



CROSSCURRENTS

ST. PAUL DISTRICT
U.S. ARMY, CORPS OF ENGINEERS

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APRIL 1980

Corps Goals to Promote Team Performance

The Office of the Chief of Engineers has announced its 1980 Command goals and objectives for the Corps of Engineers. The Command goals represent broad, long-term, priority directions in which the Corps is to move in an effort to improve performance.

Progress toward meeting the goals and objectives will be monitored and evaluated throughout the year by Command Inspection teams, the Engineer Inspector General, the OCE directors and heads of separate offices.

SUPPORT TO THE TOTAL ARMY: The Corps must sharpen the role and value of the entire Engineer family in its mission to support the total Army of active and reserve components. The Engineer family should work together to win the first battle, to improve the quality of soldier life, to increase preparedness to fight, and advance technology at home and abroad.

SUPPORT TO THE NATION: The Corps must recognize and be responsive to national needs

in the development and management of water and related land resources. A uniform and consistent image of a team of highly competent professionals who care should be presented to all elements of the public in an effort to develop an accurate public understanding of what to expect of the Corps.

DEVELOPMENT OF THE CORPS WORKFORCE: The Corps must recruit, train, organize and manage fairly and equally the workforce to ensure optimum mission performance, equal employment opportunity and responsiveness to future challenges.

MANAGEMENT OF CORPS RESOURCES: The Corps must manage and use existing and programmed resources of time, people and money effectively.

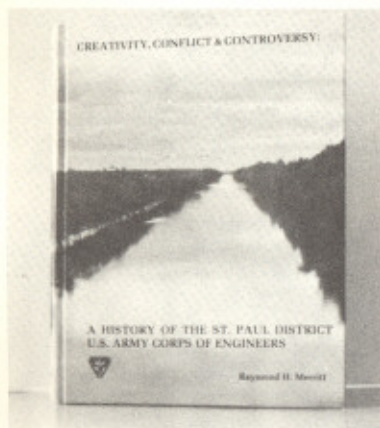
FULFILLMENT OF REQUIREMENTS WITH A QUALITY PRODUCT: The Corps must provide, within time and dollar constraints, facilities and services of the highest standard of quality.

ST. PAUL DISTRICT MAKES HISTORY

On sale now to District employees, retirees and other interested persons is a new book recently published. Written by Raymond H. Merritt, the hardbound book is entitled, "Creativity, Conflict, and Controversy: A History of the St. Paul District U.S. Army Corps of Engineers 1866-1979." It includes 428 pages of text and photographs.

Copies of the book can be purchased at \$15.00 each either from Superintendent of Documents, U.S. Government Printing Office, Wash. D.C. 20402 (Stock No. 008-022-00138-7; make check or money order payable to Superintendent of Documents), or U.S. Army Corps of Engineers, St. Paul District, ATTN: General Service Branch, 1135 USPO and Custom House, St. Paul, MN. 55101 (make check payable to Treasurer of the United States).

Over-the-counter sales will be made in room 1102 in which case cash or checks are acceptable. If you order by mail, be sure to include a complete return address. A copy of the book can be reviewed in room 1102.





From the Editor's Desk

Oops, we goofed! Errors were found in the March 1980 issue of Crosscurrents. Our apologies to Charles Crist for the misspelling of his name. Also, the final deadline for all entries in the 1980 St. Paul District fishing contest should be Jan. 15, 1981.

District Supports Army Recruiting

Support to Army recruiting has become a top priority for the Corps of Engineers and the St. Paul District is gearing itself to carry out this mission. Recruiting materials, including posters and brochures, will be sent to the field in the near future for appropriate display along with project information. The District will coordinate and assist area recruiters in arranging tours to recreation areas, locks & dams and field installations. Because the Corps is a prime example of career potential in the U.S. Army, the St. Paul District intends to put its best foot forward in clearly demonstrating this.



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Corps of Engineers**
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St. Paul District

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Federal Women's Program News

by Denise Blackwell, CO-RF

Upcoming Event - The FWP is sponsoring an informal discussion session on April 29, 1980 from noon to 1 p.m. Topics to be discussed are open to participants. All employees are invited to attend. Watch the bulletin boards for more information.

Women in the Corps - Kristy Synstebly recently joined the staff of the Office of Counsel. Kristy was formerly a law clerk for Honorable Neil A. Riley of the Hennepin County District Court.

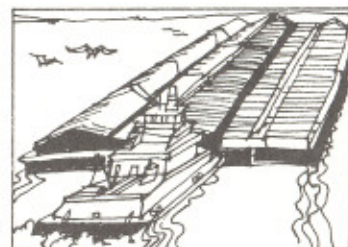
Paychecks May Be in Error

The Personnel Office reminds all St. Paul District employees to review their earnings and leave statements each pay period to insure that all earnings, deductions, and balances are accurate.

If an item appears to be incorrect, call Judy Parnell at ext. 7057; new employees should call Joan Quitter at ext. 7516.

Tows Begin Barging Upstream

Navigation opened up on the District portion of the Upper Mississippi River with the March 27 arrival of the M/S Badger pushing six barges loaded with salt, fertilizer, and limestone. Earlier the M/S Frank Peavey was predicted to win the race to the Twin Cities, but the Badger cleared Lake Pepin first. Either M/S Badger is a stouter breaker of ice or the skipper of the Peavey a superior diplomat.



Upward Mobility Boosts Worker Ahead

by Jan Pream, CO; and Denise Blackwell, CO-RF

Mary Huss used to be a clerk-typist working in the Program Development Branch. Then, she entered the Upward Mobility Program in January 1978 and her career began to change; she became a fiscal clerk in the Office Operations Branch, Construction-Operations Division.

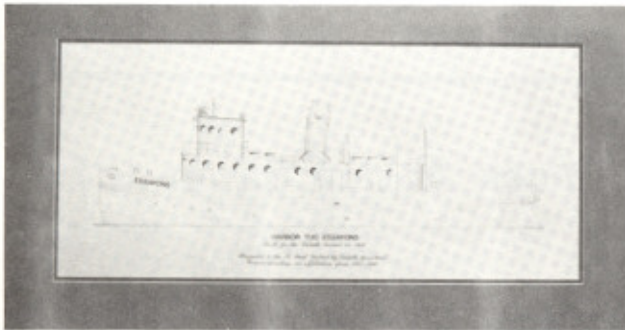
With additional training received through the aid of the Upward Mobility Program, Mary achieved her target position as a Budget Assistant last January in Office Operations.

After working for the Federal government for 10 years in various positions, it was during the last few years that she climbed the ladder faster and higher because of the Upward Mobility Program. Mary feels that the program offers a very good opportunity for people to advance themselves. The program gave her confidence and the means by which to strive for higher grade positions in the field of finance and budget.

Congratulations, Mary and keep up the good work!



Mary Huss



Duluth Gives Farewell Gift

During an informal farewell party held on March 21, the Duluth Project Office presented to the St. Paul District Office a framed drawing of the Tug Essayons, as a memento of the departure. The drawing reads, "Harbor Tug Essayons; Built for the Duluth District in 1908; Presented to the St. Paul District by Duluth personnel; Commemorating our affiliation from 1953-1980."

The Duluth Project Office is being upgraded to the status of an Area Office; jurisdiction over the office is also being transferred to the Detroit District.

Minor Flooding Foreseen

The National Weather Service released its latest spring flood outlook on March 14, for the St. Paul District. No serious flooding should occur with ideal precipitation and melt conditions. This would entail below normal precipitation and gradual thawing process with melting (above freezing temperatures during the day) and subsequent re-freezing at night. Another factor of importance to diminish the flood threat would be a lack of ice jamming in rivers and streams.

However, the ideal is unlikely to prevail over the entire state. Some areas could experience the worst possible combination of ingredients. These would be above normal precipitation (particularly a heavy rain on frozen ground), a late spring thaw increasing the possibility of rapid warming, and the probability of a heavy rain occurrence and ice jamming.

The areas most susceptible to flooding are the southeastern Minnesota tributaries of the Mississippi and Minnesota Rivers, portions of the Minnesota River, and the Red River of the North.



Just Between Us

Fond farewell goes to the following persons who retired recently: Peter Porianda, ED-D; Doris Skramstad, DC-FA; and Sylvan Baures, Head Lock & Dam Operator at L/D #7, after 30 years of service.

Best wishes and good luck go to Sam Moore, SO, who left the St. Paul District Office for Seattle, Washington.

A warm welcome goes to James Bonetti, a new employee at the EPA Project Office in Appleton, and to Levi Blackdeer at L/D #7.

A hearty get-well wish goes to John Damon, L/D #8, who was hospitalized.

Congratulations go to the following new moms and dads: A 7 lb., 14 oz. daughter, Leslie Michelle, born March 1 to Laurie and Tim Bertschi, Miss. R. Project Office, La Crescent; and an 8 lb., 1 oz. son, Brett, born March 6 to Kimberly and Doug Baird, ED-D.

Chess Tourny Winner

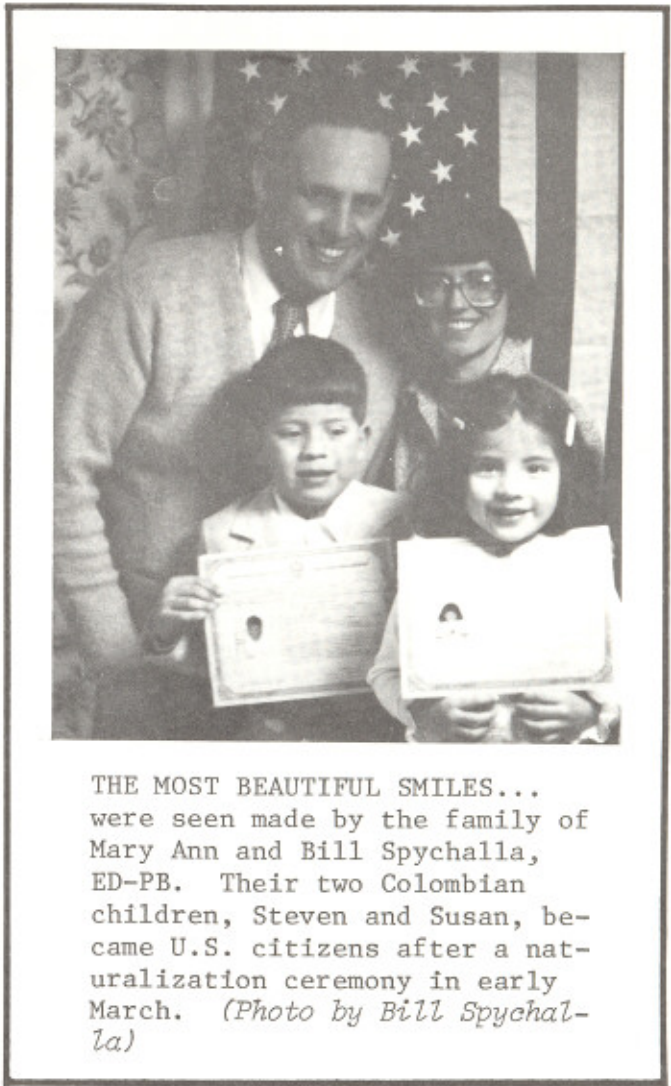
by Al Ellingson, ED-F

Mike Downs, DO-P, beat Konstantin Morhun, ED-D, to become the winner of the third annual Winter Chess Tournament in the District Office. Sixteen people competed in this year's competition for the honor of being champion.

In Remembrance

Sincere sympathy is extended to Mary Huss, CO-A, on the passing of her mother.

Sighs of sadness were made on the passing of two retirees. Benjimen J. Kab of Wichita, Kansas, passed away on Feb. 1; he was formerly employed in the Hydraulics Branch during 1930s through early 40s. Melvin Nelson of Spring Valley, Wisconsin, passed away in mid-March; he retired from the District in 1970.



THE MOST BEAUTIFUL SMILES... were seen made by the family of Mary Ann and Bill Spychalla, ED-PB. Their two Colombian children, Steven and Susan, became U.S. citizens after a naturalization ceremony in early March. (Photo by Bill Spychalla)

Quick Action Saves Life

by Capt. Harold Heule, Master, Dredge William Thompson

While working with an electric chain saw on the Dredge William Thompson in November 1979, a man accidentally received a severe electrical shock and suffered a cardiac arrest.

Dave Peck, Launchman, Fred Maule and Howard Saunders, Deckhands, and Ed Sing, Pilot, quickly acted by applying cardiopulmonary resuscitation on the victim. Approximately one minute later, the victim responded and began breathing again. An ambulance arrived and transported him to the hospital.

With the crew so isolated from medical facilities during the dredging season, the CPR training program proved to be an invaluable asset as in this incident. Maule and Sing both received CPR training before the accident occurred. I recommend an even more thorough CPR training program be instituted for floating plant personnel.

Incentive Awards

OUTSTANDING PERFORMANCE RATING

Gerald Blomker, ED-D
George Fortune, ED-D

OUTSTANDING PERFORMANCE RATING & QUALITY STEP INCREASE

Loretta Lipke, DC-FE
Margaret Reilly, AS-G
Roger Ronning, ED-D
James Kursu, ED-P
Robert Post, ED-ER

OUTSTANDING PERFORMANCE RATING & SUSTAINED SUPERIOR PERFORMANCE AWARD

Rich Laddusire, EP-E

QUALITY STEP INCREASE

Moon-Yong Han, HE-FM
Allan M. Kean, HE-FM
Arne Thomsen, CO-C

SUSTAINED SUPERIOR PERFORMANCE AWARD

James Mosner, ED-D
George Lindsay, CO-C

SPECIAL ACT AWARD

Mary Schommer, ED-PB
Sheryl Wold, EP-E
Vicki Demo, EP-S

SUGGESTION AWARD

Glenn Duren, L/D #2



SQUINTING IN THE SUN... is Kathleen Stephan who is standing on top of a blinding, white glacier in New Zealand. She was with a group of 33 persons backpacking for 4-weeks in the New Zealand National Parks earlier this year. The trip was marred by a fatal accident of one member of the group while climbing Mount Cook. Kathleen is the daughter of Carl Stephan, ED-PB. *(Photo courtesy of Carl Stephan)*



AFTER 10 GALLONS OF BLOOD DONATIONS.... Arthur Neumeister, AS-RM, was awarded a plaque from the American Association of Blood Banks. Art (standing to the right) was presented the award by Archie Gingold, District Judge of Ramsey County, and Maxine Fix, department head of blood donations at Veteran's Hospital. *(Photo courtesy of Art Neumeister)*

ENERGY AND RECREATION: Problems and Challenges

*by Joseph Fridgen and Robert Christie-Mill,
Asst. Professors, Michigan State University.*

As the energy "crisis" shifts from an acute inconvenience to a chronic problem, park and recreation professionals and resource managers must begin preparing for change. Dollars and energy units are becoming scarce. Recreation, tourism and the use of leisure time has been linked directly to inexpensive energy (especially the private auto) and rising personal incomes. However, circumstances in the future will strain this relationship. People will be carefully planning how to use their dollars for energy. The results of their planning will influence the use of recreation facilities.

Certain realms of the recreation field are experiencing effects already. Recent studies indicate that U.S. passenger miles travelled have decreased. In Michigan during 1979 residents reduced their driving; 56% of a recent survey indicated that they drove less this last year (AAA Survey, 1979). Furthermore, Michigan's gasoline consumption was down 5% (McLaughlin, Commerce Department, 1980). Across the country, vacations are being cut back. It is clear that people will be driving less.

In some cases people will cancel trips; perceived fuel prices, availability, and the location of vacation sites will be critical factors influencing peoples' decisions. A recent national magazine survey (Better Homes and Gardens) noted that travel reduction seems to be related to the loss of more than one short trip.

The manner in which people cut back will impact recreation industries, tourism, resorts, and local recreation facilities. Resorts and recreation facilities close to urban population centers may prosper well in the near future. However, with increased use goes the costs of maintenance and upkeep. With reduced funding for local and regional public facilities, the proper location may bring overuse and extra expense.

On the other hand, those facilities located some distance from centers may suffer. The AAA survey indicated that approximately 30% of their respondents had cancelled an auto vacation trip this last year. Fuel availability and price were the main reasons for changes in plans.

Community recreation opportunities and programs may take on new significance. Neighborhoods may again become more central to the recreation sphere of American families. In-state resorts and vacation areas may become the "new" traditional yearly vacation spot. For example, if a 40 gallon per month rationing plan was instituted, approximately 62% of a nation sample said they would use this fuel for travel to work. Approximately 72% would take less frequent recreation trips and select vacation sites closer to home. 48% would not take a vacation trip (Burke and Williams, 1979).

Energy pressure will bring the issue of recreation activity substitution to the surface in the next few years. Many questions come to mind such as: Will an "urban approximate" nature experience substitute for the more distant "escape" to the wilderness? In terms of marketing recreation products, facilities and programs, in both the private and public sectors, which will benefit or falter most from changes in recreation patterns?

As conservation becomes more critical, these kinds of relationships need to be understood. The authors are presently exploring some of these issues. Research is being conducted on projects which will explore the coping strategies on the part of individual recreationists and recreation industry management.

*Extracted from "News Highlights," No. 31,
Winter 1980; Department of Park and Recreation
Resources, Michigan State University.*

District Fishing Contest Shoves-off

by Wilbur Walleye

The 1980 St. Paul District Fishing Contest rules were published in the March issue of Crosscurrents. If you need additional copies of the rules or have any questions, contact the following office branch representatives:

Ed McNally, Environmental Resources, ex. 7574
 Stan Kumpula, Hydr. Engineering & Foundation Materials, ex. 7587
 Dave Ballman, Regulatory Functions, ex. 7712
 Bill Spychalla, Planning, ex. 5980
 Tom Heyerman, Design, ex. 7652
 Tom Oksness, Project Operations, ex. 7563

Heyerman and Oksness recently volunteered to be fishing contest branch representatives. If you are interested in becoming a representative, please call Ed McNally at 725-7574.

Fishing contest entry forms are now available for 1980. If you caught a fish between Jan. 1 and March 31, 1980, the deadline for submitting entries is April 30, 1980. For all fish caught after March 31, entries must be submitted within 30 days of when they were caught. Entries may be submitted to any of the branch representatives or to Wilbur Walleye himself.

The Employee Benefit Fund (EBF) recently donated monies to the fishing contest for the purchase of a branch trophy and four smaller fishing "category trophies." These five trophies will be considered "traveling trophies" and will set the tradition of the fishing contest in future years. A mention of thanks to EBF for its contribution to the contest.

As requested by popular demand, the following is a list of the 1979 fishing contest results:

1979 Standings

1. Dave Haumersen	48 pts
2. Robbin Blackman	47 "
3. Bill Spychalla	37 "
4. Stan Kumpula	28 "
5. Bruce Norton	26 "
6. Ed McNally	22 "
Dennis Anderson	22 "
7. Gary Palesh	21 "
Frank Star	21 "
8. Bruce Heide	12 "
9. Mary Kay Linder	1 "
Mary Muraski	1 "



Largest Fish

Bluegill	G. Palesh; R. Blackman	9 in.
Brown Trout	B. Norton	20 3/4 in.
Bullhead	D. Haumersen	12 1/2 in.
Catfish	D. Anderson	17 in.
Crappie	B. Spychalla	14 in.
L.M. Bass	S. Kumpula	21 1/2 in.
Muskie	S. Kumpula	33 in.
Northern Pike	B. Spychalla; E. McNally	32 in.
Rock Bass	F. Star	11 3/4 in.
Sauger	E. McNally	13 1/2 in.
S.M. Bass	R. Blackman	17 1/2 in.
Walleye	R. Blackman	27 in.
White Bass	B. Spychalla; D. Haumersen	11 1/2 in.
Y. Perch	G. Palesh	11 1/4 in.
Sheepshead	D. Anderson	14 1/2 in.

Seaway Off to Early Start

The St. Lawrence Seaway got off to its earliest start ever on March 24, amid hopes for record shipping and calls for a longer season. The early opening was made possible by a mild winter and early completion of annual maintenance work, including a major overhaul of the Eisenhower Locks.

A million tons of export grains are already waiting in U.S. ports on Lake Superior. Shipments were delayed last fall when grain elevator workers went on strike for 10 weeks. Until this year, the earliest opening for the 21-year-old seaway, connecting the Great Lakes to the Atlantic Ocean, was March 25.

A Supervisor's Prayer

By John Luther

Dear Lord, please help me—
To accept human beings as they are—
not yearn for perfect creatures;
To recognize ability—and encourage it;
To understand shortcomings—and make allowances for them;
To work patiently for improvement—and not expect too much too quickly;
To appreciate what people do right—not just criticize what they do wrong;
To be slow to anger and hard to discourage;
To have the hide of an elephant and the patience of Job;
In short, Lord, please help me to be a better boss!

From "the Castle," Vol. 6, No. 3, March 1980; Savannah District.

SAVE ENERGY



CAR POOL IT!

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