



Making the Shift to Organizational Leadership

If you choose the Army as a career, at some point you will likely transition from a direct leadership role to an organizational one. Often this happens based on promotion to Master Sergeant, Chief Warrant Officer 3, Major, or General Service -13. Some say anyone who acts with the organization's best interests can lead the organization. Ask yourself, are you looking beyond your next evaluation report? Check out these resources to set you and your organization up for future success and make Army Leader Exchange your **ONE-STOP SHOP** for #LeaderDev.

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Execute Today [Content You Can Use Immediately]

[Interactive Doctrine Guide](#) – Did you just receive a no-notice task? No need to fumble toward a solution. Check out this interactive guide produced by the Combined Arms Doctrine Directorate to quickly find the source that you need.

[Army Training Network Fact Sheet](#) – Whether you're training a squad or a battalion, ATN has all the tools you need to help you get the job done.

[The Field Grade Shift from Direct Leadership to Organizational](#) – "As organizational leaders, the purpose, direction, and motivation we provide must be bigger picture, longer range, and more enduring."

[Key Attributes of a Field Grade Officer](#) – Understanding these four attributes will make any leader unstoppable, regardless of rank.

Prepare For Tomorrow [Content to Improve Your Organization]

[Meet The Staff: "The Majors"](#) - Join the author in understanding "who the majors are, what their jobs entail, what roles they play, and how you can build a relationship with them."

[Self-Discipline: Why Efficiency is Important to Organizational Leadership](#) – Leverage these three tips to manage your competing requirements.

[21 Principles of Good Staff Work](#) – Let's face it, staff work isn't glamorous but that's where most leaders spend their time. Use these principles at any echelon.

[Achieving Unity of Effort](#) – Leading organizations requires unity of effort. Combine these leadership skills to develop a collaborative mindset.

[Leader Development as an Iron Major](#) – "For most junior Officers and NCOs in a battalion staff, their current assignment is the first time they have served on a staff. This requires the field grade leaders in the battalion to train and develop those officers individually and the staff collectively."



U.S. ARMY

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“Lead Well and Develop Others”



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Learn Always [Content to Help You Think]

[How Does One Develop Genuine Leadership?](#) – We aren’t always as approachable as we think.

[Great Staff Officers and Great Commanders: What’s the Difference?](#) – Is there really a difference? Can they be one in the same? Join the author as she dives into history, doctrine and surveys to see if there is really a difference between officer attributes.

[Combating Disinformation](#) – The Nord Stream Pipeline and Russia’s Disinformation Campaign.

[Division Cavalry and Its Role in Army of 2030](#) – “As the Army looks to the future and considers how it will conduct multidomain operations (MDO) in 2030 and beyond, it has acknowledged the importance of Cavalry – particularly to divisions.”

Get Involved [Opportunities for YOU to Drive Change]

[Female Mentoring and Morale Program](#) – Join the Fort Leavenworth Female Mentoring and Morale Program on 29 August 2023 from 1530-1630 on Microsoft Teams. This month’s topic is “Women, Peace, and Security: how it Impacts You”. Officer, Warrant Officer, NCO, Junior Enlisted and Civilians are welcome.

[Essay Contest Call for Submissions: Solving the Military Recruiting Crisis](#) – Get involved today and submit your essay on how the U.S. Military can solve the recruiting crisis. See the link provided for further details from the Modern War Institute.

[Serving in TRADOC](#) – How many times have you heard that taking a job at TRADOC will kill your career? Watch THIS video before you turn down a job offer from TRADOC.

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