

Our Mission

To develop and promote a heartfelt partnership with the participants we serve in which there is mutual care, concern and determination for their well-being.

Our Vision

To see every participant that comes through the NOW Program obtain permanent, long-term employment and be equipped with the necessary tools to succeed.



Paid on the job training as Cameron refurbishes donated electronics.

Eligibility

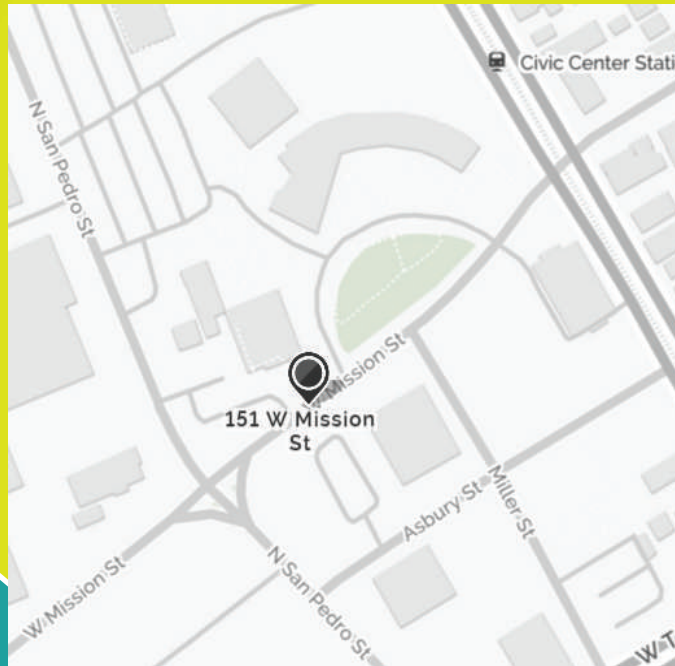
The NOW program is by referral only and works in unison with the Santa Clara County Re-Entry Resource Center, where referrals are generated.

Potential participants will be contacted by NOW Staff and invited for intake and orientation.

Sorry, no walk-ins! Please see the map below to get your referral.

Re-Entry Resource Center

151 W. Mission Street, San Jose, CA 95110



NOW Program - Goodwill of Silicon Valley
1080 N. 7th Street, San Jose, CA 95112
nowprogram@goodwillsv.org
408-869-9162



***Begin paid training
within one week
of your intake
appointment!***

The NOW Program

is funded by the Santa Clara County Office of Re-Entry and works exclusively with the re-entry population. We equip participants with the tools necessary to navigate the difficult transition back into mainstream employment with long-term success.

We offer two paths to employment...

»Subsidized Employment :

Paid on-the-job training, 20 hours per week on site at Goodwill , followed by job placement assistance.

»One-On-One Job Placement Assistance:

Participants are paired with a Business Developer who works with them to secure regular employment.



Jason reviews his resume with a volunteer.

We Provide...

Case Management: Structured support to achieve employment goals.

Job Coaching: Personalized coaching to guide participants into stable, permanent employment.

Business Development: Strategic collaboration with local employers and the participant to find a mutually beneficial job match.

Peer Mentors: A pillar of strength through the employment transition with follow-up support after placement.

Personal Development: Moral Reconciliation Therapy - MRT®, is a type of cognitive behavioral therapy, which addresses how our thoughts affect our behavior. MRT focuses on the decision-making aspect of our thoughts. Certified staff facilitate MRT groups where participants learn to understand their true, most positive potential and put it into action.

A Success Story



Before becoming acquainted with Goodwill, Karina identified herself as a gang member, drug addict and alcoholic. She first heard about the NOW Program in-custody when she overheard other women talking about the help we provide people after released from incarceration to get jobs and connect them to resources. Upon her release, she reported to the Re-Entry Resource Center and received a written referral to Goodwill, and graduated our program with flying colors, along the way obtaining multiple certificates such as OSHA, HAZMAT, and Safety Training. She is now employed through the Laborers Union Local 270 and is actively working construction projects while enrolled in a ministry school provided by her church with hopes to become an evangelist. Karina is an exemplary graduate of the NOW Program and hopes to inspire others looking to make a change. Congratulations Karina!