



CROSSCURRENTS

ST. PAUL DISTRICT
U.S. ARMY, CORPS OF ENGINEERS

Vol. 1, No. 8

April - May 1978



PHOTO GALLERY RENOVATED...

Inside

- ARMED FORCES DAY
- PRIZE-WINNING SUGGESTION
- A HOUSE MOVING
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DISTRICT HALL OF FAME

The St. Paul District Hall of Fame gallery on the 12th floor has undergone a modernizing renovation which is not only aesthetically more appealing than the old display case, but is more adaptable to the addition of nominees.

Based on a design concept by Bruce Tamte, the art work and layout were prepared by Jean Thurmer and Dale Lynch. The three-dimensional mounting of photos and lettering brings the display into harmony with the adjacent gallery of former District Engineers.

Roger Fast, Chairman of the Hall of

Fame Committee, states that the committee is "very pleased with the new gallery," and invites District personnel and retirees to visit the 12th floor display, "particularly the Hall of Fame nominees."

The St. Paul District Hall of Fame was started in 1954 by the then-Chief of Engineers, Major General S. D. Sturgis, Jr., who directed that "our respect for outstanding retired civilian personnel of the Corps of Engineers can be fittingly shown" by the establishment of such a photo gallery.

HARRY ANDERSEN RETIRES

Harry Andersen retired on 5 May after 36 years service with the St. Paul District. He has been in construction, supply, public affairs, and finally, Emergency Operations and Security Office as Chief. A luncheon honoring Harry on his retirement was held 5 May at Awada's Restaurant. Over 100 friends and co-workers turned out to "roast" Harry and wish him well.

JUST BETWEEN US

CONGRATULATIONS ON THE BIRTH of a son, Odin Joseph Abdoo, on 6 April, to 2LT VERN (ED-PB) and MARY ABD00; a son, Anders Olaf Flasch Hendrickson, born to BARB (EP-E) and DR. GORDON HENDRICKSON on 9 April.

CONGRATULATIONS ALSO to the new parents, JACKIE and CHUCK (ED-P) MALMER, who adopted 11-year old Dawn Marie.

CONGRATULATIONS ON THE MARRIAGE of SHELLEY PETERSON (ED-P) to GARY SMITH (ED-D) on 8 April; to DICK OTTO (CO-PO) and VICKI JACOBSON, who were married 8 April in Stoughton, Wisconsin; to AL KLEIN (LSAO) and COLLEEN McMAHON, married 6 May.

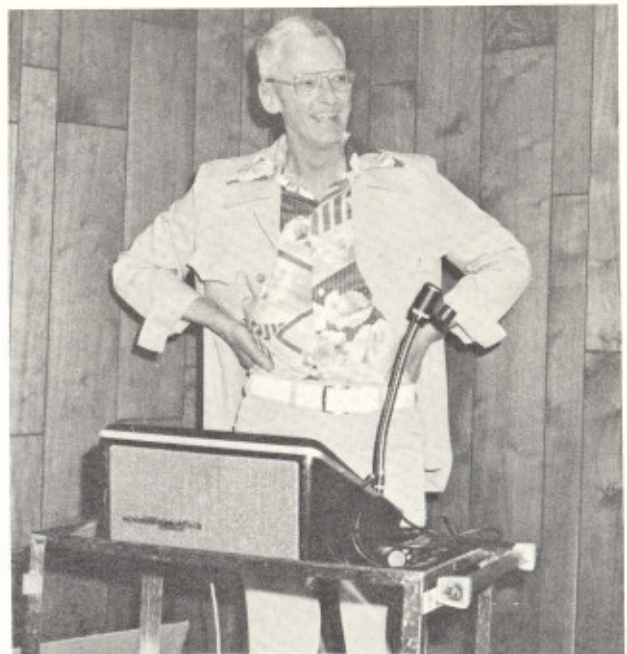
HOSPITALIZED RECENTLY were LEONARD HOHMAN, (L/D 5); JACK BEMIS (L/D 5); DON PETERSON, (ED-D); ROBERT DOUGLAS, (L/D 5A); BRENDA DAHM, (ADP)

^{April}
UNLUCKY, 13th ACCIDENT... befell DORIS SKRAMSTAD, (DC-FA), who fell while on her way to work and broke her wrist. The arm will be in a cast for 5 weeks, after which Doris will be back at her job.

OUR SYMPATHY IS EXTENDED to GEORGE SKENE, (ED-PB) on the death of his father, and to JIM JOHNSON, (ED-D) on the death of his father.

EXTRA LEAVE IN '78

About once every 10 years a leave year has 27 pay periods rather than the usual 26, and 1978 is one of those years. This doesn't mean an extra pay check, but it does offer an extra period of leave accrual for the 1978 leave year.



"The Man of the Hour," Harry Andersen

TUG-OF-WAR CONTEST SET FOR PICNICKERS

The 1978 summer picnic committee has determined a way to answer, once and for all, the question of which branch or section is the best.

A tug-of-war will be held at the annual summer picnic on Friday, 16 June, with a trophy to the winning team.

The teams should consist only of employees of the branch or section they represent and/or their families. The competition will be conducted as a straight elimination tournament.

For more information on the rules of the contest contact Henrick Strandskov at 7702.

Also on the agenda for the picnic are various children's games and softball and volleyball for the adults.

The picnic will be held in conjunction with Engineers Day at the Como Park Pavilion and will include a presentation of awards by Colonel Gay.

Tickets are scheduled to go on sale sometime during May.

Ray Blank, Lake Traverse Project, was injured while removing stop logs from Reservoir Dam on Lake Traverse on 29 March. He was hospitalized a few days with bruises and a wrenched back.

CORPS CAMPGROUNDS OPEN

A sure sign that summer is upon us is the opening of the Corps' camping areas in Minnesota scheduled for 12 May.

The daily charge this season has been raised to \$3.50 at the Ronald Louis Cloutier Recreation Area at Pine River Dam, Cross Lake; Sandy Lake Recreation Area, McGregor; Leech Lake Recreation Area, Federal Dam; and Terry R. Johnson Recreation Area, Gull Lake, Brainerd. Both Pokegama Lake Dam in Grand Rapids and Winnibigoshish Dam in Deep River are free of charge.

This year, a stay at Pokegama will be limited to five days. This will prevent people monopolizing the campsite and more campers will be able to utilize the area. This change came from a suggestion made at a public meeting in Grand Rapids.

A campsite is expected to open sometime in July at the Eau Galle Dam and Recreation area in Spring Valley, Wisconsin.

Colonel Andrew Remson, North Central Division Engineer, on 10 May visited St. Paul District at St. Anthony Falls Locks and Dams and L/D 1.

Five Clear Writing Principles Chase Away Gobbledygook

Whether you are composing a letter or report, a Federal regulation, or the great American novel, there are five writing principles that will help you write clearly, accurately, and fast. And they will give your writing a warm yet dignified tone.

1. Prefer clear, familiar words. Never use a large word when you can say the same thing with a small one. (For example, say "use" instead of "utilize," or "enough" instead of "sufficient.") Small words produce clearer and more precise writing.

2. Keep most sentences short and simple. Your writing should average between 15 and 20 per words per sentence. (But mix them up; don't make every sentence between 15 and 20 words.) Better to express a complex thought in several short sentences than in one long one. Your reports and letters may be harder to

write—but easier to read. Your ideas will be harder hitting.

3. Prefer active voice verbs; avoid passives. Nothing makes writing more "blah" than the passive voice. Worse, it makes your style inaccurate because it fails to tell *by whom*. (Write: "Our engineers have estimated . . ." rather than: "it has been estimated . . ." or: "You must install the equipment . . ." rather than: "The equipment must be installed . . .")

4. Get people into your writing. Don't drag them in artificially, but don't try deliberately to make your writing impersonal. The "third person" style is hard to justify. Instead of saying: "This office should be duly notified upon receipt . . ." why not say: "Please notify us when you receive . . ." Yes, you may even call yourself "I," but don't overdo it.

5. Use a conversational style. Write it the way you would speak it. But caution: we tend to be careless in

'GOING PUBLIC'



DENNIS ERICKSON, CO-P0, gave two evening presentations about the Mississippi River, locks and dams, and boating safety. On 11 April, he addressed 16 members of the Coast Guard Auxiliary, Flotilla 10-7, at the Cenex Building in South St. Paul. On 12 April, he spoke to 30 members of the Coast Guard Auxiliary boating class at Simley High School, Inver Grove Heights.

On 25 April, Dennis Erickson gave an evening presentation to deputies of the Hennepin Co. Sheriff's Water Patrol at Spring Park. The topics included, boating safety on the river and locking procedures. About 15 attended.

FAMILY FISHING DERBY AT LAKE ASHTABULA

The second annual Family Fishing Tournament sponsored by Muskies, Inc., was held at Lake Ashtabula on 6 May, from sunrise to 4 p.m. Prizes and trophies were given for the heaviest fish, and in various categories. Results will be published in the next issue of *Crosscurrents*.

conversation. Your writing should be more concise, and grammatically correct. □

Adapted from an article by Albert Joseph, President of Industrial Writing Institute, Inc., in Cleveland, Ohio.

DUNAGIN'S PEOPLE / by Ralph Dunagin



"This report is brief, informative, and to the point . . . you'd better do it over."

COURTESY OF FIELD NEWSPAPER SYNDICATE

Headwater Notes

St. Paul, Minn.
Jan. 12, 1898

Mr. B. C. Finnegan
Grand Rapids, Minn.

Dear Sir:

Mr. James P. Shaughnessy of Minneapolis has been appointed assistant dam tender at Pokegama Falls who will report to you early next week.

He has a good education for the place, and the only thing he may be deficient in is in cooking, but that can be overcome by yourself showing him a little now and then. I think he will be of much assistance to you in keeping up records etc. Please instruct him on all the duties of dam tender as he wishes to become posted.

We have been very careful in the selection, and I am satisfied you will find him a first class man in every way.

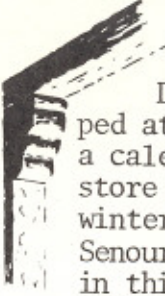
Truly yours,

Archibald Johnson
Asst. Engr.

ARMY POSTERS AVAILABLE

Several color posters prepared by Department of the Army for distribution are available to any persons interested in the history and accomplishments of the U.S. Army from the time of the American Revolution.

OLD TIMER'S CORNER



DUTEE KRUGER, Alma, Wisconsin, stopped at the District Office last week with a calendar he'd picked up at a hardware store in Azle, Texas, where he spends the winter. The calendar is issued by Martin Senour Paint Company and may be available in this area too. What inspired Mr. Kruger to bring the calendar in to show us was a color illustration on one of the pages of the Mississippi River and the lock and dam at Alma.

"I used to work on that dam," he told the folks at the hardware store in Texas. He had worked for 12 years at Lock and Dam 4 at Alma, plus some years at Lock and Dam 5 and on the Dredge William A. Thompson. Mr. Kruger retired in 1967.

Sympathy is extended to sisters and friends of Mabel Wever (Larson) who passed away 28 March in Las Vegas, Nevada. Mabel is remembered for her service in St. Paul District from 1935 to 1946 during construction of the locks and dams and at the Gopher Ordinance Works. She transferred to Pacific Ocean Division in '46. Mabel did attend the first annual reunion in St. Paul in 1976.

DRAFTING LIGHT TABLE INSTALLED IN LIBRARY

The engineering Library Map Files recently installed a drafting light table which is equipped with a drafting machine, an overhead illuminating light, an overhead illuminated four-power magnifying viewer and a roll aerial photo viewer assembly.

MEMORIAL

DAY

Time to pause
and pay tribute
to all the brave men, living
and dead, who, in time of trouble, answered
their country's call...gave of their energy,
time and talent...even their very life's
blood...that freedom might grow and prosper.

ARMED FORCES DAY ... 20 MAY



Photo by St. Paul Pioneer Press-Dispatch

This look into the past seems appropriate as Armed Forces Day and Memorial Day draw near. A sharp-eyed reader spotted a familiar face, second from right, on this photo taken from the book "St. Paul: Saga of an American City," (which is available in the District Office Technical Library.) The caption, on page 159, says: "Korean War veterans at a Christmas reunion in 1951. A lighter aspect of the new war, this reunion brought together friends who had attended St. Paul's grade schools and high schools together before joining the marines. Left to right are Sergeant James Frdericksen, Bill Williams, and Bob and Dick Fletcher."

Bob Fletcher, Chief of Design Branch, comments only, "That was a long time ago!"

"Par For The Corps"

Everyone has his own way of coping with the pressure of being on a flood fight team.

For Maurie Geiken, Message Center, changing his identity helped him cope. Maurie took on the identity of "Cowboy Bob" shortly after his arrival in Fargo. Complete with hat, western shirt, spurs, a bandana and even a "gun" and holster, Cowboy Bob kept the troops amused.

After Cowboy Bob was victimized in a minor hit and run accident with his rented LTD, Ol' Bessie, the following accident report was filed by Marsha McTamaney:

"...The time was 0700 hours on Thursday the 13th. It was cold outside with winds gusting up to 3 miles per hour, visibility was estimated at 59-1/2 feet by Cowboy Bob.

"He hitched Ol' Bessie to the hitching post the night before at the dude ranch, (Westward Ho), in what he considered to be the perfect angle...sideways.

"He was about to put the feeding bucket on Ol' Bessie when he noticed her rear fender had been smashed in. Cowboy Bob was mortified. He thought at first that perhaps Ol' Bessie had been chasing around but then he realized she would never do such a thing to him, after all they meant so much to each other.

"So he went back to his room to regain his composure and he put on his spurs and left for work. He jumped on Ol' Bessie's back and kicked the spurs in deep, yelling, 'Come on, I know you can make it...I have got to get to work and report this accident.'

"So as weak as she was she gimped into work just so this accident report could be filed..."

While in North Dakota on flood duty, John Blackstone, ED-D, took his clothes to the laundromat in Crookston to have them washed. He left the bundle at the laundromat on Tuesday and they informed him it would be ready by Thursday. In the meantime, the crest prediction was changed in Crookston and he was sent to Grand Forks on Thursday. On his way to Beltrami on Friday, John stopped in Crookston to check on the status of his laundry and found that it had been sent

to Fargo and it wouldn't be ready until at least 1 p.m. The Crookston laundromat called Fargo to have the clothes sent to the Grand Forks Air Base, but John had already left on the 3 p.m. flight to the Twin Cities.

When last heard of, the laundry was en route to the Twin Cities via a van driven by Dan Martin and Clyde Hanson.

John jokingly remarks he is sure Bill Spychalla and Martin McCleery have split up the clothes and are wearing them.



Some of the members of the flood fight team posed for a picture after presenting Bill Spychalla with a cowboy hat as a token of their appreciation.

(left to right) Maurice Geiken, Mike Monahan, Marsha McTamaney, Bill Stocker, Nancy Salminen, Tom McAloon, Sheldon Edd, Nancy Johnson, Bill Spychalla, Dennis Potter, Dan Martin and Dave Christenson.

MARINE MUSEUM NOTES

Attendance was unusually good at the Marine Museum during March due to mild weather and radio-TV publicity, according to curator Pat Labadie. A total of 3,760 visited the museum during the month.

FLOOD FIGHT

by Nancy Johnson

From 13 March when the flood emergency office opened in Fargo, until 21 April when the office in Grand Forks closed, approximately 30 Corps employees were involved first hand in fighting the flooded Red River of the North.

The crest at Fargo came on 2 April and was the 2nd highest on record, 4 feet less than the 1969 level. The flooding was worse than expected from Grand Forks to the Canadian Border which necessitated the opening of the Grand Forks office.

A main function of the Corps was to coordinate activities with local officials, Dave Christenson, office engineer, said. Guidelines had already been established and people back in the District Office helped answer questions concerning those guidelines, he said.

Most of the personnel involved were unfamiliar with the Red River area and flood fighting techniques; however Bill Spychalla, area engineer, said everyone worked well together and caught on quickly.

"The situation changed hourly and daily. Through it all, morale remained high and there were no personality conflicts," Bill said.

Dave also felt the morale of the Corps employees was good and said, "The people that were there wanted to be there and that helped considerably. It's not bad work, it's exciting and you're always doing something," he added.

New this year was extensive ground and aerial video tape coverage of the flooded areas and coverage of conferences and meetings held during the height of the crisis. These tapes are in the process of being compiled and made into summary tapes on various aspects of the flood.

Bill felt everyone was prepared for the flood, and while there is always something to learn through experience, the people involved did a "fantastic job."

Most of the people were back from North Dakota by 21 April.



Bill Spychalla and Martin McCleery reviewed their notes during the press conference held by Governors Link of North Dakota and Perpich of Minnesota.

NAVIGATION OPENS

The "Emma Bordner" made her way into St. Paul on 7 April marking the opening of the 1978 navigation season.

The only other recent year when the season opened later was in 1965 when the first tow didn't reach St. Paul until 8 May. The lateness of the 1965 season was because of extensive flooding, according to Dennis Erickson, head of the Lock and Dam section. In 1960, the season also began on 7 April, and the earliest tow to enter St. Paul was on 5 March 1976.

SAVINGS BOND CAMPAIGN SCHEDULED 5 - 9 JUNE

During the week of 5 through 9 June, the District will launch its annual payroll savings campaign for U.S. Savings Bonds, according to campaign chairman Chuck Crist, ED-PB. All employees will be contacted by a savings bond representative.

This District-wide effort is designed to provide each employee with a way to save money safely and easily, Chuck states. "Colonel Gay strongly urges each person to enroll in the program by either being a new saver or increasing his existing allotment," he adds.

**BUILD FOR YOUR FUTURE
PLEASE BUY U.S. SAVINGS BONDS**

AWARDS

At the Incentive Awards ceremony on 7 April in the Conference Room, several awards were made by Colonel Gay:

An award of \$1,000 was presented to PAUL B. SEGUIN, ED-PB, for suggesting that information signs indicating high water flood levels be displayed at points throughout the flood plains of river communities as visual reminders of levels reached. This would serve to warn potential occupants of floodprone areas from settling there, and would facilitate emergency actions by providing major flood elevations as reference points for evacuation or emergency flood protection work.

Special Act Award went to JAMES L. GAGNON, ED-D, for his work in coordinating the 1978 St. Paul District Combined Federal Campaign. As a result of his outstanding efforts, 83 percent of District employees made contributions. For this, the District received its first Silver Progress Award.

Outstanding Performance Rating & Sustained Superior Performance award was presented to CHARLES BRIDGER, CO-M.

At an Incentive Awards Ceremony held 4 May, these awards were made by COL. Gay:

Outstanding Performance Rating and Sustained Superior Performance awards went to CARL BORASH, ED-PB, for his work as an engineer scheduling and directing Phase I GDM investigations, preparing Phase I GDM reports and coordinating planning with all interests to develop acceptable projects capable of satisfying the National Economic Efficiency and Environmental Planning Objectives and social and regional development accounts. Particularly notable is his work on the Phase I GDM for the South Fork Zumbro River Watershed at Rochester.

Outstanding Performance Rating and Sustained Superior Performance awards were presented WILLIAM VOGT, AS-R, for work as an offset press operator in the Reproduction Branch. Production figures increased by over one million copies in 1977, indicating the high quality and quantity of his work. He effectively offered advice and assistance in resolving problems, and took responsibility for training another em-



Paul Seguin accepts award from COL Gay

ployee in the operation of the offset press.

Outstanding Performance Rating went to PETER FISCHER, ED, for his work as Assistant Chief, Engineering Division and Chief, Hydraulic Engineering & Foundation Materials Branch.

Outstanding Performance Rating was presented to ROBERT FLETCHER, ED-D, for his work as Chief, Design Branch, during which time the branch was involved in many complex water resources projects, including the major rehabilitation of Lock and Dam 1.

Special Act Awards were presented to Office of Administrative Services personnel for their work in planning and implementing the move of the stock room: SUSAN BJORKQUIST, DONALD GERLACH, DAVID HARVES, MARVIN HRDLICKA, and MARGARET REILLY.

Special Act Award also went to BARBARA ADAMS, SP-P, for her work during the snow emergency of 1978, while assigned on TDY to the Grand Haven, Michigan, Projects Office.

Overheard: "I've got enough money to last the rest of my life—unless I buy something."

One small child to another as they were coming down an escalator: "I wonder what happens when the basement gets full of steps?"

A specialist is a doctor who has trained his patients to become ill only during office hours.

NEW EMPLOYEES

**\$500
WINNER**



... proclaimed the *Minneapolis Star* last week. Sheryl Wold, EP-E, was a \$500 winner in the newspaper's promotional "Getaway Game." She comments, "It was a really nice surprise." As to the "getaway," Sheryl plans to take that this summer, a trip to Montreal and Quebec.

Art R. Neumeister, AS-RM
Phone: 7522

Kathy L. Voigt, ED-PB
Phone: 7572

Dan R. Martin, ED-PB
Phone: 7112



Recently an employee at the Fountain City Service Base scraped his wrist and forearm as he was crawling from the hull of a barge on which he had been working. Medical attention was not received and the area became infected resulting in 4 days lost time.

NEW PHONE EXTENSIONS

Charles Cloutier, ED-D
Phone: 7620

Clyde B. Giaquinto, ED-D
Phone: 7628

Richard A. Lundstrom, ED-HF
Phone: 7595

Herbert A. Nelson, ED-PB
Phone: 7565

Al Bjorkquist, ED-PB
Phone: 5929

Capt. William Carter, CO-C
Phone: 7066

Thomas A. Heyerman, ED-D
Phone: 7624

Charles P. Spitzack, ED-D
Phone: 7625

Map Files
Phone: 7992

Chris M. Kroll, Rm 1102
Phone: 7507

Robert J. Whiting, ED-ER
Phone: 5935

**COL DESLOGE BROWN,
FORMER DE, DIES**

Colonel Desloge Brown, 40th District Engineer in St. Paul, died on 12 May at the age of 65. He had served here in 1957 to '60, and retired from active duty in 1968. COL Brown had been a resident of Alexandria, VA. Services and burial were in Arlington Cemetery on 16 May.

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Colonel Forrest T. Gay, III
Public Affairs Officer:
James E. Braatz
Editor:
Rosemarie E. Braatz
Editorial Assistant:
Nancy J. Johnson



"GOOD MORNING, SIR...THE IG TEAM IS HERE!"

SOFTBALL SEASON OPENS

The Corps softball team opens its season on 18 May at Arlington Arkwright Park. This year the Corps is being sponsored by Millers Coaches on Como Avenue.

Practices are held every Tuesday and Thursday nights at 4:30 at Harriet Island.

Jack Crowson urges anyone interested in playing to either contact him or to attend one of the practices.

The Carl Stephan (ED-PB) family will host a Norwegian 4-H exchange student from 29 June to 24 July. Eva Lund, an 18-year-old from Rakestad, Norway, will spend almost 4 weeks with the Stephans on a cultural exchange. Kathleen Stephans spent over 2 weeks with the Lund family in Norway in 1977 as a participant in the same exchange program.

BACK CHANNEL CUTS...

We'd like to hear from *Crosscurrents* readers with "back-talk," ideas, views and comment. Write in and we'll try to provide space in this column to print your views... be sure to sign your name. The editor reserves the right to shorten and select.

WATER RESOURCES BOOKS NOW BEING PREPARED

The 1979 editions of the Minnesota and Wisconsin Water Resources Development booklets are currently being updated by the Program Development Branch. These booklets are widely distributed, including to other Corps offices, governmental agencies, and the general public.

Any suggestions for improving the aesthetic appearance through the use of new maps, charts or photographs would be greatly appreciated, according to Jim Stadelman. Also, he asks that if any mistakes in content, grammar or spelling in the 1977 booklets are noted, they be brought to his attention in the Program Development Branch.

PROJECT OF THE MONTH...

'MODERNIZATION OF THE FEDERAL PERSONNEL SYSTEM'

Lynn Harris, EP-S, will present an analysis of the proposed reorganization of the Civil Service system, as Project of the Month, in Room 1219-1220, at 12:30 p.m. on 26 May.

WATCH THAT ADDRESS!

Post office people occasionally call Corps Information trying to deliver mail that came with no address except the person's name and 180 E. Kellogg. Since there are a number of agencies in this building, they stress that anyone giving a mailing address here must use the room number, in our case, 1135 U.S. Post Office & Custom House.

Thursday, 18 May, Stanley Consultants of Muscatine, Iowa, will present a program on alternative scenarios in future solid waste disposal to a joint S.A.M.E.-Engineers meeting. Stanley Consultants has been involved in several milestone studies of solid waste disposal alternatives and is currently working with the Twin Cities Metro Council on a plan for future solid waste disposal. This presentation is linked to the S.A.M.E.'s '77-'78 program theme (which focuses on) the FUTURE-A PLACE FOR YOU.

The June meeting will feature BG Charles J. Fiala, Assistant Commandant of the U.S. Army Engineer School at Fort Belvoir, Virginia, who will address the future of military engineering.

At the April meeting, Ellerbee Associates, Inc., presented Urbanistics 1994, on changing attitudes impacting environmental transformation.

BLOOD PRESSURE MONITORING

As the result of a recent suggestion, people have been trained in the clinical measurement of blood pressure at each lock and dam site and in the District Office. Leonard Gloeb (ADP) is the monitor for the District Office.



Paul Martinez, AS-R, was a member of the cribbage team that recently won the St. Paul City League Championship. Paul plays on a team representing Herge's Bar and has played cribbage for about 25 years. The members of the team all received trophies and a large trophy was given to the bar. Paul has played in the league for about 6 years and this is his first championship.

From The EEO Corner

by Sharon Brown



Thanks to the support of many of you, significant progress has been made in EEO during the past 6 months.

Federal Women's program - In the FWP things are beginning to look up. More and more women are becoming concerned with self-improvement and are taking advantage of the opportunities afforded them. For instance, at least ten women have recently identified goals and are taking outside extension or correspondence courses. They also received more in-house training this year than ever before. Women are presently occupying five of the eight upward mobility positions, and three women have been added to the DA career program in the Engineering and Scientist field. At the end of the calendar year, the total NCS workforce had decreased by 59 employees from the previous quarter, yet there was an increase of 6 women and 5 minorities. Of the 779 employees, there are 121 women in the District workforce. (For questions concerning the Federal Women's Program, contact Joanne Catheman, extension 7613.)

Hispanic and American Indian Programs - Val Burlingame, the Hispanic Employment Program Coordinator (formerly known as the SSPC), has been actively involved in strengthening the Hispanic and American Indian programs in the District. Authorized by the CSC to administer Civil Service exams, she participates in testing programs to try to get more Hispanics on the CSC register. She

also recently participated, along with Rich Laddusire (Chief, Recruitment and Placement), in a Chippewa Indian tribe job fair in Bemidji.

Special Employment and Training Programs- We have 40 COOP students who will be graduating over the next 2 years; eight employees participating in the Upward Mobility program; and five students in the 16-hour, stay-in-school program. We also will become involved again this year in the summer youth employment program and will place three engineering and scientist students from the University of Minnesota in summer jobs.

Supervisors and Managers- We are getting feedback from employees that supervisors are giving them more effective performance evaluations, an area of great importance to both employees and supervisors. These evaluations provide an opportune time to discuss career goals and to motivate employees through direct encouragement and assistance. We've also had comments from managers and supervisors, such as "Will you help me develop an internal EEO Plan for my organization" and "Don't you think it would be beneficial to clerk typists to allow them to draft some routine letters, to allow them the chance to sharpen up on some letter writing skills." These seem like simple questions, but it shows there is increased concern.

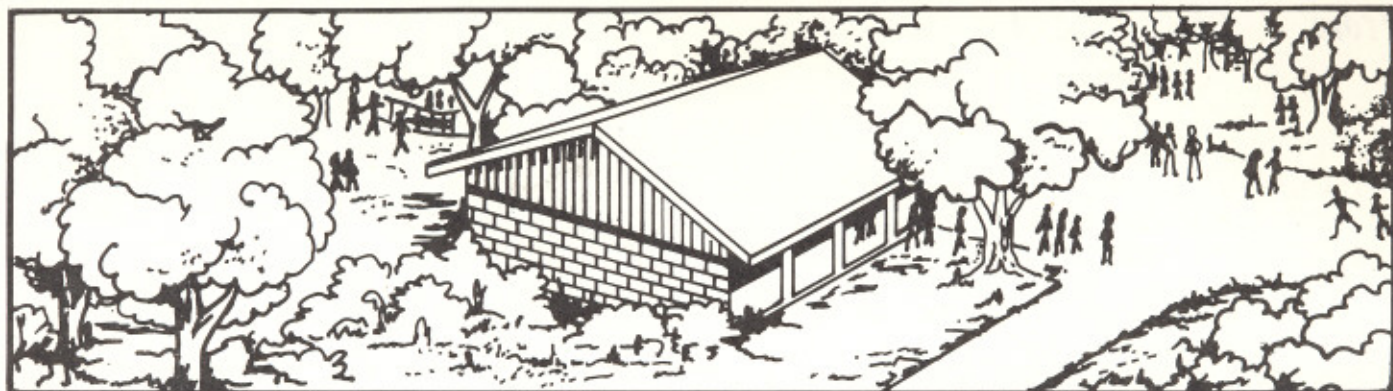
Things are happening. If you have any questions regarding EEO, please see either Sharon Brown or one of the other EEO staff members.



Twenty-four field personnel from the Dredge Thompson, Dkbt Hauser, Locks and Dams & Fountain City Service Base attended a class in Fountain City on 30-31 March. The course, Effective Interpersonal Communications and EEO and the Supervisor, was taught by Robert Fjerstad of the Human Relations Consultants. The course has been taught a few times at the District Office and will be taught in May at Duluth.

Pictured are John Stage, Hauser; Ken Becker, W.A. Thompson; Blake Nelson, Survey Party; Ed Sing, W.A. Thompson and Don Wolf, W.A. Thompson.

CORPS OF ENGINEERS



SUMMER PICNIC

FRIDAY, JUNE 16TH 1-9 P.M.

COMO PARK, ST. PAUL

FEATURING

ANNUAL AWARDS DAY PRESENTATIONS
WITH COLONEL GAY

SPECIAL EVENT!

1st Annual 'Eager Beaver' uni-sex tug-of-war competition.
Trophy to the winning team! Organize your squad now.

Register by June 2, 1978.

PICNIC MENU

Fried Chicken, Hot Dogs, Baked Beans,
Potato Salad, Blueberry Muffins, and Dessert.

\$3.00 / Adults \$2.25 / Children (Under 12)

A special invitation is extended to all field personnel and
their families. For ticket reservations contact:

David Ekstrand 725-7597