



CROSSCURRENTS

ST. PAUL DISTRICT
U.S. ARMY, CORPS OF ENGINEERS

Vol. 1, No. 10

August - September 1978

Chief of Engineers Tours Project

The Chief Army Engineer Lieutenant General John W. Morris toured the city of Prairie du Chien, Wis., on Monday 11 September, viewing the site there of the Corps of Engineers unique flood-plain relocation project.

Because the non-structural solution that will be applied locally to repeated flooding in the 4th ward and low-lying mainland areas is the first of its kind in the country, the Chief of Engineers commented on the national significance of the plan to relocate more than 130 structures to higher ground where the almost annual spring flooding cannot reach them.

State, local and county officials along with LTG Morris in the morning visited St. Feriole Island, where most of the flood-threatened structures are now situated, and the mainland where the private residences and businesses will be relocated.

Accompanying the Chief of Engineers was St. Paul District Engineer Colonel Forrest T. Gay and other Corps officials.

Following the tour and ceremonies in the historic Villa Louis on St. Feriole Island, LTG Morris met with local residents of the flood prone 4th ward.



Paul Seguin looked on as the first house was moved from the floodplain on St. Feriole Island in Prairie du Chien last spring beginning the first relocation project in the nation.

LTG Morris and COL Gay talk with the press at Prairie du Chien.



Letters of Appreciation

Gentlemen:

We have just returned from a most happy camping stay at the Cloutier Recreation Area, Cross Lake.

Your Corps deserves high praise for the planning and administering of this area. Engineer know-how is certainly evident in the lay-out of the sites. Also the way the overflow crowd was handled was fair and impressive.

The ranger personnel was most helpful and courteous. All told, what you are doing is conservation and recreation at its best... a reassuring and wise use of public funds.



Sincerely,
Bernard H. Schepers

Dear Sirs,

On August 16th our family rented a large houseboat and were plying the waters of the Mississippi near Fountain City, Wisconsin. We had the misfortune to run onto a sandbar just south of the Army Corps of Engineering boatyard. We then had the good fortune to meet three men in an Army Corps tug that was number 16.* These gentlemen, without telling us how stupid we were, pulled us off the sandbar, and we were on our way again.

This letter is to thank them for that service. Their courteous actions made our day and entire vacation more pleasant. We do not know their names, but if you do, please tell them, "Thanks so much."

Sincerely,
Earl & Annette Mosley

*The men on No. 16 tug that day were: Marvin Giversen, John Baures and Ellis Poquette.



Dear Mr. Hermerding & Staff,

As I sit here in site #6 on Thurs. P.M. 7/20/78, looking at the sun shining through the beautiful pines, a few thoughts and compliments come to my mind which I would like to pass on to you and your staff before leaving for home. I know it won't be the first you have received nor the last.

Regretfully, tomorrow morning I have to pack up and head for home and work after spending a most wonderful and restful week's vacation in your ever so beautiful and well maintained camping facility.

One of the assets of your camping area is the convenience of nearby sources of supply, services, food, and entertainment. I know of no other campgrounds that can boast of such wonderful and complete fringe benefits at its door steps.

Never have I seen such a superb location and operation of a campgrounds and recreation area in the state of Minnesota and this includes a lot of good private operations besides our state, national, and forest service parks.

In closing I want to compliment you and your staff for a big job well done. This includes all the courteous people starting at the check-in office, to the ground maintenance personnel, right down to the utility building cleaning ladies.

Thank you for a wonderful vacation, keep up the good work and hope to see you again next year.

Yours very truly,
Herman N. Anderson
1207 Elm Street
Alexandria, MN 56308

P.S. We also appreciated your free fire wood.

TALENT WANTED - Real or otherwise. being sought for participation in the 1st Annual C.E. Holiday Party-Gong Show. If you, your friends, family or whatever, have talent, a gimmick or simply an interest in making a public display ... register the act with Frank Mazurkiewicz, Sharon Brown or Al Rosenberg before 30 September.

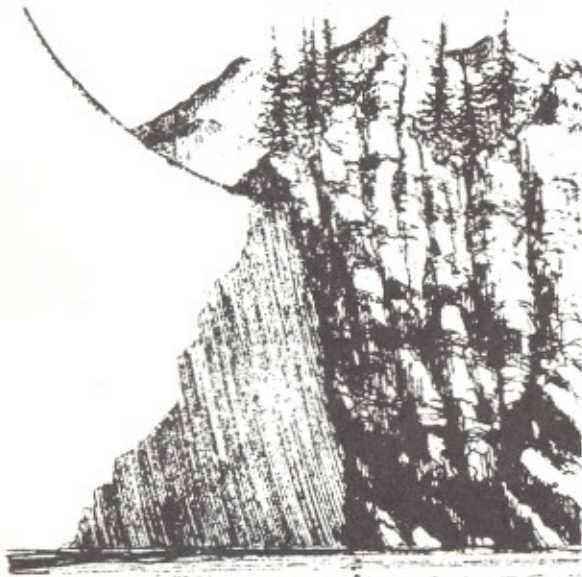
"PAR FOR THE CORPS"

The rug hanging in the executive office disappeared mysteriously for a while, but the sign Mary Rivett had hung under it was still there, altered from "Hooked by Jim Gagnon" to "Hooked by Ed Roscoe." Which explains why the rug was gone....

A District employee stepped into the Public Affairs Office recently to point out a slip in public relations regarding visitors to the 9th floor -- where the immigration and naturalization offices are located, as well as a Corps section of General Regulatory Branch. Consequently, it was pointed out, the newly sworn-in citizens of this Home of the Free leave the courtroom to face squarely the door marked "Surveillance and Enforcement." That could make a person nervous, he said.

Before Chuck Crist, ED-PB, and his wife Cathy packed up to leave for Ft. Collins, Colorado, in August, they had a garage sale, and ended up selling the garage. Someone actually came along and offered to buy and move the garage, so the Crists accepted... after their garage sale was over.

*'FRANKLY, SCARLETT,
WE SNAIL DARTERS DON'T GIVE A DAM'*



A videotape of the documentary "Life on the Mississippi" done by the Moore on Monday show of WCCO-TV, will be shown on 28 September, 12:30p.m., as Project of the Month in Room 1033. The program was aired earlier this year and was based on extensive interviews and research done by the producers, with some statistics and photographs supplied by Corps offices in St. Paul and Vicksburg. The show deals with people whose lives are touched by the river, from the headwaters at Itasca State Park to the Gulf of Mexico. Moore describes the show as "an adventure, a cultural and historical expedition led through the narrations of Mark Twain, using Warren Frost of the Chimera Theater."

WATER RESOURCES SEMINAR SET

On 20 and 21 November 1978, the 11th annual Water Resources Seminar sponsored by the University of Minnesota in cooperation with the American Society of Civil Engineers will be held at the Registry Hotel in Bloomington. Topics of special interest include Dam Safety and Hydrologic Modeling. Look for more information in the next issue of Crosscurrents.

PUBLIC WORKSHOP HELD ON WINTER NAVIGATION

The first of a series of public workshops on the winter navigation study was held on 21 August at Duluth's Arena Auditorium. A slide presentation on the feasibility study was given by the Detroit District project manager to some 40 persons. Later, workshop groups were formed for discussion and questions.

CHESS TOURNAMENT

A chess tournament is slated for this October-November. Anyone with suggestions concerning tournament rules is asked to contact Clyde Giaquinto, ED-D, ext. 7628.

OLD TIMERS CORNER
by an Old-Timer

The third annual Corps of Engineers reunion was held 6 September 1978, in Holiday Inn-Roseville, with 141 in attendance. Richard (Si) Leonard, former Chief of the Engineering Division, was Master of Ceremonies. Those in attendance included Mr. and Mrs. Charles Kocian of Dallas, Texas, four former lockmasters, a former captain of the dredge Thompson, two former headwaters reservoir damtenders, a number of former employees who transferred to other agencies and a number from the District Office.

Colonel Forrest Gay, present District Engineer, gave a very interesting talk about the present work of the Corps, and his pleasurable feelings about his St. Paul District assignment and associations. Bob Calton, Chief of the Planning Branch, gave an interesting presentation on the comparative beauty of the female retirees and the rapid aging of the male retirees followed by a short dissertation on the floods which hit different parts of the district this year.

Warren Nord who could not attend because of a planned trip to Europe and Harry Setterberg who could not attend because of ill health, sent their greetings to old friends and best wishes for a happy reunion.

Photos of the reunion will appear in the next Crosscurrents.

FRENCH EXPEDITION ON RIVER

by Mary Jones

Six Frenchmen in three rubber boats on a 2,340 mile river expedition that began in the Northwest Territories above the Arctic Circle passed through the Twin Cities Sunday and Monday, 27 and 28 August. The voyageurs began their trip on the MacKenzie River in June as soon as the ice was off, and traveled through the Great Slave Lake and Lake Winnipeg, to the Red River of the North and down the Mississippi. They were due to arrive in New Orleans Sept. 5.

They are making the trip for personal satisfaction and to make a movie for the French people, but have had their fair share of problems. They ran out of water in Fargo, and had to abandon the river for an overland excursion to St. Cloud. Each raft was powered by a 45-horsepower Volvo motor.

The six members are Daniel Schelstraete, a geographer at the French Institute of Geography; Albert Labbens, retired French naval officer; Dr. Michel Pacou, survival and diving specialist; Christian Gallissian, of the French press agency Sipapress; Constantin Brive, who organized the trip, from the Auto-Journal magazine; and Gerard Berny, expedition mechanic.

Brive and Labbens are not new to expedition travel. They made a 7,000 mile trip last year across the Sahara Desert from the Atlantic Ocean to the Red Sea.

"We'll go the maximum now," Berny said as they headed downstream from the Cities.



"Can't you sing anything besides 'Old Man River'?"

A letter came to Crosscurrents recently with the cartoon, at left, from Field & Stream Magazine. The sender, Edward Kauppi, writes: "I enjoy reading the paper and the news from the St. Paul District and Duluth area as I worked on the Dredge Gaillard from Duluth in 1956 to 1962. I had to retire on account of my health and moved to Green Bay, Wisc. in 1975. "Wishing you all the best." Mr. Kauppi's address is: 216 S. Jackson St. #3 Green Bay, Wis. 54301



The French expedition locking through L/D 3

**COL GAY MARSHALLS
EAU GALLE PARADE**

Colonel Gay participated in the Eau Galle Dam Days celebration as parade marshal on 17 September. The name chosen by local citizens for the new campground, Highland Ridge, was announced.

Photos of the Dam Days observance will appear in the next issue of Crosscurrents.

Associated Press reports recently told of 83-year-old Frank Dohrmann, Louisville, Kentucky, who sacrificed his life to save a 4-year-old neighbor boy from being hit by an auto. He was a retired employee of the U.S. Army Corps of Engineers, according to the report.

AMERICAN  LUNG ASSOCIATION
of Hennepin County

Perhaps some St. Paul District people would care to form a team?



WHAT IS RUN FOR YOUR LIFE?

RUN FOR YOUR LIFE is a running, jogging and walking event through which people can support the work of the American Lung Association in our community. Participants solicit pledges from friends and businesses prior to the event, or make an entry fee donation. On October 7, all participants will run, jog or walk either the 15 kilometer (9.3 mile) or 10 kilometer (6.2 mile) route. Following the event, participants will collect the pledges from their sponsors for each kilometer completed.

WHO CAN PARTICIPATE?

Men and women, boys and girls of all ages and abilities can participate.

WHEN & WHERE WILL THE EVENT TAKE PLACE?

The event will take place on Saturday, October 7. Registration opens at 8:30 A.M. Pre-registration (mailing a completed entry form before October 4) is encouraged. RUN FOR YOUR LIFE will start at 10:30 A.M. SHARP.

The course will start and finish at Parade Stadium, wind through Kenwood and around Lake of the Isles. The 10K option will be a shorter version of the 15K course and will be clearly marked. Entertainment will be provided after the event.

WHY IS IT IMPORTANT?

RUN FOR YOUR LIFE will raise needed funds to support educational and patient services in chronic and obstructive lung disease. By running, jogging or walking, you will also promote your own physical fitness and good lung health!

HOW CAN I GET INVOLVED?

Pick up an entry form/sponsor sheet at Dayton's Active Footwear Departments, all YMCA's, or the American Lung Association, 1829 Portland, Mpls., or call 871-7332.

'GOING PUBLIC'



An Open House was held at the Main Public Use area at Baldhill Dam, Valley City, North Dakota, on Sunday, 20 August. A slide program and display were arranged by the Corps people there, and displays were put up by two private citizens, one of an antique gun collection and another of Indian Arrowheads and wood duck carvings. The event attracted some 150 people who commented favorably on the Corps facilities there.

St. Paul District personnel at Fountain City loaned four water pumps to the Winona County Historical Society recently when the society began the project of raising the Louise, a 62-foot historic wood-hulled stern wheeler... a representative of the first generation of diesel tows built in 1923... from Frog Slough in the Mississippi.

A silt screen has been installed around the swimming area of the Main Public Use Area at Baldhill Dam Recreation site in North Dakota in an effort to lessen the algae problem there. The silt screen was originally designed as a means of lessening siltation during dredging operations. The silt screen is 500 feet long and six feet deep, held in place by buoys.

A water safety program was conducted at the Sandy Lake Recreation Area on 28 July, by the Water Safety Council chairman Bill Fox, his wife Sue, and two U.S. Coast Guard Auxiliaries. A booth was set up to distribute information and brochures like the "Water and Kids" coloring book. Of the boat owners who participated in the courtesy motor boat examinations, half were awarded the Coast Guard Auxiliary's "Seal of Safety" decal; most of the others had deficiencies such as horn, fire extinguisher or visual distress signal shortcomings.

Headwater Notes

(Excerpts from Headwaters ledgers)

Nov. 10, 1897

Mr. Archibald Johnson
Grand Rapids, Minnesota

Dear Sir:

I am directed by Captain Abbot to request that you increase the discharge from Pokegama reservoir to the amount that the river will carry without injury to private or corporate interests.

The object of an additional release is to pull down the reservoir as low as possible and as soon as circumstances will admit.

Very respectfully,

Your obedient servant,
A. O. Powell
Assistant Engineer

OPEN HOUSES HELD AT
CROSS LAKE - GULL LAKE

Open houses were held at the recreation areas in Cross and Gull lakes on 9 and 16 September, respectively.

Tours were given, beginning at 8 a.m. and continuing until 4 p.m. Visitors were enabled to view dam operations, learn about park fee registration, facilities operations and map orienteering.

Movies were shown and coffee and cookies were served.

Jack: "Did you hear about the artist who couldn't draw his breath?"

Mack: "No. What about him?"

Jack: "He's dead."

* * *

Two workers sat down to eat their lunch. One began to unwrap a package some 18 inches long.

"What's that?" asked the other.

"My wife's away," said the first, "so I made myself a pie."

"A bit long, ain't it?" his friend asked.

"Long? Sure it's long—it's rhubarb."

* * *

Policeman, helping a bruised man up from the pavement in front of a bar: "Can you describe the man who hit you?"

"That's what I was doing when he hit me."

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A TIE IN GOLF TOURNEY!

by Al Bjorkquist



The second annual NCD - St. Paul District golf challenge match is now history. This year the tournament was played on 22 July at the Coachman's Inn Golf Course, south of Madison, Wisconsin. In all there were 14 participants representing each team. This is double the number of players in the 1977 tourney. In addition, this year two husband and wife teams played. They were Ed and Carmen McNally of St. Paul vs Paul and Susan Puccinelli representing NCD.

When the dust had settled and handicaps were applied, the match ended in a dead heat. Each team had earned an equal number of points (although before handicaps, St. Paul led NCD by an average of 8 strokes per golfer). The much coveted traveling plaque, which goes to the winner, has been suitably engraved to reflect the tie. St. Paul District and NCD will each retain the trophy for about six months during the coming year.

St. Paul District players notable of special recognition by their low score and superlative play include: Dave Tschida scoring 79, Paul Chivness (Brent Johnson's brother-in-law) 80, Dave Haumersen 81 and John Seeman 81.

Persons who represented the District in this year's match were:

| | | |
|-----------------|---|---------------------------------------|
| Harry Andersen | - | Emergency Operations Planner, Retired |
| Al Bjorkquist | - | Planning |
| Paul Chivness | - | |
| Kevin Cook | - | Planning |
| Dave Haumersen | - | Planning |
| Brent Johnson | - | Program Development |
| Jim Kursu | - | Program Development |
| Martin McCleery | - | Planning |
| Ed McNally | - | Environmental Resources |
| Carmen McNally | - | |
| John Seeman | - | Hydraulics Engineering & Foundation |
| Budd Selby | - | ADP |
| Dave Tschida | - | Planning |
| Frank Whitmore | - | Lock & Dam #1 |

Everyone who came had an enjoyable time and is looking forward to next year's tournament. All district golfers are asked to keep this summertime get-together in mind and consider joining in next year's event.

BOWLING LEAGUE STARTS HIGH BALLS TAKE LEAD

The High Balls sprang into the lead with a perfect 14-0 record two weeks into the Corps of Engineers Bowling League Season.

The High Balls, who last week inked up a series of 1761, won 7 points in the 8-team league.

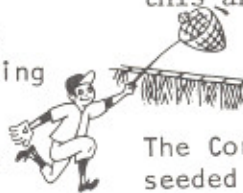
Playing every Thursday night at the All-American Bar & Bowling Lanes, several members of the League have chalked up impressive games.

John Johnson, DO-P, rolled a 557 series, the highest in the League. For women, Betty Moore rolled a 469 series to take top honors.

Marvin Hrdlicka, AS-R, with a 201 game, and Betty Moore, with a 175 game, took the high game position for men and women respectively.

Come out and cheer for your team this and every Thursday night.

CORPS SOFTBALL TEAM CAPTURES CHAMPIONSHIP



The Corps of Engineers softball team, seeded third in the 26-team field, after an opening round bye, won 5 straight games to capture the 1978 Capitol Hills Softball League Playoff Championship. The first game, against Attorney General II, ended 12-10. In the second game, against the Pollution Control Agency, the defending champions, the Corps team held PCA scoreless until two men were out in the seventh inning, with Corps finally winning 7-1!

In Sunday action, the Corps defeated Capitol Barbers 7-4 in a real close encounter. The semi-final contest put the Corps up against the first-seeded team in the playoff series, State Employees III, Corps 14, State Employees III 9.

In the championship game, this same State Employees III came back through the loser's bracket, playing a real fine game, the Corps winning 8-6.

The Corps of Engineers playoff team, managed by Jack Crowson, include the following: Dennis Anderson, Glen Bengtson, Dave Christianson, Mike Donahue, Jim Freeman, Jim Murphy, Gene Nagle, Bruce Norton, Gary Paresh, Kent Pederson, Dan Reinartz, Jim Roscoe, and Bill Vennemann.



YOU'VE COME A LONG WAY, BABY!

This letter unearthed from early St. Paul District files by Dr. Ray Merritt, author of the District history soon to be published, shows just how far women have come in the way of Equal Employment Opportunity.

This letter was written on September 2, 1909, by Major Francis R. Shunk, District Engineer of the "United States Engineer Office, St. Paul, Minn.":

Mr. Adolph F. Meyer, Junior Engineer,
Corrall, Minnesota.

Sir:

1. Your letter of August 24, 1909 is duly received. I see no reason why it should be unofficial, as it is of such nature that it would properly be forwarded in an official envelope.

2. I do not believe that it is desirable to have women in an engineering camp. Their presence must necessarily be an embarrassment and a detriment to the best interests of the work. I cannot appeal to experience, nor to the judgement of the wise, because I never heard of such a thing before.

3. It is my policy to allow my assistants to select the personnel of their working parties as they please, but I assume that well established usages will be observed; and should radical departures from settled custom be contemplated, I think that I ought to be consulted. Had I been consulted in the matter under consideration, the arrangements made would have been different.

4. I cannot approve the employment of women in engineering parties, nor their presence in engineering camps. I do not wish you to make a change so suddenly as to hinder the work, but as soon as proper substitutions can be made, make them.

Very respectfully,

Major Francis R. Shunk
Corps of Engineers

"Par For The Corps"

A man who said his company was being sued by both the states of Wisconsin and Minnesota because of an accidental oil spill from one of his company's tow boats called the Information Line (7506) last week from Pennsylvania to ask just exactly where the border between the two states is. His opinion was that the high water mark on the west bank of the river was considered the boundary. An interesting theory, which would put the entire Mississippi in this stretch into Wisconsin jurisdiction and probably simplify many matters including fishing and boating laws, dredging negotiations, and such.

The District maintenance people were able to answer his question by their charts... detailing the few places where the state boundary is not drawn in the center of the main channel, places where the channel has deviated from its earlier course.

And, it seems the man from Pennsylvania will have to deal with both states after all, because of the unfortunate oil spill.



Drenman

"I have to put up with it in the office, but I'm darned if I'll be treated as an equal in my own home!"



Margaret McNamara, CO-GR
Phone: 7558

Kris Otte, CO-GR
Phone: 7976

Becky L. Quistad, ED-PB
Phone: 7572

Linda Hallman, CO-GR
Phone: 7804

Cathy Higgins, PAO
Phone: 7505

Scott Thureen, ED-D
Phone: 7517

James R. Diedrick, ED-PB
Phone: 5994

Dawn M. Mork, SP-S
Phone: 7611

Peter J. Farmer, ED-PB
Phone: 5994

Deborah J. Kelly, ED-ER
Phone: 7632

Theodore J. Loukota, RE
Phone: 7041

Howard C. Dull, RE
Phone: 7041

Donald Powell, ED-PB
Phone: 7472

Dana R. Gauthier, ED-HF
Phone: 7596

The U.S. Environmental Protection Agency has for free viewing a 16mm color, 15 minute sound film called "Clean Water is Kid Stuff." It is a film on water problems and solutions produced for youngsters, and is available for showing to any young groups or classes through FilmComm, 108 West Grand Avenue, Chicago, Illinois 60610.

NEW OFFICE EXTENSIONS

NEW EMPLOYEES

Carl W. Stephan, ED-PB....7472
Donald H. Drahota, ED-PB....5994
Jody L. Rooney, ED-PB....5994
Daniel J. Krumholz, CO-MA....5898
Richard L. Schreifels, AS-G....7507
Richard L. Peterson, CO-MA....5898
William H. Potthast, ED-D....7955
Mary Thomas, CO-GR....5920
Steve Eggers, CO-GR....5920
Carl W. Stephan, ED-PB....7472
Joe W. Murphy, RE....7041
Harold A. Hanson, DC-FA....7041
Matthew C. Curran, ED-HF....7584
Laura G. Arneson, RE....7041
Lynn E. Cuyler, EM....7511
Kelsey W. Willis, ED-HF....7580
Stanley R. Kumpula, ED-HF....7587
Jean E. Schriever, EP-E....7082
Mark M. Ziemer, ED-HF....7588
Daniel J. Reinartz, ED-HF....7580
Kent J. Pederson, ED-HF....5904
James G. Murphy, ED-HF....5904
Robert G. Engelstad, ED-HF....5904
Eunice B. Beran, ED-HF....7581
Mary J. Davis, DC-FD....7533
Melissa A. Morris, Co-C....7604

"ENS" ARE OUT!

In an attempt to insure greater conformity in future communications, the Corps of Engineers has indorsed a proposed congressional resolution whereby all "ens" will be strickin from the English language. Not only will this prevint the great confusion that has occurred in those cases where it is difficult to determine whether "en" or "in" is correct, but it will eliminate the embarassmint of being the only agency in the English-speaking world to put inclosures (rather than "enclosures") in its envelopes.

We incourage your cooperation in this unprecedinted indeavor. Your inergy and inthusiasm will greatly inhance the homogeneity of our writtin material and will inable the Corps to continue to display the progressive planning and leadership that have long inriched our proud and induring tradi-tion.

- by John S. Henke,
writer-editor, Planning Branch

JUST BETWEEN US

CONGRATULATIONS ON THE MARRIAGE of CHUCK CLOUTIER, ED-D, and Cheryl Blakeborough, on 29 July, and that of BECKY BRAGER, ED-PB, to Tom Quistad, also on 29 July.

CONGRATULATIONS ON THE BIRTH of a daughter, Kathryn Elizabeth on 25 July to FRANCES and TOM OKSNESS, CO-PO, and of a son Andrew John on 6 August to TIM and ESTHER LENARTZ, DC-F. Esther has retired from her job in the District Office to devote full time to motherhood.

SYMPATHY is extended to IRVIN KERKENBUSH, L/D 5, on the death of his mother, and to JEAN SCHRIEVER, EP-E, on the death of her father.

SORRY YOU WERE ILL to MARGARET KINCAID, DO, and JIM LACY, AS-R.

HAPPY RETIREMENT to DORIS POWERS, ED-H, who left on 25 August after 25 years Federal service.

GOOD LUCK to SUE KNIE, SP-P, who left on 31 August to drive school-bus while training to become a court reporter.

CONGRATULATIONS ON THE BIRTH of a daughter, Erin Ann, on 28 July, to LYNN, EOM, and SHIRLEY CUYLER.

SO LONG to JIM VISINTAINER, ED-PB, who left for Appleton, Wisconsin, as project manager for the EPA grant program for construction of sewage treatment facilities in the region.

Captain John Meyer, ED-PB, recently completed law school at the University of Minnesota and has been assigned as of 1 November to the 1st Infantry Division at Ft. Riley, Kansas. He is currently attending JAG (Judge Advocate General) training in Charlottesville, Virginia.

Congratulations to Jim Peterson, ED-P, on having passed his Professional Registered Engineer examination.



ART NEUMEISTER, OAS-Mailroom, received his 9 gallon pin from the Red Cross this month and he now has just four pints to go for his 10 gallon pin. Art has been donating blood since he was 19 years old, when his mother needed blood for surgery. He eventually became a steady donor, on call for open heart surgery, kidney transplant operations, and blood changes for children with leukemia. Art says, "I figure blood is the most precious thing a person can give to another."

Charles Crist, ED-PB, is attending a one-year training course at the University of Colorado, at Ft. Collins, Colorado. The course in water resources planning is part of a Civil Works Fellowship program, and will lead to a master's degree.

Roger Worth, SAF Lock and Dam, participated in the Sid Kline 7th annual multiple sclerosis tournament at the Hillcrest Country Club. His team won first place in the team event.

REAL ESTATE OFFICE MOVED TO 9th FLOOR

The St. Paul Real Estate Field Office is now located on the ninth floor of the building, in rooms 919 and 907. The new telephone number is (612) 725-7041.

The new chief of the real estate office is Ted Laukota, who came here from Baltimore District: Also new in the office are Howard Dull, who came from Puerto Rico (Jacksonville District), and Janet Johnson-Bay, from Philadelphia District.

from personnel office,

CIVIL SERVICE REORGANIZATION

President Carter's plan to reorganize the U.S. Civil Service Commission and to consolidate Federal Labor Relations functions into a single agency gained Congressional approval August 11. The reorganization abolishes the present Civil Service Commission and replaces it with two agencies an Office of Personnel Management and a Merit System Protection Board. The plan also creates the Federal Labor Relations Authority to replace the Federal Labor Relations Council.

The Office of Personnel Management will be in charge of personnel management responsibilities such as recruiting, training, job classification, pay and benefits administration, and evaluation of agency personnel programs. The Merit System Protection Board will assume the responsibilities of the Civil Service Commission for protecting the merit system and acting on employee appeals. This change will take effect on 1 January 1979.

Many observers of the present system feel that the Civil Service Commission has been asked to perform two conflicting missions. They were charged with the responsibility of providing personnel management advice to agencies while also serving as the primary arbiter in disputes between management and employees. The new system eliminates this potential conflict of mission while at the same time elevating the Office of Personnel Management to the same level as the Director of the Office of Management and Budget. This clearly indicates the increased emphasis being placed on human resources management by the administration and Congress. The reorganization plan, together with companion legislation on Civil Service reform now before the Congress, represent the most comprehensive attempt to reform the personnel administration structure in the Federal government since the enactment of the Civil Service Act of 1883.

Time is precious

Time theft costs companies much more than they think, and more than all other recorded losses against business and property, according to a leading international employment authority. In fact, the company's survey arrived at a weekly average of 3 hours and 45 minutes of stolen time per employee. By time theft, the company means getting to work late, leaving early, excessive personal phone calls, unjustified "sick" days, eating lunch in the office but taking a lunch hour anyway, constant socialization with co-workers, reading unrelated publications, long coffee or tea breaks and inattention to the job.



COMBINED FEDERAL CAMPAIGN OF THE TWIN CITIES AREA

One of the traits we share as Americans is a willingness to help others. Over the years, the Combined Federal Campaign has been a way Federal employees can show their concern for family, friends and neighbors.

Solving personal problems.. community problems..world problems and fighting dread diseases is not an easy job. But, through the generosity and concern of Federal employees like you, CFC is always there to extend a helping hand.

The CFC is the only time during the year that you, as a Federal employee, are solicited at work for donations to voluntary services: therefore, it is a very efficient means of collecting needed money for worthwhile charities. Through your generosity, you participate in one of America's oldest traditions - neighbor helping neighbor.

This year's CFC began on Tuesday, 12 September 1978. Shortly, one of your co-workers will contact you on behalf of the CFC. Please listen to what is said, read the literature and respond in a positive, generous manner. The suggested gift of one hour's pay per month is reasonable for most of us, and it is something we can feel good about all year long. The payroll deduction plan is the easy, convenient way through which you can make a year-round contribution and fulfill your community obligation.

Your contribution, through the convenience of payroll withholding, is the key to the success of our drive. We ask you to cooperate through your generosity and prompt response to make this year's CFC a 100 percent effort.

from personnel office,

ATTENTION Career Program Registrants

It is very important that an employee registered in, or eligible for, registration in the career program complete the DA Form 2302, Qualification Record-Civilian Personnel, in the time limit set.

Registration is initially accomplished by completing the DA Form 2302. This form is furnished to all new employees eligible for registration, and also to an employee who is required to update because of promotions, reassignments, etc., by the Training and Development Branch. Employees are responsible for assuring that any other changes (e.g. Availability, Education, Training and Self Development, Special Skills, Accomplishments, Licenses, and Certificates, and receipt of Awards) are incorporated into their career file by filling out a change of registration on the DA Form 2302.

Rosters for filling vacancies at the mandatory referral levels stipulated for each career program are provided to requesting offices as needed. Names of best qualified for the rosters are derived from the registrations utilizing the information on the DA Form 2302.

It is very important that you approach this form in a serious manner. By filling out this form accurately and in a timely manner you are bettering your chances for future advancement. By completing it haphazardly or neglecting it, you may effectively screen yourself out of consideration for positions for which you would like to compete. Please understand that for positions covered by the career programs, vacancy announcements are not issued. Therefore, you compete within the career system or not at all.

You should also carefully review the data on the printout you receive when your registration has been processed. Although we carefully monitor the accuracy of the data inputted into the system, we recommend your careful scrutiny as well. Please refer questions on this topic to Al Kraft or Gwen Spilde at X-7517.

RETIREMENT LAW CHANGES

The Personnel Office received notice from the Civil Service Commission of a change in the Civil Service Retirement Law effective 30 September 1978. Under Public Law 95-256, the mandatory age-70 retirement provision (i.e., mandatory retirement at age 70 with 15 years of service) has been repealed. In addition, it removed the prohibition against permanent appointments for persons hired at age 70 or more.

All employees should also be aware that amendments to the Age Discrimination in Employment Act remove the upper age limit for protection under the Act. This means that any employee age 40 or over may file a complaint based on discrimination because of age. The upper age limit previously was age 70.

The above changes have no effect on the optional provisions of the retirement system.

JUST FOR TODAY

Just for today I will try to live through this day only, and not tackle my whole life problem at once. I can do something for twelve hours that would appal me if I felt that I had to keep it up for a lifetime.

Just for today I will be happy. This assumes to be true what Abraham Lincoln said, that: "Most folks are as happy as they make up their minds to be."

Just for today I will adjust myself to what is, and not try to adjust everything to my own desires. I will take my "luck" as it comes, and fit myself to it.

Just for today I will try to strengthen my mind. I will study. I will learn something useful. I will not be a mental loafer. I will read something that requires effort, thought, and concentration.

Just for today I will exercise my soul in three ways; I will do somebody a good turn, and not get found out; if anybody knows of it, it will not count; I will do at least two things I don't want to do—Just for exercise. I will not show anyone that my feelings are hurt; they may be hurt, but today I will not show it.

Just for today I will be agreeable. I will look as well as I can, dress becomingly, act courteously—criticize not one bit, find no fault with anything, and not try to improve or regulate anybody except myself.

Just for today I will have a program—I may not follow it exactly, but I will have it. I will save myself from two pests: Hurry and indecision.

Just for today I will have a quiet half hour all by myself, and relax. During this half hour, sometime, I will try to get a better perspective on my life.

Just for today I will be unafraid—especially I will not be afraid to enjoy what is beautiful, and to believe that as I give to the world, so the world will give to me.

Incentive Awards

Service Awards

10 Year Pin

Norman W. Hildrum, ED-ER
Wilma E. Kimler, DO
John F. Sanda, ED-HF
Douglas A. Spaulding, ED-D

20 Year Pin

Josephine B. Banz, OAS
Rita M. Langley, SP-P
Raymond A. Sandford, ED-PB

30 Year Pin

Lexine C. Jordan, SP-P

Flood Awards

Edward G. Eaton, ED-HF
Sheldon D. Edd, ED-PB
Thomas P. McAloon, ED-HF
Richard T. Pomerleau, ED-HF
Dennis L. Potter, ED-HF

EEO Award

Dale E. Lynch, ED-D

Special Act Awards

Gwen R. Spilde, EP
For her work in gathering data and preparing the nomination for the St. Paul District to submit to the Minnesota Engineering Association for that organization's annual award.

Kevin V. Cook, ED-PB
For his outstanding effort in preparing the St. Paul District's first video tape project briefing.

Quality Step Increase

Marilyn P. Campbell, DO
For her work in the Finance & Accounting Branch reviewing Civil Works obligations against project funds to assure that expenditures are within the allotment scheduled, analyzing transactions to determine accounts to be debited and credited, and checking all fund transactions for accuracy.

Sustained Superior Performance Award

Jeanette F. Pream, CO
For her work as Secretary to the Chief of Construction-Operations Division.

Charles P. Labadie,
For his work as curator of the Marine Museum and Visitor Center.

Valorie A. Burlingame, CO-PO
For her work as a recreation-resource management advisor in the Recreation-Resource Management Section; in connection with this she developed the Eco Expoz program now used throughout the District to acquaint young students with their environment.

Sustained Superior Performance Award and Outstanding Performance Appraisal

Vicki V. Demo, EP-C
For her work as a Personnel Clerk (Stenographer) for the Personnel Officer.

Brenda M. Dahm, ADP
For her work as a key punch operator in the Operations Section of the ADP Center. Mrs. Dahm has maintained a keystroke rate which is far in excess of the standards used in the St. Paul District.

Leonard Lohmann, OAS
For his work in the Records Management Branch of the Office of Administrative Services.

Paul Martinez, OAS
For his work as an Offset Press Operator in the Reproduction Branch of the Office of Administrative Services.

all points bulletin
SCHOOL'S OPEN!
DRIVE WITH CARE!

OCE TRAINING TRANSFERRED TO HUNTSVILLE DIVISION

In July the Chief of Engineers transferred the Training Section of OCE to the Huntsville Division and it was designated as the Corps of Engineers (CE) Training Management Division. It is now organized as a separate staff section of the Huntsville Division with the mission of administering the extensive OCE Sponsored Training Program.

The OCE Training Program consists of approximately 120 separate technical and administrative courses offered each year. These courses are presented in over 250 sessions at locations throughout the United States. In addition, some 20 classes are offered overseas - mostly in Germany and Saudi Arabia. The class sessions, depending upon subject matter and content, range from two days to three weeks in length.

Over 9,000 students attend the OCE sponsored course each year to include over 7,000 Corps employees with an additional 2,000 from Army, Navy and Air Force Facilities Engineering activities. In addition to DOD employees, there are also students from other Federal, State and local agencies as well as selected contractor personnel.

Recruiting to augment the current authorized staff to 10 persons is currently underway with further personnel growth anticipated. The amount of growth and its speed will depend on the training needs that develop from current studies on Pollution Abatement, Energy and Environmental Engineering and how quickly the Training Center concept actually becomes operational.



New Division Engineer MG Harris is briefed by COL Gay at Lock & Dam 1 during the August inspection tour of St. Paul District.

From The EEO Corner

by Sharon Brown

Congratulations are extended to four more supervisors who were recently recognized by COL Forrest T. Gay, III, for their contributions to the Equal Employment Opportunity Program.

Al Kraft, Training and Development Officer, was commended for his successful development of training programs to include more lower graded and underutilized employees. His encouragement and personal counseling have helped many of these employees to develop their skills and abilities. Through him, the Cooperative Education and Upward Mobility programs also made great strides.

Dale Lynch, Chief of Drafting Section, was rewarded for his continued outstanding leadership. He has actively promoted the Upward Mobility Program and has motivated his employees through direct encouragement and assistance to develop to their full potential and to utilize their skills to the maximum extent. The evidence that most clearly shows his significant contributions, however, is the acknowledgement from his employees that he is a fair and considerate supervisor who shows no partiality.

Al Rosenberg, Chief, Office-Operations Branch, Construction-Operations Division, received his award for his active participation in the Upward Mobility Program and for his hiring of the handicapped. His ability to provide self-development opportunities for his employees while still achieving excellence in productivity is commendable.

Milt Roppe continues to excel in his leadership and participation in activities which foster EEO in the Government. He works very closely with the Youth Employment Program for underprivileged students and also participates with educational institutions on curricula development activities which help students better prepare themselves for Federal employment. He serves as an active recruiter for the District in trying to hire women, members of minority groups, the disadvantaged and handicapped, and he also occupies a part-time position as EEO Counselor.

Thanks to the four of you for your commitment and perseverance!



Paul Martinez, AS-R, views the exhibit noting Hispanic Heritage Week in the 12th floor display case.

A SALUDO A LA HISPANIC AMERICANAS

by Terri Wheeler

In recognition of Hispanic Heritage Week (11-16 Sep 78), it is our hope to remind each of you of some of the history and culture of our Hispanic Americans.

Approximately 5.3% of the total U.S. population are Hispanic Americans. They are citizens and residents of the United States and trace their ancestry to Spain and Latin America. Their ancestral lands are Mexico, Cuba, Central and South America, Puerto Rico and Spain. Although Hispanic Americans are often labeled as one set of people, this is far from the truth. Each ancestral background has its own heritage - is white, black, or a mixture; may be Catholic, Protestant, Jewish, African, or Indian Spiritualist. Each also has its own form of folklore, holidays, arts, social structure, etc.

Hispanic Americans' language and customs evolved from Spain and, to some degree, Portugal. In the 1500's Spain was not an industrial nation so they sent explorers westward to search for silver and gold to pay for the goods they needed. During their exploration, Spain claimed such areas of the United States as Florida, Louisiana Territory, California, and other Southwestern states. Spain soon became known as a leader in education and culture. Their art, literature, architecture, and social customs greatly influenced the

New World culture. The Africans that were brought to America as slaves by the Spanish also began to shape social, political, and religious customs in the New World. Today, 30 million Latin Americans and some of the millions of Hispanic Americans are at least partly descended from these Africans.

Native Americans were also greatly affected by the settling of the Spanish. The Indians had been in America long before the Spanish arrived. It is believed these Indians originally migrated from Siberia to Canada and then spread south. By the 1500's, when the Spanish arrived, Indians numbered from 8 to 15 million. Although there were many established tribes, most Indian peoples had in common their recreation, family life, agriculture, and arts and crafts. Their sculpture and architecture were renowned. Many were extremely skilled at weaving, ceramics, painting, and dyeing fabrics.

Indians became enslaved by the Spanish in Mexico in the early 1500's and remained enslaved until Mexico gained its independence from Spain. In 1848, however, Texas defeated Mexico in a battle and Mexico had to relinquish control of several states. Today, all Mexican Americans are either descendants of original Mexican Territory inhabitants or have been immigrants since the Mexican-American War.

Puerto Rico, before it was overtaken by Spain, was also inhabited by Indians. It was claimed by Spain in 1508 and was under its rule until 1897. The Indians living there were wiped out as a people and African slaves were imported to work the ranches and plantations. When the Spanish-American War broke out in 1898, the U.S. seized Puerto Rico and defeated Spain. Today, Puerto Rico remains a commonwealth of the United States with its people being U.S. citizens.

The Spanish also claimed Cuba and almost entirely destroyed its Indian population. Again, African slaves were brought in to work their crops. Spain surrendered Cuba to the United States in 1898. After Fidel Castro seized



control of the Cuban government in 1959, hundreds of thousands of Cubans fled for the United States, 90 miles north. Since 1958, over 1/2 million Cubans have come to the U.S.

In the United States today, there are more than 6 million Mexican Americans,

your Employee Assistance program

In February the St. Paul District started an Employee Assistance Program. As part of this program, the District contracted with the Metropolitan Clinic of Counseling, Inc. This clinic provides service to all St. Paul District employees and their families in the metropolitan area who may have problems in a number of areas, including alcoholism, drug abuse, marital problems, emotional or family problems, etc. Any employee or dependent of an employee experiencing any of these types of problems should seek help with this clinic with no fear of jeopardizing the job. No one else will know of this assistance as the clinic operates on a strictly CONFIDENTIAL basis between the employee or dependent and the counselor.

If an employee or dependent wishes to seek help with the clinic, all he/she needs to do is call any of the four Metropolitan Clinic of Counseling, Inc. locations. An appointment will be set up at which time a counselor will meet with the employee or dependent, discuss the problem, and then decide on the best course of action to take to solve the problem. This diagnostic portion of the program is free. The clinic may choose to make a referral to another agency or resource which will provide whatever assistance is needed. Any expense for this actual treatment or other assistance will be the obligation of the employee, except where health or other type of insurance would pay for the cost.

The District received its first quarterly feedback report from the clinic. The report covered the period 1 February 1978 through 15 June 1978 and indicated an average level of participation in this program. Ten employees have made contact with the clinic. Of these contacts, the clinic referred eight persons as outpatients; two did not need referrals.

The four Clinic offices are located at:

Burnsville.....890-2902
First Burnsville State Bank Building
301 W. Burnsville Crosstown

St. Paul.....645-7947
Samaritan Hospital
1515 Charles Avenue
Room 220

St. Louis Park....920-8788
Citizens Bank Building
5050 Excelsior Blvd.
Suite 201

Columbia Hgts.....571-8810
Central Professional Arts
999 50th Ave. N.E.



If you have any questions concerning this program please feel to call Mr. Lynn Harris, Chief, Personnel Office, extension 7513.



Beth Ruyak

Jim Ruyak, Chief of Construction, is a "proud Poppa" all over again since his daughter, Beth, became Miss Wisconsin World on 2 September. Beth won the title at the Hudson House Inn over a field of seven candidates. She was named Miss Hudson last January.

Beth left 24 September for Huntsville, Alabama, to compete in the Miss World America pageant to be nationally televised on 1 October with contestants from all 50 states. The winner of that contest will receive a \$10,000 cash award and will make appearances throughout the country for one year. Miss World America will represent the United States in the Miss World pageant in London on 4 November.

As Wisconsin winner, Beth will bring a letter from Governor Martin Schreiber and a gift representing Wisconsin to the Honorable Joseph W. Dais, Mayor of Huntsville.

Jim says he and his wife, Barbara, decided not to make the trip to Huntsville, knowing they will be able to view the event on television. Beth, 17, is the eldest of the Ruyak youngsters, Ann, Michelle, and Mark. The Ruyaks live in Hudson, Wisconsin.

The Miss World pageant began in 1951 primarily as a publicity project for the Festival of Britain. From its inception, the goal of the organizers was to raise money for charity. Since 1961, the pageant has distributed through Variety Clubs International more than \$6 million to needy children.

Independent Study courses concerning techniques in business, clerical work, supervisory/management, and personal growth are available to District employees from EP-Training and Development. Examples of course titles are "Assertiveness for Career and Personal Success" and "Communicate What You Think."

The courses, 41 in total, consist of cassette tapes (a tape player is supplied) and a workbook, and are available on a loan basis. Employees can arrange with their supervisors to cover the material at work, or take it home.

If a course is taken for credit, satisfactory completion of the course will be noted on the personnel record. No written tests are required, but Al Kraft, Chief, EP-D, will give a verbal test before and after to determine how much improvement resulted from the course.

Those who don't take the course for credit may simply check out the necessary materials and return them after completing the study.

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District Engineer
Public Affairs Officer
Editor
Editorial Assistant
Typist

Colonel Forrest T. Gay, III
James E. Braatz
Rosemarie E. Braatz
Mary K. Jones
Cathy Jo Higgins

continued from page 15

almost 2 million Puerto Ricans, and 3 million persons of Central or South American, Cuban or other Spanish origin, with the heaviest concentration settled in the Southwest, Chicago, Florida, or New York area. Most Hispanics now live in cities and most are bilingual. For many Hispanic Americans, the Spanish language has become a blend of Spanish, English, and Indian.

For almost five centuries Hispanic Americans have been blending in their own beliefs and life-styles with that of many other Americans, and all Americans should honor their contributions to our culture.

In further celebration of Hispanic Heritage Week, Val Burlingame, (Hispanic Employment Program Coordinator) showed a film, "The Mexican American Speaks - Heritage in Bronze," throughout the day on 14 September.

MERLIN BERG, MR. RIVER,
KNOWS THE MISSISSIPPI

Merlin Berg, who retired in December from the Floodplain Management Section after a 32-year career with the Corps of Engineers, was recently featured in the Southeast newspaper as the originator and organizer of the annual River Ramble in the southeast Minneapolis community.

The 10th River Ramble is scheduled for 1 October this year and again, Merlin is in charge of the celebration of the river which is sponsored in the neighborhood by the Southeast Minneapolis Planning and Coordinating Committee. The River Ramble is a day of appreciating the river and its environs, by walking, jogging, canoeing, racing, marching, and all sorts of festivities and fun along the river. The St. Paul District has been a regular participant with its exhibit set up along the "Ramble" route.

Plenty of music will highlight this 10th anniversary, according to Merlin. Already committed to play at points along the Ramble route are the Minneapolis Civic Orchestra, Garrison Keillor and his Powder-milk Biscuit Band, the Hoot Gibson Band, the Bobo Boys, the Pig's Eye Band and a brass quintet. A first this year will be an ecumenical community worship service on Nicollet Island.

Reprinted here, in part, is the feature on Merlin Berg which was written by Kate Donahue for the Southeast newspaper:

Working as a civil engineer, he began his involvement with the river in the 1930s.

As a civilian employee with the Army Corps of Engineers he researched the history of the Corps work at St. Anthony Falls Locks

When the idea for the first River Ramble came up in 1969, Berg drew on his knowledge and planned a commemoration of the Eastman Tunnel Disaster in 1869.

This was a time when the Army Corps of Engineers stepped in to save the Falls from crumbling into a series of rapids. The Eastman Tunnel was built in the soft St. Peter Sandstone under the limestone cap at the Falls. The tunnel would have allowed additional use of the water flow. The limestone cap started to break in 1869, allowing erosion of the sandstone underneath. After several more breaks,

the Corps moved in and constructed a solid concrete wall. The details of this event come alive when told by Berg.

Born in Detroit Lakes, Berg moved with his family to Southeast and graduated from Marshall High School. Except for several years during the war, Berg has lived his life in Southeast. He and his wife Olga live in the house her parents built in 1920.

Both in his 32 year career with the Army Corps of Engineers and as a private consultant, Berg has been involved with the development of the river. The history of the river is his history.



Merlin Berg at the River

In addition to the building of the two sets of locks that compensate for the 75 foot drop in the river, Berg also worked for the extension of the river for barge traffic. Known as the extension of the 9 foot channel, the upper harbor now reaches to the Soo Line Railroad bridge in north Minneapolis.

Working on a study in 1953, when funds for river construction were threatened by a frugal economy, Berg made a case for the

GOVERNMENT DRIVERS WARNED ON VIOLATIONS

Chuck Bridger, CO-M, reports that a new gas booklet is being included in all the government auto manuals. Drivers are reminded to check the book for authorized service stations.

He also requests St. Paul District drivers to take notice of this letter from Grant Jahr, the manager of the Inter-agency Motor Pool at Fort Snelling:

"I am writing to alert you to a problem that needs your attention. In my short term here, I have received far too many reports of Government drivers exceeding the speed limit, driving recklessly, and acting as though they are exempt from traffic laws. Needless to say, our motor pool vehicles are well marked and the average citizen is not afraid to report any improper use he or she observes.

"Federal Property Management Regulations require that GSA notify the head of the appropriate agency whenever a report of improper vehicle use is received. It is that agency's responsibility to investigate the charge and take appropriate action. Judging from the number of reports I have forwarded, several of you will be making those investigations and telling the reporting citizen what action you have taken.

"All this reporting, investigating, and pacifying time takes us away from our real jobs. Also, I'm sure you will agree that we in the Federal Service must project a positive image to the citizens of this country. Therefore, I urge you to stress to all your drivers the importance of obeying traffic laws and using Government vehicles properly. With your cooperation and leadership, I'm sure we can lick this problem.

FROM OAS

The responsibility for issue and control of office keys has been changed to General Services Branch (AS-G) OAS, Room 1102. Supervisors will request keys as needed. Employees who change office locations or resign will return keys to AS-G. Making duplicate keys is not authorized. Lost or stolen keys should be reported to AS-G.

MARINE MUSEUM ATTENDANCE

August visitation at the Marine Museum in Duluth was down 36% from 1977, curator Pat Labadie reports. The August total was 86,897, some 31,000 less than last year. Pat comments that all Duluth-area tourist attractions and motels report similar reductions this season because of economic factors. The July visitation likewise was down nearly 25% from the previous July, with 103,647 visitors tallied.

continued from page 18

extension of the upper harbor. The outstanding feature of the upper harbor is the fact that the water level change never exceeds more than 4 feet, which means good conditions for loading and unloading of barges. The term "9 feet channel" means barges can be loaded to a draft of 9 feet.

Besides his understanding of the commercial value of the Mississippi, Berg was one of the first to envision the recreational value of the river.

With the help of Sister Elizabeth MacKenzie, from St. Lawrence Church, he created the first River Ramble. In spite of sleet, hail and rain, several hundred attended, including the St. Lawrence High School Band, marching and playing the whole way.

Once launched, interest in the river and the River Ramble has grown over the years. With other interested Southeast residents Berg has been a moving force all along.

Out of the River Ramble efforts grew a corps of interested and dedicated people that Berg called together in April of 1975 to form the Southeast Riverfront Action Committee.

The job of this committee was to seek out and document community sentiment on river planning and to make recommendations for further public and private development that would be in the best interests of the Southeast community.

Berg feels that the work of this committee enables him to speak for the community when asked to sit on other committees that involve the river, the latest of which was a planning study by the Park and Recreation Board.

A soft spoken man who "gets things done," Berg speculated that the Southeast involvement in planning riverfront areas has forestalled undesirable development.

EBF's FIRST ANNUAL HOLIDAY BOUTIQUE
in Room 1033, on 2, 3, 4 October

HUNDREDS OF ITEMS FOR SALE

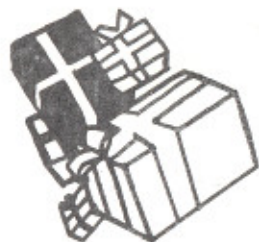
Bring friends & relatives, buy
for the people in your life!

Gifts Appropriate for any Occasion --
Birthday to Christmas



SO MARK ON YOUR CALENDAR THE FOLLOWING DAYS & TIMES:

| | | |
|-----------|-------|-----|
| MONDAY | OCT 2 | 9-5 |
| TUESDAY | OCT 3 | 9-5 |
| WEDNESDAY | OCT 4 | 9-2 |



IF YOU'RE INTERESTED IN SELLING ANY ITEMS AT THE BOUTIQUE, AND
YOU HAVE NOT ALREADY SIGNED UP, CONTACT DONNA 7080, OR MARSHA 7978.

Everyone is welcome to bring in arts and crafts to sell -- just tag
the items with price, your name, and what the item is! You will
receive 90% of the total price of the item and 10% goes to the
Employees Benefit Fund.

A guide to gobbledygook

People in the military and other
government service are not the only ones
guilty of obfuscatory fiddle-faddle.
Obscurantism also is practiced by all
kinds of professionals, educators,
personnel experts, lawmakers, and an

occasional baseball manager.

One way of coping with inflationary
speakers is to go them one better. Help
is at hand for those who don't know how
to cope by talking like a big bureaucrat.
This table gives you instant expertise.

COLUMN 1

0. integrated
1. total
2. systematized
3. parallel
4. functional
5. responsive
6. optimal
7. synchronized
8. balanced
9. compatible

COLUMN 2

0. management
1. organizational
2. monitored
3. reciprocal
4. digital
5. logistical
6. transitional
7. incremental
8. third-generation
9. policy

COLUMN 3

0. options
1. flexibility
2. capability
3. mobility
4. programming
5. concept
6. time-phase
7. projection
8. hardware
9. contingencies

All you have to do is think of any
three-digit number. Then pick the
corresponding term from each column.

Say you pick number 269. Take the
number two word in the first column,
number six in the second column and number

nine in column three. This gives you
that excellent all-purpose phrase
"systematized transitional contingencies."

Tell people you're working on that
and see if that doesn't impress them.