



**WSAZ/WQCW-TV  
EEO PUBLIC FILE REPORT  
June 1, 2022 – May 31, 2023**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Workforce West Virginia-Charleston 1900 Kanawha Blvd. East Building 3, Suite 300 Charleston, WV 25325-0009 Website: <a href="https://www.workforcewv.org">https://www.workforcewv.org</a> Phone 304-558-1195 <b>Fax 304-558-1979</b>	Yes	0
2	Workforce West Virginia-Huntington Megan Roberts 2699 Park Avenue Suite 240 Huntington, WV 25704 Website: <a href="https://www.workforcewv.org">https://www.workforcewv.org</a> Phone 800-379-1032 <b>Fax 304-528-5529</b>	Yes	0
3	Workforce West Virginia-Summersville 830 Northside Drive Suite 123 Summersville, WV 26651 Website: <a href="https://www.workforcewv.org">https://www.workforcewv.org</a> Phone 800-379-1032 <b>Fax 304-872-0848</b>  <b>Asked to be removed (by email) 01/25/23</b>	Yes	0
4	Renee Parsons Central Job Bank & Opportunity Center 600 29 <sup>th</sup> Street Ashland, KY 41101 <b>Email: <a href="mailto:Renee.parsons@centraljobbank.org">Renee.parsons@centraljobbank.org</a></b> Phone 606-315-4945	Yes	0

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5	tvjobs.com Po Box 4116 Oceanside, CA 92052 Phone 800-374-0119 <a href="https://tvjobs.com">https://tvjobs.com</a>	No	0
6	Scioto County Jobs & Family Services PO Box 1347 Portsmouth, OH 45662 <b>Fax 740-354-3351</b>	Yes	0
7	Bethany College Ms. Gloria Colussi PO Box 417 Bethany, WV 26032 <b>Email <a href="mailto:career@bethanywv.com">career@bethanywv.com</a></b>	Yes	0
8	Concord College Bren Yeager PO Box 1000 Athens, WV 24712 <b>Email <a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a></b>	Yes	0
9	Westminster College Cable Jennifer Hough PO Box 182 New Wilmington, PA 16172 <b>Email <a href="mailto:houghja@westminster.edu">houghja@westminster.edu</a></b>	Yes	0
10	WSAZ.com Job Listings <a href="http://www.wsaz.com/station/stationjobs">http://www.wsaz.com/station/stationjobs</a>	No	0
11	In House Job Posting	No	0
12	WSAZ Employee Referral	No	5
13	Gray Television Job site: <a href="https://gray.tv/careers#currentopenings">https://gray.tv/careers#currentopenings</a>	No	3
14	Non-Employee Referral	No	4
15	West Virginia Association of Broadcasters Michele Crist 140 7 <sup>th</sup> Avenue Charleston, WV 25303 Email <a href="mailto:mcrist@wvba.com">mcrist@wvba.com</a> Phone 304-744-2143 <a href="https://www.wvba.com">https://www.wvba.com</a>	No	0
16	Indeed.com <a href="https://www.indeed.com">https://www.indeed.com</a>	No	11

17	Huntington Junior College Tanner Wooten 900 Fifth Avenue Huntington, WV 25701-2004 <a href="mailto:twooten@huntingtonjuniorcollege.edu">twooten@huntingtonjuniorcollege.edu</a>	No	0
18	Morehead State University Megan Boone or Julia Hawkins 428 University Boulevard Morehead, KY 40351-1689 <a href="mailto:careerservices@moreheadstate.edu">careerservices@moreheadstate.edu</a>	No	0
19	Collins Career Technical Center James Woda 11627 State Route 243 Chesapeake, OH 45619 <a href="mailto:wodajr@collins-cc.edu">wodajr@collins-cc.edu</a>	No	0
20	Mountwest Community & Technical College Wendy Quattlebaum 1 Mountwest Way Huntington, WV 25701 304-710-3384 <a href="mailto:quattlebaum@mctc.edu">quattlebaum@mctc.edu</a>	No	0
21	Ashland Career Center Mr. Steven Richard 1844 Carter Avenue Ashland, KY 41101	No	0
22	Career Builder <a href="https://www.careerbuilder.com">https://www.careerbuilder.com</a>	No	0
23	Job Fair	No	1
24	Handshake.com <a href="https://joinhandshake.com">https://joinhandshake.com</a>	No	1
	<b>Schools participating:</b> Ashland Community & Technical College Berea College Bowling Green State University Campbellsville University Central State University Centre College Davis & Elkins College Eastern Kentucky University Florida Agricultural & Mechanical University		

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	Georgetown College Glenville State University Hocking College John Hopkins University Kent State University Kentucky State University Kentucky Wesleyan College Marietta College Marshall University Muskingham University Northern Kentucky University Ohio Northern University Ohio University Owensboro Community & Technical Center Pace University Rust College Shawnee State University Shepherd University Texas State University The Ohio State University Transylvania University University of Charleston University of Cincinnati University of Kentucky University of Louisville University of Miami University of Pikeville University of Pittsburgh University of South Carolina University of Wisconsin-Madison West Liberty University West Virginia State University West Virginia University West Virginia Wesleyan College Western Kentucky University Xavier University		
25	LinkedIn	No	1
	Total Interviewees		26

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	EEO Recruitment Spots	Between 6/1/2022 and 5/21/2023; 455 x:30 second spots ran on WSAZ and 1007 x: 30 second spots on WQCW.
<b>2</b>	EEO Management Training	On April 20, 2023, our SEU participated in The FCC's Equal Employment Opportunity Rules: A Webinar for Gray Television Stations presented by Joan Stewart of Wiley Rein, LLP to employees of Gray Television Licensee, LLC.
<b>3</b>	Participation in event sponsored by educational institutions.	<p>On September 21, 2022, the WSAZ News Director participated in an ECHO (Exploring Careers and Highlighting Occupations) Event at Marshal University.</p> <p>On September 28, 2022, The WSAZ News Director attended the Morehead State University Fall 2022 Career &amp; Internship Fair.</p> <p>On October 4, 2022, the WSAZ General Manager spoke to a journalism class. The class encompassed both producing and MMJ reporting.</p> <p>On February 7, 2023, The WSAZ News Director participated in a job fair at Ohio University.</p> <p>On March 7, 2023, a WSAZ Multi Media Journalist spoke to Communication and Journalism students at Ohio State University.</p> <p>On March 16, 2023, a WSAZ Producer spoke to students at Lawrence County High School in Louisa, KY.</p> <p>On April 24, 2023, WSAZ sponsored a gathering of more than 300 graduating high school seniors at the Huntington Museum of Art who have achieved academic excellence and are recognized as Best of the Class 2023. WSAZ Managers and news personalities met with grads and discussed their college and career plans. Some were videotaped and shared in broadcast news stories. When appropriate, we encouraged them to consider jobs in broadcasting and offered any assistance they may need.</p>