		C	omparative	Data (Sec.	1614.705)	
Complaint Activity			Previous	Fiscal Year	Data	
29 CFR §1614.704 (a), (b), and (c)	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)
Number of Complaints Filed	194	159	177	106	136	51
Number of Complainants	184	151	168	98	132	51
Repeat Filers	9	10	14	10	4	0

Complaints by Basis		C	omparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (d)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)
Race	56	62	64	39	48	18
Color	5	6	3	1	7	2
Religion	7	3	3	2	8	3
Reprisal	90	62	85	47	54	16
Sex	52	53	41	25	36	8
Pregnancy Discrimination Act	0	0	0	1	0	0
National Origin	9	8	11	5	5	0
Equal Pay Act	1	0	0	0	0	0
Age	46	44	41	28	35	13
Disability	109	80	100	47	66	27
GINA	0	1	0	0	1	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		C	omparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (e)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)
Appointment/Hire	6	4	8	3	4	0
Assignment of Duties	10	16	12	4	8	4
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	4	2	1	1	1
Reprimand	8	9	9	5	3	3
Suspension	4	8	4	0	5	2
Removal	9	14	9	1	3	2
Warning	19	11	18	7	10	3
Duty Hours	1	0	4	0	3	0
Performance Evaluation/Appraisal	15	18	19	17	13	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	111	83	100	54	83	26
Sexual	10	2	7	3	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	6	7	1	6	1
Promotion/Non-Selection	26	21	31	14	14	7
Reassignment						
Denied	2	3	0	3	3	3
Directed	13	8	1	3	4	4
Reasonable Accommodation Disability	41	38	44	17	29	16
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	1	0	0	3	1
Retirement	3	6	4	5	6	2
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	6	7	0	6	1
Termination	20	8	20	15	7	3
Terms/Conditions of Employment	6	0	4	1	1	0
Time and Attendance	16	15	28	10	23	11
Training	5	10	6	4	4	2
Other*	12	0	11	8	6	9

Processing Time	Comparative Data (Sec. 1614.705)										
29 CFR §1614.704(f)			Previous	Fiscal Year	Data						
The average length of time it has taken an agency to complete, respectively, investigation and final action for:	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)					
Complaints pending (for any length of time) during fiscal year	•										
Average number of days in investigation stage	143.0	120.9	116.1	108.4	177.8	164.9					
Average number of days in final action stage	626.5	740.7	810.1	91.9	95.1	51.3					
Complaints pending during fiscal year where hearing was requ	uested										
Average number of days in investigation stage	194.4	187.6	179.2	175.4	337.8	178.2					
Average number of days in final action stage	4	6	11	6.2	13.3	4.1					
Complaints pending during fiscal year where hearing was not	requested										
Average number of days in investigation stage	203.7	201.9	203.5	202.3	224.0	152.8					
Average number of days in final action stage	129	244	305	177.6	176.9	98.4					

		C	omparative	Data (Sec.	1614.705)	
Complaints Dismissed by Agency			Previous	Fiscal Year	Data	
29 CFR §1614.704 (g)	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)
Total Complaints Dismissed by Agency	45	38	43	27	32	23
Average days pending prior to dismissal	46.44	63.3	30.5	46.96	42	57.2

	Comparative Data (Sec. 1614.705)										
Complaints Withdrawn by Complainants			Previous	Fiscal Year	Data						
29 CFR §1614.704 (h)	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)					
Total Complaints Withdrawn by Complainants	14	10	13	16	9	3					

Total Firel Artists Finding Disability		Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
Total Final Actions Finding Discrimination 29 CFR §1614.704 (i)	2018		2019			2020	2021		20	22	202 Q2 (10/1/22	-	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2	100%	5	100%	2	100%	5	100%	4	100%	1	100%	
Without Hearing	1	50%	2	40%	1	50%	5	100%	1	25%	1	100%	
With Hearing	1	50%	3	60%	1	50%	0	0%	3	75%	0	0%	

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data												
Note: Complaints can be filed alleging multiple bases.	20	18	20	19		2020	20	21	2022		202 Q2 (10/1/22-	-	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1	100%	5	100%	2	100%	5	100%	4	100%	1	100%	
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	2	40%	1	50%	2	40%	1	25%	0	0%	
Sex	0	0%	1	20%	0	0%	0	0%	2	50%	0	0%	
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	1	25%	0	0%	
Disability	1	100%	2	40%	1	50%	4	80%	3	75%	1	100%	
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2)					C	omparative Data (S Previous Fiscal Y		5)				
Note: Complaints can be filed alleging multiple bases.	20	2018 2019				2020	20	21	20	22	2023 Q2 (10/1/22-3/31/23)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	1	100%	2	100%	1	100%	5	100%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	1	50%	0	0%	2	40%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	1	100%	1	50%	1	100%	4	80%	1	100%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis					C	omparative Data (S	ec. 1614.70	15)				
29 CFR §1614.704 (j)(3)						Previous Fiscal \	/ear Data					
Note: Complaints can be filed alleging multiple bases.	20	18	20	2019 2020			20	021	20)22	2023 Q2 (10/1/22-3/31/23)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	1	100%	5	100%	1	100%	0	0%	3	100%	1	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	1	. 33%	1	100%	0	0%	1	33%	0	0%
Sex	0	0%	1	. 33%	0	0%	0	0%	2	67%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Disability	0	0%	1	. 33%	0	0%	0	0%	2	67%	1	100%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					C	Comparative Data (S	ec. 1614.70)5)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	'ear Data					
29 CFR §1614.704 (k)(1)	20	18	20	19		2020	20	021	202	2	2023 Q2 (10/1/22-3/31/23)	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	2	100%	5	100%	4	100%	1	100%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	1	20%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•											
Non-Sexual	0	0%	0	0%	0	0%	1	20%	1	25%	0	0%
Sexual	0	0%	1	20%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	1	20%	1	50%	0	0%	0	0%	0	0%
Reassignment	•					•						
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	3	60%	1	50%	4	80%	2	50%	1	100%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	1	20%	0	0%	0	0%	1	25%	0	0%
Terms/Conditions of Employment	0	0%	2	40%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	1	20%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	100%	1	20%	0	0%	0	0%	0	0%	0	0%

					C	Comparative Data (S	ec. 1614.70	5)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	'ear Data					
29 CFR §1614.704 (k)(2)	20	18	20	19		2020	20)21	202	2	2023 Q2 (10/1/22-3/31/23)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	1	100%	2	100%	1	100%	5	100%	1	100%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	1	20%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•											
Non-Sexual	0	0%	0	0%	0	0%	1	20%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Reassignment	•										•	
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	2	100%	1	100%	4	80%	1	100%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0		0	0%	0	0%	0	
Termination	0	0%	1	50%	0		0		0	0%	0	0%
Terms/Conditions of Employment	0	0%	1		0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	1		0		0	0%	0	0%	0	0%
Training	0	0%	0		0	0%	0	0%	0	0%	0	0%
Other	1	100%	1		0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)												
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(3)	Previous Fiscal Year Data												
	2018		20	2019		2020		2021		2022		2023 Q2 (10/1/22-3/31/23)	
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0	0%	3	100%	1	100%	0	0%	3	100%	1	100%	
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disciplinary Action	-												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Harassment				•+				•		·	·		
Non-Sexual	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%	
Sexual	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Promotion/Non-Selection	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	
Reassignment											•		
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reasonable Accommodation	1	100%	1	33%	0	0%	0	0%	1	33%	1	100%	
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Retirement	0	0%	0		0		0	0%	0	0%	0	0%	
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Termination	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%	
Terms/Conditions of Employment	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Other	0	0%	0		0		0		0	0%	0	0%	

		Comparative Data (Sec. 1614.705)							
Pending Complaints Filed in Previous Fiscal Years by Status29	29 Previous Fiscal Year Data								
CFR §1614.704 (I)	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)			
Total complaints from previous Fiscal Years	289	308	289	215	187	173			
Total Complainants	256	272	251	196	171	164			
Number complaints pending									
Investigation	0	1	2	1	0	4			
ROI issued, pending Complainant's action	2	2	0	1	0	2			
Hearing	200	199	177	138	102	118			
Final Action	38	56	48	31	28	39			
Appeal with EEOC Office of Federal Operations	49	50	62	44	57	10			

Complaint Investigations		Comparative Data (Sec. 1614.705)								
		Previous Fiscal Year Data								
29 CFR §1614.704 (m)	2018	2019	2020	2021	2022	2023 Q2 (10/1/22-3/31/23)				
Pending Complaints Where Investigations Exceeds Required Time Frames	6	5	7	1	0	0				