



Voting results Extraordinary General Meeting of Shareholders of X5 Retail Group N.V. 30 November 2022

Agenda item 2A: Appointment of Dmitry Alekseev as member of the Supervisory Board

| Overview votes | | |
|-----------------------|-------------------|---------------|
| For | 64,258,828 | 95.77% |
| Against | 2,837,996 | 4.23% |
| Abstained | 791,873 | |
| Total | 67,888,697 | |

Agenda item 2B: Appointment of Vasileios Stavrou as member of the Supervisory Board

| Overview votes | | |
|-----------------------|-------------------|---------------|
| For | 64,923,988 | 95.81% |
| Against | 2,837,790 | 4.19% |
| Abstained | 126,919 | |
| Total | 67,888,697 | |

Agenda item 2C: Appointment of Leonid Afendikov as member of the Supervisory Board

| Overview votes | | |
|-----------------------|-------------------|---------------|
| For | 64,112,603 | 94.61% |
| Against | 3,649,175 | 5.39% |
| Abstained | 126,919 | |
| Total | 67,888,697 | |

Agenda item 3: Amendment of the remuneration policy for the members of the Management Board

| Overview votes | | |
|-----------------------|-------------------|---------------|
| For | 60,943,219 | 89.94% |
| Against | 6,818,559 | 10.06% |
| Abstained | 126,919 | |
| Total | 67,888,697 | |

Agenda item 4A: Amendment of the remuneration policy for members of the Supervisory Board

| Overview votes | | |
|-----------------------|-------------------|---------------|
| For | 63,395,762 | 94.32% |
| Against | 3,818,018 | 5.68% |
| Abstained | 674,917 | |
| Total | 67,888,697 | |

Agenda item 4B: Settlement of the current equity-based remuneration component

| Overview votes | | |
|-----------------------|-------------------|---------------|
| For | 60,973,098 | 89.98% |
| Against | 6,786,536 | 10.02% |
| Abstained | 129,063 | |
| Total | 67,888,697 | |