

Exhibit A
Kitware's 2021 Time and Material Labor Rates

Kitware's Professional Service Fees are as follows:

| Labor Category | All Other Locations | DC Metro |
|-------------------------------------|---------------------|----------|
| Junior Technical Staff 1 / JTS1 | 90 | 115 |
| Junior Technical Staff 2 / JTS2 | 120 | 150 |
| Annotation Specialist 1 / AS1 | 55 | 70 |
| Annotation Specialist 2 / AS2 | 90 | 115 |
| Software Developer 1 / SD1 | 120 | 150 |
| Administrative Support / AD1 | 75 | 95 |
| Administrative Support 2 / AD2 | 125 | 155 |
| Graphics Designer 1 / GD1 | 85 | 105 |
| Graphics Designer 2 / GD2 | 120 | 150 |
| System Administrator 1 / SA1 | 115 | 145 |
| System Administrator 2 / SA2 | 160 | 200 |
| Information Security 1 / IS1 | 195 | 245 |
| Program Manager 1 / PM1 | 135 | 170 |
| Program Manager 2 / PM2 | 155 | 195 |
| R&D Engineer 1 / RDE1 | 135 | 170 |
| R&D Engineer 2 / RDE2 | 160 | 200 |
| Subject Matter Expert 1 / SME1 | 185 | 230 |
| Subject Matter Expert 2 / SME2 | 215 | 270 |
| Computer Vision Researcher 1 / CVR1 | 190 | 240 |
| Computer Vision Researcher 2 / CVR2 | 210 | 265 |
| Computer Vision Researcher 3 / CVR3 | 235 | 295 |
| R&D Leader 1 / RDL1 | 210 | 265 |
| R&D Leader 2 / RDL2 | 265 | 330 |
| R&D Leader 3 / RDL3 | 375 | 470 |