



CROSSCURRENTS

ST. PAUL DISTRICT
U.S. ARMY, CORPS OF ENGINEERS

Vol. 2, No. 9

June, 1979



COL BADGER ASSUMES COMMAND

more on page 2

The fourth annual reunion of St. Paul District employees has been set for 5 September at the Holiday Inn-Roseville. More details and a reservation form appear in this issue.

DISTRICT SAVINGS BOND CONTEST WINNERS NAMED

The Dredge Thompson, Lac Qui Parle and the District Personnel Office are the winners of the District Savings Bond Contest, Savings Bond Campaign Chairman 2LT George Perantoni has announced.

The Dredge Thompson team, led by Len Ziska, won top prize for achieving the highest payroll savings plan participation, in numbers of people who took part. In addition, this group initiated more new payroll savings plans than any of the remaining 59 work force groups in the District.

Curtis Hanson was campaign manager at Lac Qui Parle, the second place winner, and Jan Wallace managed the Personnel Office third place team. Curtis Hanson's group had the highest percentage of participation when compared to the District as a whole, and Jan Wallace's group had the highest overall participation of all the groups who competed in the District Office.

"Traveling Trophies" will be awarded the three winning teams. First prize is a Citizen Volunteer Award, a pewter miniature of Daniel Chester French's famed statue of the Minute Man at Concord Bridge. The plate inscription is, "America's Citizen Volunteer ...serving at the beginning and serving today through the U.S. Savings Bonds Program."

Second prize is a slightly smaller bronzed Minute Man trophy, and third prize is a Liberty Bell trophy, a miniature of the original in Philadelphia.

In addition to the "Traveling Trophies," awards and certificates of recognition will be presented to canvassers and their groups, based on their increases in participation throughout the rest of this year.



Major General Richard L. Harris, North Central Division Engineer, congratulates Colonel Gay after awarding him the Meritorious Service Medal, Second Oak Leaf Cluster. MG Harris officiated at the Change of Command ceremony on 6 June, at which Colonel William W. Badger became the St. Paul District Engineer.

Marine Museum Dedication Set

Minnesota Congressman James Oberstar will officiate on 5 July when the expanded Canal Park Visitor Center and Marine Museum is dedicated.

Since its initial dedication six years ago, the Corps facility has attracted nearly 2-million visitors from all of the 50 states as well as foreign countries, making it one of the state's most popular tourist spots.

The museum contains countless artifacts from shipwrecks, historic navigation instruments, scale models of famous lake ships and many other relics of Great Lakes navigation.

JUST BETWEEN US ..

(Based on Employee Benefit Fund records)

So long and good luck to DONNA KNITTEL, SP-P, who left the Corps this month for employment with North Central Airlines; to ED TERLINDE, AS-RM, who graduated from high school and left his part-time job for full-time employment in private industry; to KIM EVENSON, CO-PO, who has taken a job at a cable TV station in LaCrosse; and to MARY HUTCHINSON, CO-A, who has transferred to Army recruiting in Minneapolis.

Our sympathy to OWEN WANEK, Lock and Dam No. 4, on the death of his father; and to TED LAUKOTA, RE, on the death of his father.

Hospitalized during the past month was EUGENE KORHONEN, SP-P.

Congratulations on the birth of a daughter, Michelle Lynn, to CINDY and JACK MULEK, LSAO, on 18 April and a daughter, Kelly Collins, to ROBERTA and JIM JACQUES, ED-FP, on 14 June. Also to ROSEANN and EARL CHRISTOFFERSEN, a daughter, Courtney Rae, born 21 May.

Beth Ruyak, daughter of Jim Ruyak, Park Manager at Remer, has been named Miss National Teenager representing the state of Wisconsin. She will be taking part in the national pageant in Georgia.

Golf Challenge
Set For 21 July

District golfers have scheduled 21 July as the date for the NCD Challenge Match at the Dell View Resort Motel near Madison, Wisconsin. Interested District golfers are asked to contact Marty McCleery, 7575, Dave Haumersen, 7576, or Dave Tschida, 7576, soon, so that the number can be called in for tee times by 6 July. NCD is planning on having 16 golfers, including Major General Harris.

Last year's match ended in a tie, and the trophy was shared for half the year by each office.

In Memoriam

Sincere sympathy is extended to the family of MELVIN RIEMAN, Park Manager at Lake Ashtabula, North Dakota, who died at the age of 43 on 16 June. He had been hospitalized for a week at Fargo, after suffering a cerebral hemorrhage. He had just completed 25 years of service. His wife and three children survive him at Rt. 1, Valley City, ND 58072.



GOOD BYE, CONNIE
HELLO MRS. PORIANDA

After 27 years, 10 months and 23 days of working in the Supply and Procurement Branch of the St. Paul District, Connie Bonasera received a gala send-off to her new life as bride and "Domestic Engineer." On her last day of work 8 June, Connie modeled her new "uniform," one of the many gifts showered on her by fellow workers. Pete Porianda, of Design Branch, wore his hard-hat for the photo, apparently to demonstrate that he'll be "Chief Engineer" in the house after their marriage on 16 June.

from personnel office



That's Not In My Job Description!

An unusual situation develops at work, and your supervisor assigns you a task out of your ordinary routine. You refuse saying "That's not in my job description." Who's right?

In most cases, your supervisor is. An employee is generally required to perform an assigned duty, even if it is not specifically listed in the job description.

When you think about it, it makes sense. It is neither necessary or desirable for a position description to list every duty you may be expected to perform. A position description is only meant to set down the principal duties, responsibilities, and supervisory relationships so that the job can be classified. Minor duties performed only occasionally or for a short time need not and should not be included in the position description. Most position descriptions cover this by including the phrase "other duties as assigned."

What are the limitations on what your supervisor may assign you to do? Obviously, a supervisor may not assign anything illegal or immoral or anything clearly outside the scope of your job. Even if a task is warranted and reasonable, it cannot be assigned to you by someone who has no authority over you.

The tasks assigned to you do not always have to be typical of your grade level. If a higher level employee is off on vacation or out sick for the day, your supervisor can have you fill in for this employee. Or, you may be assigned lower level tasks if no lower level employee is available to do them. Virtually no one performs a job with all tasks typical of only one grade level -- everyone does a few minor or occasional things that are generally associated with higher or lower grades.

Your supervisor may not, however, assign you lower or higher level tasks as a major part of your job for a prolonged time. If the tasks are at a higher level, you have the right to ask to have your job reclassified to that higher level; if the tasks are at a lower level, your job might be reclassified to that lower level, thereby causing an unwarranted adverse action. Your supervisor has the flexibility to assign tasks to you to get the work done, but he/she also has the responsibility to treat you fairly, not asking you to do a job for which you are not getting paid, and not changing a job to give you an undeserved demotion.

The important things to understand for both supervisors and employees are that the position description does not restrict the assignment of duties to an employee by a supervisor and that if an employee refuses to perform a task, properly assigned by the supervisor and within the scope of the employee's job, the employee may be subject to discipline.

"TWO BECOME ONE"

Two Park Technicians at the Ronald Louis Cloutier Recreation Area in Crosslake have "become one," according to a note from Walter Hermerding, Park Manager.

The two, Katherine M. Flom and Daryl L. Bergs, both of Mankato State College, first met when they worked last year as Co-operative Student Trainees at Crosslake, and they both came back this season. Through this meeting, and working together, Walt says, "they fell in love, set the date and became one," in a wedding ceremony on 2 June. After completing this summer's work in Crosslake the young couple will reside in Mankato.

The new Deputy Division Engineer, North Central Division, is Colonel Verne L. Doyle, who paid an orientation visit to St. Paul District on 8 June.

"Par For The Corps"

The District's Information phone rang recently, with an inquiry from a fellow who identified himself as a real estate agent in a small town on the St. Croix River. "I want to know when the river level is going to go down," he explained, "because I have a piece of land I want to show to a prospective buyer, but it's under water..."

Another caller on the Information line asked for "the guy in charge of Corps parking in the depot." He was very irritated, he said, to find "again and again" that Corps autos are parked in his private space, just adjacent to the Corps parking area. Apparently, some District personnel have been careless about sticking to the Corps-rented spaces, thereby "bumping" the neighbor from his space. Take note, all you holders of Government driver licenses!!

This request recently came into the District Office: "Dear Sirs. I am doing a report in school and I need some information. Could you please send me some. Thank you, ..."

Former Chief of Engineers, Lieutenant General William C. Gribble, Jr., died of cancer on 2 June at the age of 62.

Merlin Berg, retired from the Flood Plain Management Section, has been appointed to the Heritage Preservation Commission by the City of Minneapolis. Merlin has always been active in area civic affairs, particularly in pointing up the importance of the Mississippi River to the lives of people in this area. He is originator of the "River Ramble" promotion in southeast Minneapolis.

Incidentally, Merlin recently returned from a Florida vacation, where he attended an advanced sailing school.

**BROOM-HILDA SAYS:
NO MATTER HOW
FAR FROM HOME,
USO IS THERE!**



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SUPPORT YOUR USO THROUGH THE UNITED WAY OCFC OR LOCAL USO CAMPAIGN

NEW EMPLOYEES

Mary E. Schommer, ED-PB
Phone: 7575

Jeffery Weisensel, ED-PB
Phone: 7019

Tami Burch, ED-PB
Phone: 7572

Mark W. Lisney, ED-PB
Phone: 5817

Tom W. Shreve, ED-D
Phone: 7957

Debra L. Robichaud, ED-D
Phone: 7957

Robert W. Carr, ED-PB
Phone: 5942

Blanche Hom, ED-PB
Phone: 7019

Craig Collison, ED-PB
Phone: 5902

Wayne R. Koerner, ED-PB
Phone: 5980

Kristine A. Smith, ED-PB
Phone: 7575

David M. Tschida, ED-PB
Phone: 5980

NEW OFFICE EXTENSIONS

Annabelle C. Halfen, CO-M.....7543
Craig Hinton, CO-MA.....7544
Ronald E. Scott, VEO.....7956
Patti M. Pattison, AS-P.....7549
Richard L. Schreifels, AS-RM.....7522
Eleanor E. Williams, ED-D.....7957
James B. Mosner, ED-D.....7638
Margaret A. Reid, EP-D.....7517

Major General E.R. Heiberg, III, has been assigned to the post of Director of Civil Works, effective 23 August, to replace retiring Major General Charles I. McGinnis.

LIBRARY CORNER



From Your Library

To make the technical library's collection more accessible for you, the user, the Annual Reports of the Chief of Engineers has been moved to the library clerk's room with the atlases & indexes to the reports filed first. The publications of institutions such as the Bureau of Reclamation, Fish & Wildlife Service, and the Minnesota Geological Survey, etc., are arranged alphabetically in the back room of the library. When you visit the library the staff will be glad to explain the changes to you.

Have you ever wondered what you can do in the outdoors with a group besides hiking or camping? The answer lies in the book A Leader's Guide to Nature-Oriented Activities by Betty van der Smissen and Oswald H. Goering. The activities in this book range from mountaineering, hunting, & fishing to visiting museums, zoos, & historical sites as well as painting. Stop in and see what this book can do for you either as an individual or as a guide.



WANTS TO START AND/OR JOIN A CAR POOL IN THE VICINITY OF OAKDALE (CENTURY AVE. AND HIGHWAYS 212 and 694) .. OAKDALE IS NEAR NORTH ST. PAUL, WHITE BEAR LAKE, LAKE ELMO AND MAPLEWOOD.

CALL... FRED VOGELE
EXT 725-7710

'GOING PUBLIC'



After the 4th graders of the St. Bernard Elementary School of Breda, Iowa, toured Lock and Dam 10 at Guttenberg, Iowa, they sent a packet of thank-you notes to the lockmaster, Burnell Reinitz, and the lock personnel. The teacher wrote, "Thanks for giving us a tour of the lock. The kids have never seen anything like it before. They loved it! Thanks for your patience."

Here are just a few excerpts from the kids' letters: "I really liked how those gates opened when a barge or a boat came through and how the lights work to tell when the boat should go"... "I liked it when the barge went through"... "It was really interesting and really neat to walk on water"... "Thanks for the bags with the books in them. If I go on the Mississippi River through the dams I'll be sure to use those books"...

Blood donors from Lock and Dam 10 were Harley A. Akers and Marvin L. Pedretti, both of whom gave a pint of blood on 2 May. Marvin Pedretti received a pin with this last donation, for having given a total of five gallons of blood over the past years.

Burton Morris, Lockmaster at Lock and Dam No. 7, conducted a tour for 45 second graders from Caledonia, Minnesota, and received letters of appreciation from the youngsters, including these comments: "First of all, I want to (...) you for letting us go across the lock wall. I have to go now" ... "I liked when we went across the locks, I almost got sick. The barge was neat when it left. I like the little control room. I might come again. Thank you for the tour"...

"I only saw a barge once before but then I saw a barge at the lock and dam. How is it going? I hope it is going fine. It is going fine here. Your friend,"


A letter to the editor of the Fargo Forum printed on 27 April during the flood crisis on the Red River of the North deplored the situation which led to the flooding. But the writer, Bernard Mehl, a Breckenridge city councilman, acknowledged the work of the St. Paul District, in this paragraph: "We commend the actions of the Corps of Engineers in controlling discharge of spring waters from the White Rock and Orwell dams. In February and March water was released from the Orwell impoundment to make room for the spring runoff, then flow was reduced greatly during the flood period. Their efforts and communications were highly appreciated here in Breckenridge."

A copy of the printed letter was sent to Mike Anderson, in Hydraulics Branch, with a note from Joe Mehl, the water plant superintendent in Breckenridge, saying, "The write-up speaks well of your efforts, without your help we could have set some unwanted records. Can't say too much for Chuck, (Chuck Adams, Orwell Flood Control Dam Operator) he was over daily during the crisis, keeping us informed. Chuck's an example of good public relations."



SCENES from COLONEL GAY'S FAREWELL LUNCH


St. Paul District said farewell to Colonel Ted Gay at a luncheon on 1 June at the St. Paul Athletic Club. Colonel Gay received high accolades from representatives of many of the agencies and municipalities with whom he has worked during his three years as St. Paul District Engineer. At the close of the program, Colonel Gay was given a standing ovation from the more than 180 people who came to wish him well. He is now in the Office of the Chief of Engineers, Washington, D.C., as Executive Director of the Engineer staff.



Deputy District Engineer LTC Walt Heme hands Colonel Gay one of many commendations.

A FAREWELL MESSAGE from Colonel Forrest T. Gay, III

To all of you who work in the St. Paul District I say, "Thank you," for your dedicated service and for your loyal support during the 3 1/2 years that I have been privileged to be your District Engineer. Through raging controversy and quiet times, great accomplishments and small setbacks, surging floods and parching drought, you have proven your mettle. I have seen you set the pace for the entire Corps of Engineers in many important fields. The awards you have received for excellence far exceed those of any other District. You have been officially recognized as the most professional engineer organization in the Federal Government. You have made me extremely proud to be a part of the St. Paul District. I shall never have a more important, more rewarding nor more enjoyable assignment in my life than this. Farewell and best wishes for continued success.



Colonel Gay's daughter, Mary Priscilla, and Mrs. Gay appear amused by the remarks made by Jim Harrison, of the Minnesota-Wisconsin Boundary Commission.

Heritage Toastmasters

by Annabelle Allen

An important part of each meeting is the educational segment. It is during this part that the members take turns in giving short prepared speeches to the members in organizing effective speeches which inform, persuade and entertain the audience. These prepared speeches follow the Toastmasters Communication and Leadership Manual, which is a multi-part program. This program begins with an introductory (biographical) "Ice-breaker," and leads to more advanced communication projects. Among these are learning to develop vocal variety, demonstrating something, vocabulary building, effective use of audio-visual aids and many more.

Occasionally, a member will elect to give a "practice" speech instead of a "manual" speech. These do not count as official speeches in the member's personal development program, but they are very good practice in the development of communication skills and effective, poised speech making.

Ideally each toastmaster meeting will contain from two to four prepared speeches. Each of these speeches is evaluated by one of the audience toastmasters. Evaluation is the subject of the next Heritage column.

DON'T FORGET THE BOUTIQUE...

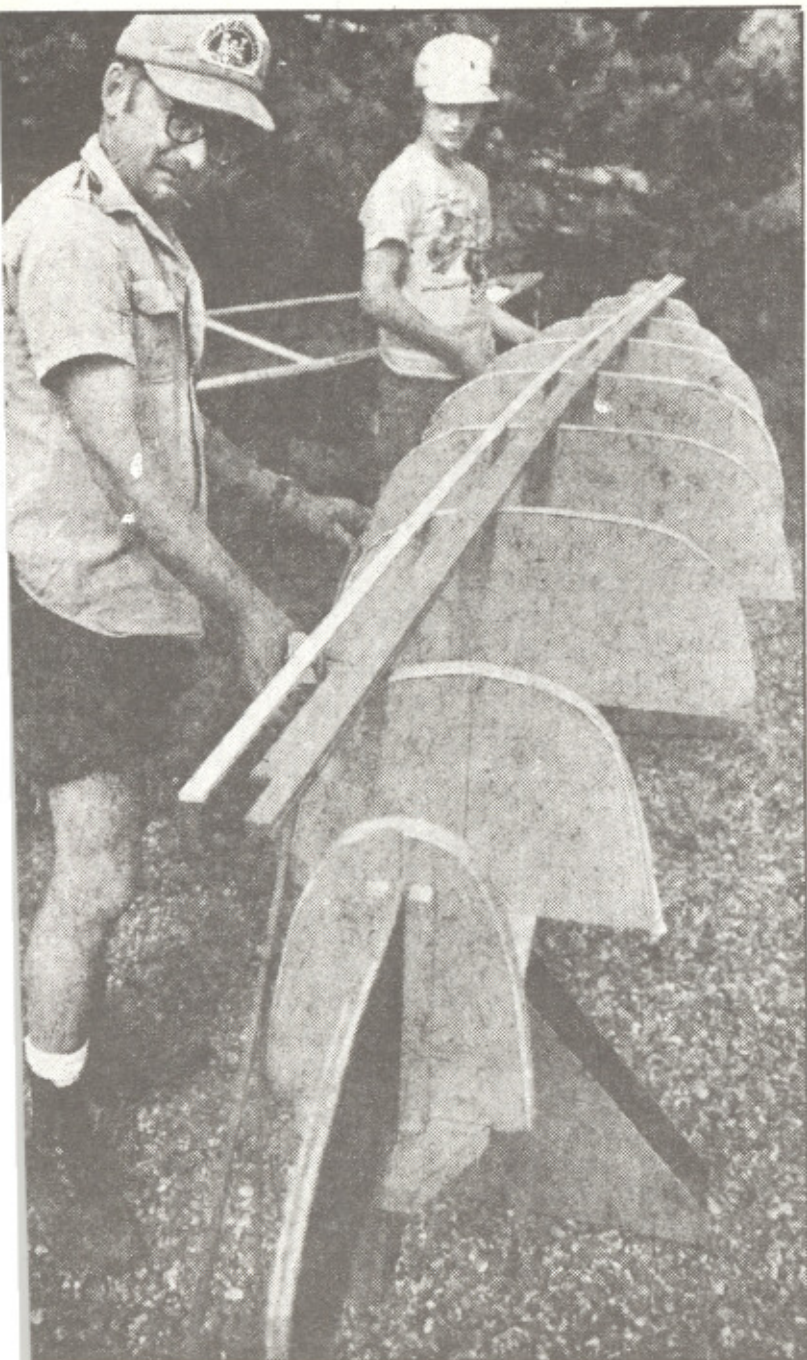
Time is a'wasting if you are not hard at work on articles to bring to the Arts and Crafts Holiday Boutique. Handicrafts of all sorts are solicited for the boutique to be held on 5, 6 and 7 November in Room 1033, from 9 a.m. to 4 p.m.



Minot, ND, Mayor Chet Reiten holds up the recognition from that city, a wood-burned portrait of Colonel Gay.



Joe Scott, of the U.S. Fish & Wildlife Agency, makes a presentation to Colonel Gay.



Star Photo by Tom Sweeney

Bob Brown and his son Paul formed the hull of a canoe.

Canoe? You bet; All you need is a strongback

Building a canoe requires a strongback.

Notice, I did not say a strong back. Ninety-seven-pound weaklings can build a wood-strip canoe just as easily as can a heavyweight muscle man... as long as they have a strongback.

That is the name given to the form over which a wood-strip canoe takes shape. It consists of a long board fitted with rounded templates at intervals to form the finished craft.

The ingredients for a canoe—wood strips, glue and fiberglass—are few, the method simplicity itself. The canoes are lightweight, durable and fast. And there is pride in using a canoe made by oneself.

Best of all, the cost is about \$125 to \$150, considerably under that of commercially built models.

"I think we have a better design than you can buy," said Brown, who exhibits his canoe-building techniques at shopping centers and other public areas to stir interest in the practice. "Most aluminum canoes are tubbier and heavier than ours."

Having borrowed, or rented from the MCA, a strongback, one is ready to begin. Redwood and/or cedar boards must be sawed into strips 1/4-inch thick and 3/4 of an inch wide. Some club members will do this for a fee.

"I start laying my strips from the gunwale and work toward the keel (top) of the strongback," Brown said. "Then gravity helps keep the strips in place, especially if you're working alone."

Finishing the hull

Strips are laid along the strongback and stapled to the formers and to each other. A bead of white or carpenter's glue is placed on the edge of the strip before the next one is laid and stapled.

Some canoe builders alternate redwood and cedar strips for a striped effect. Once common, this practice has lost popularity to solid-color construction, he said.

Nearing the keel, a football-shaped area is hand-fitted with strips cut to the required shape. When the hull is completed, all staples are removed, the surface of the canoe is sanded and fiberglass cloth is laid over it and painted with several coats of polyester resin. No ribs are needed inside unless the boat is to be used for racing.

"Fiberglass gives the canoe its strength," Brown said, showing how after the exterior is glassed the strongback may be removed and the inside of the canoe given its glass-cloth and resin coating. Fitting of the gunwales, seats and bottom strips follow and the craft is ready for the water.

The procedure usually takes two months or less, Brown said. "It's best if you can do the stapling indoors and fiberglass outdoors," he said. "I built too many canoes indoors in winter and developed a sensitivity to the fumes."

Plans and the book "How to

Build a Canoe," by Karl Ketter (father of present MCA president Karl Ketter) are sold by the association, which also sells the fiberglass cloth (\$1.60 per yard for 4 oz., 50" wide, \$2 for 7 1/2 oz.) and resins (\$7.75 gal.). Another book, "The Wood Strippers Guide to Canoe Building," by Hazen, is also a good work on the subject, Brown said.

Plans (\$5) are available for several models, including a kayak, a 14-foot solo canoe and a BWCA "freighter," a cargo canoe for carrying supplies on long trips. Brown may be contacted at 432-7557 for details.

Building a canoe marks the difference between a canoeer and a canoeist, according to Brown.

"Canoeers are those you see renting one on Sunday to paddle from Mueller's canoe rental to O'Brien Park. They use the canoe as a platform to get from one point to another.

"But canoeists," said Brown, "like myself, paddle a canoe strictly for the sake of canoeing. For us, there is no other sport."

Rope it down

Brown, who said he prefers one-man canoes ("With two there's always the question of who's going to be where and who's in charge") is an ex-Coast Guardsman now employed as a lock and dam operator by the U.S. Army Corps of Engineers.

"You can always spot a canoeist's car," said Brown, pointing to his own. "He has eyebolts in his bumpers." The eyebolts are there so the canoe can be lashed to a car-top carrier with several lengths of nylon line, not simply with a couple of rubber shock cords.

"I shudder when I see a car going down the highway with a canoe held on top only by a couple of bungee cords," he said. "That's inviting an accident. The canoe creates lift, it wants to fly—and it will, if the cord comes loose.

"Then you'd have a canoe wrapped around the windshield of the car behind. I always put a rope over the top as well, to hold it down."

For paddling, Brown, who likes small rivers and streams, prefers a square-ended paddle or even a banjo-shaped one that dips maximum water in minimum depths. Some canoeists also make their own paddles, from the same wood strips and epoxy glue used in construction of their crafts. But not Brown.

"I can buy them for less than \$20 apiece, and for that I can't see building my own."

Brown's wife doesn't care for canoeing. "She doesn't go near the water," he said. "She drives the shuttle car for us (between put-in and take-out locations on a river, for example). She has her own hobby—breeding show dogs. Now that's expensive.

"Give me a canoe every time," he said. "You don't have to feed it or take it to the vet."

ENGINEERS NOW *MACOM*

The Department of the Army has announced the designation of the U.S. Army Corps of Engineers as a Major Army Command (MACOM) effective June 16, 1979. The new command will consist of the Office of the Chief of Engineers, the Engineer divisions and districts, research and development laboratories, and other assigned field agencies. Excluded are members and units of the Corps of Engineers' branch of the Army, such as combat and construction engineers, facility engineers and other engineer organizations which are part of other MACOM'S.

The Corps of Engineers will remain a DA staff agency with the chief of engineers, Lt. Gen. John W. Morris, serving both as head of the agency and as commander of the MACOM. Traditional oversight of Corps programs by Congressional military and public works committees and the Executive Branch remains unchanged.

The establishment of the Corps as a MACOM is expected to clarify the Corps' functions and relationships within the Army. With its existing command mission and structure, which is already comparable to a MACOM, the Corps supports total Army readiness in the areas of military construction, operation and maintenance of installations, real estate, foreign military sales and assistance, mobilization planning, and engineering research and development. Corps MACOM status is expected to improve the understanding and utilization of Corps services and resources available Army-wide. An established engineer command should lead to increased readiness and facilitate the rapid transition from peacetime to wartime engineer support during mobilization.

Personnel and organization changes are not required by the MACOM designation. The numbers and grades of general officers will remain the same, and there will be no increase in civil or military personnel authorization, which currently stands at 44,000 personnel.

The June 16 date chosen for Corps MACOM designation coincides with the founding of the Corps of Engineers in 1775.



In one of his last official acts as the St. Paul District Engineer, Colonel Gay presents Dennis Cin with the award for his selection as St. Paul District's "Engineer of the Year for 1978."

SAME LUNCHEON FEATURES CERL

The featured speaker at the S.A.M.E. luncheon 28 June was Gilbert Williamson, Chief of the Engineering Materials Division at the U.S. Army Construction Research Laboratory (CERL) in Champaign, Illinois. He discussed the "One Stop Program" which will cover the organization's capabilities and type of assistance that it can provide.



INVENTION AWARD

The patents for three inventions have been awarded to Corps employee James L. Ramer who is now with the Treatment Works Section, stationed in Milwaukee. It was while he was on a leave of absence from St. Louis District to attend graduate school that Jim Ramer developed the inventions: "Apparatus for Treating Sewage," "Selar Pulsar for Laser Pumping," and "Rail Joint Bar for Non-Uniform Rails." He will be receiving Corps commendation awards for each of these inventions in addition to holding the patents on them.

FLOOD-FIGHTER AWARDS PRESENTED

Special awards have been presented to these St. Paul District flood-fighters who served during the spring 1979 emergencies on the Red River of the North and the Souris River.

Plaques

Mike Anderson, ED-HF
Duane Andler, CO-LS
Raymond Blank, Traverse
Garold Bohall, Cross Lake
Matthew Curran, ED-HF
Howard Dittmer, Valley City
Sheldon Edd, CO
Art Ettl, Message Center
Kim Evenson, CO
George Fastland, CO-LS
Michael Fix, ED-D
Arthur Grindler, Valley City
Jeff Huseby, Valley City
Terry Jenco, CO
Marg Johnson, SO
Al Kean, ED-HF
Kevin Kittelson, ED-HF
Arnold Mervin, CO
Michael Monahan, ED-D
Bruce Nelson, CO-LS
Herb Nelson, ED-PB
Lyle Nicklay, AS
Patricia Opheen, CO
Tom Oksness, CO
Patti Pattison, AS
Dean Peterson, CO-LS
Richard Pomerleau, ED-HF
Dennis Potter, ED-HF
Dan Reinartz, ED-HF
Jim Rosenbaum, Tug Lake Superior
Jim Ruyak, Remer
Ray Sandford, ED-PB
Dave Schaffner, FCSB
Cliff Schleuter, ED-HF
Michael Schwalbe, CO
Ed Sing, FCSB
Mark Slaughter, EP-D
William Stocker, Remer
Pat Vickman, CO
Orville Vogel, Valley City
Don Ward, CO
Mark Zeimer, ED-HF

Special Acts & Plaques

Kevin Cook, ED-PB
Dana Gauthier, ED-HF
Maurice Geiken, Message Center
Arlee Keys, Valley City
Neil Kiedrowski, Wm. A. Thompson
Dave Kriesel, Wm. A. Thompson
Martin McCleery, ED-PB
Marsha McTamane, SP
Mark Meyers, ED-PB
Tom Montgomery, EP-D
Kevin Ressie, Wm. A. Thompson
David Taylor, ED-HF
Arne Thomsen, CO
Mel Rieman, Baldhill Dam
David Salberg, Valley City

Certificates

LeRoy Campbell, Leech
LaVane Dempsey, ED-HF
David Doll, Traverse
Ruth Dudley, Hauser
Edward Eaton, ED-HF
Sheldon Fox, Message Center
William Gildernick
Moon-Yong Hann, ED-HF
Craig Hinton, CO
Bob Jardine, Dredge Gaillard
Fred Kelley, ED-PB
Al Koniar, ED-HF
Glenn Kress, Traverse
John Labell, Tug Lake Superior
Larry LaPoint, Mankato
Tom McAloon, ED-HF
Bonnie Montgomery, ED-D
Gary Olson, Tug Marquette
Jake Shetka, CO
John Zahalka, Leech Lake
Tom Novak, Valley City



Incentive Awards

Outstanding Performance Rating and Sustained Superior Performance

William K. Vogt, AS-R
Harold E. Heule, CO-M
Wallace J. Voss, CO-PO
Roy J. Jetter, CO-PO

Outstanding Performance Rating

Peter A. Fischer, ED-HF

Sustained Superior Performance

J. Robert Calton, ED-PB
Fredrick J. Henry, ED-HF
David J. Miller, ED-ER
John W. Seeman, ED-HF
James Ryan, CO-OP
Arnold J. Wodarz, CO-M

Special Act Award

Robert B. Fletcher, ED-D
Sam F. Stansbury, ED-HF

Certificate of Training

Roy J. Shetka, EP-E, for participation in the Engineer and Scientist Career Intern Program.

Certificate of Achievement

Howard C. Dull, RE, on behalf of the Jacksonville District for services performed during the period 21 February 1974 through 27 May 1978

Suggestion Awards

JOHN L. SCHOBERT, St. Anthony Falls Locks and Dams, received \$30 for proposing that safety gratings be placed over a 24 X 30-inch opening in the open gear area at each end of the tainter gate, to eliminate a safety hazard.

HAROLD A. VEDVIK, Lock and Dam No. 9, was awarded \$135 for suggesting the use of Wolman CCA formulation-treated timbers on miter gates instead of creosote timbers, since creosote is an irritant to eyes and skin, and a water pollutant.

GARY E. HINDERBERGER, Lock and Dam No. 10, received \$35 for proposing that aluminum grating be used to replace wooden planking on the service bridge deck, both in the walkway and between the rail of the lococrane tracks. This will provide a safer walking surface, especially in the winter.

ROBERT C. KING, Lock and Dam No. 2, was awarded \$25 for suggesting that hardened liner bushings be added to miter gates at Upper and Lower St. Anthony Falls locks and dams in order to save time and reduce cost of maintenance.

RAYMOND E. MCLEES, Lock and Dam No. 8 received \$55 for proposing that a ladder be installed on the upper side of each auxiliary lock gate to make maintenance easier and safer.

ELMER GATH, St. Anthony Falls Locks and Dams, was awarded \$35 for suggesting a modified latch installation in the gate operating system, for greater efficiency and reliability of the gate.

MARVIN L. PEDRETTI, Lock and Dam No. 10, received two awards, one of \$60 for suggesting the substitution of a 2000-candlepower special shielded boat light using a 12-volt battery on the boat for the presently used battery-operated search lights, for greater safety; he also received \$60 for proposing that the windsock be moved from the I-wall to the upper guide wall at the locks and dams, where possible, for increased safety for towboat operators approaching the lock.



Charles W. Walton, Writer-Editor, Office Operations Branch, Construction Operations Division, has been appointed by the District Engineer to serve as the District's Hispanic Employment Program Coordinator. He replaces Valorie Burlingame, Outdoor Recreation Planner, Project Operations Branch, who served for 1-1/2 years in the part-time assignment.

The Federal Government's Spanish Speaking Program was established during 1970 to call attention to the needs of the Spanish-speaking in the Federal employment situation. The Program is an integral part of the Government's total EEO effort under Executive Order 11478 and Public Law 92-261, the Equal Employment Act of 1972. The objective is to assure equal employment opportunity for Hispanics in all aspects of Federal employment. Hispanic Coordinators serve as the focal point within an agency for achievement of this objective.

Charlie comes to us with previous experience in the EEO program. Before working for the Corps, he was employed by the Veteran's Administration where he was an EEO counselor, member of the EEO Committee, and Coordinator of the National Employ the Handicapped Week Program.

JOB OPPORTUNITIES FOR HISPANICS

by Charles Walton, Manager, Hispanic Employment Program

As part of the 1980 census effort to reach minority groups as well as the general population, the Bureau of the Census is recruiting nationwide for Public Information Coordinators and Public Information Representatives. The Bureau is especially interested in considering applicants with bilingual ability. General public information, media contact, and writing ability are required; knowledge of the region/city to be assigned is essential.

These are temporary, one-year appointments. For details, or to send resumes, contact Armando B. Rendon at the Bureau of Census, Public Information Office, Suitland, Maryland 20233 (telephone: 301-763-7273).

NEW TRAVEL, MILEAGE RATES NOW IN EFFECT

A new list of the high cost areas in the continental United States has been distributed to all employees.

In addition, Catherine Smith of Examinations Section points out that a new mileage rate is in effect: "When use of a privately-owned automobile is authorized or approved ... mileage reimbursement will be at the rate of 0.13 a mile in or outside the United States."

The above changes were effective as of 22 April 1979. Employees that were paid at the rate of 0.11¢ for use of privately-owned automobiles after the effective date of the change to 0.13¢ may submit a supplemental voucher or include the claim in a future travel voucher.

A jogging uniform in a knapsack was found outside the Post Office. It is being held in the Post Office Lost & Found Department, located on the 4th floor.

From The EEO Corner

by Sharon Brown

New Law Affects Benefits for Pregnancy:

Traditionally, company medical and disability insurance plans and sick leave policies have treated pregnancy as a special case, different from absence and medical costs due to illness. Now a new federal law, effective 30 April 1979, states that employers must provide the same benefits for pregnancy-related conditions as they provide for other conditions. This means that payments under any health or disability insurance or sick leave plan shall be applied to disability due to pregnancy, childbirth or related conditions on the same terms and conditions as they are applied to other disabilities.

APPRECIATION TO FWP COMMITTEE

The FWP committee was recently commended by the Federal Executive Board for their part in producing an FWP resource manual and for their time and effort spent in coordinating the Federal Women's Day. Many good products, training, resources and especially networking of the women have resulted because of all the hard work of these FWP committee members, much of it accomplished after work hours. Our thanks to the following for their contributions:

Joanne Catherman, FWP Manager
Susan Bjorkquist, Alternate FWP Manager
Lynn Anderson
Marilyn Kruchten
Jackie Petersen

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Which 'un' are u?

The prefix "un" has swept into prominence. First, we heard about the "uncola" and soon it became "un" this and "un" that. But one uncool group that's been around for a long time is "the unsafe"—whether the situation is work, play, or behavior in general.

On the automotive side, this breed is generally the unbuckled. That's why, after the crackup, they are so often the unwhole and the unalive.

Once in gear, the unsafe become the undrivers. Their performance is offensive rather than defensive. Observe them in the driver's seat: they are the unpolite, the unsignaling, the unalert, the illegal, the uninhibited. They are unworried, too, about overdriving their endurance, so they often become the unawake and the unconscious.

In their homes, the unsafe are quite unlikely to read warning labels on household chemicals. And so the unread sometimes fail to qualify as members of the unpoisoned, or the unburned, or the unexploded.

The prefix "un" is great when talking about the undamaged, the uninjured, the unimpaired, the unbandaged, the unsplinted, the unwheelchaired, and the unsquashed. But its rather frightening when talking about the unheeding, the unprotected, the uncareful—the undone.

Which "un" are you?



Leavaholics Anonymous

I am a "leavaholic." If you don't know what that means, I will explain. Every 2 weeks I earn 6 hours annual leave and 4 hours sick leave. I've been here close to 15 years, and I have a balance of 7 annual and 10 sick leave hours. On Monday of each pay period I use 4 hours of annual leave. Before the week's out, I use the other two. Next week I will use up all the sick leave I have plus take leave without pay.

I sit here every day and fight the feeling of filling out a leave form. I'm on restriction now, but it doesn't help. I scheme ways to take leave - limp, run to the nurse, get emergency phone calls to come home right away or something. If you can think of one excuse I haven't used, please let me know. I have been written up several times and received a letter of admonishment.

I'm not the only one who's a "leavaholic." Hundreds or thousands are like me. Surely there is something or somebody that could help besides counseling—like having training classes or group therapy with other "leavaholics."

Soon I will be getting 8 hours of annual leave, and then I know I will be off every other Monday. Please send help soon. (Thanks to the "Hilltop News," VA Center, Hot Springs, S.D.)

OLD TIMER'S CORNER
FOURTH ANNUAL REUNION OF CORPS OF ENGINEERS EMPLOYEES,
PAST AND PRESENT, ON SEPTEMBER 5, 1979

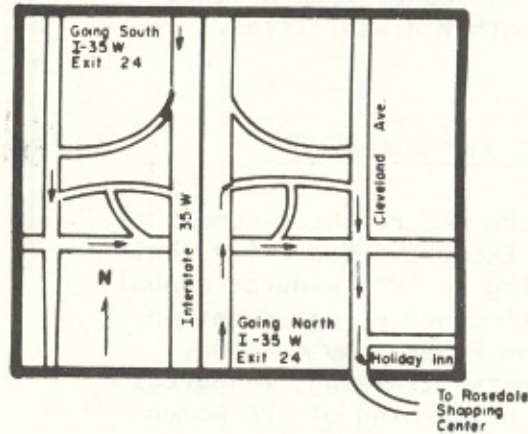
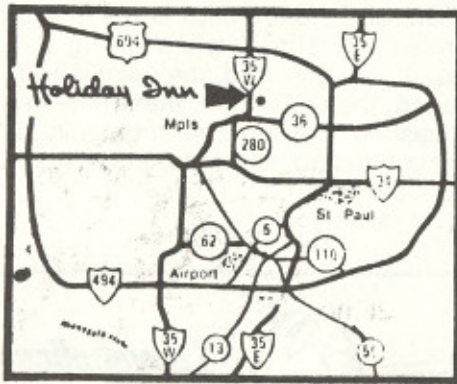
The meeting place is Holiday Inn - Roseville, 2540 No. Cleveland Ave., just north of St. Paul (see maps) in the Roseville Room between noon and 5 p.m. This is the same place the reunion was held in previous years.

Lunch will be served at 1 p.m., with a choice of Baked Pork Chop or Roast Top Round of Beef both at the price of \$6.00 per serving including gratuity and sales tax.

All past and present employees of the Corps of any office or field unit with their wives or husbands, and wives or husbands of former employees, are welcome.

For those who cannot make it to the luncheon, you are welcome to come later to meet and greet old friends.

Maps showing how to get there by car:



Reservation Form: Fill out, clip and return the following form for registration of your reservation.

.....
CORPS REUNION LUNCHEON RESERVATION
.....

Name	No. of meals - Pork Chop	\$6.00	_____
Street	No. of meals - Roast Beef	\$6.00	_____
City	Amount inclosed		\$ _____
State & Zip	Names of Guests		

Luncheon tickets may be picked up in Roseville Room before lunch. Mail reservation to Miss Evelyn Schwartz, 260 Westview Dr., W. St. Paul, MN 55118 (Telephone No. 612-455-0386).

Please make checks payable to Evelyn Schwartz, Treasurer.

Reservations must be received by August 17, 1979.