



DEPARTMENT OF THE TREASURY
WASHINGTON, D.C. 20220

November 19, 2013

From the Office of the General Counsel:

Treasury is mindful of the important contributions that employees make to good government when making lawful disclosures of potential incidents of fraud, waste, and abuse. Treasury strongly supports the objectives underlying the Whistleblower Protection Act (WPA), as amended by the Whistleblower Protection Enhancement Act, in prohibiting retaliation against whistleblowers.

As a Treasury employee you have the right to make lawful disclosures, to engage in protected activity (such as filing a complaint), and to be free of retaliation for such actions. Supervisors and managers may not take, fail to take, or threaten to take or fail to take a personnel action with respect to any employee or applicant because of:

Any disclosure of information by the employee or applicant that he or she reasonably believes evidences:

- * A violation of a law, rule, or regulation;
- * Gross mismanagement;
- * Gross waste of funds;
- * Abuse of authority; or
- * A substantial and specific danger to public health or safety.

Finally, as a Treasury employee you may not be retaliated against for making disclosures to, cooperating with, participating in any investigation conducted by, or filing complaints or grievances with, the Office of Special Counsel, the Office of the Inspector General, and/or the United States Congress.

If you have any questions about your rights, please contact the OIG Whistleblower Ombudsman Program at 202-927-0650 or OIGCounsel@oig.treas.gov.