		C	omparative	Data (Sec.	1614.705)	
Complaint Activity			Previous	Fiscal Year	Data	
29 CFR §1614.704 (a), (b), and (c)	2018	2019	2020	2021	2022	2023
	2018	2019	2020	2021	2022	Q1 (10/1/22-12/31/22)
Number of Complaints Filed	26	15	22	20	13	9
Number of Complainants	24	15	22	19	13	9
Repeat Filers	2	0	2	1	0	0

Complaints by Basis		С	omparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (d)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Q1 (10/1/22-12/31/22)
Race	5	6	6	6	5	2
Color	0	0	1	0	1	0
Religion	0	0	1	0	0	0
Reprisal	9	5	12	8	4	5
Sex	3	5	3	3	3	2
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	0	1	1	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	6	7	7	9	5	2
Disability	12	6	11	9	7	1
GINA	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		C	omparative	Data (Sec. 1	614.705)	
29 CFR §1614.704 (e)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Q1 (10/1/22-12/31/22)
Appointment/Hire	6	0	3	1	1	1
Assignment of Duties	1	3	2	1	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action				•		
Demotion	0	0	0	1	0	0
Reprimand	2	0	2	0	1	0
Suspension	0	2	0	0	1	0
Removal	0	0	2	0	0	0
Warning	2	2	2	2	1	1
Duty Hours	0	0	0	0	2	0
Performance Evaluation/Appraisal	2	2	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	11	11	10	13	3
Sexual	2	3	2	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	1
Promotion/Non-Selection	1	1	2	6	2	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	0	4	4	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	3	1	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	0	0
Termination	3	0	0	4	0	0
Terms/Conditions of Employment	0	1	1	0	0	0
Time and Attendance	4	2	4	2	1	0
Training	0	1	1	0	1	0
Other*	0	0	1	0	0	C

Processing Time	Comparative Data (Sec. 1614.705)										
29 CFR §1614.704(f)			Previous	Fiscal Year	Data						
The average length of time it has taken an agency to	2018	2019	2020	2021	2022	2023					
complete, respectively, investigation an final action for:	2018	2013	2020	2021	2022	Q1 (10/1/22-12/31/22)					
Complaints pending (for any length of time) during fiscal year	•										
Average number of days in investigation stage	113.5	122.8	114.4	111.2	151.5	182.5					
Average number of days in final action stage	538.8	1144.3	797.2	74.9	79.6	3					
Complaints pending during fiscal year where hearing was requ	uested										
Average number of days in investigation stage	165.4	226.7	214.5	174	0	0					
Average number of days in final action stage	4	4	5	3.5	7.7	6					
Complaints pending during fiscal year where hearing was not	requested										
Average number of days in investigation stage	age 221.6 214.5 222.2 197.9 0 189										
Average number of days in final action stage	82	126	225	146.2	151.5	0					

		С	omparative	Data (Sec.	1614.705)	
Complaints Dismissed by Agency 29 CFR §1614.704 (g)			Previous	Fiscal Year	Data	
	2018	2019	2020	2021	2022	2023 Q1 (10/1/22-12/31/22)
Total Complaints Dismissed by Agency	9	6	3	2	3	1
Average days pending prior to dismissal	37.67	61.3	38.3	51	29	256

		С	omparative	Data (Sec.	1614.705)	
Complaints Withdrawn by Complainants 29 CFR §1614.704 (h)			Previous	Fiscal Year	Data	
	2018	2019	2020	2021	2022	2023
	2010	2015	2020	2021	2022	Q1 (10/1/22-12/31/22)
Total Complaints Withdrawn by Complainants	0	0	2	1	3	1

					C	Comparative Data (S	ec. 1614.70	5)				
Total Final Actions Finding Discrimination						Previous Fiscal Y	ear Data					
29 CFR §1614.704 (i)	2018 2019 2020 2021 2022							2022		20 2 Q1 (10/1/22	_	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	1	100%	0	0%	0	0%	2	100%	0	0%
Without Hearing	0	0%	1	100%	0	0%	0	0%	2	100%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)					C	Comparative Data (S Previous Fiscal Y		05)				
Note: Complaints can be filed alleging multiple bases.	20	2018 2019			2020			021	20)22	2023 Q1 (10/1/22-12/31/22)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	1	100%	0	0%	0	0%	2	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%
Sex	0	0%	1	100%	0	0%	0	0%	1	50%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2)					C	omparative Data (So Previous Fiscal Y		5)				
Note: Complaints can be filed alleging multiple bases.	20	2018 2019				2020	20	21	2022		2023 Q1 (10/1/22-12/31/22)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0%	1	100%	0	0%	0	0%	2	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%
Sex	0	0%	1	100%	0	0%	0	0%	1	50%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
29 CFR §1614.704 (j)(3) Note: Complaints can be filed alleging multiple bases.	20	18	20	19		2020	20:	21	2022		2023 Q1 (10/1/22-12/31/22)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					C	omparative Data (S	ec. 1614.70	5)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	'ear Data					
29 CFR §1614.704 (k)(1)	201	.8	20)19		2020	20	021	202	22	2023 Q1 (10/1/22-12/31/22)	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	1	100%	0	0%	0	0%	2	100%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	1	100%	0	0%	0	0%	1	50%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	'ear Data					
29 CFR §1614.704 (k)(2)	201	.8	20)19		2020	20	021	202	22	2023 Q1 (10/1/22-12/31/22)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0%	1	100%	0	0%	0	0%	2	100%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•							•	•	•		
Non-Sexual	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	1	100%	0	0%	0	0%	1	50%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(3)	Previous Fiscal Year Data											
	2018		2019		2020		2021		2022		2023 Q1 (10/1/22-12/31/22)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action							•					
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•	•			•	*	•	•	•	•	•	
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment							•	•				
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data								
Pending Complaints Filed in Previous Fiscal Years by Status29									
CFR §1614.704 (I)	2018	2019	2020	2021	2022	2023 Q1 (10/1/22-12/31/22)			
Total complaints from previous Fiscal Years	35	37	31	35	32	38			
Total Complainants	31	33	30	31	28	32			
Number complaints pending									
Investigation	0	0	0	0	0	5			
ROI issued, pending Complainant's action	1	1	0	0	0	1			
Hearing	23	25	18	20	14	13			
Final Action	3	3	4	5	6	6			
Appeal with EEOC Office of Federal Operations	8	8	9	10	12	13			

Complaint Investigations		Comparative Data (Sec. 1614.705)							
		Previous Fiscal Year Data							
29 CFR §1614.704 (m)	2018	2019	2020	2021	2022	2023 Q1 (10/1/22-12/31/22)			
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	2	0	0	0			