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STATE EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2023

Unemployment rates were lower in February in 9 states, higher in 3 states and the District of Columbia, and stable in 38 states, the U.S. Bureau of Labor Statistics reported today. Thirteen states had jobless rate increases from a year earlier, 10 states and the District had decreases, and 27 states had little change. The national unemployment rate edged up to 3.6 percent but was 0.2 percentage point lower than in February 2022.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in February 2023. Over the year, nonfarm payroll employment increased in 46 states and was essentially unchanged in 4 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

North Dakota and South Dakota had the lowest jobless rates in February, 2.1 percent each. The next lowest rates were in Nebraska, 2.3 percent, and Montana and Utah, 2.4 percent each. The rates in Maryland (2.9 percent), Montana (2.4 percent), and Wisconsin (2.7 percent) set new series lows. (All state series begin in 1976.) Nevada had the highest unemployment rate, 5.5 percent. In total, 17 states had unemployment rates lower than the U.S. figure of 3.6 percent, 10 states and the District of Columbia had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In February, nine states had over-the-month unemployment rate decreases, the largest of which were in Arkansas, Nebraska, North Carolina, West Virginia, and Wisconsin (-0.2 percentage point each). Three states and the District of Columbia had over-the-month increases, the largest of which were in Massachusetts and the District (+0.2 percentage point each). Thirty-eight states had jobless rates that

were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Thirteen states had over-the-year unemployment rate increases, the largest of which was in Oregon (+1.0 percentage point). Ten states and the District of Columbia had rate decreases from February 2022, the largest of which were in New Mexico (-1.4 percentage points) and New Jersey (-1.1 points). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in February 2023. The largest job gains occurred in Texas (+58,200), Florida (+38,800), and Washington (+15,300). The largest percentage increases occurred in Hawaii and Utah (+0.6 percent each), followed by Florida, Texas, and Washington (+0.4 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 46 states and was essentially unchanged in 4 states and the District of Columbia. The largest job increases occurred in Texas (+611,400), California (+486,500), and Florida (+427,400). The largest percentage increase occurred in Nevada (+5.1 percent), followed by Florida and Texas (+4.6 percent each). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 5, 2023, at 10:00 a.m. (ET). The State Employment and Unemployment news release for March is scheduled to be released on Friday, April 21, 2023, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., February 2023, seasonally adjusted

State	Rate ^P
United States ¹	3.6
Alabama	2.5
California	4.3
Colorado	2.9
Delaware	4.6
District of Columbia	4.7
Florida	2.6
Idaho	2.6
Illinois	4.5
Iowa	2.9
Kansas	2.9
Maryland	2.9
Michigan	4.3
Minnesota	3.0
Missouri	2.6
Montana	2.4
Nebraska	2.3
Nevada	5.5
New Hampshire	2.7
New York	4.2
North Dakota	2.1
Oregon	4.7
Pennsylvania	4.4
South Dakota	2.1
Texas	4.0
Utah	2.4
Vermont	2.8
Washington	4.6
Wisconsin	2.7

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from January 2023 to February 2023, seasonally adjusted

State	Rate		Over-the-month change ^P
	January 2023	February 2023 ^P	
Arizona	3.8	3.7	-0.1
Arkansas	3.4	3.2	-.2
California	4.2	4.3	.1
District of Columbia	4.5	4.7	.2
Massachusetts	3.5	3.7	.2
Montana	2.5	2.4	-.1
Nebraska	2.5	2.3	-.2
New Hampshire	2.8	2.7	-.1
North Carolina	3.8	3.6	-.2
Texas	3.9	4.0	.1
Vermont	2.9	2.8	-.1
West Virginia	3.9	3.7	-.2
Wisconsin	2.9	2.7	-.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from February 2022 to February 2023, seasonally adjusted

State	Rate		Over-the-year change ^P
	February 2022	February 2023 ^P	
Alaska	4.7	3.8	-0.9
California	4.7	4.3	-.4
Colorado	3.6	2.9	-.7
Connecticut	4.6	4.0	-.6
District of Columbia	5.6	4.7	-.9
Florida	3.3	2.6	-.7
Hawaii	3.2	3.6	.4
Indiana	2.8	3.1	.3
Iowa	2.5	2.9	.4
Kansas	2.4	2.9	.5
Maine	3.2	2.8	-.4
Maryland	3.4	2.9	-.5
Minnesota	2.6	3.0	.4
Nebraska	2.0	2.3	.3
New Hampshire	2.2	2.7	.5
New Jersey	4.6	3.5	-1.1
New Mexico	5.0	3.6	-1.4
New York	4.7	4.2	-.5
Oregon	3.7	4.7	1.0
Utah	2.2	2.4	.2
Vermont	2.4	2.8	.4
Virginia	2.9	3.2	.3
Washington	4.0	4.6	.6
Wyoming	3.4	3.8	.4

^P = preliminary.

Table D. States with statistically significant employment changes from January 2023 to February 2023, seasonally adjusted

State	January 2023	February 2023 ^P	Over-the-month change ^P	
			Level	Percent
Florida	9,643,100	9,681,900	38,800	0.4
Hawaii	629,500	633,200	3,700	.6
Michigan	4,401,800	4,416,400	14,600	.3
Texas	13,773,700	13,831,900	58,200	.4
Utah	1,701,300	1,712,000	10,700	.6
Washington	3,598,200	3,613,500	15,300	.4

^P = preliminary.

Table E. States with statistically significant employment changes from February 2022 to February 2023, seasonally adjusted

State	February 2022	February 2023 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,097,900	2,139,400	41,500	2.0
Alaska	316,800	326,500	9,700	3.1
Arizona	3,069,000	3,147,800	78,800	2.6
Arkansas	1,322,100	1,354,600	32,500	2.5
California	17,483,100	17,969,600	486,500	2.8
Colorado	2,841,000	2,887,700	46,700	1.6
Connecticut	1,658,800	1,687,500	28,700	1.7
Delaware	469,100	479,900	10,800	2.3
Florida	9,254,500	9,681,900	427,400	4.6
Georgia	4,740,700	4,875,800	135,100	2.8
Hawaii	608,800	633,200	24,400	4.0
Idaho	820,200	845,100	24,900	3.0
Illinois	5,969,700	6,114,600	144,900	2.4
Indiana	3,163,300	3,236,900	73,600	2.3
Iowa	1,567,500	1,590,300	22,800	1.5
Kansas	1,406,700	1,448,000	41,300	2.9
Kentucky	1,948,900	1,991,900	43,000	2.2
Louisiana	1,910,500	1,946,000	35,500	1.9
Maine	634,300	646,800	12,500	2.0
Massachusetts	3,644,100	3,735,800	91,700	2.5
Michigan	4,324,700	4,416,400	91,700	2.1
Minnesota	2,909,400	2,983,000	73,600	2.5
Mississippi	1,162,100	1,179,700	17,600	1.5
Missouri	2,904,000	2,962,000	58,000	2.0
Montana	505,500	518,100	12,600	2.5
Nebraska	1,021,600	1,043,300	21,700	2.1
Nevada	1,463,000	1,537,700	74,700	5.1
New Hampshire	681,100	699,500	18,400	2.7
New Jersey	4,216,000	4,321,400	105,400	2.5
New Mexico	840,700	862,800	22,100	2.6
New York	9,412,600	9,682,000	269,400	2.9
North Carolina	4,740,500	4,884,600	144,100	3.0
North Dakota	423,900	434,400	10,500	2.5
Ohio	5,497,700	5,575,500	77,800	1.4
Oklahoma	1,682,800	1,728,200	45,400	2.7
Oregon	1,930,800	1,989,600	58,800	3.0
Pennsylvania	5,929,600	6,094,400	164,800	2.8
South Carolina	2,224,200	2,278,100	53,900	2.4
South Dakota	449,400	459,900	10,500	2.3
Tennessee	3,207,200	3,310,500	103,300	3.2
Texas	13,220,500	13,831,900	611,400	4.6
Utah	1,659,400	1,712,000	52,600	3.2
Vermont	301,000	307,500	6,500	2.2
Virginia	4,035,100	4,131,200	96,100	2.4
Washington	3,491,000	3,613,500	122,500	3.5
Wisconsin	2,947,100	2,997,400	50,300	1.7

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/bmrk_article.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors

and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Number				Percent of labor force			
					Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p
Alabama.....	2,283,545	2,283,890	2,284,984	2,286,527	58,943	59,986	58,392	56,221	2.6	2.6	2.6	2.5
Alaska.....	357,505	356,433	357,026	357,441	16,732	13,249	13,443	13,614	4.7	3.7	3.8	3.8
Arizona.....	3,574,947	3,640,559	3,648,224	3,653,239	128,291	145,861	140,410	134,836	3.6	4.0	3.8	3.7
Arkansas.....	1,364,164	1,373,033	1,373,523	1,373,610	43,366	47,352	46,604	43,640	3.2	3.4	3.4	3.2
California.....	19,211,201	19,272,358	19,316,062	19,337,334	909,437	790,262	813,818	840,535	4.7	4.1	4.2	4.3
Los Angeles-Long Beach-Glendale ¹	5,028,059	4,949,290	4,959,665	4,970,554	288,904	228,496	235,657	245,148	5.7	4.6	4.8	4.9
Colorado.....	3,203,198	3,198,338	3,206,346	3,217,041	115,466	89,130	90,436	92,671	3.6	2.8	2.8	2.9
Connecticut.....	1,953,675	1,914,328	1,912,913	1,910,850	89,181	76,207	75,444	75,757	4.6	4.0	3.9	4.0
Delaware.....	497,596	495,435	496,001	495,915	22,347	23,030	22,905	22,609	4.5	4.6	4.6	4.6
District of Columbia.....	385,691	388,214	389,168	389,679	21,663	16,349	17,322	18,151	5.6	4.2	4.5	4.7
Florida.....	10,632,437	10,839,794	10,854,532	10,878,991	349,523	290,801	285,839	284,499	3.3	2.7	2.6	2.6
Miami-Miami Beach-Kendall ¹	1,357,067	1,383,368	1,382,466	1,384,433	41,608	29,831	28,360	27,674	3.1	2.2	2.1	2.0
Georgia.....	5,223,335	5,233,716	5,239,331	5,248,532	158,045	161,461	161,710	162,961	3.0	3.1	3.1	3.1
Hawaii.....	668,791	679,695	679,077	678,430	21,577	25,191	24,629	24,257	3.2	3.7	3.6	3.6
Idaho.....	942,876	954,796	956,436	958,117	24,233	26,377	25,701	25,145	2.6	2.8	2.7	2.6
Illinois.....	6,485,800	6,469,544	6,470,257	6,474,467	301,178	297,260	294,351	289,864	4.6	4.6	4.5	4.5
Chicago-Naperville-Arlington Heights ¹	3,862,744	3,860,600	3,866,183	3,868,571	180,741	187,425	185,548	178,697	4.7	4.9	4.8	4.6
Indiana.....	3,382,674	3,410,069	3,409,101	3,409,528	94,534	107,399	106,270	106,123	2.8	3.1	3.1	3.1
Iowa.....	1,709,447	1,722,709	1,721,065	1,721,234	42,168	52,349	51,176	50,078	2.5	3.0	3.0	2.9
Kansas.....	1,501,071	1,505,800	1,507,842	1,510,231	35,983	43,868	43,678	44,095	2.4	2.9	2.9	2.9
Kentucky.....	2,054,866	2,039,859	2,040,567	2,041,610	79,518	80,066	79,019	79,648	3.9	3.9	3.9	3.9
Louisiana.....	2,093,335	2,083,547	2,089,407	2,097,647	81,031	73,536	73,987	75,888	3.9	3.5	3.5	3.6
Maine.....	679,873	671,868	672,718	673,410	21,890	20,517	19,702	18,842	3.2	3.1	2.9	2.8
Maryland.....	3,173,470	3,161,834	3,163,822	3,167,183	107,627	95,998	94,030	92,396	3.4	3.0	3.0	2.9
Massachusetts.....	3,756,186	3,726,395	3,729,764	3,741,453	145,757	136,827	132,399	137,243	3.9	3.7	3.5	3.7
Michigan.....	4,825,236	4,833,347	4,836,195	4,842,425	201,803	209,071	208,935	207,066	4.2	4.3	4.3	4.3
Detroit-Warren-Dearborn ²	2,124,318	2,101,880	2,102,185	2,103,223	89,780	78,054	79,756	79,349	4.2	3.7	3.8	3.8
Minnesota.....	3,063,341	3,085,863	3,084,640	3,083,458	78,404	90,924	89,970	91,043	2.6	2.9	2.9	3.0
Mississippi.....	1,259,950	1,242,067	1,241,563	1,241,629	50,106	50,106	48,658	46,543	4.0	4.0	3.9	3.7
Missouri.....	3,055,452	3,067,527	3,069,736	3,075,120	82,288	81,965	81,882	79,698	2.7	2.7	2.7	2.6
Montana.....	563,576	569,549	570,402	571,034	14,326	15,073	14,395	13,762	2.5	2.6	2.5	2.4
Nebraska.....	1,056,108	1,060,024	1,059,793	1,059,694	21,163	28,181	26,541	24,677	2.0	2.7	2.5	2.3
Nevada.....	1,517,654	1,568,319	1,569,407	1,570,736	80,832	86,543	86,549	87,122	5.3	5.5	5.5	5.5
New Hampshire.....	760,828	769,222	770,431	769,978	16,699	22,036	21,850	20,631	2.2	2.9	2.8	2.7
New Jersey.....	4,693,448	4,764,691	4,778,908	4,796,297	215,722	157,204	163,664	168,602	4.6	3.3	3.4	3.5
New Mexico.....	952,130	944,992	947,733	950,809	47,711	32,785	33,473	34,449	5.0	3.5	3.5	3.6
New York.....	9,607,227	9,626,379	9,632,060	9,646,621	455,752	395,461	402,570	401,407	4.7	4.1	4.2	4.2
New York City.....	4,104,375	4,112,579	4,125,364	4,138,502	284,081	209,936	217,541	222,581	6.9	5.1	5.3	5.4
North Carolina.....	5,145,038	5,160,268	5,166,668	5,169,011	177,206	198,043	193,793	188,194	3.4	3.8	3.8	3.6
North Dakota.....	414,319	414,630	414,940	415,441	9,107	8,850	8,849	8,853	2.2	2.1	2.1	2.1
Ohio.....	5,747,444	5,720,233	5,724,668	5,738,731	230,437	235,746	228,884	223,535	4.0	4.1	4.0	3.9
Cleveland-Elyria ²	1,022,070	1,022,685	1,023,000	1,025,638	51,298	45,829	44,059	42,951	5.0	4.5	4.3	4.2
Oklahoma.....	1,879,627	1,890,029	1,892,639	1,895,637	53,425	59,659	58,843	57,502	2.8	3.2	3.1	3.0
Oregon.....	2,170,160	2,183,610	2,185,455	2,183,413	79,254	104,143	104,988	103,565	3.7	4.8	4.8	4.7
Pennsylvania.....	6,461,662	6,481,162	6,492,168	6,500,242	284,267	281,447	281,289	283,531	4.4	4.3	4.3	4.4
Rhode Island.....	569,892	566,352	566,370	566,098	18,411	18,157	17,561	17,324	3.2	3.2	3.1	3.1
South Carolina.....	2,373,294	2,371,550	2,374,826	2,382,173	77,233	77,159	76,046	76,090	3.3	3.3	3.2	3.2
South Dakota.....	473,591	475,056	475,350	475,998	9,096	10,346	10,061	9,841	1.9	2.2	2.1	2.1
Tennessee.....	3,370,203	3,322,094	3,322,133	3,328,088	114,796	115,593	115,667	116,504	3.4	3.5	3.5	3.5
Texas.....	14,573,420	14,706,480	14,754,644	14,819,440	598,105	560,929	569,291	587,336	4.1	3.8	3.9	4.0
Utah.....	1,724,549	1,753,994	1,759,556	1,765,255	37,659	42,567	42,619	42,310	2.2	2.4	2.4	2.4
Vermont.....	340,337	343,969	344,527	345,427	8,314	10,378	10,103	9,834	2.4	3.0	2.9	2.8
Virginia.....	4,409,478	4,470,272	4,487,575	4,505,193	125,865	139,741	144,917	145,630	2.9	3.1	3.2	3.2
Washington.....	3,953,065	4,015,286	4,022,870	4,036,347	156,359	182,517	184,387	186,181	4.0	4.5	4.6	4.6
Seattle-Bellevue-Everett ¹	1,749,640	1,781,209	1,782,027	1,783,805	49,541	57,086	56,947	55,045	2.8	3.2	3.2	3.1
West Virginia.....	784,581	784,323	784,041	782,775	28,917	31,859	30,916	28,816	3.7	4.1	3.9	3.7
Wisconsin.....	3,094,323	3,068,610	3,067,821	3,069,851	85,558	91,940	87,962	82,916	2.8	3.0	2.9	2.7
Wyoming.....	288,931	293,595	294,594	295,533	9,749	11,348	11,360	11,119	3.4	3.9	3.9	3.8
Puerto Rico.....	1,212,067	1,188,817	1,197,773	1,202,653	76,421	71,625	71,655	72,558	6.3	6.0	6.0	6.0

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2022	2023	2022	2023 ^p	January		February		January		February	
					2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama	2,267,838	2,275,488	2,277,291	2,285,238	70,208	59,323	66,470	54,401	3.1	2.6	2.9	2.4
Alaska	353,520	354,065	355,282	355,227	20,831	15,668	19,350	16,002	5.9	4.4	5.4	4.5
Arizona	3,566,494	3,667,774	3,579,498	3,664,239	136,387	119,197	129,382	118,578	3.8	3.2	3.6	3.2
Arkansas	1,341,627	1,353,849	1,363,781	1,369,508	51,283	49,104	51,617	39,568	3.8	3.6	3.8	2.9
California	19,157,660	19,273,632	19,292,418	19,464,035	1,068,647	894,693	965,748	937,649	5.6	4.6	5.0	4.8
Los Angeles-Long Beach-Glendale ¹	5,035,535	4,982,143	5,065,387	5,042,749	328,002	245,700	292,689	265,249	6.5	4.9	5.8	5.3
Colorado	3,186,411	3,215,820	3,202,616	3,243,529	134,215	96,742	126,841	105,023	4.2	3.0	4.0	3.2
Connecticut	1,949,048	1,904,608	1,939,318	1,890,238	105,525	79,776	99,897	87,189	5.4	4.2	5.2	4.6
Delaware	497,250	497,782	497,407	494,636	25,954	23,550	24,081	22,672	5.2	4.7	4.8	4.6
District of Columbia	380,671	392,894	387,107	392,205	23,937	19,292	21,593	19,161	6.3	4.9	5.6	4.9
Florida	10,592,114	10,847,669	10,620,017	10,942,109	396,676	279,332	345,408	275,426	3.7	2.6	3.3	2.5
Miami-Miami Beach-Kendall ¹	1,358,707	1,374,365	1,372,977	1,398,830	43,774	26,929	39,657	23,703	4.0	2.0	2.9	1.7
Georgia	5,225,787	5,267,916	5,243,847	5,296,842	179,894	177,345	170,502	175,082	3.4	3.4	3.3	3.3
Hawaii	668,908	678,243	670,038	678,433	21,768	21,112	21,071	21,847	3.3	3.1	3.1	3.2
Idaho	936,030	957,356	940,225	960,831	32,522	29,838	30,454	30,435	3.5	3.1	3.2	3.2
Illinois	6,440,896	6,411,718	6,463,046	6,452,326	345,550	302,868	329,505	292,609	5.4	4.7	5.1	4.5
Chicago-Naperville-Arlington Heights ¹	3,843,140	3,850,078	3,862,717	3,855,163	199,290	179,738	194,672	156,776	5.2	4.7	5.0	4.1
Indiana	3,353,322	3,395,204	3,373,819	3,396,737	109,517	113,772	113,368	120,354	3.3	3.4	3.4	3.5
Iowa	1,698,672	1,707,735	1,720,435	1,727,617	61,978	60,231	51,738	56,211	3.6	3.5	3.0	3.3
Kansas	1,493,175	1,507,580	1,500,948	1,516,581	39,966	43,538	39,782	48,241	2.7	2.9	2.7	3.2
Kentucky	2,038,241	2,039,026	2,043,365	2,039,326	90,803	85,014	87,208	92,246	4.5	4.2	4.3	4.5
Louisiana	2,064,394	2,082,630	2,074,997	2,100,473	87,108	75,724	76,063	74,034	4.2	3.6	3.7	3.5
Maine	672,354	667,730	672,752	668,881	28,989	18,711	26,323	20,817	4.3	2.8	3.9	3.1
Maryland	3,153,658	3,153,047	3,163,757	3,170,134	120,502	94,063	117,442	96,663	3.8	3.0	3.7	3.0
Massachusetts	3,740,152	3,759,154	3,752,740	3,762,667	173,233	153,152	162,389	158,799	4.6	4.1	4.3	4.2
Michigan	4,779,816	4,812,375	4,801,422	4,840,276	237,928	229,613	236,630	220,769	5.0	4.8	4.9	4.6
Detroit-Warren-Dearborn ²	2,111,175	2,088,599	2,113,536	2,089,905	102,027	88,690	101,541	78,699	4.8	4.2	4.8	3.8
Minnesota	3,052,225	3,063,644	3,054,593	3,071,248	112,330	102,151	96,942	109,743	3.7	3.3	3.2	3.6
Mississippi	1,249,502	1,233,994	1,258,225	1,240,374	58,002	43,495	52,912	40,115	4.6	3.5	4.2	3.2
Missouri	3,034,974	3,053,506	3,040,565	3,075,219	101,324	86,635	95,447	81,652	3.3	2.8	3.1	2.7
Montana	555,351	568,745	562,214	571,148	19,922	16,842	18,029	16,001	3.6	3.0	3.2	2.8
Nebraska	1,048,602	1,051,402	1,054,133	1,058,467	26,924	23,001	25,559	23,252	2.6	2.2	2.4	2.2
Nevada	1,505,999	1,571,159	1,524,000	1,581,127	87,432	88,535	82,882	89,814	5.8	5.6	5.4	5.7
New Hampshire	757,680	774,167	761,347	766,450	22,258	23,682	29,754	18,522	2.9	3.1	2.6	2.4
New Jersey	4,657,359	4,812,635	4,688,627	4,848,250	260,370	193,404	239,496	197,508	5.6	4.0	5.1	4.1
New Mexico	946,519	949,738	951,294	957,683	53,022	36,563	47,820	37,405	5.6	3.8	5.0	3.9
New York	9,593,515	9,594,419	9,594,922	9,663,984	533,325	439,371	516,107	431,816	5.6	4.6	5.4	4.5
New York City	4,116,127	4,127,249	4,128,094	4,170,731	322,389	228,061	295,788	233,285	7.8	5.5	7.2	5.6
North Carolina	5,087,762	5,156,886	5,134,373	5,165,808	197,624	190,570	190,375	186,006	3.9	3.7	3.7	3.6
North Dakota	407,942	409,522	410,158	412,584	11,763	10,604	11,259	10,862	2.9	2.6	2.7	2.6
Ohio	5,685,474	5,707,142	5,723,384	5,770,596	272,624	234,129	269,052	241,864	4.8	4.1	4.7	4.2
Cleveland-Elyria ²	1,008,740	1,018,049	1,016,599	1,031,359	55,994	42,616	61,411	50,591	5.6	4.2	6.0	4.9
Oklahoma	1,868,352	1,893,117	1,875,420	1,899,574	60,359	60,786	59,975	58,625	3.2	3.2	3.2	3.1
Oregon	2,152,329	2,164,688	2,169,415	2,163,910	93,718	108,055	85,859	100,418	4.4	5.0	4.0	4.6
Pennsylvania	6,408,694	6,481,742	6,421,513	6,478,173	315,009	293,251	299,996	300,846	4.9	4.5	4.7	4.6
Rhode Island	566,029	568,986	570,069	566,677	24,028	20,370	23,327	21,949	4.2	3.6	4.1	3.9
South Carolina	2,358,505	2,378,036	2,375,243	2,411,344	92,192	83,694	90,864	89,568	3.9	3.5	3.8	3.7
South Dakota	465,900	469,112	469,888	475,004	10,765	9,723	11,696	11,726	2.3	2.1	2.5	2.5
Tennessee	3,345,488	3,333,798	3,374,782	3,361,790	124,433	118,064	116,625	120,560	3.7	3.5	3.5	3.6
Texas	14,511,328	14,877,616	14,613,813	15,046,646	675,477	622,847	634,693	677,294	4.7	4.2	4.3	4.5
Utah	1,714,694	1,773,335	1,726,744	1,782,703	42,543	45,871	43,309	46,218	2.5	2.6	2.5	2.6
Vermont	337,420	343,122	338,329	345,428	10,333	9,447	9,055	9,617	3.1	2.8	2.7	2.8
Virginia	4,342,684	4,477,079	4,387,721	4,518,998	126,156	145,856	118,297	130,326	2.9	3.3	2.7	2.9
Washington	3,937,188	4,029,150	3,967,866	4,092,579	185,646	203,358	177,269	205,034	4.7	5.0	4.5	5.0
Seattle-Bellevue-Everett ¹	1,746,166	1,780,851	1,766,616	1,803,331	58,323	60,959	50,182	45,167	3.3	3.4	2.8	2.5
West Virginia	776,175	774,274	782,675	775,427	36,041	32,589	37,215	28,583	4.6	4.2	4.8	3.7
Wisconsin	3,063,647	3,039,152	3,081,787	3,068,181	98,068	81,098	101,659	84,512	3.2	2.7	3.3	2.8
Wyoming	286,456	296,449	286,831	296,482	12,316	12,713	11,156	11,768	4.3	4.3	3.9	4.0
Puerto Rico	1,207,050	1,215,801	1,216,754	1,206,059	77,527	68,752	73,325	71,524	6.4	5.7	6.0	5.9

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p
Alabama.....	2,097.9	2,136.0	2,136.9	2,139.4	98.0	100.3	101.0	101.5	270.0	278.6	279.1	278.9
Alaska.....	316.8	325.2	326.3	326.5	16.1	16.4	16.8	16.5	12.2	12.4	12.7	12.0
Arizona.....	3,069.0	3,122.6	3,142.1	3,147.8	189.5	192.4	193.3	194.4	188.1	196.6	195.4	195.3
Arkansas.....	1,322.1	1,350.9	1,356.3	1,354.6	56.6	59.2	59.9	60.2	160.4	164.0	164.5	164.3
California.....	17,483.1	17,869.7	17,937.3	17,969.6	911.6	920.4	913.5	921.1	1,321.3	1,346.1	1,346.9	1,347.2
Colorado.....	2,841.0	2,882.2	2,881.5	2,887.7	181.6	182.0	179.8	180.1	152.3	154.6	154.1	154.5
Connecticut.....	1,658.8	1,673.1	1,681.9	1,687.5	61.2	60.4	61.6	61.9	155.3	159.1	158.4	158.6
Delaware ²	469.1	477.0	478.9	479.9	23.5	24.0	24.1	24.1	25.9	26.4	26.7	27.0
District of Columbia ²	757.7	770.2	769.6	770.7	15.5	15.2	15.1	15.0	1.0	1.0	1.0	1.0
Florida.....	9,254.5	9,620.1	9,643.1	9,681.9	591.0	613.0	610.2	610.7	402.5	420.7	421.2	419.2
Georgia.....	4,740.7	4,857.4	4,872.6	4,875.8	211.0	219.3	221.4	222.7	411.0	417.9	418.9	417.5
Hawaii ²	608.8	626.8	629.5	633.2	36.9	39.2	39.9	39.1	12.4	12.7	12.7	12.7
Idaho.....	820.2	837.4	844.0	845.1	64.6	67.8	70.2	69.2	72.9	71.9	72.7	72.3
Illinois.....	5,969.7	6,091.6	6,103.9	6,114.6	227.3	233.3	233.2	232.1	562.7	573.0	570.7	571.0
Indiana.....	3,163.3	3,222.7	3,235.7	3,236.9	155.4	161.0	167.4	166.3	537.6	545.3	543.5	540.4
Iowa.....	1,567.5	1,583.0	1,590.0	1,590.3	81.2	82.3	85.9	84.3	222.1	224.2	225.7	226.4
Kansas.....	1,406.7	1,443.5	1,449.5	1,448.0	64.7	67.2	69.0	68.3	165.7	173.4	172.8	173.2
Kentucky.....	1,948.9	1,975.6	1,985.7	1,991.9	82.9	82.5	83.7	83.4	247.0	256.2	256.1	255.4
Louisiana.....	1,910.5	1,936.6	1,943.6	1,946.0	129.4	131.2	132.3	131.7	131.7	136.1	136.3	136.7
Maine.....	634.3	646.9	646.7	646.8	32.8	32.7	33.0	33.1	54.3	54.6	54.9	55.0
Maryland.....	2,707.1	2,722.2	2,729.2	2,725.3	161.9	162.2	162.1	161.6	110.0	110.9	110.9	110.6
Massachusetts.....	3,644.1	3,723.9	3,732.8	3,735.8	169.2	171.3	171.8	172.0	237.6	236.2	237.9	238.1
Michigan.....	4,324.7	4,389.8	4,401.8	4,416.4	181.9	187.5	188.6	189.4	594.4	604.8	606.9	610.1
Minnesota.....	2,909.4	2,958.7	2,972.9	2,983.0	131.2	129.9	133.1	135.3	320.5	326.8	327.4	328.9
Mississippi.....	1,162.1	1,174.3	1,177.2	1,179.7	47.8	46.9	46.9	47.6	148.1	148.4	149.6	148.2
Missouri.....	2,904.0	2,957.0	2,960.2	2,962.0	137.9	136.6	138.4	138.6	277.9	290.3	287.1	290.9
Montana.....	505.5	515.6	517.8	518.1	35.5	37.5	38.7	38.8	22.2	22.7	23.2	23.0
Nebraska.....	1,021.6	1,039.1	1,041.2	1,043.3	57.8	62.6	62.8	62.5	101.9	104.9	104.9	105.4
Nevada.....	1,463.0	1,525.9	1,530.7	1,537.7	102.5	112.5	113.2	114.6	64.9	66.7	67.2	67.6
New Hampshire.....	681.1	694.0	700.9	699.5	29.9	30.0	30.1	30.1	69.8	71.6	71.4	71.6
New Jersey.....	4,216.0	4,297.4	4,316.8	4,321.4	165.0	163.2	166.2	166.2	247.8	252.0	253.8	254.4
New Mexico.....	840.7	854.9	861.4	862.8	48.7	48.9	50.2	50.7	28.6	29.3	29.5	29.6
New York.....	9,412.6	9,660.2	9,660.3	9,682.0	384.1	401.5	403.8	404.5	420.9	428.3	425.8	425.0
North Carolina.....	4,740.5	4,852.5	4,875.7	4,884.6	244.1	252.0	253.8	253.5	470.6	475.4	477.0	478.2
North Dakota.....	423.9	430.4	432.4	434.4	26.2	25.7	26.2	26.6	26.9	27.5	27.6	27.6
Ohio.....	5,497.7	5,554.7	5,574.6	5,575.5	232.3	238.2	239.6	240.8	676.3	689.1	685.3	685.0
Oklahoma.....	1,682.8	1,721.9	1,728.2	1,728.2	79.3	81.6	82.9	82.6	131.3	135.3	135.4	135.4
Oregon.....	1,930.8	1,980.1	1,989.7	1,989.6	115.2	119.6	121.3	122.7	191.2	197.7	196.9	195.6
Pennsylvania.....	5,929.6	6,071.0	6,088.8	6,094.4	261.7	262.4	265.5	264.8	558.3	566.6	566.2	566.5
Rhode Island.....	491.6	497.4	499.1	501.0	20.9	22.4	23.1	23.5	39.9	40.5	40.4	40.2
South Carolina.....	2,224.2	2,263.7	2,276.0	2,278.1	107.4	109.5	109.9	109.3	258.9	262.5	261.9	261.3
South Dakota.....	449.4	456.9	458.5	459.9	26.2	25.0	25.0	25.0	44.8	45.8	45.9	45.9
Tennessee.....	3,207.2	3,288.0	3,305.7	3,310.5	143.7	152.5	154.9	153.2	359.1	367.2	367.7	366.7
Texas.....	13,220.5	13,733.7	13,773.7	13,831.9	764.2	789.2	799.5	802.1	906.4	951.6	953.4	948.0
Utah.....	1,659.4	1,695.5	1,701.3	1,712.0	128.5	134.7	137.5	137.9	150.4	152.1	152.2	152.6
Vermont.....	301.0	304.6	306.6	307.5	15.4	15.7	15.8	15.8	29.0	28.8	29.2	29.2
Virginia.....	4,035.1	4,111.9	4,128.0	4,131.2	208.1	214.7	215.8	214.6	241.8	245.3	245.6	245.3
Washington.....	3,491.0	3,585.5	3,598.2	3,613.5	229.4	235.1	237.4	237.3	265.6	271.3	273.1	273.9
West Virginia.....	697.0	694.9	698.0	699.5	33.7	32.6	31.7	31.5	45.7	45.7	46.1	45.6
Wisconsin.....	2,947.1	2,983.8	2,989.9	2,997.4	130.1	132.1	134.2	134.2	478.1	481.7	484.9	485.4
Wyoming.....	282.7	288.4	288.2	288.7	21.4	21.5	21.6	21.5	10.0	10.4	10.6	10.8
Puerto Rico.....	913.7	934.3	941.2	942.2	31.7	33.1	33.8	34.1	81.4	82.9	83.4	83.4
Virgin Islands ³	34.6	35.3	35.0	35.1	2.0	2.1	2.1	2.1	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p
Alabama.....	409.0	407.5	406.3	406.1	101.1	102.1	101.9	102.2	259.1	265.1	266.1	266.6
Alaska.....	63.5	65.9	66.2	66.2	11.0	11.5	11.3	11.2	26.9	28.9	29.1	28.8
Arizona.....	607.2	603.5	601.6	603.4	249.0	252.0	253.0	253.3	462.4	472.6	480.7	477.6
Arkansas.....	269.0	274.6	276.0	276.5	70.0	71.1	70.3	69.8	150.6	150.9	152.6	151.7
California.....	3,134.7	3,123.9	3,135.8	3,136.4	845.5	849.2	846.1	846.1	2,840.6	2,909.7	2,912.6	2,913.6
Colorado.....	501.8	501.1	499.4	499.7	181.3	179.6	177.5	177.7	475.6	489.8	491.7	492.6
Connecticut.....	300.3	295.7	296.7	297.6	118.5	116.6	115.8	115.7	220.1	218.6	223.5	224.4
Delaware.....	88.4	90.7	90.7	90.5	48.0	50.2	50.0	49.9	65.2	66.1	66.8	67.0
District of Columbia.....	30.3	30.6	30.7	30.6	27.4	27.9	27.6	27.5	172.0	174.5	174.6	173.8
Florida.....	1,908.5	1,958.7	1,957.8	1,970.6	652.5	672.0	676.5	677.7	1,544.1	1,614.0	1,611.0	1,611.4
Georgia.....	1,023.5	1,022.5	1,020.9	1,024.6	268.3	279.6	279.1	279.4	767.6	780.6	779.6	776.3
Hawaii.....	113.3	115.7	116.4	116.4	27.5	27.7	27.7	27.8	71.0	72.0	71.5	71.3
Idaho.....	161.7	161.8	162.0	162.8	41.0	41.7	41.6	41.5	106.2	109.6	110.9	110.1
Illinois.....	1,213.8	1,222.7	1,223.0	1,225.7	401.4	403.4	402.9	402.3	962.4	973.1	973.6	970.6
Indiana.....	628.2	636.2	637.8	638.0	146.2	150.8	150.3	150.6	363.9	366.7	367.2	370.8
Iowa.....	316.0	311.7	312.4	312.7	108.8	108.7	108.3	108.4	144.7	145.4	145.0	145.8
Kansas.....	273.4	274.2	273.7	274.5	75.6	76.3	76.4	76.5	180.2	187.6	187.9	187.7
Kentucky.....	424.5	429.6	432.0	430.9	96.6	95.8	95.5	95.8	227.8	224.6	228.9	230.4
Louisiana.....	375.2	371.8	371.4	370.9	88.1	91.7	92.3	92.1	221.7	218.9	220.0	219.4
Maine.....	118.6	121.4	120.6	120.8	33.5	34.6	34.3	34.2	74.9	76.3	76.3	76.5
Maryland.....	480.6	474.7	477.4	475.2	135.6	136.0	136.1	135.8	476.3	471.6	465.5	468.8
Massachusetts.....	564.8	570.5	571.4	571.7	224.7	232.5	232.1	232.2	627.3	649.2	649.9	652.5
Michigan.....	804.7	803.8	807.1	811.1	233.3	227.7	228.2	228.2	656.1	658.9	660.9	660.7
Minnesota.....	525.7	529.2	532.0	532.5	191.1	192.9	191.4	191.4	384.2	384.0	390.0	391.3
Mississippi.....	243.0	245.8	246.3	247.2	43.7	44.4	44.0	44.5	118.6	118.0	118.0	117.6
Missouri.....	559.3	558.3	557.2	559.1	183.4	188.4	188.5	189.0	378.9	390.3	386.5	383.8
Montana.....	99.2	100.3	100.1	100.2	28.2	29.1	29.1	29.2	49.0	51.4	51.0	51.1
Nebraska.....	197.2	197.7	197.6	197.1	71.6	70.6	70.4	70.2	120.7	122.1	121.8	122.3
Nevada.....	294.2	292.2	292.6	294.0	74.9	76.9	76.0	75.5	206.8	215.3	217.2	219.2
New Hampshire.....	138.1	139.1	139.8	140.3	34.5	33.9	34.3	34.0	93.8	99.9	100.5	100.9
New Jersey.....	912.6	921.7	921.5	921.0	257.2	259.0	259.5	259.6	723.3	725.4	724.8	727.4
New Mexico.....	144.5	142.2	142.7	142.3	34.7	34.4	34.3	34.1	114.2	118.2	118.9	119.5
New York.....	1,483.9	1,479.1	1,475.0	1,476.0	717.1	739.0	738.5	737.5	1,340.9	1,386.2	1,384.5	1,390.6
North Carolina.....	922.7	924.9	923.3	923.9	287.0	296.0	296.7	297.2	719.9	742.1	747.0	747.5
North Dakota.....	90.2	90.2	91.4	92.3	24.5	24.1	24.3	24.1	34.4	35.6	35.4	35.3
Ohio.....	1,057.6	1,052.8	1,052.3	1,054.1	316.0	321.8	320.5	321.7	741.7	730.4	740.5	733.6
Oklahoma.....	322.5	325.3	325.8	325.7	80.2	81.3	81.0	80.9	199.7	206.0	206.2	206.7
Oregon.....	366.7	368.2	369.8	369.8	105.4	107.0	107.7	106.7	262.1	269.1	270.5	270.8
Pennsylvania.....	1,140.4	1,155.7	1,160.1	1,160.1	331.7	337.9	338.4	339.2	833.1	857.0	854.4	856.7
Rhode Island.....	76.7	77.4	78.0	78.3	34.3	35.6	35.4	35.4	69.5	68.5	68.7	68.8
South Carolina.....	433.7	437.6	438.0	438.0	115.1	119.8	118.5	117.2	305.9	306.4	310.7	312.5
South Dakota.....	88.7	90.7	90.9	91.9	28.0	27.9	27.8	27.8	36.2	36.7	37.0	37.1
Tennessee.....	676.8	685.6	688.0	688.1	173.3	175.7	174.4	173.9	460.7	464.6	472.2	474.7
Texas.....	2,687.8	2,752.3	2,752.2	2,758.0	863.4	898.7	905.1	907.1	2,022.2	2,113.1	2,109.0	2,139.3
Utah.....	311.1	315.8	315.9	316.3	98.5	96.4	96.2	96.4	243.3	250.0	252.1	251.9
Vermont.....	51.7	52.4	52.8	52.7	12.0	12.2	12.3	12.2	31.6	32.4	32.7	33.3
Virginia.....	665.0	667.3	667.9	669.0	214.5	214.2	214.4	214.1	797.7	807.8	814.3	811.7
Washington.....	613.1	616.3	619.0	618.5	165.0	166.5	165.8	165.5	539.1	557.1	559.0	563.6
West Virginia.....	124.1	120.8	122.4	123.0	25.3	25.5	25.3	25.2	71.5	70.6	70.8	71.1
Wisconsin.....	549.7	551.8	551.6	554.1	158.0	159.7	160.4	159.9	325.1	326.3	325.6	325.3
Wyoming.....	52.0	52.5	52.2	52.3	11.4	11.5	11.6	11.8	20.2	20.9	20.8	20.8
Puerto Rico.....	183.0	185.0	186.8	185.2	46.6	47.1	47.1	47.1	137.9	140.1	141.0	141.9
Virgin Islands ¹	6.5	6.9	6.9	6.9	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p	Feb. 2022	Dec. 2022	Jan. 2023	Feb. 2023 ^p
Alabama.....	244.9	251.8	252.1	253.3	197.7	202.6	202.0	202.1	389.2	395.4	395.7	396.1
Alaska.....	49.9	50.4	50.6	51.0	33.6	35.3	35.5	35.8	77.3	77.7	77.3	78.4
Arizona.....	474.6	495.3	498.5	500.0	330.4	342.0	343.9	345.8	409.5	406.8	415.2	416.6
Arkansas.....	195.9	202.6	203.8	203.0	120.5	125.6	126.5	126.5	207.5	208.5	208.5	208.6
California.....	2,877.9	3,012.3	3,020.6	3,031.9	1,867.8	1,990.0	2,007.7	2,018.9	2,510.3	2,515.2	2,560.4	2,562.8
Colorado.....	349.4	352.8	354.6	354.4	332.3	350.2	350.0	351.5	445.9	449.2	452.0	453.8
Connecticut.....	338.9	347.6	349.6	351.8	146.1	153.0	153.1	154.8	226.0	228.9	229.1	228.6
Delaware.....	79.0	79.2	79.3	79.4	49.7	50.3	51.2	51.8	67.0	67.6	67.7	68.0
District of Columbia.....	120.1	123.1	122.5	123.9	62.8	74.0	74.3	75.4	241.1	234.5	234.2	234.3
Florida.....	1,367.3	1,437.3	1,445.3	1,456.7	1,208.7	1,289.0	1,302.7	1,313.4	1,086.3	1,103.2	1,103.1	1,107.1
Georgia.....	615.9	642.1	648.1	648.9	473.1	503.0	510.4	510.9	672.4	683.0	684.0	685.7
Hawaii.....	86.7	87.1	87.5	88.0	107.5	115.5	119.5	119.8	119.6	121.1	118.4	122.2
Idaho.....	119.5	123.7	124.2	124.8	88.5	91.5	91.8	91.6	125.6	128.3	129.5	131.3
Illinois.....	918.8	951.1	955.2	957.6	550.6	585.5	589.4	594.5	788.0	796.4	804.1	810.0
Indiana.....	467.9	481.5	483.1	484.3	299.2	309.6	313.9	315.4	408.9	409.6	411.5	409.6
Iowa.....	225.7	233.3	234.7	233.8	136.5	140.9	141.1	141.2	255.4	258.5	259.1	260.3
Kansas.....	196.7	205.0	204.6	205.3	126.4	133.3	134.1	134.0	250.1	251.9	256.3	253.4
Kentucky.....	284.2	291.9	293.3	294.0	193.5	197.4	198.5	197.8	298.1	299.9	299.5	306.4
Louisiana.....	320.7	330.0	332.0	335.4	210.3	218.9	219.4	220.6	310.7	313.2	314.6	314.5
Maine.....	124.6	127.5	127.5	127.7	65.2	67.0	67.3	66.9	98.8	100.5	100.6	100.5
Maryland.....	442.3	453.2	456.3	453.4	249.8	253.7	257.4	254.5	506.6	517.2	519.6	519.7
Massachusetts.....	802.9	815.0	821.9	824.4	341.3	356.5	355.6	353.5	447.5	457.0	457.5	457.2
Michigan.....	656.7	671.8	674.2	673.0	394.3	409.9	411.3	415.1	579.7	599.0	599.1	602.4
Minnesota.....	544.1	557.7	558.6	559.6	249.2	268.4	268.1	269.4	405.8	411.1	413.7	414.4
Mississippi.....	141.5	147.6	148.6	149.4	131.5	133.6	134.4	135.8	232.5	233.2	233.3	233.5
Missouri.....	483.8	492.7	495.3	494.2	293.4	303.4	307.6	308.3	424.9	427.3	427.6	427.7
Montana.....	79.9	82.1	82.6	82.5	69.6	71.2	71.5	71.8	90.1	89.7	90.0	89.9
Nebraska.....	155.5	158.0	158.8	158.9	91.6	93.8	94.9	97.1	169.7	171.6	170.5	171.5
Nevada.....	154.0	162.9	161.9	164.2	328.7	352.6	353.9	354.3	163.6	170.1	171.2	171.3
New Hampshire.....	121.5	124.3	126.8	125.2	70.0	71.7	72.8	72.6	86.6	86.2	88.1	87.0
New Jersey.....	720.1	756.5	764.3	767.8	368.6	387.5	393.0	391.4	583.2	583.3	586.2	587.2
New Mexico.....	139.6	142.4	143.7	144.2	92.8	96.2	97.0	97.2	178.8	181.1	182.7	182.9
New York.....	2,110.3	2,178.2	2,190.1	2,195.8	837.2	906.0	910.5	914.8	1,439.1	1,445.8	1,447.8	1,448.3
North Carolina.....	641.4	661.3	666.6	670.3	489.3	520.1	525.9	527.0	715.3	717.2	720.7	723.3
North Dakota.....	66.1	67.6	67.7	67.8	38.9	39.4	39.8	40.4	81.3	82.5	82.0	82.0
Ohio.....	895.2	914.0	917.3	920.6	533.1	553.4	556.0	557.1	763.2	764.7	771.0	769.6
Oklahoma.....	238.2	245.5	247.7	247.7	170.2	178.9	182.6	183.5	348.6	350.8	350.6	350.7
Oregon.....	300.9	307.2	309.2	309.7	195.1	204.5	205.7	205.5	290.2	300.7	301.4	302.1
Pennsylvania.....	1,242.2	1,288.3	1,295.6	1,295.8	525.8	548.3	551.6	554.6	676.7	681.3	682.6	682.4
Rhode Island.....	104.2	104.5	104.8	104.6	56.2	56.7	57.5	58.0	63.3	63.7	63.2	64.0
South Carolina.....	261.0	272.0	275.4	274.8	262.6	268.9	271.3	273.2	365.1	368.0	371.8	373.5
South Dakota.....	74.4	76.1	76.8	76.7	48.0	50.1	50.6	50.5	79.4	80.1	80.4	81.0
Tennessee.....	444.7	458.2	460.3	461.2	336.1	353.1	357.5	360.2	431.8	441.7	441.4	442.9
Texas.....	1,770.4	1,850.6	1,853.1	1,865.6	1,377.5	1,452.1	1,460.7	1,465.0	1,976.8	2,017.2	2,023.5	2,028.1
Utah.....	221.0	226.7	228.3	229.9	158.0	161.2	161.4	167.5	251.6	257.0	257.5	257.8
Vermont.....	61.5	62.3	62.1	62.3	32.1	32.1	32.1	32.5	52.8	53.4	54.3	54.2
Virginia.....	546.5	567.8	570.4	572.6	383.2	401.4	407.9	406.1	713.4	720.4	719.6	725.7
Washington.....	508.2	524.0	525.4	529.9	318.6	339.1	340.8	343.2	561.6	574.7	575.8	578.5
West Virginia.....	127.1	128.8	129.7	130.5	70.5	68.9	70.3	70.0	148.3	148.6	148.8	149.2
Wisconsin.....	454.2	464.2	465.3	466.4	265.1	271.1	270.8	272.2	392.3	399.4	399.2	402.7
Wyoming.....	28.7	29.5	29.4	29.6	37.4	38.3	38.3	38.1	67.1	67.8	67.7	68.0
Puerto Rico.....	119.7	122.6	124.0	124.5	84.2	89.2	90.6	91.5	193.6	198.4	198.4	198.3
Virgin Islands.....	2.3	2.5	2.4	2.5	6.2	6.1	6.0	6.1	10.8	11.0	10.8	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	January		February		January		February		January		February	
	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama.....	2,065.3	2,117.6	2,089.6	2,133.5	8.9	8.7	9.0	8.5	95.2	99.8	97.1	100.5
Alaska.....	299.5	309.8	305.6	316.6	10.3	10.5	10.4	10.4	13.3	14.4	13.6	14.4
Arizona.....	3,042.6	3,135.5	3,082.8	3,153.8	12.5	13.5	12.5	13.7	184.6	191.0	188.4	193.4
Arkansas.....	1,302.9	1,344.8	1,318.4	1,347.9	5.2	4.9	5.2	4.9	54.7	58.4	55.2	58.6
California.....	17,177.4	17,736.5	17,419.2	17,867.2	18.7	19.7	19.1	19.6	871.2	876.7	896.5	905.9
Colorado.....	2,788.8	2,844.6	2,817.0	2,865.6	20.1	21.3	20.1	21.4	173.3	171.8	175.5	174.0
Connecticut.....	1,619.4	1,653.2	1,636.3	1,665.4	0.4	0.4	0.4	0.5	54.7	56.2	55.4	56.0
Delaware ¹	454.8	469.1	460.3	471.5	—	—	—	—	22.4	23.2	22.8	23.2
District of Columbia ¹	748.0	762.2	754.3	764.9	—	—	—	—	15.0	14.7	15.2	14.7
Florida.....	9,180.3	9,601.0	9,297.5	9,690.4	5.4	5.8	5.5	5.8	580.2	601.8	590.6	608.3
Georgia.....	4,673.3	4,840.7	4,726.9	4,865.7	9.5	9.7	9.6	9.8	205.9	219.0	209.3	220.6
Hawaii ¹	599.9	624.1	609.5	633.8	—	—	—	—	35.6	39.4	36.5	39.0
Idaho.....	799.9	828.8	811.3	835.7	3.9	4.0	4.0	4.0	60.3	66.2	61.7	66.4
Illinois.....	5,837.8	5,989.3	5,881.5	6,026.5	6.5	7.0	6.5	6.9	200.5	207.1	201.3	205.0
Indiana.....	3,109.3	3,193.5	3,128.9	3,206.4	5.2	5.7	5.3	5.7	142.9	157.4	143.7	156.8
Iowa.....	1,526.0	1,561.4	1,546.8	1,569.7	1.8	2.1	1.9	2.1	70.0	74.8	69.7	72.4
Kansas.....	1,383.2	1,430.9	1,395.8	1,439.2	6.0	6.3	6.0	6.4	60.8	65.6	61.1	65.1
Kentucky.....	1,913.3	1,964.7	1,929.3	1,977.8	7.7	8.5	7.8	8.5	77.1	80.1	77.5	79.7
Louisiana.....	1,889.5	1,927.8	1,907.4	1,941.4	29.6	31.4	30.2	31.8	126.1	129.1	127.6	131.5
Maine.....	612.2	625.0	617.5	627.0	2.1	2.1	2.1	2.1	30.5	30.6	30.4	30.2
Maryland.....	2,641.0	2,677.8	2,672.9	2,689.4	1.4	1.3	1.3	1.4	156.0	158.6	157.4	157.8
Massachusetts.....	3,542.4	3,648.7	3,579.1	3,672.4	0.9	1.0	0.8	0.9	157.6	162.9	157.2	160.6
Michigan.....	4,230.1	4,328.3	4,273.1	4,365.5	6.4	7.0	6.4	6.9	163.3	174.2	163.5	174.6
Minnesota.....	2,847.9	2,914.4	2,866.7	2,931.6	6.1	6.1	6.2	6.0	112.9	114.6	113.0	117.9
Mississippi.....	1,144.9	1,163.9	1,158.2	1,174.2	5.9	6.1	6.0	6.2	46.8	45.7	46.9	47.2
Missouri.....	2,843.6	2,918.6	2,872.9	2,935.3	4.3	4.5	4.3	4.4	130.4	131.2	130.5	132.0
Montana.....	490.2	505.1	496.5	507.6	6.6	6.6	6.6	6.7	31.0	34.3	32.0	34.6
Nebraska.....	999.8	1,023.1	1,008.9	1,031.6	1.0	1.0	1.0	1.0	52.7	58.4	53.1	58.0
Nevada.....	1,424.8	1,512.1	1,452.2	1,527.5	15.0	15.1	14.9	15.2	98.3	109.9	100.7	112.0
New Hampshire.....	664.0	688.6	674.8	693.1	0.9	0.9	0.9	0.9	28.0	28.9	27.9	28.4
New Jersey.....	4,093.7	4,223.2	4,145.6	4,239.5	1.6	1.7	1.6	1.7	151.6	154.9	153.6	156.1
New Mexico.....	826.3	851.5	837.5	860.3	19.9	23.0	20.0	22.9	47.0	48.9	47.8	50.2
New York.....	9,158.4	9,468.5	9,306.5	9,561.5	4.8	5.2	4.8	5.2	355.1	378.5	358.6	382.2
North Carolina.....	4,645.5	4,818.4	4,713.1	4,856.5	5.5	5.3	5.5	5.3	238.3	248.3	241.6	250.0
North Dakota.....	414.3	423.9	416.6	428.4	14.4	17.3	14.5	17.5	21.7	22.4	21.6	22.9
Ohio.....	5,388.9	5,474.3	5,425.1	5,505.2	8.5	8.9	8.5	9.0	211.9	221.4	211.3	220.8
Oklahoma.....	1,656.5	1,706.1	1,674.0	1,717.0	29.2	30.7	29.5	30.6	77.0	80.8	78.0	81.2
Oregon.....	1,894.3	1,963.0	1,917.1	1,972.1	6.2	6.1	6.3	6.1	108.9	114.4	111.6	118.3
Pennsylvania.....	5,801.0	5,988.7	5,867.2	6,030.6	21.3	22.8	21.4	22.9	238.8	248.4	239.1	246.8
Rhode Island.....	473.0	482.5	481.9	488.2	0.1	0.2	0.1	0.2	19.0	21.4	19.0	21.5
South Carolina.....	2,174.3	2,242.7	2,207.6	2,263.6	4.3	4.5	4.3	4.5	105.3	109.4	106.2	109.6
South Dakota.....	436.1	447.2	439.6	450.0	1.0	1.1	1.0	1.1	22.5	21.9	22.5	21.5
Tennessee.....	3,145.4	3,269.5	3,190.4	3,290.8	4.3	4.4	4.3	4.4	137.8	150.5	140.4	149.9
Texas.....	13,004.2	13,666.4	13,171.9	13,776.7	188.2	212.7	192.0	212.0	743.0	787.4	760.6	794.4
Utah.....	1,634.0	1,681.8	1,655.0	1,701.0	9.3	10.0	9.4	10.0	122.3	129.9	124.7	131.6
Vermont.....	296.8	303.8	301.3	306.6	0.7	0.7	0.7	0.7	14.0	14.0	13.7	13.9
Virginia.....	3,954.7	4,077.2	4,002.9	4,102.0	6.9	7.1	7.0	7.0	201.0	209.1	203.3	209.7
Washington.....	3,410.1	3,550.5	3,454.0	3,579.2	5.4	5.6	5.4	5.7	216.9	228.0	222.8	230.0
West Virginia.....	680.3	685.2	686.2	690.2	19.0	20.5	19.2	20.7	29.0	29.1	29.4	28.6
Wisconsin.....	2,873.9	2,927.0	2,905.3	2,951.9	3.4	3.5	3.4	3.6	116.8	121.2	117.8	121.4
Wyoming.....	274.2	280.8	276.0	283.0	15.5	16.8	15.6	16.3	19.1	19.5	18.9	19.4
Puerto Rico.....	906.4	935.0	910.6	942.0	0.6	0.6	0.6	0.6	30.7	33.2	31.0	34.3
Virgin Islands ¹	34.0	34.7	34.3	35.2	—	—	—	—	1.9	2.1	1.9	2.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	January		February		January		February		January		February	
	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama.....	266.8	277.3	270.2	278.4	403.0	406.0	406.8	405.9	21.7	22.6	22.0	22.9
Alaska.....	9.7	9.6	11.5	11.3	59.6	63.0	60.3	63.1	4.7	4.8	4.8	4.8
Arizona.....	186.0	194.7	187.8	194.5	600.3	601.9	606.4	602.6	50.1	50.9	50.8	50.6
Arkansas.....	158.6	164.7	160.8	164.1	264.3	274.9	267.0	274.2	12.4	12.7	12.5	12.7
California.....	1,300.2	1,330.2	1,313.7	1,332.8	3,093.9	3,132.3	3,118.9	3,115.7	594.0	585.7	611.7	589.1
Colorado.....	151.3	152.4	152.0	154.1	497.0	500.3	499.3	498.3	78.0	77.6	78.5	77.2
Connecticut.....	153.2	157.7	154.4	157.9	296.4	297.8	295.8	295.6	30.8	31.2	31.2	31.1
Delaware.....	25.4	26.5	25.8	26.8	86.6	90.7	86.8	89.8	3.7	3.6	3.7	3.6
District of Columbia.....	1.0	1.0	1.0	1.0	29.7	30.5	30.2	30.4	20.2	20.9	20.5	20.8
Florida.....	398.4	417.2	403.2	418.4	1,892.7	1,964.8	1,912.8	1,967.4	150.0	154.0	151.7	152.8
Georgia.....	405.9	417.5	412.5	418.3	1,010.5	1,021.5	1,018.1	1,026.2	123.7	130.3	128.8	129.3
Hawaii.....	12.2	12.6	12.3	12.6	112.9	117.0	113.0	116.3	8.3	8.8	8.7	8.9
Idaho.....	72.0	72.3	72.6	71.6	159.2	161.4	160.5	161.0	8.7	9.1	8.8	9.2
Illinois.....	558.1	565.8	563.7	568.8	1,198.0	1,217.7	1,198.9	1,212.0	92.6	93.3	93.7	90.7
Indiana.....	532.2	540.6	537.7	539.0	620.1	633.8	621.2	630.4	26.5	25.8	26.5	25.5
Iowa.....	219.2	224.8	220.7	225.6	309.9	311.7	311.8	310.3	19.1	18.9	19.0	18.9
Kansas.....	164.1	172.0	165.7	172.4	270.1	272.3	271.0	272.5	17.9	18.0	18.1	18.1
Kentucky.....	246.9	255.4	248.1	256.4	420.2	431.8	422.0	427.8	20.8	22.0	20.9	21.8
Louisiana.....	130.5	135.3	131.4	136.0	372.4	369.7	373.9	368.0	21.3	22.9	22.2	23.7
Maine.....	53.1	53.8	53.4	54.0	116.4	119.2	116.1	117.7	7.8	8.0	7.9	7.9
Maryland.....	108.4	109.9	109.2	109.3	475.2	474.9	475.2	467.6	35.3	34.2	35.4	34.4
Massachusetts.....	234.9	235.5	236.2	235.9	557.9	571.6	554.3	564.7	94.2	94.8	94.8	95.3
Michigan.....	593.6	604.6	592.5	606.7	791.3	801.1	794.7	800.5	54.4	57.5	54.8	57.3
Minnesota.....	315.5	323.1	317.3	324.1	517.8	528.5	517.8	523.9	44.6	45.7	44.6	45.7
Mississippi.....	146.3	149.3	148.8	148.5	240.2	245.9	241.1	245.5	10.0	10.3	9.9	10.3
Missouri.....	272.9	286.6	277.8	291.1	551.8	558.5	554.4	557.2	47.2	48.1	47.6	47.9
Montana.....	21.7	22.9	22.0	22.8	97.5	99.5	98.3	99.3	5.7	5.6	5.8	5.7
Nebraska.....	100.4	104.1	102.0	105.3	194.7	196.6	194.9	194.9	18.0	18.2	17.9	18.1
Nevada.....	63.8	66.7	64.8	67.3	288.6	292.0	291.6	291.9	16.5	18.7	16.7	18.9
New Hampshire.....	69.2	70.8	69.5	71.1	137.3	140.3	136.5	138.7	11.8	11.7	11.9	11.7
New Jersey.....	243.1	250.8	246.6	252.7	896.8	916.9	900.9	908.1	71.7	74.7	73.2	75.5
New Mexico.....	27.9	29.0	28.3	29.3	141.2	141.7	143.2	141.3	9.7	10.7	10.3	10.8
New York.....	414.0	419.4	418.0	420.1	1,465.5	1,472.2	1,461.1	1,456.9	283.8	280.6	290.3	286.8
North Carolina.....	464.8	475.2	470.5	477.0	904.1	918.2	914.2	915.7	77.7	85.6	78.8	85.0
North Dakota.....	26.4	27.2	26.5	27.1	89.5	90.6	89.4	91.5	5.8	5.6	5.8	5.6
Ohio.....	672.0	683.0	676.7	683.5	1,047.5	1,048.8	1,048.0	1,045.4	67.8	67.8	68.4	67.8
Oklahoma.....	130.3	135.2	131.3	135.2	318.3	324.9	320.0	322.5	17.4	17.8	17.3	17.5
Oregon.....	188.1	194.7	189.5	192.6	363.3	367.8	364.1	365.5	36.1	37.0	36.3	36.6
Pennsylvania.....	551.1	562.9	556.4	564.8	1,133.2	1,159.8	1,132.5	1,152.4	90.3	95.4	90.6	94.9
Rhode Island.....	39.1	40.0	39.8	39.9	75.5	77.4	75.6	77.2	5.5	5.7	5.4	5.9
South Carolina.....	255.3	261.6	259.4	260.8	424.4	435.9	429.9	434.5	29.0	31.3	29.1	31.3
South Dakota.....	44.2	45.4	44.7	45.7	86.8	90.2	87.2	91.0	5.2	5.2	5.2	5.2
Tennessee.....	355.4	367.1	359.0	367.8	666.7	689.0	674.6	685.4	50.8	55.6	51.9	56.1
Texas.....	894.6	948.4	905.1	945.3	2,644.1	2,751.4	2,665.4	2,746.3	219.5	238.5	221.0	239.0
Utah.....	149.0	151.1	150.3	151.8	306.7	314.3	309.3	313.7	42.8	44.4	43.4	45.2
Vermont.....	28.6	28.8	28.8	28.8	51.4	52.9	51.2	52.4	4.2	4.5	4.3	4.5
Virginia.....	238.3	243.5	241.1	244.2	656.9	667.2	657.7	661.8	68.2	69.5	68.7	69.6
Washington.....	260.6	269.4	263.5	271.7	600.4	616.7	604.8	611.4	163.2	169.8	164.7	170.5
West Virginia.....	45.3	45.4	45.5	45.0	122.3	121.5	122.0	121.1	7.5	7.6	7.7	7.7
Wisconsin.....	472.1	482.9	474.8	482.5	539.4	548.0	541.5	545.5	45.4	45.5	45.3	45.1
Wyoming.....	9.8	10.5	9.8	10.6	51.3	51.6	51.3	51.7	3.0	3.1	3.0	3.1
Puerto Rico.....	80.6	82.7	81.0	83.5	182.3	186.4	181.6	184.4	16.6	16.5	16.5	16.4
Virgin Islands.....	0.5	0.5	0.5	0.5	6.4	6.9	6.5	6.9	0.5	0.5	0.4	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	January		February		January		February		January		February	
	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama.....	100.0	101.3	100.5	101.3	254.9	263.1	259.6	266.9	242.7	250.3	244.9	253.5
Alaska.....	10.7	11.1	10.8	11.0	25.7	27.7	26.2	28.1	49.5	50.3	50.0	51.2
Arizona.....	248.2	252.9	249.3	252.7	458.3	478.3	465.2	475.2	473.9	498.4	478.1	502.8
Arkansas.....	68.9	70.1	69.8	68.9	147.7	150.5	150.8	151.2	195.4	202.8	196.7	203.4
California.....	838.5	842.3	843.3	843.7	2,780.8	2,875.6	2,827.4	2,891.3	2,848.7	3,007.4	2,883.1	3,040.9
Colorado.....	180.1	178.2	180.8	176.3	462.7	480.6	468.9	486.7	346.9	353.5	350.0	354.2
Connecticut.....	117.8	115.5	117.9	115.2	213.3	216.0	215.8	218.8	333.4	345.4	340.0	352.9
Delaware.....	47.8	50.1	47.8	50.0	63.3	65.2	64.1	65.4	78.2	78.5	78.9	79.1
District of Columbia.....	27.3	27.4	27.3	27.3	170.1	173.5	171.3	173.0	120.3	121.9	122.7	125.2
Florida.....	646.3	669.9	651.5	673.1	1,529.9	1,599.2	1,549.0	1,610.3	1,358.8	1,435.8	1,374.9	1,461.4
Georgia.....	265.6	278.7	268.0	279.7	759.6	770.9	768.1	771.1	611.3	645.5	617.4	652.1
Hawaii.....	27.5	27.5	27.5	27.7	70.1	70.8	70.9	71.2	84.8	86.8	86.8	88.4
Idaho.....	40.4	41.2	40.8	41.4	101.9	107.2	103.9	107.7	119.4	123.5	120.4	125.9
Illinois.....	398.1	401.1	397.9	400.8	937.4	952.5	949.4	951.6	908.5	948.6	920.9	964.1
Indiana.....	145.1	148.7	145.3	148.8	355.6	361.2	358.7	365.1	465.2	478.8	468.5	485.3
Iowa.....	108.5	107.7	108.2	108.0	141.8	141.8	142.6	142.8	222.4	233.6	230.7	236.9
Kansas.....	75.3	76.0	75.1	76.1	173.6	183.6	177.1	184.5	196.3	203.4	197.1	205.6
Kentucky.....	95.4	94.9	95.9	95.0	221.7	227.1	223.8	229.6	280.9	291.8	284.4	294.7
Louisiana.....	87.4	92.2	87.9	92.2	217.8	216.4	221.0	217.0	319.1	331.4	320.9	336.0
Maine.....	33.1	33.9	33.1	33.9	73.2	74.1	73.5	74.5	123.7	126.5	125.2	128.1
Maryland.....	134.6	134.6	134.8	134.5	465.5	457.1	470.0	461.7	437.1	452.7	443.2	454.2
Massachusetts.....	223.0	230.9	223.3	231.0	608.4	632.9	616.3	638.0	794.1	810.8	809.0	831.0
Michigan.....	230.7	225.0	231.8	225.7	641.7	651.9	652.6	656.4	651.2	668.6	657.2	673.7
Minnesota.....	190.4	190.1	190.3	190.4	376.2	380.2	378.9	381.5	540.9	553.7	547.7	560.1
Mississippi.....	43.5	43.7	43.7	44.3	116.4	114.3	118.8	115.6	140.0	148.2	141.5	150.1
Missouri.....	181.9	187.1	182.4	187.8	372.6	380.3	374.3	380.1	478.6	493.8	486.7	497.0
Montana.....	27.7	28.8	27.9	28.9	47.2	49.3	47.8	49.2	79.7	82.8	80.6	83.1
Nebraska.....	71.9	70.1	71.2	69.6	118.5	118.9	119.0	120.4	154.7	158.2	155.9	159.5
Nevada.....	74.0	75.2	74.9	75.0	202.2	215.3	205.2	216.7	152.5	161.8	154.3	165.8
New Hampshire.....	34.2	34.1	34.3	33.9	91.3	98.6	92.2	100.3	119.3	125.9	123.9	127.0
New Jersey.....	254.0	258.3	255.1	258.6	702.5	698.7	708.5	705.6	709.7	759.3	722.0	768.1
New Mexico.....	34.6	34.1	34.7	33.9	112.9	116.9	113.8	118.6	139.5	143.5	140.3	145.1
New York.....	709.3	731.0	711.6	731.2	1,306.5	1,352.6	1,320.2	1,366.0	2,057.9	2,165.2	2,139.7	2,211.1
North Carolina.....	282.6	293.5	284.8	294.1	706.6	734.9	719.7	743.9	635.7	660.8	643.5	671.1
North Dakota.....	24.4	24.2	24.4	24.0	33.3	34.4	33.5	34.5	65.9	67.3	66.1	67.8
Ohio.....	313.1	318.7	313.6	320.3	725.2	718.8	730.1	715.4	889.4	912.0	895.4	926.8
Oklahoma.....	79.6	81.0	79.8	80.7	195.0	200.5	197.3	203.2	236.7	245.6	237.8	247.9
Oregon.....	104.2	107.1	104.5	106.1	255.4	266.7	259.9	269.0	298.6	307.4	303.3	311.3
Pennsylvania.....	328.7	336.4	329.7	337.2	813.7	840.0	822.9	844.0	1,224.9	1,279.0	1,254.0	1,302.7
Rhode Island.....	34.2	35.0	34.3	35.0	66.9	66.5	67.8	66.3	100.8	102.7	104.6	105.2
South Carolina.....	113.8	118.1	114.2	117.2	300.4	304.3	305.2	314.1	258.5	272.9	261.9	275.0
South Dakota.....	27.8	27.7	27.8	27.7	35.3	36.1	35.6	36.3	74.2	76.4	74.5	76.7
Tennessee.....	171.4	173.1	172.4	172.5	450.8	464.3	456.4	468.9	440.1	456.1	446.6	462.4
Texas.....	854.3	900.7	859.9	901.7	1,986.8	2,083.8	2,022.6	2,124.7	1,752.1	1,842.7	1,767.2	1,865.9
Utah.....	97.8	95.3	98.1	95.9	237.4	246.3	241.0	247.2	222.7	229.8	225.6	234.2
Vermont.....	11.9	12.1	11.9	12.0	30.9	31.8	30.8	32.7	59.7	61.2	61.9	62.3
Virginia.....	212.1	212.6	213.4	213.5	783.7	802.5	791.9	804.2	543.0	566.1	550.1	573.9
Washington.....	163.1	164.2	164.4	164.1	522.8	548.3	532.0	557.4	503.2	523.5	510.4	532.1
West Virginia.....	25.0	25.1	25.0	25.0	69.9	68.8	70.6	69.9	126.5	129.4	127.3	130.8
Wisconsin.....	156.3	159.8	156.8	159.3	317.6	315.6	323.4	318.2	451.5	460.6	453.7	465.0
Wyoming.....	11.2	11.7	11.3	11.8	19.3	20.1	19.4	20.0	28.7	29.5	29.0	29.9
Puerto Rico.....	46.5	46.9	46.5	47.0	137.5	139.0	137.9	141.3	117.0	121.4	119.1	124.1
Virgin Islands.....	1.8	1.8	1.8	1.8	2.8	2.8	2.9	2.8	2.3	2.4	2.3	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

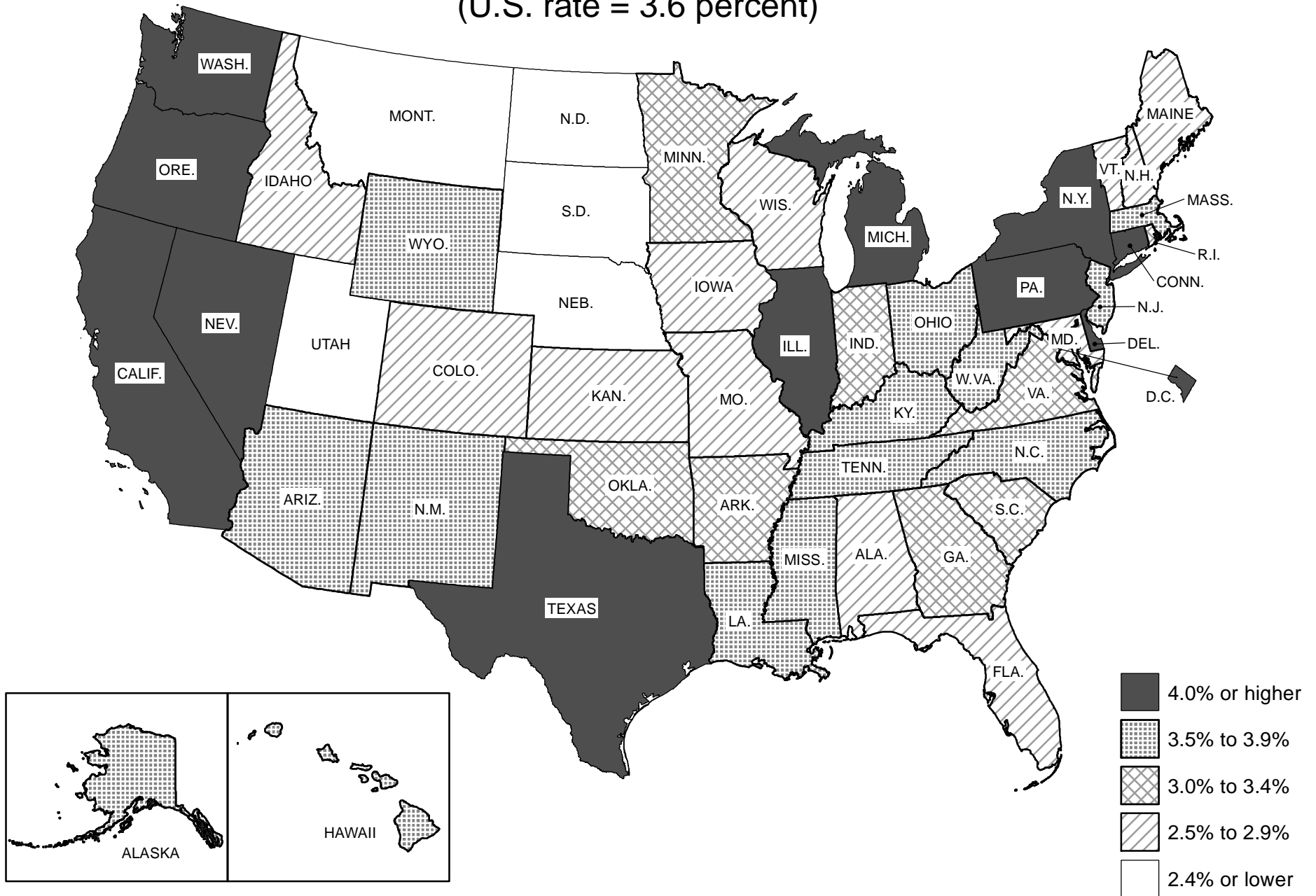
State	Leisure and hospitality				Other services				Government			
	January		February		January		February		January		February	
	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama.....	188.1	194.2	192.7	197.6	96.8	101.0	97.6	101.2	387.2	393.3	389.2	396.8
Alaska.....	28.3	30.9	29.1	31.8	10.4	10.7	10.6	10.7	77.3	76.8	78.3	79.8
Arizona.....	321.8	339.2	330.4	344.6	93.8	94.7	95.1	96.5	413.1	420.0	418.8	427.2
Arkansas.....	114.9	120.3	116.9	122.1	73.0	76.3	73.6	76.2	207.8	209.2	209.9	211.6
California.....	1,784.6	1,946.5	1,836.1	1,982.7	536.9	563.6	548.7	571.3	2,509.9	2,556.5	2,520.7	2,574.2
Colorado.....	323.0	345.8	325.4	346.5	119.9	121.7	120.3	122.9	436.5	441.4	446.2	454.0
Connecticut.....	132.6	140.7	135.5	142.8	58.8	61.2	59.4	61.3	228.0	231.1	230.5	233.3
Delaware.....	43.8	45.9	44.8	46.6	18.1	18.5	18.4	18.3	65.5	66.9	67.2	68.7
District of Columbia.....	57.5	71.1	59.3	71.7	66.2	68.0	66.6	67.9	240.7	233.2	240.2	232.9
Florida.....	1,185.2	1,289.5	1,214.8	1,313.5	335.6	350.6	338.3	354.0	1,097.8	1,112.4	1,105.2	1,125.4
Georgia.....	452.2	497.0	460.9	500.4	157.8	166.2	159.5	169.2	671.3	684.4	674.7	689.0
Hawaii.....	105.3	117.6	106.6	118.5	25.2	26.9	25.5	26.8	118.0	116.7	121.7	124.4
Idaho.....	83.6	88.3	85.0	88.4	26.5	27.3	26.8	27.8	124.0	128.3	126.8	132.3
Illinois.....	514.8	558.0	519.4	560.8	239.4	247.8	241.0	249.9	783.9	790.4	788.8	815.9
Indiana.....	284.2	299.4	288.1	302.9	120.1	127.7	122.2	128.8	412.2	414.4	411.7	418.1
Iowa.....	125.0	132.8	129.0	133.5	54.8	56.0	55.1	55.6	253.5	257.2	258.1	263.6
Kansas.....	119.8	128.9	121.7	129.2	49.0	50.0	49.2	50.8	250.3	254.8	253.7	258.5
Kentucky.....	181.0	188.2	184.0	188.5	63.8	67.1	64.5	66.6	297.8	297.8	300.4	309.2
Louisiana.....	204.1	214.7	208.6	218.3	69.3	69.6	70.0	69.0	311.9	315.1	313.7	317.9
Maine.....	52.9	54.7	54.1	54.9	21.1	21.8	21.3	21.7	98.3	100.3	100.4	102.0
Maryland.....	227.2	241.0	231.3	236.5	105.2	106.3	105.8	108.3	495.1	507.2	509.3	523.7
Massachusetts.....	302.5	322.1	307.1	319.1	127.6	134.4	128.6	133.3	441.3	451.8	451.5	462.6
Michigan.....	365.5	386.2	371.4	390.0	156.5	157.1	159.0	159.1	575.5	595.1	589.2	614.6
Minnesota.....	232.1	252.3	234.7	254.4	104.3	105.0	104.7	106.4	407.1	415.1	411.5	421.2
Mississippi.....	125.3	129.1	128.5	132.3	38.9	39.4	39.1	39.4	231.6	231.9	233.9	234.8
Missouri.....	271.4	284.0	275.3	289.0	110.5	118.6	110.8	116.8	422.0	425.9	428.8	432.0
Montana.....	64.8	67.0	66.3	68.0	18.8	19.0	19.0	18.9	89.5	89.3	90.2	90.4
Nebraska.....	85.9	89.8	87.7	93.5	36.2	39.5	36.3	38.7	165.8	168.3	169.9	172.6
Nevada.....	315.4	346.0	322.3	348.1	40.5	42.2	41.0	42.0	158.0	169.2	165.8	174.6
New Hampshire.....	62.7	66.6	64.7	66.3	23.1	23.7	23.3	24.4	86.2	87.1	89.7	90.4
New Jersey.....	327.8	357.8	334.4	354.3	157.3	165.1	159.5	165.0	577.6	585.0	590.2	593.8
New Mexico.....	89.2	95.3	90.3	95.1	27.4	27.8	27.7	28.0	177.0	180.6	181.1	185.1
New York.....	761.5	843.8	783.0	857.9	371.5	385.6	375.2	389.9	1,428.5	1,434.4	1,444.0	1,454.2
North Carolina.....	454.9	502.0	466.9	508.9	162.4	172.7	164.4	172.4	712.9	721.9	723.2	733.1
North Dakota.....	36.6	38.0	37.6	39.4	14.5	14.5	14.6	14.6	81.8	82.4	82.6	83.5
Ohio.....	495.5	520.6	500.9	524.0	201.2	212.9	201.9	213.5	756.8	761.4	770.3	778.7
Oklahoma.....	163.4	175.7	165.3	178.1	65.0	67.4	65.3	66.2	344.6	346.5	352.4	353.9
Oregon.....	183.4	196.8	187.1	196.6	59.7	63.0	60.4	63.3	290.4	302.0	294.1	306.7
Pennsylvania.....	485.3	515.2	491.9	521.0	241.7	249.8	243.2	251.0	672.0	679.0	685.5	692.9
Rhode Island.....	48.6	48.8	50.6	51.0	20.3	21.3	20.6	21.4	63.0	63.5	64.1	64.6
South Carolina.....	244.1	254.1	250.4	259.0	79.6	82.1	80.3	82.0	359.6	368.5	366.7	375.6
South Dakota.....	43.6	46.6	44.1	46.3	17.0	17.5	17.1	17.2	78.5	79.1	79.9	81.3
Tennessee.....	315.5	342.4	322.2	347.3	122.1	127.0	123.4	127.7	430.5	440.0	439.2	448.4
Texas.....	1,322.1	1,421.0	1,347.3	1,431.9	423.8	459.2	432.9	462.5	1,975.7	2,020.6	1,997.9	2,053.0
Utah.....	152.9	159.4	156.5	165.9	42.6	45.0	43.2	46.0	250.5	256.3	253.5	259.5
Vermont.....	32.8	32.9	33.8	33.5	9.5	9.9	9.6	9.8	53.1	55.0	54.6	56.0
Virginia.....	354.6	385.6	363.2	386.6	185.9	193.9	187.4	194.2	704.1	720.1	719.1	737.3
Washington.....	300.9	327.5	306.7	332.3	115.4	122.7	116.8	123.2	558.2	574.8	562.5	580.8
West Virginia.....	66.2	66.3	67.5	66.1	23.2	24.3	23.3	24.6	146.4	147.2	148.7	150.7
Wisconsin.....	243.6	250.4	246.7	254.1	143.0	147.4	143.5	146.6	384.8	392.1	398.4	410.6
Wyoming.....	34.5	35.9	34.7	36.0	15.6	15.6	15.6	16.0	66.2	66.5	67.4	68.2
Puerto Rico.....	82.7	90.7	83.6	91.7	18.4	19.0	18.5	19.0	193.5	198.6	194.3	199.7
Virgin Islands.....	6.3	6.0	6.3	6.2	1.0	1.1	1.0	1.1	10.5	10.6	10.7	10.8

p Preliminary

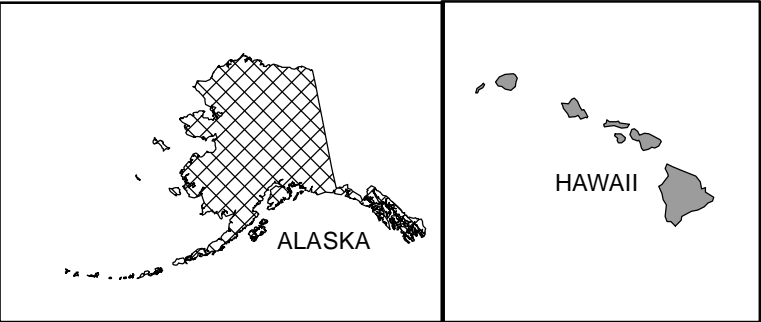
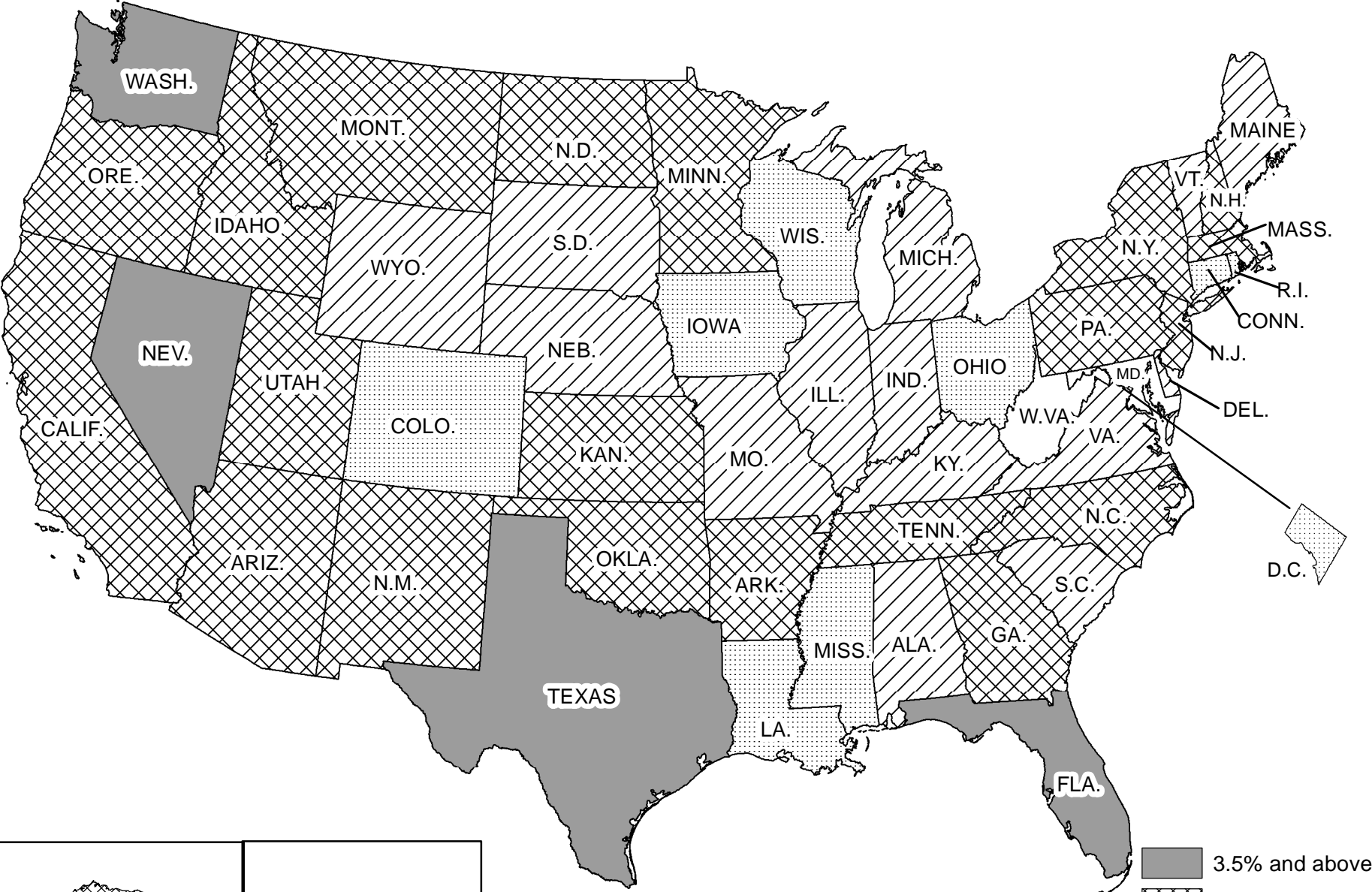
NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, February 2023

(U.S. rate = 3.6 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, February 2022 - February 2023



- 3.5% and above
- 2.5% to 3.4%
- 2.0% to 2.4%
- 1.0% to 1.9%
- Below 1.0%