

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Monday, March 13, 2023

USDL-23-0483

Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae

Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2023

Unemployment rates were lower in January in 5 states, higher in 2 states and the District of Columbia, and stable in 43 states, the U.S. Bureau of Labor Statistics reported today. Fifteen states and the District had jobless rate decreases from a year earlier, 11 states had increases, and 24 states had little change. The national unemployment rate, 3.4 percent, was little changed over the month, but was 0.6 percentage point lower than in January 2022.

Nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District of Columbia in January 2023. Over the year, nonfarm payroll employment increased in 47 states and was essentially unchanged in 3 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

North Dakota and South Dakota had the lowest jobless rates in January, 2.1 percent each. The next lowest rates were in Utah, 2.4 percent, and Montana and Nebraska, 2.5 percent each. Nevada had the highest unemployment rate, 5.5 percent. In total, 13 states had unemployment rates lower than the U.S. figure of 3.4 percent, 11 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

In January, five states had over-the-month unemployment rate decreases, the largest of which were in Arizona and Nebraska (-0.2 percentage point each). Two states and the District of Columbia had over-the-month increases, the largest of which was in the District (+0.2 percentage point). Forty-three states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Fifteen states and the District of Columbia had unemployment rate decreases from January 2022, the largest of which was in New Mexico (-1.9 percentage points), followed by New Jersey (-1.7 points) and the District (-1.6 points). Eleven states had over-the-year rate increases, the largest of which was in Oregon (+1.0 percentage point). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District of Columbia in January 2023. The largest job gains occurred in California (+96,700), Texas (+48,600), and Florida (+30,000). The largest percentage increases occurred in Arizona and Tennessee (+0.7 percent each), followed by Kansas, New Hampshire, New Jersey, and New Mexico (+0.6 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 47 states and was essentially unchanged in 3 states and the District of Columbia. The largest job increases occurred in Texas (+654,100), California (+599,500), and Florida (+448,900). The largest percentage increases occurred in Nevada (+6.0 percent), Texas (+5.0 percent), and Florida (+4.9 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Friday, March 17, 2023, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 24, 2023, at 10:00 a.m. (ET).

Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2022 Annual Averages on March 1, 2023, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls continue to reflect a "blended base," with elements from three independent data sources for April 1, 2020. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were subject to revision back to 2018.

Changes to Current Employment Statistics (CES) Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2022 benchmark levels. Not seasonally adjusted data beginning with April 2021 and seasonally adjusted data beginning with January 2018 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990.

In addition, the basis for industry classification in the establishment survey has been revised from the 2017 North American Industry Classification System (NAICS) to NAICS 2022. Implementation of NAICS 2022 resulted in revisions reflecting content and coding changes within the retail trade, information, and financial services sectors. The majority of the changes associated with the NAICS 2022 implementation impact levels of detail not published by CES State and Area. For more information about updated industry titles and new, discontinued, and collapsed industries resulting from the NAICS 2022 implementation, see the CES State and Area benchmark article at www.bls.gov/web/laus/bmrk_article.htm.

Table A. States with unemployment rates significantly different from that of the U.S., January 2023, seasonally adjusted

State	Rate ^P
United States ¹	3.4
Alabama	2.6
California	4.2
Colorado	2.8
Delaware	4.6
District of Columbia	4.4
Florida	2.6
Idaho	2.7
Illinois	4.5
Michigan	4.3
Missouri	2.7
Montana	2.5
Nebraska	2.5
Nevada	5.5
New Hampshire	2.8
New York	4.2
North Dakota	2.1
Ohio	4.0
Oregon	4.8
Pennsylvania	4.3
South Dakota	2.1
Texas	3.9
Utah	2.4
Vermont	2.9
Washington	4.6
Wisconsin	2.9

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from December 2022 to January 2023, seasonally adjusted

State	Rate		Over-the-month change ^P
	December 2022	January 2023 ^P	
Arizona	4.0	3.8	-0.2
California	4.1	4.2	.1
District of Columbia	4.2	4.4	.2
Massachusetts	3.7	3.6	-.1
Montana	2.6	2.5	-.1
Nebraska	2.7	2.5	-.2
Virginia	3.1	3.2	.1
Wisconsin	3.0	2.9	-.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from January 2022 to January 2023, seasonally adjusted

State	Rate		Over-the-year change ^P
	January 2022	January 2023 ^P	
Alaska	5.1	3.8	-1.3
California	5.2	4.2	-1.0
Colorado	4.0	2.8	-1.2
Connecticut	4.8	3.9	-.9
District of Columbia	6.0	4.4	-1.6
Florida	3.5	2.6	-.9
Hawaii	3.2	3.6	.4
Iowa	2.7	3.0	.3
Kansas	2.5	2.9	.4
Louisiana	4.0	3.5	-.5
Maine	3.6	2.9	-.7
Maryland	3.7	3.0	-.7
Massachusetts	4.0	3.6	-.4
Missouri	2.9	2.7	-.2
Nebraska	2.1	2.5	.4
New Hampshire	2.3	2.8	.5
New Jersey	5.1	3.4	-1.7
New Mexico	5.4	3.5	-1.9
New York	5.1	4.2	-.9
Oregon	3.8	4.8	1.0
Rhode Island	3.5	3.1	-.4
Texas	4.3	3.9	-.4
Utah	2.2	2.4	.2
Vermont	2.6	2.9	.3
Virginia	2.9	3.2	.3
Washington	4.0	4.6	.6
Wyoming	3.5	3.9	.4

^P = preliminary.

Table D. States with statistically significant employment changes from December 2022 to January 2023, seasonally adjusted

State	December 2022	January 2023 ^P	Over-the-month change ^P	
			Level	Percent
Arizona	3,122,600	3,145,300	22,700	0.7
Arkansas	1,350,900	1,357,600	6,700	.5
California	17,869,700	17,966,400	96,700	.5
Connecticut	1,673,100	1,681,800	8,700	.5
Florida	9,620,100	9,650,100	30,000	.3
Georgia	4,857,400	4,874,000	16,600	.3
Indiana	3,222,700	3,236,300	13,600	.4
Iowa	1,583,000	1,591,300	8,300	.5
Kansas	1,443,500	1,452,000	8,500	.6
Massachusetts	3,723,900	3,743,500	19,600	.5
Minnesota	2,958,700	2,972,800	14,100	.5
Missouri	2,957,000	2,968,600	11,600	.4
New Hampshire	694,000	698,500	4,500	.6
New Jersey	4,297,400	4,321,600	24,200	.6
New Mexico	854,900	860,400	5,500	.6
New York	9,660,200	9,688,600	28,400	.3
Oregon	1,980,100	1,990,000	9,900	.5
Tennessee	3,288,000	3,309,800	21,800	.7
Texas	13,733,700	13,782,300	48,600	.4
Virginia	4,111,900	4,131,600	19,700	.5

^P = preliminary.

Table E. States with statistically significant employment changes from January 2022 to January 2023, seasonally adjusted

State	January 2022	January 2023 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,086,500	2,138,700	52,200	2.5
Alaska	317,100	326,800	9,700	3.1
Arizona	3,047,500	3,145,300	97,800	3.2
Arkansas	1,313,400	1,357,600	44,200	3.4
California	17,366,900	17,966,400	599,500	3.5
Colorado	2,826,000	2,883,000	57,000	2.0
Connecticut	1,646,500	1,681,800	35,300	2.1
Delaware	465,900	479,300	13,400	2.9
Florida	9,201,200	9,650,100	448,900	4.9
Georgia	4,714,400	4,874,000	159,600	3.4
Hawaii	604,500	628,900	24,400	4.0
Idaho	816,400	842,000	25,600	3.1
Illinois	5,942,000	6,105,900	163,900	2.8
Indiana	3,149,700	3,236,300	86,600	2.7
Iowa	1,553,100	1,591,300	38,200	2.5
Kansas	1,403,100	1,452,000	48,900	3.5
Kentucky	1,939,400	1,984,300	44,900	2.3
Louisiana	1,906,000	1,943,400	37,400	2.0
Maine	631,800	648,000	16,200	2.6
Maryland	2,689,200	2,730,400	41,200	1.5
Massachusetts	3,626,300	3,743,500	117,200	3.2
Michigan	4,306,300	4,403,200	96,900	2.3
Minnesota	2,894,500	2,972,800	78,300	2.7
Mississippi	1,156,000	1,177,600	21,600	1.9
Missouri	2,885,500	2,968,600	83,100	2.9
Montana	501,800	517,100	15,300	3.0
Nebraska	1,016,600	1,041,600	25,000	2.5
Nevada	1,444,200	1,530,500	86,300	6.0
New Hampshire	678,800	698,500	19,700	2.9
New Jersey	4,172,500	4,321,600	149,100	3.6
New Mexico	834,500	860,400	25,900	3.1
New York	9,348,900	9,688,600	339,700	3.6
North Carolina	4,698,100	4,867,800	169,700	3.6
North Dakota	422,700	432,100	9,400	2.2
Ohio	5,481,000	5,569,500	88,500	1.6
Oklahoma	1,677,400	1,727,300	49,900	3.0
Oregon	1,919,200	1,990,000	70,800	3.7
Pennsylvania	5,895,600	6,085,800	190,200	3.2
South Carolina	2,200,500	2,272,600	72,100	3.3
South Dakota	447,300	459,300	12,000	2.7
Tennessee	3,186,600	3,309,800	123,200	3.9
Texas	13,128,200	13,782,300	654,100	5.0
Utah	1,651,200	1,699,700	48,500	2.9
Vermont	300,300	306,300	6,000	2.0
Virginia	4,012,700	4,131,600	118,900	3.0
Washington	3,458,800	3,596,300	137,500	4.0
Wisconsin	2,932,100	2,987,900	55,800	1.9

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/bmrk_article.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors

and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Number				Percent of labor force			
					Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p
Alabama.....	2,278,519	2,283,339	2,283,890	2,284,792	60,270	60,169	59,986	58,411	2.6	2.6	2.6	2.6
Alaska.....	357,699	356,294	356,433	356,978	18,290	13,344	13,249	13,397	5.1	3.7	3.7	3.8
Arizona.....	3,562,073	3,641,219	3,640,559	3,648,342	130,015	146,723	145,861	140,427	3.6	4.0	4.0	3.8
Arkansas.....	1,359,125	1,372,224	1,373,033	1,373,511	43,801	47,676	47,352	46,588	3.2	3.5	3.4	3.4
California.....	19,200,001	19,282,095	19,272,358	19,317,116	994,165	797,702	790,262	813,761	5.2	4.1	4.1	4.2
Los Angeles-Long Beach-Glendale ¹	5,034,593	4,951,228	4,949,290	4,960,261	317,534	230,575	228,496	235,705	6.3	4.7	4.6	4.8
Colorado.....	3,199,508	3,197,064	3,198,338	3,206,356	127,009	90,091	89,130	90,425	4.0	2.8	2.8	2.8
Connecticut.....	1,956,669	1,913,666	1,914,328	1,912,827	94,630	76,557	76,207	75,466	4.8	4.0	4.0	3.9
Delaware.....	496,669	495,372	495,435	496,003	23,069	23,110	23,030	22,902	4.6	4.7	4.6	4.6
District of Columbia.....	383,681	387,879	388,214	389,184	23,159	16,381	16,349	17,315	6.0	4.2	4.2	4.4
Florida.....	10,595,755	10,840,492	10,839,794	10,855,289	371,228	294,058	290,801	285,941	3.5	2.7	2.7	2.6
Miami-Miami Beach-Kendall ¹	1,352,615	1,381,683	1,383,368	1,382,521	44,757	31,262	29,831	28,397	3.3	2.3	2.2	2.1
Georgia.....	5,210,533	5,233,554	5,233,716	5,239,336	161,555	162,060	161,461	161,750	3.1	3.1	3.1	3.1
Hawaii.....	666,270	679,811	679,695	679,066	21,400	25,287	25,191	24,638	3.2	3.7	3.7	3.6
Idaho.....	939,689	954,855	954,796	956,389	25,127	26,539	26,377	25,706	2.7	2.8	2.8	2.7
Illinois.....	6,473,046	6,462,501	6,469,544	6,470,330	308,798	298,887	297,260	294,337	4.8	4.6	4.6	4.5
Chicago-Naperville-Arlington Heights ¹	3,851,428	3,854,211	3,860,600	3,866,228	183,197	188,171	187,425	185,554	4.8	4.9	4.9	4.8
Indiana.....	3,370,014	3,409,841	3,410,069	3,409,096	97,175	107,892	107,399	106,264	2.9	3.2	3.1	3.1
Iowa.....	1,704,321	1,721,092	1,722,709	1,721,021	45,247	52,851	52,349	51,149	2.7	3.1	3.0	3.0
Kansas.....	1,498,559	1,505,608	1,505,800	1,507,732	36,930	44,187	43,868	43,676	2.5	2.9	2.9	2.9
Kentucky.....	2,052,685	2,039,487	2,039,859	2,040,230	81,170	80,253	80,066	78,995	4.0	3.9	3.9	3.9
Louisiana.....	2,086,684	2,082,792	2,083,547	2,089,322	83,633	74,460	73,536	73,988	4.0	3.6	3.5	3.5
Maine.....	681,545	671,490	671,868	672,727	24,776	20,800	20,517	19,702	3.6	3.1	3.1	2.9
Maryland.....	3,172,616	3,165,445	3,161,834	3,163,926	115,904	99,232	95,998	94,061	3.7	3.1	3.0	3.0
Massachusetts.....	3,752,622	3,727,848	3,726,395	3,730,341	151,981	139,578	136,827	132,632	4.0	3.7	3.7	3.6
Michigan.....	4,813,511	4,832,878	4,833,347	4,836,419	210,168	210,410	209,071	208,943	4.4	4.4	4.3	4.3
Detroit-Warren-Dearborn ²	2,123,124	2,101,324	2,101,880	2,102,218	94,779	78,458	78,054	79,759	4.5	3.7	3.7	3.8
Minnesota.....	3,056,628	3,085,509	3,085,863	3,084,489	84,678	91,479	90,924	89,973	2.8	3.0	2.9	2.9
Mississippi.....	1,259,077	1,241,659	1,242,067	1,241,458	50,302	50,106	50,106	48,672	4.1	4.1	4.0	3.9
Missouri.....	3,053,803	3,068,371	3,067,527	3,070,293	89,578	83,003	81,965	81,885	2.9	2.7	2.7	2.7
Montana.....	561,073	569,563	569,549	570,316	14,523	15,096	15,073	14,396	2.6	2.7	2.6	2.5
Nebraska.....	1,054,637	1,059,937	1,060,024	1,059,707	22,042	28,410	28,181	26,537	2.1	2.7	2.7	2.5
Nevada.....	1,506,448	1,568,117	1,568,319	1,569,436	81,187	86,862	86,543	86,555	5.4	5.5	5.5	5.5
New Hampshire.....	758,462	769,184	769,222	770,332	17,571	22,244	22,036	21,862	2.3	2.9	2.9	2.8
New Jersey.....	4,678,306	4,764,624	4,764,691	4,778,760	238,339	158,669	157,204	163,568	5.1	3.3	3.3	3.4
New Mexico.....	952,185	944,194	944,992	947,703	51,586	33,022	32,785	33,477	5.4	3.5	3.5	3.5
New York.....	9,602,911	9,618,640	9,626,379	9,632,572	492,985	398,445	395,461	402,782	5.1	4.1	4.1	4.2
New York City.....	4,113,670	4,105,656	4,112,579	4,125,892	313,301	212,183	209,936	217,689	7.6	5.2	5.1	5.3
North Carolina.....	5,136,163	5,160,546	5,160,268	5,166,404	186,724	199,856	198,043	193,845	3.6	3.9	3.8	3.8
North Dakota.....	413,280	414,337	414,630	414,904	9,390	8,897	8,850	8,849	2.3	2.1	2.1	2.1
Ohio.....	5,734,686	5,718,061	5,720,233	5,724,497	235,853	236,783	235,746	228,884	4.1	4.1	4.1	4.0
Cleveland-Elyria ²	1,020,242	1,022,753	1,022,685	1,023,016	51,420	45,888	45,829	44,066	5.0	4.5	4.5	4.3
Oklahoma.....	1,873,012	1,889,935	1,890,029	1,892,543	53,805	60,049	59,659	58,831	2.9	3.2	3.2	3.1
Oregon.....	2,166,951	2,184,318	2,183,610	2,185,464	83,254	105,299	104,143	104,994	3.8	4.8	4.8	4.8
Pennsylvania.....	6,440,285	6,480,356	6,481,162	6,491,749	288,837	282,116	281,447	281,194	4.5	4.4	4.3	4.3
Rhode Island.....	569,398	566,518	566,352	566,260	20,080	18,629	18,157	17,522	3.5	3.3	3.2	3.1
South Carolina.....	2,366,671	2,371,107	2,371,550	2,374,790	78,422	77,457	77,159	76,070	3.3	3.3	3.3	3.2
South Dakota.....	472,607	475,026	475,056	475,344	9,439	10,392	10,346	10,062	2.0	2.2	2.2	2.1
Tennessee.....	3,355,106	3,320,504	3,322,094	3,321,974	116,669	116,059	115,593	115,686	3.5	3.5	3.5	3.5
Texas.....	14,536,799	14,708,011	14,706,480	14,754,312	630,892	564,593	560,929	569,299	4.3	3.8	3.8	3.9
Utah.....	1,716,885	1,754,094	1,753,994	1,759,508	37,675	42,734	42,567	42,626	2.2	2.4	2.4	2.4
Vermont.....	339,517	343,549	343,969	344,483	8,939	10,503	10,378	10,107	2.6	3.1	3.0	2.9
Virginia.....	4,390,475	4,465,650	4,470,272	4,487,399	128,919	140,890	139,741	144,754	2.9	3.2	3.1	3.2
Washington.....	3,940,239	4,016,453	4,015,286	4,022,951	158,911	183,636	182,517	184,468	4.0	4.6	4.5	4.6
Seattle-Bellevue-Everett ¹	1,740,823	1,781,394	1,781,209	1,782,053	50,928	57,511	57,086	56,974	2.9	3.2	3.2	3.2
West Virginia.....	782,880	784,180	784,323	784,018	29,877	32,000	31,859	30,912	3.8	4.1	4.1	3.9
Wisconsin.....	3,091,724	3,067,945	3,068,610	3,067,816	87,494	92,362	91,940	87,963	2.8	3.0	3.0	2.9
Wyoming.....	288,078	293,573	293,595	294,596	10,211	11,422	11,348	11,361	3.5	3.9	3.9	3.9
Puerto Rico.....	1,215,231	1,188,694	1,188,817	1,197,773	78,438	71,613	71,625	71,655	6.5	6.0	6.0	6.0

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2021	2022	2022	2023 ^p	December		January		December		January	
					2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p
Alabama	2,271,268	2,286,709	2,267,838	2,274,462	52,733	49,167	70,208	59,423	2.3	2.2	3.1	2.6
Alaska	354,381	354,714	353,520	353,815	18,726	18,822	20,831	15,426	5.3	3.6	5.9	4.4
Arizona	3,538,917	3,645,105	3,568,494	3,668,403	112,357	120,978	136,387	119,289	3.2	3.3	3.8	3.3
Arkansas	1,341,864	1,362,369	1,341,627	1,353,788	37,308	39,515	51,283	49,021	2.8	2.9	3.8	3.6
California	19,073,440	19,336,344	19,157,660	19,278,135	953,742	748,684	1,068,647	894,383	5.0	3.9	5.6	4.6
Los Angeles-Long Beach-Glendale ¹	5,001,852	4,965,511	5,035,535	4,985,244	300,232	218,468	328,002	245,957	6.0	4.4	6.5	4.9
Colorado	3,184,836	3,202,346	3,186,411	3,215,870	123,801	81,136	134,215	96,681	3.9	2.5	4.2	3.0
Connecticut	1,924,685	1,901,411	1,949,048	1,904,151	82,887	61,252	105,525	79,896	4.3	3.2	5.4	4.2
Delaware	494,394	494,576	497,250	497,790	20,160	20,600	25,954	23,532	4.1	4.2	5.2	4.7
District of Columbia	378,144	386,520	380,671	392,982	20,012	15,733	23,937	19,254	5.3	4.1	6.3	4.9
Florida	10,514,596	10,862,301	10,592,114	10,851,555	331,194	250,216	396,676	279,731	3.1	2.3	3.7	2.6
Miami-Miami Beach-Kendall ¹	1,345,385	1,397,307	1,358,707	1,374,530	40,667	27,771	43,774	26,974	3.0	2.0	3.2	2.0
Georgia	5,193,282	5,248,482	5,225,787	5,267,895	148,366	145,435	179,894	177,557	2.9	2.8	3.4	3.4
Hawaii	664,708	680,927	668,908	678,208	18,603	23,514	21,768	21,160	2.8	3.5	3.3	3.1
Idaho	931,896	952,696	936,030	957,102	23,600	22,824	32,522	29,866	2.5	2.4	3.5	3.1
Illinois	6,417,425	6,438,153	6,440,896	6,412,078	271,380	260,429	345,550	302,789	4.2	4.0	5.4	4.7
Chicago-Naperville-Arlington Heights ¹	3,826,621	3,838,545	3,843,140	3,850,346	154,638	162,187	199,290	179,768	4.0	4.2	5.2	4.7
Indiana	3,342,148	3,396,110	3,353,322	3,395,175	82,637	87,295	109,517	113,739	2.5	2.6	3.3	3.4
Iowa	1,691,188	1,716,118	1,698,672	1,707,508	46,630	49,754	61,978	60,090	2.8	2.9	3.6	3.5
Kansas	1,491,781	1,507,786	1,493,175	1,506,991	29,966	36,930	39,966	43,525	2.0	2.4	2.7	2.9
Kentucky	2,050,424	2,030,826	2,038,241	2,037,223	73,256	66,610	90,803	84,885	3.6	3.3	4.5	4.2
Louisiana	2,062,518	2,083,961	2,064,394	2,082,168	68,993	66,596	87,108	75,729	3.3	3.2	4.2	3.6
Maine	677,278	666,164	672,354	667,775	24,403	17,994	28,989	18,710	3.6	2.7	4.3	2.8
Maryland	3,151,984	3,163,206	3,153,658	3,153,148	99,761	79,530	120,502	93,989	3.2	2.5	3.8	3.0
Massachusetts	3,730,541	3,715,508	3,740,152	3,760,979	135,141	123,092	173,233	153,140	3.6	3.3	4.6	4.1
Michigan	4,787,222	4,820,879	4,779,816	4,813,576	191,849	181,172	237,928	229,657	4.0	3.8	5.0	4.8
Detroit-Warren-Dearborn ²	2,121,049	2,110,988	2,111,175	2,088,780	86,434	68,384	102,027	88,707	4.1	3.2	4.8	4.2
Minnesota	3,049,946	3,085,422	3,052,225	3,062,840	89,009	97,776	112,330	102,168	2.9	3.2	3.7	3.3
Mississippi	1,254,521	1,236,831	1,249,502	1,233,280	44,211	41,105	58,002	43,567	3.5	3.3	4.6	3.5
Missouri	3,033,350	3,063,184	3,034,974	3,056,895	81,361	68,213	101,324	86,651	2.7	2.2	3.3	2.8
Montana	554,086	565,461	555,351	568,288	14,852	14,523	19,222	16,849	2.7	2.6	3.6	3.0
Nebraska	1,047,370	1,056,963	1,048,602	1,050,943	19,230	24,433	26,924	22,983	1.8	2.3	2.6	2.2
Nevada	1,487,217	1,562,272	1,505,999	1,571,313	73,662	80,095	87,432	88,567	5.0	5.1	5.8	5.6
New Hampshire	753,670	767,992	757,680	773,634	15,678	19,214	22,258	23,743	2.1	2.5	2.9	3.1
New Jersey	4,665,945	4,775,069	4,657,359	4,811,843	232,273	148,454	260,370	192,891	5.0	3.1	5.6	4.0
New Mexico	954,237	950,456	946,519	949,569	48,921	28,052	53,022	36,584	5.1	3.0	5.6	3.9
New York	9,519,461	9,574,556	9,593,515	9,597,234	461,663	366,139	533,325	440,489	4.8	3.8	5.6	4.6
New York City	4,085,159	4,113,259	4,116,127	4,130,154	302,754	205,284	322,389	228,844	7.4	5.0	7.8	5.5
North Carolina	5,065,068	5,126,883	5,087,762	5,155,468	166,706	163,788	197,624	190,835	3.3	3.2	3.9	3.7
North Dakota	405,457	409,011	407,942	409,315	8,585	8,347	11,763	10,601	2.1	2.0	2.9	2.6
Ohio	5,694,689	5,698,019	5,685,474	5,706,220	200,783	197,925	272,624	234,131	3.5	3.5	4.8	4.1
Cleveland-Elyria ²	1,006,515	1,010,141	1,008,740	1,018,151	42,525	34,491	55,994	42,650	4.2	3.4	5.6	4.2
Oklahoma	1,856,195	1,886,457	1,868,352	1,892,604	46,250	49,524	60,359	60,724	2.5	2.6	3.2	3.2
Oregon	2,145,562	2,176,351	2,152,329	2,164,739	76,503	99,086	93,718	108,086	3.6	4.6	4.4	5.0
Pennsylvania	6,349,425	6,452,027	6,408,694	6,479,498	240,756	247,618	315,009	292,739	3.8	3.8	4.9	4.5
Rhode Island	568,636	562,580	566,029	568,376	18,087	13,110	24,028	20,141	3.2	2.3	4.2	3.5
South Carolina	2,344,655	2,357,355	2,358,505	2,377,845	74,488	70,510	92,192	83,819	3.2	3.0	3.9	3.5
South Dakota	467,182	472,483	465,900	469,043	9,614	10,256	10,765	9,730	2.1	2.2	2.3	2.1
Tennessee	3,333,164	3,300,137	3,345,488	3,332,947	102,622	96,764	124,433	118,166	3.1	2.9	3.7	3.5
Texas	14,488,125	14,773,939	14,511,328	14,875,841	593,734	513,171	675,477	622,887	4.1	3.5	4.7	4.2
Utah	1,708,310	1,761,651	1,714,694	1,773,073	32,711	37,320	42,543	45,906	1.9	2.1	2.5	2.6
Vermont	336,032	342,924	337,420	342,874	8,177	9,179	10,333	9,469	2.4	2.7	3.1	2.8
Virginia	4,351,100	4,457,897	4,342,684	4,476,141	116,742	117,355	126,156	144,983	2.7	2.6	2.9	3.2
Washington	3,910,601	4,027,238	3,937,188	4,029,575	150,130	184,170	185,646	203,788	3.8	4.6	4.7	5.1
Seattle-Bellevue-Everett ¹	1,724,262	1,779,111	1,746,166	1,780,991	48,860	53,616	58,323	61,101	2.8	3.0	3.3	3.4
West Virginia	773,606	776,499	776,175	774,148	26,768	26,253	36,041	32,568	3.5	3.4	4.6	4.2
Wisconsin	3,070,359	3,045,784	3,063,647	3,039,126	73,393	68,255	98,068	81,103	2.4	2.2	3.2	2.7
Wyoming	285,033	292,126	286,456	296,459	9,673	10,374	12,316	12,722	3.4	3.6	4.3	4.3
Puerto Rico	1,236,859	1,222,390	1,207,050	1,215,801	82,421	73,342	77,527	68,752	6.7	6.0	6.4	5.7

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p
Alabama.....	2,086.5	2,130.6	2,136.0	2,138.7	97.4	99.9	100.3	100.6	268.5	277.5	278.6	279.2
Alaska.....	317.1	324.6	325.2	326.8	16.1	16.6	16.4	16.8	12.8	12.0	12.4	13.3
Arizona.....	3,047.5	3,123.9	3,122.6	3,145.3	187.0	197.5	192.4	193.4	186.9	195.4	196.6	195.7
Arkansas.....	1,313.4	1,348.6	1,350.9	1,357.6	56.6	58.2	59.2	59.5	159.4	163.3	164.0	164.6
California.....	17,366.9	17,889.9	17,869.7	17,966.4	900.7	912.1	920.4	913.1	1,316.3	1,347.9	1,346.1	1,348.2
Colorado.....	2,826.0	2,876.7	2,882.2	2,883.0	180.1	182.6	182.0	180.9	152.2	153.6	154.6	153.9
Connecticut.....	1,646.5	1,674.6	1,673.1	1,681.8	60.5	61.5	60.4	61.9	154.3	158.8	159.1	158.8
Delaware ²	465.9	477.0	477.0	479.3	23.4	23.9	24.0	24.1	25.4	26.3	26.4	26.8
District of Columbia ²	757.4	769.8	770.2	770.7	15.5	15.2	15.2	15.2	1.1	1.0	1.0	1.0
Florida.....	9,201.2	9,581.7	9,620.1	9,650.1	587.0	609.3	613.0	610.6	400.2	419.5	420.7	422.0
Georgia.....	4,714.4	4,848.7	4,857.4	4,874.0	210.4	217.8	219.3	220.1	408.1	414.1	417.9	417.4
Hawaii ²	604.5	628.9	626.8	628.9	36.5	38.9	39.2	39.5	12.3	12.6	12.7	12.7
Idaho.....	816.4	835.9	837.4	842.0	63.8	67.4	67.8	69.6	72.6	72.7	71.9	72.7
Illinois.....	5,942.0	6,096.4	6,091.6	6,105.9	225.9	233.4	233.3	233.6	559.6	574.1	573.0	573.7
Indiana.....	3,149.7	3,228.7	3,222.7	3,236.3	154.9	161.5	161.0	167.7	534.7	544.8	545.3	543.5
Iowa.....	1,553.1	1,581.2	1,583.0	1,591.3	80.3	83.2	82.3	86.2	220.5	224.8	224.2	225.6
Kansas.....	1,403.1	1,440.8	1,443.5	1,452.0	64.5	66.2	67.2	69.2	164.9	173.6	173.4	173.2
Kentucky.....	1,939.4	1,976.2	1,975.6	1,984.3	81.8	83.0	82.5	83.5	246.4	256.3	256.2	256.2
Louisiana.....	1,906.0	1,934.4	1,936.6	1,943.4	130.3	129.5	131.2	131.7	130.9	136.0	136.1	135.6
Maine.....	631.8	645.4	646.9	648.0	32.7	32.3	32.7	32.5	54.1	54.7	54.6	54.8
Maryland.....	2,689.2	2,718.1	2,722.2	2,730.4	160.1	160.9	162.2	161.8	109.4	111.5	110.9	110.8
Massachusetts.....	3,626.3	3,720.1	3,723.9	3,743.5	168.7	170.7	171.3	172.7	236.5	236.7	236.2	237.7
Michigan.....	4,306.3	4,389.4	4,389.8	4,403.2	181.1	185.9	187.5	188.8	597.8	604.6	604.8	605.9
Minnesota.....	2,894.5	2,966.2	2,958.7	2,972.8	130.7	132.7	129.9	132.1	319.1	327.8	326.8	327.2
Mississippi.....	1,156.0	1,173.3	1,174.3	1,177.6	47.8	46.5	46.9	46.9	146.2	147.4	148.4	149.6
Missouri.....	2,885.5	2,957.1	2,957.0	2,968.6	137.0	139.8	136.6	138.7	274.6	288.7	290.3	290.4
Montana.....	501.8	513.3	515.6	517.1	34.6	37.2	37.5	39.0	22.0	22.7	22.7	23.2
Nebraska.....	1,016.6	1,037.1	1,039.1	1,041.6	57.4	61.7	62.6	63.2	101.1	104.6	104.9	105.0
Nevada.....	1,444.2	1,524.5	1,525.9	1,530.5	101.7	112.0	112.5	111.9	64.2	66.5	66.7	67.2
New Hampshire.....	678.8	693.9	694.0	698.5	29.7	30.3	30.0	30.2	69.5	71.2	71.6	71.2
New Jersey.....	4,172.5	4,291.7	4,297.4	4,321.6	162.1	164.4	163.2	167.2	245.0	251.2	252.0	255.3
New Mexico.....	834.5	855.5	854.9	860.4	48.4	49.7	48.9	50.0	28.5	29.3	29.3	29.2
New York.....	9,348.9	9,627.5	9,660.2	9,688.6	382.7	395.4	401.5	404.6	418.6	427.6	428.3	426.1
North Carolina.....	4,698.1	4,845.5	4,852.5	4,867.8	243.1	249.4	252.0	255.9	466.9	476.6	475.4	476.8
North Dakota.....	422.7	430.5	430.4	432.1	26.0	26.7	25.7	26.0	26.8	27.3	27.5	27.6
Ohio.....	5,481.0	5,553.7	5,554.7	5,569.5	231.1	238.2	238.2	239.6	673.9	685.2	689.1	687.7
Oklahoma.....	1,677.4	1,719.9	1,721.9	1,727.3	79.5	81.2	81.6	82.8	131.0	136.5	135.3	135.0
Oregon.....	1,919.2	1,974.5	1,980.1	1,990.0	113.6	117.6	119.6	120.9	190.5	194.7	197.7	198.1
Pennsylvania.....	5,895.6	6,052.9	6,071.0	6,085.8	258.3	259.1	262.4	264.9	554.7	566.8	566.6	566.5
Rhode Island.....	487.5	497.9	497.4	496.7	20.8	22.1	22.4	22.9	39.4	40.3	40.5	40.5
South Carolina.....	2,200.5	2,262.3	2,263.7	2,272.6	106.9	109.7	109.5	109.8	256.2	262.6	262.5	262.3
South Dakota.....	447.3	457.4	456.9	459.3	25.7	25.8	25.0	25.3	44.6	45.4	45.8	46.0
Tennessee.....	3,186.6	3,287.2	3,288.0	3,309.8	141.3	151.3	152.5	155.3	357.1	368.6	367.2	366.8
Texas.....	13,128.2	13,687.8	13,733.7	13,782.3	760.3	785.7	789.2	795.1	899.4	945.9	951.6	957.5
Utah.....	1,651.2	1,695.4	1,695.5	1,699.7	127.2	135.0	134.7	137.2	149.8	151.5	152.1	152.6
Vermont.....	300.3	303.9	304.6	306.3	15.5	15.6	15.7	16.0	29.0	29.1	28.8	29.2
Virginia.....	4,012.7	4,108.3	4,111.9	4,131.6	207.1	212.1	214.7	215.1	240.2	245.6	245.3	245.7
Washington.....	3,458.8	3,577.8	3,585.5	3,596.3	227.0	237.8	235.1	237.4	264.1	271.9	271.3	272.5
West Virginia.....	694.3	702.5	694.9	697.7	33.6	32.0	32.6	32.0	45.6	45.8	45.7	46.0
Wisconsin.....	2,932.1	2,988.0	2,983.8	2,987.9	129.1	133.3	132.1	134.5	474.5	485.3	481.7	483.8
Wyoming.....	282.0	287.5	288.4	288.0	21.4	21.4	21.5	21.6	9.9	10.3	10.4	10.6
Puerto Rico.....	911.8	935.1	934.3	939.5	31.4	33.6	33.1	33.5	81.0	83.1	82.9	83.2
Virgin Islands ^{2,3}	34.4	35.0	35.3	35.0	2.0	2.1	2.1	2.1	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2018 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p
Alabama.....	404.3	407.0	407.5	407.9	100.9	102.2	102.1	102.0	257.9	264.7	265.1	266.8
Alaska.....	63.2	65.8	65.9	65.9	11.1	11.3	11.5	11.3	27.0	28.7	28.9	29.1
Arizona.....	595.7	602.5	603.5	603.9	248.8	249.8	252.0	253.1	459.9	469.8	472.6	479.5
Arkansas.....	264.5	274.3	274.6	276.0	69.2	70.7	71.1	70.3	149.7	151.7	150.9	152.7
California.....	3,097.7	3,130.8	3,123.9	3,143.8	844.7	848.4	849.2	847.0	2,821.1	2,904.9	2,909.7	2,919.2
Colorado.....	495.1	501.0	501.1	501.3	181.0	179.8	179.6	178.3	472.7	487.7	489.8	491.1
Connecticut.....	293.4	294.7	295.7	297.0	118.5	117.2	116.6	115.6	219.8	220.9	218.6	222.3
Delaware.....	87.6	90.9	90.7	90.8	48.0	49.7	50.2	49.9	64.8	67.1	66.1	67.1
District of Columbia.....	30.0	30.8	30.6	30.9	27.4	27.8	27.9	27.6	171.6	175.0	174.5	174.5
Florida.....	1,882.0	1,954.7	1,958.7	1,960.5	649.2	671.4	672.0	676.9	1,535.3	1,606.1	1,614.0	1,615.7
Georgia.....	1,011.2	1,025.7	1,022.5	1,020.8	267.5	276.2	279.6	279.6	764.6	780.9	780.6	784.2
Hawaii.....	112.2	115.8	115.7	116.2	27.5	27.7	27.7	27.7	70.8	71.4	72.0	71.6
Idaho.....	160.5	161.7	161.8	161.7	40.7	41.3	41.7	41.6	105.4	107.7	109.6	111.3
Illinois.....	1,198.2	1,220.8	1,222.7	1,222.2	402.0	404.9	403.4	403.3	957.8	978.2	973.1	972.2
Indiana.....	622.5	636.1	636.2	637.7	146.2	150.6	150.8	150.3	362.0	371.5	366.7	367.0
Iowa.....	310.7	311.7	311.7	312.4	108.9	107.7	108.7	108.9	144.2	145.0	145.4	144.6
Kansas.....	270.9	274.0	274.2	274.1	75.8	75.7	76.3	76.4	176.6	187.5	187.6	189.6
Kentucky.....	421.0	428.2	429.6	432.1	96.3	95.9	95.8	95.6	225.0	225.4	224.6	229.1
Louisiana.....	372.1	374.1	371.8	371.5	88.1	91.6	91.7	93.0	220.7	219.2	218.9	220.6
Maine.....	117.7	120.6	121.4	120.8	33.4	34.5	34.6	34.4	74.9	76.6	76.3	76.2
Maryland.....	474.9	474.2	474.7	477.8	135.6	136.5	136.0	136.2	472.1	470.1	471.6	465.7
Massachusetts.....	557.4	569.5	570.5	573.7	224.6	231.4	232.5	232.5	624.1	646.0	649.2	651.5
Michigan.....	797.1	806.6	803.8	807.2	232.4	229.7	227.7	228.5	652.2	657.2	658.9	660.2
Minnesota.....	518.3	526.6	529.2	530.5	191.1	192.4	192.9	192.1	382.2	391.4	384.0	390.6
Mississippi.....	241.2	245.5	245.8	246.5	43.7	44.5	44.4	44.2	117.7	118.9	118.0	119.1
Missouri.....	552.5	558.1	558.3	556.7	182.8	187.6	188.4	189.1	378.1	389.5	390.3	391.0
Montana.....	98.4	100.2	100.3	99.9	28.1	28.8	29.1	29.1	48.8	50.3	51.4	51.0
Nebraska.....	196.3	198.2	197.7	197.4	72.2	69.9	70.6	70.7	120.2	121.8	122.1	122.1
Nevada.....	287.8	291.8	292.2	292.1	74.4	76.6	76.9	76.2	202.5	216.8	215.3	217.5
New Hampshire.....	137.2	139.3	139.1	139.6	34.5	34.4	33.9	34.3	93.2	99.0	99.9	100.7
New Jersey.....	896.1	919.7	921.7	923.7	256.3	259.1	259.0	259.5	719.5	727.0	725.4	721.7
New Mexico.....	141.1	142.6	142.2	143.1	34.6	34.5	34.4	34.4	113.8	118.2	118.2	118.3
New York.....	1,472.2	1,477.5	1,479.1	1,481.4	716.4	737.5	739.0	738.6	1,335.5	1,381.4	1,386.2	1,391.2
North Carolina.....	906.7	924.8	924.9	922.8	285.9	295.4	296.0	297.1	714.4	742.2	742.1	741.3
North Dakota.....	90.0	89.8	90.2	91.2	24.6	24.2	24.1	24.3	34.2	35.7	35.6	35.4
Ohio.....	1,051.3	1,055.4	1,052.8	1,051.1	315.1	321.8	321.8	320.7	739.1	737.0	730.4	738.6
Oklahoma.....	318.3	323.9	325.3	326.4	80.2	81.3	81.3	81.1	199.0	206.2	206.0	206.0
Oregon.....	365.5	368.7	368.2	369.1	105.5	107.0	107.0	107.8	257.9	267.5	269.1	270.9
Pennsylvania.....	1,129.0	1,152.9	1,155.7	1,159.7	331.0	337.8	337.9	338.6	828.9	849.7	857.0	854.7
Rhode Island.....	76.1	77.2	77.4	77.9	34.3	35.7	35.6	35.3	69.3	67.5	68.5	68.4
South Carolina.....	427.0	436.9	437.6	439.5	114.9	118.8	119.8	118.6	303.2	308.7	306.4	306.2
South Dakota.....	88.0	90.9	90.7	90.9	28.0	28.0	27.9	27.9	36.0	36.6	36.7	36.8
Tennessee.....	668.5	683.5	685.6	688.1	172.7	175.8	175.7	176.1	458.6	468.9	464.6	472.6
Texas.....	2,644.9	2,747.9	2,752.3	2,753.7	859.9	892.7	898.7	902.7	2,006.1	2,110.5	2,113.1	2,121.2
Utah.....	309.2	315.7	315.8	315.8	98.6	96.9	96.4	96.1	241.8	247.9	250.0	252.4
Vermont.....	51.5	52.2	52.4	52.9	12.0	12.1	12.2	12.2	31.8	32.1	32.4	32.9
Virginia.....	660.3	666.0	667.3	667.5	214.0	213.8	214.2	214.8	792.7	809.1	807.8	816.5
Washington.....	602.3	615.7	616.3	618.9	164.4	166.4	166.5	166.3	531.5	552.7	557.1	558.1
West Virginia.....	124.0	120.4	120.8	122.4	25.3	25.5	25.5	25.3	71.1	71.5	70.6	71.0
Wisconsin.....	540.5	552.0	551.8	551.2	157.4	159.0	159.7	160.3	324.4	326.4	326.3	325.3
Wyoming.....	51.9	52.2	52.5	52.1	11.3	11.8	11.5	11.6	20.2	20.8	20.9	20.6
Puerto Rico.....	182.4	185.1	185.0	186.1	46.6	47.0	47.1	47.3	137.8	139.9	140.1	141.0
Virgin Islands ¹	6.4	6.9	6.9	6.8	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2018 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p	Jan. 2022	Nov. 2022	Dec. 2022	Jan. 2023 ^p
Alabama.....	244.5	250.9	251.8	251.8	195.5	202.0	202.6	202.0	389.1	393.9	395.4	395.6
Alaska.....	49.7	50.5	50.4	50.6	33.5	35.5	35.3	35.8	77.6	77.7	77.7	77.2
Arizona.....	474.2	492.6	495.3	499.9	328.8	339.6	342.0	343.9	408.7	413.3	406.8	415.0
Arkansas.....	195.2	202.2	202.6	203.9	120.5	125.7	125.6	127.8	207.5	208.4	208.5	208.5
California.....	2,871.7	3,003.9	3,012.3	3,023.3	1,840.7	1,990.0	1,990.0	2,010.8	2,510.6	2,549.6	2,515.2	2,561.2
Colorado.....	349.0	355.4	352.8	355.0	329.3	345.1	350.2	349.3	445.9	449.5	449.2	450.0
Connecticut.....	337.5	346.1	347.6	349.9	144.2	152.2	153.0	153.7	226.6	229.5	228.9	229.2
Delaware.....	79.0	79.6	79.2	79.3	48.9	49.6	50.3	51.1	66.7	67.1	67.6	67.5
District of Columbia.....	120.4	122.8	123.1	122.7	62.5	72.8	74.0	75.1	241.5	235.3	234.5	233.8
Florida.....	1,362.8	1,426.2	1,437.3	1,442.2	1,203.2	1,285.7	1,289.0	1,305.1	1,087.6	1,098.8	1,103.2	1,103.4
Georgia.....	613.6	641.0	642.1	647.3	470.4	500.8	503.0	509.1	672.4	682.5	683.0	683.6
Hawaii.....	85.6	87.5	87.1	87.0	106.5	118.7	115.5	119.8	119.4	120.8	121.1	118.5
Idaho.....	119.1	123.2	123.7	123.7	87.9	91.7	91.5	90.9	126.5	128.8	128.3	129.4
Illinois.....	914.9	946.5	951.1	953.0	547.1	583.1	585.5	591.8	793.6	800.3	796.4	804.3
Indiana.....	468.0	482.7	481.5	484.0	297.8	309.4	309.6	314.3	409.3	410.4	409.6	410.6
Iowa.....	223.1	232.0	233.3	234.8	133.4	140.2	140.9	141.8	255.2	258.7	258.5	259.1
Kansas.....	196.9	204.4	205.0	204.8	125.6	132.5	133.3	134.6	254.2	251.9	251.9	256.0
Kentucky.....	283.5	291.8	291.9	292.6	192.0	197.5	197.4	198.2	299.7	300.6	299.9	299.0
Louisiana.....	320.3	328.9	330.0	332.3	208.4	217.8	218.9	218.5	312.2	312.8	313.2	315.0
Maine.....	124.0	127.2	127.5	127.7	64.8	66.5	67.0	68.6	98.8	100.3	100.5	100.7
Maryland.....	440.5	452.2	453.2	456.1	248.3	254.9	253.7	258.2	504.9	516.5	517.2	519.4
Massachusetts.....	803.6	817.8	815.0	820.0	336.2	355.3	356.5	359.5	446.7	456.5	457.0	458.9
Michigan.....	655.5	668.4	671.8	675.0	390.8	413.3	409.9	410.9	578.4	598.2	599.0	600.8
Minnesota.....	543.0	554.4	557.7	559.7	247.3	265.3	268.4	268.6	405.5	415.7	411.1	413.2
Mississippi.....	140.8	147.7	147.6	147.8	130.2	133.6	133.6	133.8	233.1	233.4	233.2	233.4
Missouri.....	480.8	490.9	492.7	497.1	291.0	305.6	303.4	307.6	424.7	427.9	427.3	426.7
Montana.....	79.3	81.7	82.1	82.2	68.5	70.7	71.2	71.3	90.5	90.0	89.7	89.9
Nebraska.....	155.1	158.0	158.0	158.5	90.8	94.4	93.8	94.4	167.8	171.2	171.6	170.7
Nevada.....	153.4	163.4	162.9	162.0	326.3	351.4	352.6	354.9	160.4	169.7	170.1	171.4
New Hampshire.....	123.6	124.2	124.3	126.8	68.0	71.8	71.7	72.2	86.4	86.2	86.2	86.4
New Jersey.....	713.1	752.5	756.5	763.3	363.0	387.9	387.5	396.9	582.0	582.3	583.3	585.7
New Mexico.....	139.0	142.7	142.4	143.3	91.7	95.7	96.2	96.9	178.9	180.7	181.1	182.8
New York.....	2,087.3	2,164.9	2,178.2	2,194.6	824.3	906.4	906.0	910.6	1,438.5	1,447.8	1,445.8	1,450.6
North Carolina.....	637.7	661.2	661.3	663.2	482.5	516.8	520.1	525.0	712.5	716.7	717.2	719.9
North Dakota.....	66.1	67.6	67.6	67.6	38.3	38.9	39.4	39.8	81.4	82.5	82.5	82.5
Ohio.....	894.6	913.1	914.0	915.7	531.3	550.5	553.4	558.1	763.0	765.0	764.7	766.9
Oklahoma.....	238.2	244.6	245.5	246.6	170.3	179.8	178.9	181.5	348.3	350.1	350.8	351.6
Oregon.....	300.1	307.1	307.2	308.8	193.4	204.5	204.5	205.9	289.2	300.5	300.7	301.3
Pennsylvania.....	1,237.7	1,285.4	1,288.3	1,296.3	521.0	547.6	548.3	547.9	676.6	682.1	681.3	681.2
Rhode Island.....	103.7	105.1	104.5	105.0	54.8	57.4	56.7	56.8	62.6	64.3	63.7	61.8
South Carolina.....	259.9	271.7	272.0	275.3	259.0	267.1	268.9	271.6	359.3	368.3	368.0	370.6
South Dakota.....	74.5	76.4	76.1	77.3	47.6	49.3	50.1	50.7	79.3	80.3	80.1	80.3
Tennessee.....	443.5	458.6	458.2	461.1	331.9	353.9	353.1	359.6	433.1	439.0	441.7	440.8
Texas.....	1,766.4	1,833.1	1,850.6	1,851.2	1,370.4	1,451.2	1,452.1	1,460.4	1,976.2	2,016.5	2,017.2	2,022.9
Utah.....	220.3	226.7	226.7	225.8	156.7	164.7	161.2	161.5	251.3	256.5	257.0	257.5
Vermont.....	60.6	61.1	62.3	62.1	31.6	32.6	32.1	32.1	53.6	53.7	53.4	53.4
Virginia.....	544.3	567.4	567.8	570.2	379.5	401.0	401.4	408.3	710.7	722.1	720.4	719.7
Washington.....	506.7	524.9	524.0	524.5	314.6	334.9	339.1	341.0	559.9	573.5	574.7	575.7
West Virginia.....	126.9	128.7	128.8	129.6	69.4	68.7	68.9	69.9	148.2	157.1	148.6	148.7
Wisconsin.....	453.9	461.5	464.2	464.6	264.0	271.2	271.1	272.1	394.2	400.9	399.4	398.7
Wyoming.....	28.5	29.3	29.5	29.5	37.2	38.3	38.3	38.1	67.2	67.6	67.8	67.7
Puerto Rico.....	120.1	122.4	122.6	124.0	83.5	88.8	89.2	90.1	193.4	199.2	198.4	198.3
Virgin Islands.....	2.3	2.4	2.5	2.4	6.3	6.0	6.1	6.1	10.6	10.9	11.0	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2018 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p
Alabama.....	2,098.8	2,146.4	2,065.3	2,119.4	8.9	8.8	8.9	8.7	96.3	100.7	95.2	99.4
Alaska.....	303.3	311.1	299.5	309.8	10.6	10.9	10.3	10.5	14.3	14.6	13.3	14.4
Arizona.....	3,089.4	3,173.6	3,042.6	3,141.0	12.3	13.3	12.5	13.5	185.9	192.5	184.6	191.3
Arkansas.....	1,320.2	1,357.9	1,302.9	1,345.6	5.2	5.1	5.2	4.9	56.2	59.1	54.7	57.9
California.....	17,501.9	18,010.9	17,177.4	17,771.9	19.2	19.9	18.7	19.8	887.5	909.6	871.2	877.1
Colorado.....	2,835.9	2,894.8	2,788.8	2,847.0	20.2	21.7	20.1	21.6	179.1	178.6	173.3	172.8
Connecticut.....	1,667.3	1,683.8	1,619.4	1,654.8	0.5	0.5	0.4	0.4	60.1	59.8	54.7	56.5
Delaware ¹	467.4	478.3	454.8	469.4	-	-	-	-	23.2	23.8	22.4	23.2
District of Columbia ¹	761.0	772.9	748.0	763.2	-	-	-	-	15.7	15.2	15.0	14.8
Florida.....	9,287.8	9,705.3	9,180.3	9,610.7	5.4	5.8	5.4	5.8	587.1	610.8	580.2	602.1
Georgia.....	4,745.1	4,885.5	4,673.3	4,841.5	9.5	9.8	9.5	9.7	210.2	218.7	205.9	217.6
Hawaii ¹	614.7	636.5	599.9	623.3	-	-	-	-	36.9	39.4	35.6	39.0
Idaho.....	812.1	835.1	799.9	826.7	4.2	4.1	3.9	4.0	61.4	65.3	60.3	65.6
Illinois.....	5,993.1	6,125.3	5,837.8	5,997.0	6.7	7.1	6.5	7.0	222.1	225.6	200.5	207.4
Indiana.....	3,170.1	3,246.9	3,109.3	3,194.4	5.4	5.9	5.2	5.7	152.8	159.3	142.9	157.8
Iowa.....	1,563.6	1,588.9	1,526.0	1,563.7	2.3	2.3	1.8	2.1	78.9	79.1	70.0	75.3
Kansas.....	1,406.0	1,449.6	1,383.2	1,433.8	6.1	6.5	6.0	6.3	64.2	66.0	60.8	65.6
Kentucky.....	1,960.9	1,992.1	1,913.3	1,963.1	7.9	8.6	7.7	8.5	81.4	81.8	77.1	79.8
Louisiana.....	1,920.1	1,952.5	1,889.5	1,927.1	30.6	31.7	29.6	31.4	129.7	132.0	126.1	128.4
Maine.....	626.8	640.1	612.2	626.4	2.2	2.1	2.1	2.1	31.8	32.2	30.5	30.1
Maryland.....	2,724.3	2,746.6	2,641.0	2,680.5	1.3	1.4	1.4	1.3	161.9	162.3	156.0	158.1
Massachusetts.....	3,626.9	3,724.3	3,542.4	3,660.4	1.0	1.0	0.9	1.0	166.4	170.4	157.6	164.0
Michigan.....	4,327.0	4,401.2	4,230.1	4,331.0	6.7	7.2	6.4	7.1	176.1	182.3	163.3	174.6
Minnesota.....	2,902.2	2,953.0	2,847.9	2,916.5	6.4	6.3	6.1	6.0	124.5	122.3	112.9	114.0
Mississippi.....	1,164.3	1,178.4	1,144.9	1,164.9	6.0	6.1	5.9	6.2	46.6	46.7	46.8	45.8
Missouri.....	2,904.8	2,966.4	2,843.6	2,928.9	4.4	4.5	4.3	4.5	136.2	134.8	130.4	131.5
Montana.....	502.1	512.5	490.2	503.8	6.7	6.6	6.6	6.6	33.6	36.4	31.0	34.6
Nebraska.....	1,024.3	1,043.1	999.8	1,023.8	1.0	1.0	1.0	1.0	56.1	61.1	52.7	58.7
Nevada.....	1,452.8	1,533.6	1,424.8	1,513.5	15.0	15.2	15.0	15.1	99.1	111.5	98.3	108.7
New Hampshire.....	676.8	693.0	664.0	687.0	0.9	0.9	0.9	0.9	29.4	29.8	28.0	29.0
New Jersey.....	4,217.9	4,334.3	4,093.7	4,228.1	1.6	1.7	1.6	1.7	162.6	162.7	151.6	155.8
New Mexico.....	841.7	859.1	826.3	851.0	19.8	22.6	19.9	23.0	48.1	48.3	47.0	48.8
New York.....	9,452.4	9,738.8	9,158.4	9,500.2	5.2	5.5	4.8	5.2	377.5	395.5	355.1	378.6
North Carolina.....	4,742.2	4,891.3	4,645.5	4,810.2	5.6	5.4	5.5	5.3	241.2	251.3	238.3	250.3
North Dakota.....	424.1	429.5	414.3	424.1	14.6	17.2	14.4	17.2	24.4	23.7	21.7	22.3
Ohio.....	5,497.5	5,576.0	5,388.9	5,471.3	8.7	9.0	8.5	8.9	225.2	232.5	211.9	221.7
Oklahoma.....	1,692.5	1,729.8	1,656.5	1,705.7	28.5	31.6	29.2	30.4	79.4	80.6	77.0	80.7
Oregon.....	1,923.2	1,986.4	1,894.3	1,963.1	6.3	6.2	6.2	6.1	111.6	116.8	108.9	114.5
Pennsylvania.....	5,937.3	6,107.8	5,801.0	5,987.1	21.8	22.7	21.3	22.5	254.6	255.5	238.8	248.4
Rhode Island.....	490.3	497.3	473.0	481.3	0.2	0.2	0.1	0.2	20.6	22.1	19.0	21.2
South Carolina.....	2,210.8	2,275.5	2,174.3	2,240.3	4.4	4.5	4.3	4.5	106.5	109.4	105.3	109.1
South Dakota.....	445.9	455.1	436.1	447.8	1.1	1.2	1.0	1.1	24.7	24.1	22.5	22.1
Tennessee.....	3,193.9	3,315.3	3,145.4	3,275.2	4.3	4.5	4.3	4.5	140.1	151.7	137.8	150.6
Texas.....	13,226.3	13,834.3	13,004.2	13,671.8	188.3	210.9	188.2	212.5	757.3	790.1	743.0	783.3
Utah.....	1,654.6	1,705.8	1,634.0	1,680.4	9.3	10.1	9.3	10.1	124.6	132.7	122.3	129.6
Vermont.....	303.9	310.2	296.8	303.4	0.8	0.8	0.7	0.8	15.1	15.2	14.0	14.2
Virginia.....	4,036.8	4,134.3	3,954.7	4,078.5	7.0	7.1	6.9	7.0	207.9	213.0	201.0	208.6
Washington.....	3,469.9	3,584.6	3,410.1	3,548.8	5.6	5.7	5.4	5.6	225.9	232.1	216.9	227.0
West Virginia.....	697.6	698.8	680.3	685.0	18.4	20.9	19.0	20.5	31.5	32.9	29.0	29.4
Wisconsin.....	2,933.3	2,984.7	2,873.9	2,926.9	3.5	3.7	3.4	3.5	126.2	127.6	116.8	121.6
Wyoming.....	280.7	286.7	274.2	280.9	15.6	16.9	15.5	16.9	20.9	20.8	19.1	19.5
Puerto Rico.....	939.9	950.2	906.4	933.8	0.6	0.6	0.6	0.6	33.3	34.3	30.7	33.1
Virgin Islands ¹	35.2	35.3	34.0	34.8	-	-	-	-	2.0	2.1	1.9	2.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmarks. Unadjusted data from April 2021 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p
Alabama.....	269.5	278.9	266.8	277.2	416.2	416.5	403.0	407.5	21.5	22.8	21.7	22.7
Alaska.....	7.1	6.4	9.7	9.7	61.0	64.4	59.6	62.6	4.8	4.8	4.7	4.8
Arizona.....	188.4	197.2	186.0	194.8	618.0	621.6	600.3	605.1	50.2	51.6	50.1	51.1
Arkansas.....	160.1	163.8	158.6	164.7	269.5	280.1	264.3	275.2	12.3	12.8	12.4	12.8
California.....	1,309.2	1,341.3	1,300.2	1,331.8	3,196.9	3,219.4	3,093.9	3,140.5	593.4	609.1	594.0	592.4
Colorado.....	152.3	154.5	151.3	152.3	510.1	515.1	497.0	502.5	77.9	77.7	78.0	77.3
Connecticut.....	155.0	159.1	153.2	158.3	306.7	305.3	296.4	298.2	31.4	31.2	30.8	30.8
Delaware.....	25.6	26.2	25.4	26.5	90.8	94.2	86.6	90.6	3.7	3.7	3.7	3.6
District of Columbia.....	1.1	1.0	1.0	1.0	30.5	31.1	29.7	30.6	20.4	21.1	20.2	20.9
Florida.....	400.7	420.9	398.4	417.7	1,953.1	2,009.9	1,892.7	1,967.0	150.0	157.2	150.0	152.9
Georgia.....	407.5	419.3	405.9	415.7	1,039.0	1,049.5	1,010.5	1,022.2	125.9	128.8	123.7	131.4
Hawaii.....	12.5	12.8	12.2	12.6	116.7	119.1	112.9	116.9	9.0	8.9	8.3	8.7
Idaho.....	73.4	72.0	72.0	72.3	163.4	164.5	159.2	161.0	8.6	9.3	8.7	9.2
Illinois.....	565.0	573.8	558.1	569.4	1,239.0	1,255.1	1,198.0	1,217.6	93.6	95.4	92.6	93.5
Indiana.....	534.8	546.4	532.2	539.3	637.3	651.5	620.1	633.4	26.7	26.8	26.5	26.2
Iowa.....	221.0	224.3	219.2	224.8	318.6	318.8	309.9	311.7	19.0	19.3	19.1	19.0
Kansas.....	165.1	174.2	164.1	172.3	278.4	280.2	270.1	272.6	18.1	18.1	17.9	18.0
Kentucky.....	247.5	257.9	246.9	255.5	436.5	441.9	420.2	431.7	20.7	22.2	20.8	21.9
Louisiana.....	131.7	137.5	130.5	134.4	383.7	379.6	372.4	369.7	22.9	23.1	21.3	22.9
Maine.....	54.6	54.8	53.1	53.8	120.7	123.9	116.4	119.3	7.8	7.9	7.8	7.9
Maryland.....	110.8	112.1	108.4	109.9	494.0	492.0	475.2	475.2	35.0	34.7	35.3	35.4
Massachusetts.....	237.2	236.5	234.9	235.6	573.8	583.4	557.9	573.7	94.3	97.9	94.2	97.3
Michigan.....	601.0	608.0	593.6	604.2	817.4	819.1	791.3	801.5	54.7	57.8	54.4	57.3
Minnesota.....	317.8	324.3	315.5	323.0	531.6	540.2	517.8	527.0	44.4	47.0	44.6	46.0
Mississippi.....	148.6	148.5	146.3	149.3	247.5	251.4	240.2	246.2	10.1	10.4	10.0	10.3
Missouri.....	274.7	290.4	272.9	290.1	568.9	572.9	551.8	558.9	47.1	48.7	47.2	48.6
Montana.....	22.2	23.0	21.7	22.9	100.3	102.0	97.5	99.1	5.7	5.6	5.7	5.5
Nebraska.....	100.8	105.2	100.4	104.4	202.1	202.6	194.7	196.3	17.9	18.2	18.0	18.2
Nevada.....	64.0	66.5	63.8	66.7	296.7	300.7	288.6	291.5	16.7	18.7	16.5	18.5
New Hampshire.....	69.4	71.4	69.2	70.7	140.6	141.5	137.3	139.8	11.9	11.8	11.8	11.7
New Jersey.....	246.3	252.4	243.1	252.4	925.9	949.4	896.8	918.2	71.3	76.4	71.7	75.3
New Mexico.....	28.4	29.2	27.9	28.7	145.0	145.3	141.2	142.1	10.1	11.1	9.7	10.8
New York.....	419.7	428.0	414.0	419.9	1,521.4	1,528.5	1,465.5	1,480.0	292.6	298.6	283.8	285.7
North Carolina.....	470.4	477.8	464.8	475.4	942.9	950.4	904.1	917.3	77.3	84.8	77.7	86.2
North Dakota.....	26.8	27.5	26.4	27.2	91.4	91.2	89.5	90.5	5.8	5.7	5.8	5.6
Ohio.....	678.2	690.9	672.0	686.0	1,082.0	1,080.2	1,047.5	1,047.7	68.2	69.2	67.8	67.3
Oklahoma.....	131.4	135.5	130.3	134.8	329.4	331.6	318.3	325.6	17.5	18.1	17.4	17.8
Oregon.....	189.0	196.1	188.1	195.5	374.2	378.7	363.3	366.8	36.2	37.5	36.1	37.1
Pennsylvania.....	554.8	569.1	551.1	563.8	1,167.8	1,191.8	1,133.2	1,160.4	90.4	95.5	90.3	96.4
Rhode Island.....	40.2	40.6	39.1	40.1	78.4	79.3	75.5	77.5	5.6	5.9	5.5	5.8
South Carolina.....	256.7	264.2	255.3	261.8	435.6	447.9	424.4	437.8	28.6	31.6	29.0	31.2
South Dakota.....	44.4	45.8	44.2	45.4	89.3	92.1	86.8	90.3	5.2	5.3	5.2	5.2
Tennessee.....	356.6	367.7	355.4	366.1	682.6	702.5	666.7	689.2	50.4	56.8	50.8	55.8
Texas.....	903.1	954.7	894.6	951.3	2,727.4	2,815.8	2,644.1	2,751.7	219.0	239.2	219.5	236.2
Utah.....	150.1	151.4	149.0	151.5	316.9	324.6	306.7	314.2	43.8	45.9	42.8	45.2
Vermont.....	29.5	29.1	28.6	28.9	52.5	53.7	51.4	52.9	4.1	4.5	4.2	4.5
Virginia.....	241.0	246.1	238.3	243.5	684.9	687.9	656.9	666.8	68.4	71.5	68.2	71.1
Washington.....	263.4	269.8	260.6	268.9	631.4	628.7	600.4	616.6	163.8	172.7	163.2	171.0
West Virginia.....	45.6	45.7	45.3	45.4	128.1	124.7	122.3	121.5	7.6	7.8	7.5	7.7
Wisconsin.....	474.9	482.8	472.1	481.7	553.4	562.5	539.4	548.3	45.6	46.4	45.4	45.9
Wyoming.....	10.0	10.5	9.8	10.5	52.4	52.9	51.3	51.5	3.0	3.1	3.0	3.1
Puerto Rico.....	82.3	83.6	80.6	82.5	191.7	190.1	182.3	185.8	16.9	16.5	16.6	16.4
Virgin Islands.....	0.6	0.5	0.5	0.5	6.6	6.9	6.4	6.8	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmarks. Unadjusted data from April 2021 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p
Alabama.....	100.0	102.1	100.0	101.4	259.4	267.1	254.9	263.6	245.9	252.2	242.7	250.2
Alaska.....	10.9	11.4	10.7	11.1	26.1	27.9	25.7	27.7	50.4	50.2	49.5	50.4
Arizona.....	252.6	254.5	248.2	252.7	465.9	483.4	458.3	477.0	476.2	501.2	473.9	500.0
Arkansas.....	69.0	71.2	68.9	70.0	150.7	150.8	147.7	150.1	193.6	203.0	195.4	202.9
California.....	850.7	854.4	838.5	843.0	2,835.6	2,931.7	2,780.8	2,881.2	2,889.4	3,027.6	2,848.7	3,012.3
Colorado.....	182.8	181.1	180.1	178.5	467.2	489.3	462.7	479.9	350.2	353.0	346.9	353.8
Connecticut.....	118.6	116.7	117.8	115.1	220.0	218.4	213.3	215.6	343.4	351.4	333.4	346.6
Delaware.....	47.9	50.1	47.8	50.0	64.5	66.2	63.3	65.7	78.7	79.5	78.2	78.5
District of Columbia.....	27.4	27.9	27.3	27.5	171.5	175.4	170.1	173.2	123.1	124.5	120.3	122.2
Florida.....	649.5	675.5	646.3	670.2	1,528.8	1,622.8	1,529.9	1,603.9	1,368.1	1,448.6	1,358.8	1,434.8
Georgia.....	267.8	279.4	265.6	279.4	771.1	780.5	759.6	774.0	615.4	644.9	611.3	644.9
Hawaii.....	28.1	28.0	27.5	27.5	71.1	72.6	70.1	70.8	85.6	87.8	84.8	86.2
Idaho.....	40.8	42.0	40.4	41.2	104.5	108.6	101.9	107.6	118.9	124.1	119.4	123.2
Illinois.....	404.4	403.6	398.1	401.5	963.3	979.2	937.4	950.5	921.5	955.5	908.5	946.5
Indiana.....	145.9	151.0	145.1	148.6	364.0	370.4	355.6	361.8	470.1	483.2	465.2	480.0
Iowa.....	109.2	108.8	108.5	108.4	143.5	145.4	141.8	141.2	227.1	236.3	222.4	233.9
Kansas.....	76.3	76.7	75.3	76.1	175.3	186.7	173.6	186.0	196.8	204.4	196.3	203.7
Kentucky.....	97.5	96.2	95.4	94.9	228.3	228.1	221.7	227.7	285.5	293.0	280.9	291.2
Louisiana.....	88.2	91.9	87.4	93.0	221.4	219.2	217.8	217.1	320.4	332.1	319.1	331.1
Maine.....	33.4	34.6	33.1	34.0	74.3	75.6	73.2	73.9	125.2	128.5	123.7	126.8
Maryland.....	137.6	136.0	134.6	134.8	473.4	473.5	465.5	457.5	450.4	457.9	437.1	452.3
Massachusetts.....	224.0	231.8	223.0	231.4	623.1	645.6	608.4	635.1	805.8	819.2	794.1	808.5
Michigan.....	233.5	227.1	230.7	225.3	654.9	659.0	641.7	650.9	657.2	676.8	651.2	669.2
Minnesota.....	193.3	193.3	190.4	190.9	381.9	383.5	376.2	381.1	547.1	559.4	540.9	555.4
Mississippi.....	43.6	44.2	43.5	43.9	121.1	119.3	116.4	115.6	141.0	147.8	140.0	147.5
Missouri.....	182.5	188.9	181.9	188.2	378.5	390.0	372.6	384.7	485.3	493.4	478.6	496.0
Montana.....	28.1	29.3	27.7	28.9	47.9	50.8	47.2	49.3	80.7	82.6	79.7	82.3
Nebraska.....	72.5	71.0	71.9	70.4	120.7	121.3	118.5	119.5	156.3	158.5	154.7	157.8
Nevada.....	74.3	77.1	74.0	75.4	205.3	215.8	202.2	217.0	153.5	163.2	152.5	162.1
New Hampshire.....	34.3	33.9	34.2	34.1	91.5	99.5	91.3	99.0	122.1	124.2	119.3	126.0
New Jersey.....	257.9	260.3	254.0	258.2	726.7	733.8	702.5	695.8	721.0	762.3	709.7	758.6
New Mexico.....	34.8	34.5	34.6	34.1	114.8	118.7	112.9	116.5	139.7	143.2	139.5	143.1
New York.....	718.2	741.8	709.3	731.2	1,334.0	1,396.9	1,306.5	1,360.5	2,139.2	2,206.9	2,057.9	2,171.0
North Carolina.....	284.1	295.1	282.6	293.9	712.9	741.2	706.6	727.6	643.9	667.5	635.7	657.5
North Dakota.....	24.7	24.3	24.4	24.2	33.9	34.9	33.3	34.3	66.9	67.5	65.9	67.2
Ohio.....	315.3	322.2	313.1	319.2	738.6	731.6	725.2	717.2	897.6	920.8	889.4	910.8
Oklahoma.....	80.3	82.3	79.6	81.0	198.4	201.8	195.0	200.3	238.3	247.1	236.7	244.4
Oregon.....	105.3	107.3	104.2	107.1	258.0	269.8	255.4	267.2	301.6	308.3	298.6	307.0
Pennsylvania.....	332.2	338.3	328.7	336.9	831.8	855.2	813.7	840.2	1,251.5	1,298.7	1,224.9	1,278.4
Rhode Island.....	33.9	35.5	34.2	34.9	69.4	68.8	66.9	66.3	103.8	105.1	100.8	102.9
South Carolina.....	113.9	119.7	113.8	118.2	306.2	307.5	300.4	299.6	259.0	273.8	258.5	272.7
South Dakota.....	28.2	28.1	27.8	27.8	35.4	36.5	35.3	36.0	75.4	76.5	74.2	76.7
Tennessee.....	172.3	175.8	171.4	174.9	453.8	469.0	450.8	465.8	444.1	461.3	440.1	456.9
Texas.....	861.3	903.9	854.3	899.1	2,007.9	2,119.5	1,986.8	2,095.0	1,773.9	1,860.6	1,752.1	1,841.6
Utah.....	99.2	96.7	97.8	95.3	241.1	249.0	237.4	246.7	219.3	229.0	222.7	227.2
Vermont.....	11.9	12.1	11.9	12.0	31.3	32.7	30.9	32.3	62.6	63.3	59.7	61.2
Virginia.....	213.9	214.5	212.1	213.1	794.5	807.8	783.7	805.4	540.7	570.0	543.0	566.6
Washington.....	163.9	165.9	163.1	164.6	516.4	554.2	522.8	548.0	510.3	525.3	503.2	522.5
West Virginia.....	25.1	25.4	25.0	25.0	70.5	69.7	69.9	69.0	128.0	129.5	126.5	129.3
Wisconsin.....	157.3	159.7	156.3	159.7	322.2	324.5	317.6	315.0	455.2	466.5	451.5	460.0
Wyoming.....	11.6	11.6	11.2	11.7	19.8	20.7	19.3	19.9	28.9	29.5	28.7	29.6
Puerto Rico.....	46.6	47.3	46.5	47.1	140.7	142.9	137.5	139.2	125.0	125.0	117.0	121.3
Virgin Islands.....	1.8	1.8	1.8	1.8	3.0	2.8	2.8	2.8	2.3	2.5	2.3	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmarks. Unadjusted data from April 2021 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p	2021	2022	2022	2023 ^p
Alabama.....	192.1	198.0	188.1	194.3	97.0	100.7	96.8	100.9	392.0	398.6	387.2	393.5
Alaska.....	29.0	30.8	28.3	31.1	10.5	10.9	10.4	10.7	78.6	78.8	77.3	76.8
Arizona.....	326.5	342.3	321.8	339.9	95.7	97.9	93.8	94.8	417.7	418.1	413.1	420.8
Arkansas.....	119.4	122.5	114.9	121.6	73.3	76.9	73.0	76.3	210.9	212.6	207.8	209.2
California.....	1,843.6	1,981.9	1,784.6	1,954.1	544.6	573.5	536.9	562.9	2,531.8	2,542.5	2,509.9	2,556.8
Colorado.....	326.6	348.5	323.0	345.4	119.9	123.0	119.9	122.6	449.6	452.3	436.5	440.3
Connecticut.....	141.0	147.2	132.6	141.2	60.2	61.0	58.8	61.1	230.4	233.2	228.0	231.0
Delaware.....	46.5	46.9	43.8	45.9	18.5	18.5	18.1	18.7	68.0	69.2	65.5	66.7
District of Columbia.....	61.8	73.4	57.5	72.1	67.2	68.4	66.2	68.1	242.3	234.9	240.7	232.8
Florida.....	1,200.8	1,283.6	1,185.2	1,292.8	339.8	350.1	335.6	349.0	1,104.5	1,120.1	1,097.8	1,114.5
Georgia.....	463.4	497.3	452.2	495.7	159.7	167.6	157.8	166.7	675.6	689.7	671.3	684.2
Hawaii.....	106.8	116.3	105.3	117.9	25.6	27.0	25.2	26.9	122.4	124.6	118.0	116.8
Idaho.....	84.6	89.2	83.6	87.2	26.7	27.4	26.5	27.3	125.6	128.6	124.0	128.1
Illinois.....	538.7	571.6	514.8	561.1	242.8	250.0	239.4	247.3	796.0	808.4	783.9	795.2
Indiana.....	290.5	302.4	284.2	300.2	122.9	128.6	120.1	127.7	419.7	421.4	412.2	413.7
Iowa.....	129.0	135.1	125.0	133.6	55.4	56.4	54.8	56.0	259.6	263.1	253.5	257.7
Kansas.....	122.8	130.9	119.8	129.3	49.1	50.0	49.0	49.5	253.8	255.9	250.3	254.4
Kentucky.....	186.4	190.6	181.0	187.6	64.8	66.8	63.8	67.0	304.4	305.0	297.8	297.3
Louisiana.....	206.7	218.4	204.1	214.6	70.1	69.8	69.3	69.3	314.7	317.2	311.9	315.2
Maine.....	56.6	57.4	52.9	56.0	21.3	22.3	21.1	22.1	98.9	100.8	98.3	100.4
Maryland.....	240.3	245.6	227.2	241.2	106.7	106.3	105.2	106.1	512.9	524.8	495.1	508.7
Massachusetts.....	318.2	337.5	302.5	326.0	128.7	135.1	127.6	134.3	454.4	465.9	441.3	453.5
Michigan.....	375.1	392.8	365.5	385.6	158.8	158.9	156.5	157.8	591.6	612.2	575.5	597.5
Minnesota.....	237.6	256.1	232.1	252.9	105.1	105.2	104.3	105.2	412.5	415.4	407.1	415.0
Mississippi.....	128.1	131.7	125.3	128.5	39.2	39.7	38.9	39.4	232.5	232.6	231.6	232.2
Missouri.....	282.2	292.1	271.4	284.2	111.3	116.7	110.5	117.6	433.7	434.0	422.0	424.6
Montana.....	66.8	67.0	64.8	66.8	18.7	19.0	18.8	19.0	91.4	90.2	89.5	88.8
Nebraska.....	88.2	91.3	85.9	89.3	36.4	38.4	36.2	39.6	172.3	174.5	165.8	168.6
Nevada.....	323.0	349.7	315.4	346.9	40.8	42.1	40.5	42.2	164.4	173.1	158.0	169.4
New Hampshire.....	64.1	66.9	62.7	66.0	23.3	24.2	23.1	23.7	89.3	88.9	86.2	86.1
New Jersey.....	348.9	368.9	327.8	361.2	160.6	170.8	157.3	165.2	595.1	595.6	577.6	585.7
New Mexico.....	91.8	94.7	89.2	95.1	28.0	27.9	27.4	27.8	181.2	183.6	177.0	181.0
New York.....	813.8	886.0	761.5	843.9	378.5	391.1	371.5	387.0	1,452.3	1,460.0	1,428.5	1,437.2
North Carolina.....	472.3	510.0	454.9	501.4	163.8	173.7	162.4	173.4	727.8	734.1	712.9	721.9
North Dakota.....	37.7	38.5	36.6	38.1	14.5	14.6	14.5	14.5	83.4	84.4	81.8	83.0
Ohio.....	513.0	535.5	495.5	523.1	203.2	212.2	201.2	212.4	767.5	771.9	756.8	757.0
Oklahoma.....	168.6	176.5	163.4	174.7	65.5	67.5	65.0	67.9	355.2	357.2	344.6	348.1
Oregon.....	187.8	199.7	183.4	196.7	60.1	62.4	59.7	62.9	293.1	303.6	290.4	302.2
Pennsylvania.....	502.6	532.7	485.3	511.4	242.5	253.7	241.7	251.2	687.3	694.6	672.0	677.5
Rhode Island.....	53.1	53.2	48.6	48.5	20.8	21.7	20.3	21.3	64.3	64.9	63.0	62.6
South Carolina.....	250.1	260.4	244.1	254.7	79.4	82.4	79.6	82.2	370.4	374.1	359.6	368.5
South Dakota.....	44.8	46.7	43.6	46.6	17.1	17.9	17.0	17.5	80.3	80.9	78.5	79.1
Tennessee.....	324.5	348.3	315.5	345.3	123.1	128.0	122.1	126.8	442.1	449.7	430.5	439.3
Texas.....	1,354.2	1,432.5	1,322.1	1,417.5	431.9	460.2	423.8	461.6	2,002.0	2,046.9	1,975.7	2,022.0
Utah.....	153.9	161.2	152.9	159.7	42.8	45.5	42.6	44.6	253.6	259.7	250.5	256.3
Vermont.....	31.9	33.3	32.8	33.1	9.6	10.0	9.5	9.9	54.6	55.5	53.1	53.6
Virginia.....	369.2	389.8	354.6	385.1	187.5	193.5	185.9	194.1	721.8	733.1	704.1	717.2
Washington.....	308.0	332.5	300.9	327.8	116.5	122.0	115.4	121.4	564.7	575.7	558.2	575.4
West Virginia.....	69.0	66.9	66.2	65.8	23.3	24.5	23.2	24.1	150.5	150.8	146.4	147.3
Wisconsin.....	250.7	257.2	243.6	252.6	144.9	147.1	143.0	146.4	399.4	406.7	384.8	392.2
Wyoming.....	34.9	36.4	34.5	35.7	15.8	15.8	15.6	15.7	67.8	68.5	66.2	66.8
Puerto Rico.....	84.8	89.8	82.7	90.1	18.8	19.1	18.4	19.0	199.2	201.0	193.5	198.7
Virgin Islands.....	6.4	6.1	6.3	6.1	1.3	1.1	1.0	1.1	10.7	11.0	10.5	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2022 benchmarks. Unadjusted data from April 2021 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2022 - January 2023

