



AAA® Labor Rapid Resolve Procedures

For relatively uncomplicated grievances, parties who want use the labor arbitration services of the AAA may mutually agree to use the Rapid Resolve Procedures. These procedures provide a prompt and inexpensive method for resolving labor disputes. This option responds to a concern about rising costs and delays in processing grievance arbitration cases. Parties will have the option of having up to 3 cases heard in one day, and decided in 48 hours for a total cost of \$1,500.00 per day (\$750.00 per party).

Major Features of New Process

Up to 3 cases heard and given decisions in a 48 hour period; 1 arbitrator, compensation on a flat fee basis at \$1,000 for the day, (includes travel expenses and no study time) and for the 3 decisions; AAA Flat Fee \$500.

Details

- If processing 3 cases, no single case can go beyond 2 hours in total. Hearing: Each party gets 45 minutes to present its case, plus 5 additional minutes to sum up (maybe adjusted by mutual consent).
- Parties are encouraged within the 24 hour period of the arbitrator's deliberation, to continue discussions regarding any pending cases.
- Arbitrator takes 48 hours to consider important evidence, exhibits, the record, etc. and then issues a one paragraph decision on each grievance.

Process

- Parties agree on a date and communicate this information to the AAA with contact information and date choice.
- AAA will within 24 hours issue a list of arbitrators who have the date available. The parties will then have a designated number of strikes on the list and return the list to the AAA within 24 hours.
- One arbitrator will be appointed, a notice will be sent to the parties and a bill for \$750 per party will be sent.
- At least 48 hours prior to the scheduled hearing (s) the union will submit the demand information for up to 3 cases.
- Briefs and stenographic records are not contemplated/suggested for these procedures. Absent agreement of the parties no briefs or stenographic records will be available.
- In the event of a postponement, the filing fee is non-refundable and the parties may (upon agreement) re-file the matter at a later date.
- If during the Rapid Resolve process parties agree to opt-out on a case, they will be allowed by mutual agreement to substitute a case(s) as long as the 48 hour notice is given.