout the United States, particularly during winter.

Enhancing the training facility is a recently completed 5,000-foot, asphalt-surfaced runway to accommodate Air Force and Guard aircraft.

In addition to its military usage, Camp Ripley facilities are used by civic groups such as Boy Scouts, Girl Scouts, Camp Fire Girls, church groups and sporting clubs.

As a state facility, Camp Ripley is open to state government agency meetings, seminars and training sessions.

The Minnesota Department of Natural Resources operates and manages Camp Ripley's natural resources through a comprehensive program of game management and resource control. Some of the recreational activities administered by the agency are archery hunting for deer, snowmobiling and cross country skiing.

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Secret mobilization exercise is played

by *Blanche H. Fong, PA*

In a trend towards increased awareness and mobilization readiness in support of the armed forces, the St. Paul District recently participated in a nationwide command post exercise under the direction of the Department of Defense.

The exercise, under the code name of "Ivy League '82," was conducted March 1-5. Approximately 36 district employees were assigned to staff the Emergency Operations Center (located in the Emergency Management Division office) on a 24-hour basis.

The participants included Eunice Beran, Susan Marier, Lynn Cuyler, David DePoint, Ben Wopat, Joanne Catherman, Dennis Cin, David Costanzo, Arden Duval, Dennis Erickson, Peter Fischer, William Goetz, Starkey Grove Jr., Chester Hallmark, Therese Jaszczak, Louis Kowalski, James Kursu, Leonard Lohmann, Dale Lynch, Dave Parsons, Robert Post, Margaret Reilly, Allen Rosenberg, David Schwan, Delores Sudeith, Harold Taggatz, Scott Voss, Carol Wilander, Joseph Schultz, David Haumersen, Charles Malmer, Jan Pream, Ronald Scott, Helmer (Bud) Johnson, Leonard Gloeb and Vicki Adams.

THE SCENARIO

The overall objective of the exercise was to test the command control procedures from appropriate command posts and to view the interaction of national, departmental and agency plans and policies in the simulated environment.

The scenario of the exercise involved a fictitious series of worldwide events leading to increased tension and conflict among nations.

"Further details on the scenario constitute classified information at this time and presently cannot be released," says Ben Wopat, chief of the Emergency Management Division.

STRENGTHS AND WEAKNESSES

Despite the continuing secrecy shrouding the exercise, David DePoint, the district's national emergency planner, identified a few strengths and weaknesses from the district's participation in the exercise:

* The district needs appropriate funding for proper communications equipment used in transmitting and receiving classified information.

* The district needs appropriate funding for a proper Emergency Operations Center facility that is large enough to effectively and efficiently handle the mission, and secure enough to properly handle classified information.

* The exercise was an excellent opportunity to expose a substantial number of district personnel to the Corps' rejuvenated mobilization program.

The participants demonstrated a high degree of enthusiasm throughout the exercise and, once they became familiar with their responsibilities, they discharged those responsibilities with a level of competence that bodes well for future exercises.

Minnesota's military forces

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THE AIR GUARD

In the state role, the Minnesota Air Guard complements the Army Guard in providing modern equipment and professionally trained citizen-soldiers for state emergencies.

In the federal role, the Air Guard is a partner to the active Air Force in the total force policy of national defense.

Twenty-three of the 24 Air Guard units in Minnesota are stationed at either Minneapolis-St. Paul International Airport or Duluth International Airport. The other unit, weather information flight, is stationed at Holman Field in St. Paul.



At the heart of things

U.S. Savings Bonds work hard for hard-working Americans who plan their futures to the dime through the Payroll Savings Plan.

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People

GET-WELL WISHES go to Dawn M. Linder, SP, and James D. Ruyak, Mississippi Headwaters Project Office, who were hospitalized recently.

SINCERE SYMPATHY is extended to James L. Gagnon, ED-D, on the recent death of his mother.

SINCERE SYMPATHY is extended to Ronald E. Scott, SO, on the recent death of his father.

FOND FAREWELL and good luck go to the following who recently left the Corps: Glenn D. Stoerziner, SP-P; George A. Braunreiter, Hired Labor Forces; Jimmie F. Lloyd, DC-FC; Thomas M. Legeros, CO-RF; Howard G. Dittmer, Lake Ashtabula & Baldhill Dam; Jeffrey L. Hansen, ED-D; Daniel L. Bartholic, ED-PB; and Molly J. Schreiner, Lake Ashtabula & Baldhill Dam.

Around the district

IN ST. PAUL, Minn., Brig. Gen. Scott B. Smith from the North Central Division, visited the district office and was the guest speaker at a Society of American Military Engineers luncheon on March 3.

IN ST. PAUL, Minn., the first tow of the navigation season upbound on the Mississippi River, the Prairie State, arrived on March 25. The tow, owned by Cargo Carriers, Minneapolis, Minn., was transporting six barges filled with fertilizer.

Clarification is made

Clarification is needed on the suggestion award mentioned in the March issue of Crosscurrents regarding an adopted suggestion which proposed that the Corps equip leased GSA vehicles with both first aid kits and fire extinguishers.

The suggestion award applies only toward GSA autos at the district office in St. Paul.

The suggestion award does not apply toward GSA pickup trucks at district field installations.

Familiar face leaves

by Rosemarie E. Braatz, CO-A

After 36 years of minding the smoke shop in the Post Office building lobby, L. J. (Lou) Theisen retired on March 31.

"My wife and I love to travel and that is just what we're going to do now," says Theisen. In June, they'll be at Folly Beach, S.C., and visiting friends in Charleston.

"We've done a lot of traveling through the years," says Theisen. "Ethel and I have been in Europe and cruised in the Caribbean."

He made his decision to retire and to enjoy more traveling, he says, after a health scare in February, which led to extensive examinations and tests.

"I was so relieved to find out that I'm in good shape after all; I thought this would be a good time to begin taking it easy," says Theisen.

The Theisen's have two children and four grandchildren, none of whom he has ever seen. He was blinded during World War II while serving in the Navy.

"What a waste," he comments. "I'm not bitter, though, and I have tried to make a good life."

He remarks that he is going to miss his friends here. "You people have been just grand!"

The shop is a business enterprise of the State of Minnesota Services For the Blind, which has provided a new operator, Frank Holder, for the shop.

FREE

The Library.

... Another of your benefits. Have you used it lately?

Around the Corps

IN THE NORTH PACIFIC DIVISION, a record of more than 60.4 billion kilowatt hours of pollution-free power was generated during Fiscal Year 1981 at 21 hydroelectric projects. This amount of power would supply the electrical needs of more than four million homes for a year from a renewable energy resource that otherwise would have been wasted.

IN MATAPEAKE, Md., the Corps' \$13 million model of the Chesapeake Bay has been closed for several months because of federal budget cuts. The model, dedicated in 1977, is a physical copy of the bay, scaled in nine acres of concrete with a system of pumps and electronics to stimulate tidal cycles. The Baltimore District is maintaining the model in a state of operational readiness until June, when work will begin to reopen it for testing.

THE CORPS OF ENGINEERS hosted an eight-man delegation from the People's Republic of China from Jan. 9 to Feb. 6. The delegation's mission was to study the Corps' program of river and estuary regulation and water resource projects. Their primary interest centered around Corps projects to maintain United States navigation channels, ports and harbors. During their visit, the delegation studied commercial shipping and industrial development in San Francisco, Vicksburg, New Orleans, Mobile, New York and Baltimore Districts. The delegation also visited the Waterways Experiment Station; Cold Regions Research and Engineering Laboratory, Hanover, N.H.; Coastal Engineering Research Center and Water Resources Support Agency, Fort Belvoir, Va.; and the Office of the Chief of Engineers, Washington, D.C.

IN KONA, Hawaii, the Corps provided assistance to the Federal Emergency Management Agency to assess the overall damage sustained from a storm on Feb. 10-12.

IN EARLY FEBRUARY, the Environmental Protection Agency (EPA) signed a two-year agreement with the Corps in which the Corps will assist EPA in a federal hazardous waste cleanup program. It is a \$1.6 million program in which EPA and the states are charged with cleaning up hazardous waste sites when the responsible private party is unwilling or unable to do it. The Corps will (a) manage design and construction contracts to

be performed by private contractors and (b) provide technical assistance to EPA during the remedial investigation and feasibility study phases. Presently, no decision has been reached on the specific responsibility of each Corps division and district.

IN THE MIDDLE EAST DIVISION, Earl J. Kramer, chief of the Engineering Division, was selected by the National Society of Professional Engineers as the Corps' Engineer of the Year for 1981, in late February.

IN FORT WAYNE, Ind., the Detroit District provided emergency flood protection assistance as thousands of people were evacuated during mid-March. Melting snow and rain contributed to swollen rivers in Indiana, Ohio, Michigan and eastern New York.

Special play to be presented

All present and former St. Paul District employees are invited to attend a special play to be presented at the Guthrie Theater in Minneapolis, Minn., on May 2 at 6:30 p.m.

The play is sponsored by the Sister Kenny Institute of Minneapolis, as a celebration of the institute's 40th anniversary.

"Double Genius" is a play by and about people with disabilities, featuring characters from the history of the world--who happened to be disabled--whose genius made a marked impact on society.

All actors and actresses in the production are disabled and at the play's conclusion become themselves, sharing with the audience their original songs and writings.

The majority of the play's cast consists of nationally recognized artists, including Mercedes McCambridge, with four local artists.

Tickets to the one-night performance cost \$10, \$7.50 or \$5 each.

Ticket reservations can be made with Phil Campbell in the Equal Employment Opportunity Office at 725-7481.

Reservations must be received no later than April 20. Advance payment is required.

Appearances can be deceiving

by John Blackstone, ED-GH

During high school it was the guys who wore Levis, white socks and black shoes. You may be familiar with the image, "Fonzie."

A few years ago, my mom put it more succinctly. She said, "John, no matter how hard I tried, you always looked like you just fell out of a broom closet."

Well, it's true. Right after leaving the barber shop with my hair freshly pasted in place, I always felt slightly disheveled. I've never felt debonair or suave.

I've seen lots of people who seem to have that knack for pulling everything together with each hair in the right place with just the right clothes for the occasion.

I've long since outgrown the need to have every hair in its place. However, I never have developed a very clear sense that I've got it all together.

In fact, I now know that having it all together is not always all that it seems. Even Henry Winkler will admit that he is not as sure about life as the character he portrays may seem.

What I have slowly come to realize is that life is illusive. Many times, people who appear to be disheveled have an inner

intelligence that is masked by a deceiving facade.

This is one aspect of Heritage Toastmasters Club that I have come to appreciate. Before I joined Toastmasters, I thought it would be necessary to get it all together.

What I found out after I went to a couple of meetings is that Toastmasters is like any other group. Some people seem to have it all together, some are getting it together and some are struggling to find out where it is.

The interesting thing is that all of this doesn't make any difference in Toastmasters because the club is an accepting group. We are interested in each other as unique individuals with no one keeping score.

In fact, we realize that the person who has the hardest struggle may learn the most, having more to offer at the end of the battle.

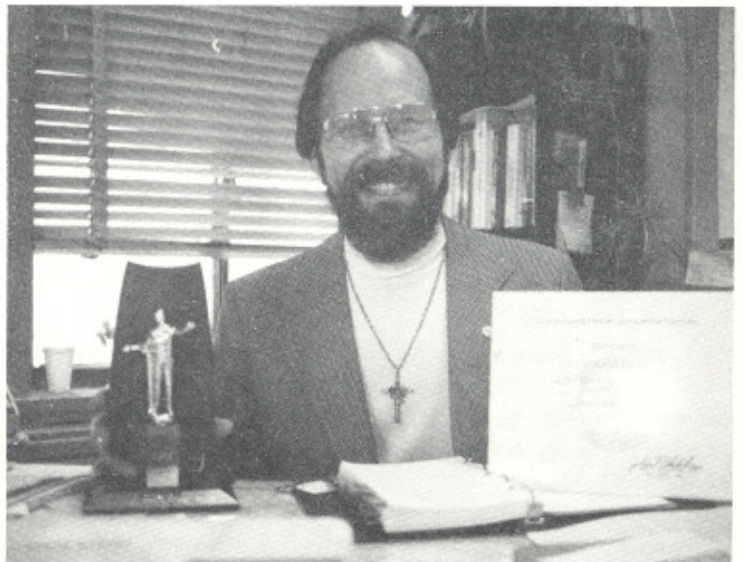
At Toastmasters we don't want you because you are smart, organized, good-looking, above or below average. We want you because you are you, you are a unique individual and can add diversity to our club.

I invite you to join us next Thursday noon in the sixth-floor PEDC room.

Toastmasters club members win awards

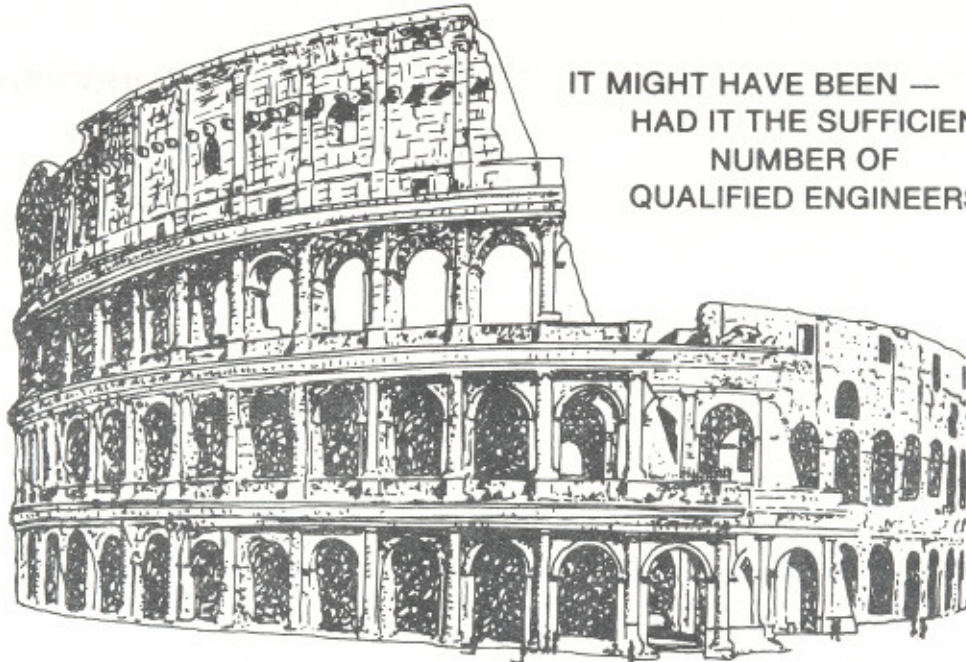


JIM HOLLERAN, ED-ER (left), was congratulated by fellow Toastmaster Tom McAloon, ED-GH, for his win of the Toastmasters Club 1981 Speech Contest. Holleran also placed second in the Toastmasters Area Speech Contest on March 12. (Photo by John Blackstone, ED-GH)



LEONARD GLOEB, DO, proudly displays his trophy and certificate for his selection as Area 11 Toastmaster of the Year. As winner of the club Toastmaster of the Year, Gloeb competed against four other club nominees for the area title. He will go on to compete at the division level for the division title.

WAS ROME BUILT IN A DAY?



IT MIGHT HAVE BEEN —
HAD IT THE SUFFICIENT
NUMBER OF
QUALIFIED ENGINEERS!

TODAY, the Europe Division of the Corps of Engineers has the largest amount of military construction work anywhere in the world.

AND, we offer outstanding engineering positions. We also can provide three months of advanced pay for current Federal employees to help with initial moving expenses.

IN ADDITION, we provide experienced sponsors to help newcomers get settled.

ALL OF THIS, not to mention the housing allowance, commissary and PX privileges and travel benefits, make a European engineering tour difficult to pass up!

WHY NOT consider this opportunity and write or call us for more information?

TO APPLY: Send a Standard Form 171 to the Office of the Chief of Engineers, ATTN: DAEN-PEC-SC, Washington, DC 20314 and also to US Army Engineer Division, Europe, ATTN: EUDEP, APO New York, N.Y. 09757.

Non-government personnel must first apply for a qualifications rating by submitting a Standard Form 171 to the Office of Personnel Management, 1900 E Street, N.W., Washington, DC 20314.

Standard Forms 171 are available from any Federal Job Information Center or Federal Government Personnel Office.

Start Clicking

for the St. Paul District

1982 Amateur Photographic Contest

Who: active district employees
What: 5 x 7" b&w or color photos
Why: awards given

When: photos taken June 1, 1981
to June 1, 1982.

Where: Submit to Public Affairs
Office by June 1, 1982

How: pick up complete set of rules
in Room 1530 or call 725-7505

