

WFSB, WGGB, WSHM, WYBM
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multimedia Journalist	5, 7, 9-10, 18-19, 26, 29, 39, 43, 50, 56-57, 60, 62, 65, 71, 82, 89, 97, 102-103, 108, 110	62
Anchor/Reporter - WGGB	5, 7, 9-10, 18-19, 26-27, 29, 39, 43, 50, 56-57, 60, 62, 82, 93, 97, 102-103, 108, 110	93
Photographer/Editor - WFSB	15, 30, 35, 44	30
Photographer/Editor - WFSB	15, 30, 35, 44	30
Photographer/Editor - WFSB	15, 30, 35, 44	35
Photographer/Editor - WFSB	15, 30, 35, 44	44
Multimedia Journalist - WFSB	15, 27, 30, 35, 44, 102	30
News Producer - WFSB	15, 27, 30, 35, 44	27
News Producer- WGGB Springfield	15, 35, 44	35
Technical Assistant WGGB	15, 30, 35, 44	30
Anchor Reporter WGGB	15, 25, 27, 35, 44	25
News Producer	15, 27, 35, 44, 53, 106	27
Technical Assistant- WGGB	15, 30, 35, 44, 62	30
Chief Meteorologist - WFSB	15, 27, 30, 35, 44, 106	27
Digital Sales Manager WGGB	15, 30, 35, 44	30
Digital Sales Manager	15, 27, 35, 44	27
Multimedia Journalist/Reporter WGGB	15, 30, 35, 44	30
Office Manager WGGB	15, 35, 44	44
National Sales Manager	15, 27, 30, 35, 44, 106	30
Content News Producer - WFSB	15, 30, 35, 44	30
Business Office Coordinator - WFSB	15, 30, 35, 44	30
Account Executive/Media Sales	15, 30, 35, 44	30
Media Sales Consultant - WFSB	15, 30, 35, 44	30
General Assignment Reporter/MMJ - WFSB	15, 30, 35, 44, 106	35
Marketing Assistant	15, 30, 35, 44, 53	44
Technical Producer - WFSB	35	35
Maintenance Engineer - WFSB	35	35
Graphic & Motion Artist	15, 27, 30, 35, 44, 106	106

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EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

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News Anchor/Reporter - WFSB	15, 27, 30, 35, 44	30
News Producer	15, 30, 35, 44	30
News Producer (Primary) - WFSB	1-2, 5-13, 15-24, 26, 28-45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	30
News Producer	15, 27, 30, 35, 44	27
Content News Producer (P/T) - WFSB	14-15, 30, 35, 44	30
Anchor Reporter WGGB	15, 25, 27, 30, 35, 44, 93	27
Photographer/Editor	3, 15, 35, 44	35
MMJ/Photographer/Editor WGGB	4, 15, 35, 44	35
Copy Coordinator/Sales Support	15, 35, 44	35
Associate News Producer	15, 30, 35, 44	30
Multimedia Journalist/Reporter	3-4, 15, 27, 35, 44, 46, 93	35
Multimedia Journalist/Reporter	3-4, 15, 27, 35, 44, 46, 93	46
Multimedia Journalist/Reporter	15, 27, 30, 35, 44	30
Technical Producer - WGGB/WSHM	15, 27, 35, 44, 93	35
Meteorologist - WFSB	15, 27, 35, 44, 102	102
Meteorologist - WFSB	15, 27, 35, 44, 102	27
Investigative Reporter - WFSB	15, 27, 35, 44, 106	106
Executive Producer - WFSB	15, 27, 30, 35, 44	35
Content Producer - WFSB	1-2, 5-13, 16-24, 26, 28-43, 45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	30
Anchor/Reporter (W/END) - WFSB	1-2, 5-13, 16-24, 26-34, 36-43, 45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	30
Copy Coordinator/Sales Support	1-2, 5-13, 16-24, 26, 28-45, 47-52, 54-61, 63-66, 68-70, 72-101, 104-111	30
Maintenance & Operation Technician (PT/TEMP.)	1-2, 5-13, 16-24, 26, 28-29, 31-43, 45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	35
Maintenance & Operation Technician (PT/TEMP.)	1-2, 5-13, 16-24, 26, 28-29, 31-43, 45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	35

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EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

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Senior Producer - WFSB	1-2, 5-13, 16-24, 26-43, 45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	27
News Producer (PT/TEMP) - WFSB	4, 15, 30, 35, 44, 46	46
Associate News Producer	1-2, 5-13, 16-24, 26, 28-43, 45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	35
News Anchor/Reporter (Early AM) - WFSB	1-2, 5-13, 15-24, 26-45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	27
Technical Media Producer (Assoc) - WGGB	1-2, 5-13, 15-24, 26-29, 31-45, 47-52, 54-61, 63-66, 68-70, 72-101, 104-105, 107-111	93
Copy Coordinator/Sales Support	1-2, 5-13, 15-24, 26, 28-45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	30
Photographer/Editor	1-3, 5-13, 15-24, 26-29, 31-45, 47-52, 54-61, 63-70, 72-92, 94-101, 104-105, 107-111	27
Account Executive/Media Sales	1-2, 5-13, 15-24, 26, 28-45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	30
Account Executive/Media Sales	15, 27, 35, 44, 53, 89	27
Executive News Producer WGGB	15, 35, 44, 46	46
Content News Producer (F/T) - WFSB	1-2, 5-13, 15-24, 26, 28-45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	35
Sports MMJ (P/T)	1-2, 5-13, 15-24, 26, 28-45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	30
Photographer/Editor	1-2, 5-13, 15-24, 26-29, 31-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	46
News Producer- WGGB Springfield	1-2, 5-13, 15-24, 26, 28-29, 31-45, 47-52, 54-61, 63-66, 68-70, 72-92, 94-101, 104-105, 107-111	35

WFSB, WGGB, WSHM, WYBM**EEO PUBLIC FILE REPORT****December 1, 2021 - November 30, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ability Beyond 4 Berkshire Blvd Bethel, Connecticut 6801 Phone : 203-775-4700 Url : http://abilitybeyond.org Kate Travis Manual Posting	N	0
2	America's Job Exchange 200 Minuteman Road Suite 203 Andover, Massachusetts 01810 Phone : 866-926-6284 Customer Care Manual Posting	N	0
3	Application on file	N	5
4	Applied for Previous Posting	N	3
5	Asian American Civic Associations 87 Tyler Street Boston, Massachusetts Phone : 617-426-9492 Url : http://aaca-boston.org Email : employment@aaca-boston.org Christopher Stevens	N	0
6	Association of Latino Professional in Finance & Accounting PO Box 230551 Hartford, Connecticut Phone : 855-692-5732 Url : http://www.alpha.org Membership Services Manual Posting	N	0
7	Bay State College 122 Commonwealth Ave Boston, Massachusetts Phone : 617-217-9216 Url : http://baystate.edu Email : careers@baystate.edu Linh Nguyen	N	0

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8	Best Buddies MA/Boston 45 Bromfield St Boston, Massachusetts 2108 Phone : 617 778-0522 Alana Bruno Manual Posting	N	0
9	BHcare 435 East Main Street Ansonia, Connecticut 6401 Phone : 203-415-8952 Url : http://bhcare.org Email : tcafasso@bhcare.org Tracy Cafasso	N	0
10	Black Ministerial Alliance of Greater Boston 2010 Columbus Ave Lower Level 1st floor Roxbury, Massachusetts 02119 Phone : 617-445-2737 Url : http://bmaboston.org Email : info@bmaboston.org Anette Campbell	N	0
11	BU School of Hospitality 928 Commwealth Ave Boston, Massachusetts 2116 Phone : 617-353-3261 Career Center Manual Posting	N	0
12	Bunker Hill Community College 250 New Rutherford Ave Boston, Massachusetts 2129 Phone : 617-228-2024 D. McFadden Manual Posting	N	0
13	Bureau of Rehabilitation Services 25 Sigourney St Hartford, Connecticut 06106 Phone : 860-424-4844 Brenda Moore Manual Posting	N	0
14	Career or Job Fair - See Section III	N	1

WFSB, WGGB, WSHM, WYBM**EEO PUBLIC FILE REPORT****December 1, 2021 - November 30, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

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15	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	1
16	CareerPoint 850 High Street Holyoke, Massachusetts 1040 Phone : 413-532-4900 Y Ruiz Manual Posting	N	0
17	Carroll Center for the Blind 770 Centre Street Newton, Massachusetts 2458 Phone : 617-969-6200 Marianne Gilmore Manual Posting	N	0
18	Central Connecticut State University 1615 Stanley Street Carroll Hall - Rm 2400 New Britain, Connecticut 06050 Phone : 8608321617 Url : http://ccsu.edu Email : rossittop@ccsu.edu PJ Rossitto	N	0
19	ClarkCONNECT 950 Main Street Worcester, Massachusetts Phone : 508-793-7168 Email : dcurry@clarku.edu Donna Curry	N	0
20	Columbia University 74 Morningside Drive Center for Career Education New York, New York 10027 Phone : (212) 854-9167 Url : https://cce.columbia.edu/ Niamh O'Brien Manual Posting	N	0

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21	Commission on Equity and Opportunity 18-20 Trinity Street Hartford, Connecticut 06106 Phone : 860-240-1475 Werner Oyanadel Manual Posting	N	0
22	Community Development Corp. 246 Central Street Gardner, Massachusetts 1440 Phone : 617-442-2114 J Cruickshank Manual Posting	N	0
23	Connecticut Department of Labor 1320 Main Street Tyler Square Willimantic, Connecticut 6226 Phone : 860-263-6600 Url : http://ctdol.state.ct.us Michelle Caffè Manual Posting	N	0
24	Construction Workforce Initiative 2, Inc 200 Orange Street New Haven, Connecticut 6510 Phone : 203-946-8160 M Jeffers Manual Posting	N	0
25	Corporate Recruiter	N	2
26	CT Broadcast Association 90 South Park Street Avon, Connecticut 06001 Phone : 860-456-0443 Url : http://www.ctba.org/jobs.com Email : mryan@ctba.org Michael Rice	N	0
27	Current Employee	N	41
28	Department of Transitional Assistant 200 Pleasant Street Malden, Massachusetts 2148 Phone : 781-388-7300 Url : http://mass.gov Ann Glynn Manual Posting	N	0

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29	Eastern Connecticut State University Center for Career Development 83 Windham St Willimantic, Connecticut 6226 Phone : 860-465-4436 Url : http://easternct.edu Email : oconnorla@easternct.edu Lana O'Connor	N	0
30	Employee Referral	N	73
31	Enfield CT Works CTR 620 Enfield ST Enfield, Connecticut 06082 Phone : 860-745-8097 Url : http://ct.gov Jame Lauber Manual Posting	N	0
32	Fisher College 118 Becon Street Boston, Massachusetts 02116 Phone : 617-236-8878 Career Center Manual Posting	N	0
33	Franklin/Hampshire Career Center 1 Arch Place 6 Arch St, 2nd Fl Greenfield, Massachusetts 01301 Phone : 4137744361 Penni Menard Manual Posting	N	0
34	Goodwill Career Center 570 Cottage Street Springfield, Massachusetts 1104 Phone : 413-788-6981 ClairAnn Muddiman Manual Posting	N	0
35	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	109

WFSB, WGGB, WSHM, WYBM**EEO PUBLIC FILE REPORT****December 1, 2021 - November 30, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

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36	Guild for Human Services 411 Waverley Oaks ST Waltham, Massachusetts 02452 Phone : 781-893-6000 ext 5126 Peggy Kilpatrick Manual Posting	N	0
37	Hampden CT Works Center 37 Marne Street Hamden, Connecticut 6514 Phone : 203-859-3200 Url : http://ctdol.state.ct.us Daniel Laffin Manual Posting	N	0
38	Hartford CT Works Center 3580 Main Street Hartford, Connecticut 6120 Phone : 860-256-3700 Url : http://ctdol.state.ct.us Donna Smith Manual Posting	N	0
39	Hartford Veteran Center 25 Elm Street Suite A Rocky Hill, Connecticut 6067 Phone : 860-563-8800 Url : http://va.gov Email : Craig.Hall2@va.gov Craig Hall	N	0
40	Hero 2 Hire MA John F. Kennedy Bldg Room E-350 Boston, Massachusetts 2203 Phone : 877-889-5267 Kenneth Forchielli Manual Posting	N	0
41	Hero 2 Hired CT John F. Kennedy Bldg Room E-350 Boston, Massachusetts 2203 Phone : 877-889-5267 L Baltimore Manual Posting	N	0

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42	Hispanic Office of Planning and Evaluation 165 Brookside Ave Jamaica Plains, Massachusetts 2130 Phone : 617-524-8888 J Duran Manual Posting	N	0
43	Holyoke Community College 303 Homestead Ave Holyoke, Massachusetts 01040 Phone : 413-552-2361 Url : http://hcc.edu Email : apicard@hcc.edu Andrea Picard	N	0
44	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	29
45	Institute for Advanced Media 1049 Aslyum Ave Hartford, Connecticut 6105 Phone : 860-275-7530 Url : http://ctlearninglab.org Jenn Worhle Manual Posting	N	0
46	Internal Transfer/Promotion	N	4
47	Job Opportunities for Disabled American Veterans (JOFDVA) PO Box 230636 Encinitas, California Phone : 760-420-1269 Url : http://www.jofdva.com Administrator Administrator Manual Posting	N	0
48	Keene State College 229 Main Street Keene, New Hampshire 03435 Phone : 603-358-2500 Url : https://www.keene.edu/ Heath Bailey Manual Posting	N	0

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49	LandAjob 69 Canal Street Boston, Massachusetts 2114 Phone : 855-245-8991 Url : http://landajob.org J Bertram Manual Posting	N	0
50	Las Centro Americas 11 Sycamore Street Worcester, Massachusetts 1608 Phone : 508-798-1900 ext 261 Email : avelazquez@centroinc.org Tina Velasquez	N	0
51	Lee Hecht Harrison JobScout 80 Lamberton Road Windsor, Connecticut 6095 Phone : 860-787-1300 Email : jobs@lhh.com Deidre Methe	N	0
52	Lesley University 29 Everett St Cambridge, Massachusetts 02138 Phone : 617-868-9600 Career Center Manual Posting	N	0
53	Linked In - Not Directly Contacted by SEU	N	5
54	LIUNA Training & Education Fund 37 Deerfield Rd Pomfret, Connecticut 6259 Phone : 860-974-0800 G Gustafson Manual Posting	N	0
55	MA Dept of Workforce Development Veterans Employment & Training Service- VETS Taughton Career Center 72 School Street Boston, Massachusetts 02108 Phone : 617-626-5300 B Ottlinger Manual Posting	N	0

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56	Manchester Community Tech College Great Path MS #8 P.O. Box 1046 Manchester, Connecticut 6045 Phone : 860-690-3325 Email : jgreene@manchestercc.edu Julie Greene	N	0
57	Massachusetts Broadcasters Association PO Box 857 Clark, New Jersey 07066 Phone : 800-471-1875 Url : https://www.massbroadcasters.org/jobs/employer-pan Email : jordan@massbroadcasters.org Jordan Walton	N	0
58	Massachusetts Commission for the Blind Springfield Office 436 Dwight Street Room 109 Springfield, Massachusetts 1103 Phone : 413-781-1290 Url : http://mass.gov Joe/Keri Conway/Davidson Manual Posting	N	0
59	Massasoit Community College A112 Brockton Campus 1 Massasoit Blvd Brockton, Massachusetts 2301 Phone : 508-588-9100 x1406 P Akeke Manual Posting	N	0
60	MassHire Springfield Career Center 95 Liberty Street 3rd Floor Springfield, Massachusetts 01103 Phone : 413-858-2800 ext 2853 Email : admin@masshirespringfield.org Marcy Desmarais	N	0
61	Media Bistro 475 Park Ave South New York, New York 10016 Phone : 212-389-2000 Url : http://mediatbistro.com Job Board Manual Posting	N	0

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62	Meredith Corporation 1716 Locust Street Des Moines, Iowa 50309 Phone : 515-284-3707 Url : http://meredith.com Email : amy.mazurowski@meredith.com Amy Mazurowski	N	3
63	Meriden CT Works Center 85 West Main Street Meriden, Connecticut 06451 Phone : 203-238-3688 Url : http://ctdol.state.ct.us Michelle Caffè Manual Posting	N	0
64	Middlesex Community College MA 591 Springs Road Bedford, Massachusetts 01730 Phone : 781-280-3639 Url : http://middlesex.mass.edu Karen James Manual Posting	N	0
65	Montachusett Veterans Outreach Center, Inc 268 Central Street Gardner, Massachusetts 1440 Phone : 978-868-0301 Email : jastor@veterans-outreach.org Justin Astor	N	0
66	National Association of Black Journalists 1100 Knight Hall Suite 3101 College Park , Maryland 20742 Phone : 240-460-5153 Url : https://nabjonline.org/ JoAnne Lyons Wooten Manual Posting	N	0
67	National Association of Hispanic Journalists PO Box 117 Windsor, California 95492 Career Center Manual Posting	N	0

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68	National Telecommuting Institute, Inc 69 Canal Street Boston, Massachusetts 2114 Phone : 617-787-4426 Job Board Manual Posting	N	0
69	New Britain CT Works 260 Lafayette ST New Britain, Connecticut 6053 Phone : 860-223-0889 Url : http://ctdol.state.ct.us Deborah Walker Manual Posting	N	0
70	NEXXT 1060 First Ave Suite 100 King of Prussia, Pennsylvania 19406 Phone : 610-878-2800 Url : http://www.beyond.com Job Board Manual Posting	N	0
71	Non-Employee Referral	N	1
72	Norwich CT Works Center 113 Salem Tpke North Bldg Suite 200 Norwich, Connecticut 6360 Phone : 860-859-5600 Url : http://ct.gov Jon Pierce Manual Posting	N	0
73	Quinnipiac College 275 Mt. Carmel Avenue Career Services Hamden, Connecticut 06518 Phone : 203-582-8600 Url : http://quinnipiac.edu Cynthia Vroom Manual Posting	N	0

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74	Regis College 235 Wellesley Street Weston, Massachusetts 02493 Phone : 781-768-7000 Url : http://regiscollege.edu Susan Kennedy Manual Posting	N	0
75	Roxbury Community College 1234 Columbus Ave Roxbury Crossing, Massachusetts 02118 Phone : 857-701-1600 Url : http://rcc.mass.edu Jessica Rezil Manual Posting	N	0
76	Salvation Army 150 Appleton Street Lowell, Massachusetts 01850 Phone : 978-458-3396 ext 229 Url : http://salvationarmy.org Dianne James Manual Posting	N	0
77	Seven Hills Foundation 81 Hope Street Worcester, Massachusetts 1603 Phone : 508-755-2340 J Roberge Manual Posting	N	0
78	SimplyHired 370 San Aleso Ave Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://simplyhired.com Job Board Manual Posting	N	0
79	Southeast Asian Coalition of Central MA 484 Main Street Suite 400 Worcester, Massachusetts 01608 Phone : 508-791-4373 Administrator Administrator Manual Posting	N	0

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80	Southeast Center for Independent Living 66 Troy Street Fall River, Massachusetts 2720 Phone : 508-679-9210 ext 118 Url : http://secil.org L Pitta Manual Posting	N	0
81	Southern Connecticut State University 501 Crescent Street MO202 Wintergreen Blvd New Haven, Connecticut 06515 Phone : 203-392-6536 J Dunklee Manual Posting	N	0
82	Spots.Dots 12808 Gran Bay Parkway Jacksonville, Florida 32258 Phone : 888-884-2630 Email : ads@spotsndots.com Administrator Administrator	N	0
83	Springfield Technical Community College 263 Alden Street Bld 27, Rm 216 Springfield, Massachusetts 1109 Phone : 413-755-4893 Pamela White Manual Posting	N	0
84	The Kennedy Center 2440 Reservoir Ave Trumbull, Connecticut 06611 Phone : 203-365-8522 Joan Nassef Manual Posting	N	0
85	The Ladders 137 Varick Street New York City, New York 10041 Phone : 646-453-1800 Url : http://theladders.com Job Board Manual Posting	N	0

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86	The Staffing Connection 69 Canal Street Boston, Massachusetts 2114 Phone : 617-787-4426 C Moorets Manual Posting	N	0
87	Ticket to Work Services, LLC 720 Hopemeadow St Suite 6 Simsbury, Connecticut 6070 Phone : 800-604-8897 Url : http://tickettoworkservices.com Administrator Administrator Manual Posting	N	0
88	TUFTS University 419 Boston Ave Medford, Massachusetts 02155 Phone : 617-628-5000 Url : http://tufts.edu Career Center Manual Posting	N	0
89	TVjobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://tvjobs.com Job Board Manual Posting	N	3
90	UMASS 300 Massachusetts Ave 511 Goodell Bldg Amherst, Massachusetts 01003 Phone : 413-545-0111 Url : http://umass.edu Candice Serafino Manual Posting	N	0
91	University of Connecticut 181 Auditorium Road Storrs, Connecticut 6269 Phone : 860-675-4648 Url : http://unconn.edu Career Center Manual Posting	N	0

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92	University of Hartford Career Center 200 Bloomfield Av West Hartford, Connecticut 06117 Phone : 860-768-4168 Url : http://hartford.edu Ryan Polk Manual Posting	N	0
93	Unknown (source not adequately identified upon inquiry by SEU)	N	12
94	Urban League of Greater Hartford 140 Woodland Street Hartford, Connecticut 6105 Phone : 860-527-0147 Url : http://ulgh.org Yvonne Matthews Manual Posting	N	0
95	Veteran Employment Center - MA 15 Sudbury sT Boston, Massachusetts 2203 Phone : 617-565-2080 Kenneth Forchelli Manual Posting	N	0
96	Veteran's Transition House 20 Willis Street New Bedford, Massachusetts 2740 Phone : 508-992-5313 Url : http://vetshouse.org Alice unknown Manual Posting	N	0
97	VetSuccess.org (US Dept of Veteran Affairs) JFK Building rm 1675 Boston, Massachusetts 02203 Phone : 860-666-7379 Url : http://va.org Email : Heather.Sandler@va.gov Heather Sandler	N	0
98	Wentworth Institute of Technology 550 Huntington Ave Boston, Massachusetts 02116 Phone : 617-989-4101 Career Center Manual Posting	N	0

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99	Western New England University 1215 Wilbraham Road SPRINGFIELD, Massachusetts 01119 Phone : 413-782-1297 Url : https://www.wne.edu/ Tina Robertson Manual Posting	N	0
100	Westfield State University 577 Western Avenue Westfield, Massachusetts 01086 Phone : 413.572.5206 Url : https://www.westfield.ma.edu/ Sharon King Manual Posting	N	0
101	Wethersfield Career and Veterans Center 200 Folly Brook Blvd Room 202 Wethersfield, Connecticut 6109 Phone : 860-263-6360 Url : http://ct.gov Terrance Brennan Manual Posting	N	0
102	WFSB 3 Denise D'Ascenzo Way Rocky Hill, Connecticut 6067 Phone : 860-244-1630 Url : http://www.wfsb.com Email : lisa.marcham@wfsb.com Lisa Marcham	N	5
103	WGGB 1300 Liberty ST Springfield, Massachusetts 01104 Phone : 413-846-0126 Url : http://www.westermassnews.com Email : laura.thorp@gray.tv Laura Thorp	N	0
104	Women and Families Center 169 Colony Street Meriden, Connecticut 6451 Phone : 203-235-9297 R Cardona Manual Posting	N	0

WFSB, WGGB, WSHM
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
105	Worcester State University 486 Chandler St Rm 316 Boston, Massachusetts 2116 Phone : 508-929-8941 Url : http://worcester.edu Carol Faron Manual Posting	N	0
106	Word of Mouth Referral	N	10
107	Work Inc. 25 Beach ST Dorchester, Massachusetts 02121 Phone : 617-691-1500 S Aalto Manual Posting	N	0
108	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
109	You Inc. 81 Plantation St Worcester, Massachusetts 1601 Phone : 508-849-5600 May Ottek Manual Posting	N	0
110	YWCA New Britain 322 Slater Road New Britain, Connecticut 6051 Phone : 860-225-4681 ext 204 Url : http://ywcaneubritain.org Email : pgraves@ywcaneubritain.org Pam Graves	N	0
111	YWCA of Greater Lawrence 38 Lawrence Street Lawrence, Massachusetts 1841 Phone : 978-687-0331 Administrator Administrator Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			307

WFSB, WGGB, WSHM, WYBM**EEO PUBLIC FILE REPORT****December 1, 2021 - November 30, 2022****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/9/2022	Participation in events or programs sponsored by educational institutions	Speaker at Caluin Leet School, Guilford	1	Meteorologist
2	3/2/2022	Participation in events or programs sponsored by educational institutions	Speaker (virtual) at URI to Communications Class	1	Anchor
3	3/2/2022	Participation in events or programs sponsored by educational institutions	Speaker at Stafford Elementary School, Stafford	1	Anchor
4	3/10/2022	Participation in events sponsored by organizations representing the community	Columbia University, Guest lecture for journalism graduates	1	Asst News Director
5	3/11/2022	Participation in events or programs sponsored by educational institutions	Speaker at Joseph A. DePaolo Middle School, Southington	1	Meteorologist
6	3/16/2022	Participation in events or programs sponsored by educational institutions	Career Day speaker (virtual) for Junior Achievement CREC	1	Anchor
7	3/24/2022	Participation in events or programs sponsored by educational institutions	Speaker (virtual) at Westfield State University	1	Anchor
8	3/25/2022	Participation in events or programs sponsored by educational institutions	Career Day at Mabelle B. Avery Middle School, Somers	1	Chief Meteorologist
9	3/26/2022	Participation in Job Fairs	Participation in UCONN Job/Internship Fair	2	News Operations Manager Executive Producer
10	3/29/2022	Participation in events or programs sponsored by educational institutions	Participation in Central Connecticut State University Society of Professional Journalists	1	Reporter
11	4/8/2022	Participation in events or programs sponsored by educational institutions	Career Day at Annie Fisher STEM School	1	Chief Meteorologist

WFSB, WGGB, WSHM, WYBM**EEO PUBLIC FILE REPORT****December 1, 2021 - November 30, 2022****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
12	4/19/2022	Participation in Job Fairs	Conducted a series of on-campus interviews for jobs and internships with WFSB at Quinnipiac University	1	Executive Producer
13	4/20/2022	Participation in events or programs sponsored by educational institutions	Speaker (Virtual) at Manchester Community College	1	Anchor
14	4/28/2022	Participation in events or programs sponsored by educational institutions	Participation in Wethersfield High School Career Day	1	Anchor
15	5/3/2022	Participation in scholarship programs	Ray Hershel Annual Scholarship	1	Creative Services Director Former Anchor/Reporter
16	5/5/2022	Participation in Job Fairs	Job Fair at the Holyoke Mall hiring event	2	General Sales Manager Office Manager
17	5/9/2022	Participation in events or programs sponsored by educational institutions	Presentation to Manchester Community College - Communications 141 Class / TV Production - Professor Kim	1	RVP, GM
18	5/25/2022	Participation in events or programs sponsored by educational institutions	Speaker (virtual) at Prince Technical High School	1	Anchor
19	6/6/2022	Establishment of training programs for station personnel	Account Executive training- General Manager promotion	1	General Manager
20	Ongoing Event	Participation in other activities designed by the station employment unit	Future Media Leaders program, Westfield Technical High School, Grades 11-12	4	Creative Services Director Dir of Operations General Sales Manager News Director
21	10/17/2022	Participation in Job Fairs	Participation in Quinnipiac University Job Fair	2	Executive Producer Managing Editor
22	10/20/2022	Participation in Job Fairs	Western New England University Career Fair	2	Media Manager Anchor/Reporter
23	Ongoing Event	Participation in other activities designed by the station employment unit	Future Media Leaders, Hopkins Academy	4	News Director Dir of Operations Office Manager Photographer/editor