

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Wednesday, February 1, 2023

USDL-23-0149

Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae
Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2022

Unemployment rates were lower in December than a year earlier in 244 of the 389 metropolitan areas, higher in 115 areas, and unchanged in 30 areas, the U.S. Bureau of Labor Statistics reported today. A total of 172 areas had jobless rates of less than 3.0 percent and 2 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 81 metropolitan areas and was essentially unchanged in 308 areas. The national unemployment rate in December was 3.3 percent, not seasonally adjusted, down from 3.7 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Madison, WI, had the lowest unemployment rate, 1.6 percent, closely followed by Columbia, MO, 1.7 percent. El Centro, CA, had the highest rate, 14.8 percent. The next highest rate was in Yuma, AZ, 13.7 percent. A total of 227 areas had December jobless rates below the U.S. rate of 3.3 percent, 148 areas had rates above it, and 14 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate decreases in December occurred in Farmington, NM (-2.1 percentage points), and Odessa, TX (-2.0 points). An additional 43 areas had rate declines between 1.0 percentage point and 1.9 points. Yuma, AZ, had the largest over-the-year rate increase in December (+3.4 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Miami-Fort Lauderdale-West Palm Beach, FL, had the lowest jobless rate in December, 1.9 percent. Las Vegas-Henderson-Paradise, NV, had the highest rate, 5.4 percent. Forty large areas had over-the-year unemployment rate decreases, nine had increases, and two had no change. The largest rate declines

occurred in Baltimore-Columbia-Towson, MD, and Riverside-San Bernardino-Ontario, CA (-1.4 percentage points each). The largest jobless rate increase was in Indianapolis-Carmel-Anderson, IN (+0.8 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 1.4 percent. Tacoma-Lakewood, WA, had the highest rate among the divisions, 5.3 percent. (See table 2.)

In December, 34 metropolitan divisions had over-the-year unemployment rate decreases and 4 had increases. The largest rate decline occurred in Miami-Miami Beach-Kendall, FL (-1.6 percentage points). The largest over-the-year jobless rate increase occurred in Gary, IN (+1.5 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased over the year in 81 metropolitan areas and was essentially unchanged in 308 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+344,400), Dallas-Fort Worth-Arlington, TX (+234,700), and Los Angeles-Long Beach-Anaheim, CA (+215,700). The largest over-the-year percentage gains in employment occurred in Charleston-North Charleston, SC, and Dallas-Fort Worth-Arlington, TX (+5.9 percent each), followed by Atlantic City-Hammonton, NJ (+5.8 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 40 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 11 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Dallas-Fort Worth-Arlington, TX (+5.9 percent), Jacksonville, FL (+5.7 percent), and Houston-The Woodlands-Sugar Land, TX (+5.6 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased over the year in 22 metropolitan divisions and was essentially unchanged in 16 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+289,500), Dallas-Plano-Irving, TX (+182,100), and Los Angeles-Long Beach-Glendale, CA (+145,400). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Dallas-Plano-Irving, TX (+6.4 percent), San Francisco-Redwood City-South San Francisco, CA (+5.3 percent), and Lowell-Billerica-Chelmsford, MA-NH (+5.2 percent).

The Regional and State Unemployment 2022 Annual Averages news release is scheduled to be released on Wednesday, March 1, 2023, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2023 is scheduled to be released on Monday, March 13, 2023, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for January 2023 is scheduled to be released on Friday, March 17, 2023, at 10:00 a.m. (ET).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2022 Annual Averages on March 1, 2023, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2018 to 2022 to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls will continue to reflect a "blended base," with elements from three independent data sources for April 1, 2020. Subsequently, civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2023 State Employment and Unemployment news release on April 21, 2023.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2023 estimates on March 13, 2023, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2022 benchmark levels. Not seasonally adjusted data beginning with April 2021 and seasonally adjusted data beginning with January 2018 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

In addition, the Current Employment Statistics (CES) State and Area division will revise the basis for industry classification from the 2017 North American Industry Classification System (NAICS) to NAICS 2022. The conversion to NAICS 2022 will result in revisions reflecting content and coding changes within the mining and logging, manufacturing, wholesale trade, retail trade, information, financial activities, and other services sectors. The majority of the changes associated with the NAICS 2022 update impact levels of detail not published by CES State and Area. Details of updated titles and new, discontinued, and collapsed industries resulting from the NAICS 2022 update, as well as changes due to the annual benchmarking process, will be available on March 13, 2023. For more information on NAICS 2022, visit www.census.gov/naics.

Household Data for Puerto Rico

Due to Hurricane Fiona, Puerto Rico was not able to conduct normal data collection for its household survey for September 2022. Data collection started again in October, and BLS resumed publication of the not seasonally adjusted data effective with the release of October estimates. Publication of seasonally adjusted data for Puerto Rico will resume at a later time, pending further research.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2021, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to

adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^P	November		December		November		December	
					2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
Alabama	2,256,694	2,287,325	2,249,968	2,284,705	58,866	54,460	59,223	51,645	2.6	2.4	2.6	2.3
Anniston-Oxford-Jacksonville	45,845	46,344	45,712	46,442	1,442	1,222	1,460	1,116	3.1	2.6	3.2	2.4
Auburn-Opelika	77,602	78,593	77,399	78,506	1,727	1,711	1,671	1,557	2.2	2.2	2.2	2.0
Birmingham-Hoover	560,606	565,712	558,119	568,738	13,514	12,155	13,534	11,229	2.4	2.1	2.4	2.0
Daphne-Fairhope-Foley	99,271	99,455	99,220	99,370	2,254	2,195	2,176	2,097	2.3	2.2	2.2	2.1
Decatur	73,657	74,723	73,696	74,770	1,511	1,457	1,487	1,316	2.1	1.9	2.0	1.8
Dothan	65,118	65,885	65,255	65,824	1,603	1,548	1,580	1,476	2.5	2.3	2.4	2.2
Florence-Muscle Shoals	66,185	66,444	65,437	66,461	1,745	1,661	1,795	1,622	2.6	2.5	2.7	2.4
Gadsden	39,164	39,344	39,088	39,204	1,220	1,053	1,218	973	3.1	2.7	3.1	2.5
Huntsville	239,841	243,791	239,285	244,014	4,946	4,772	4,742	4,418	2.1	2.0	2.0	1.8
Mobile	192,003	191,010	191,694	190,953	6,568	5,717	6,909	5,684	3.4	3.0	3.6	3.0
Montgomery	174,090	176,534	174,277	176,075	5,354	4,687	5,656	4,471	3.1	2.7	3.2	2.5
Tuscaloosa	115,439	116,540	114,876	116,118	3,197	2,823	3,220	2,539	2.8	2.4	2.8	2.2
Alaska	359,883	356,997	358,926	357,502	19,216	15,243	18,586	14,969	5.3	4.3	5.2	4.2
Anchorage	205,570	206,031	205,827	206,845	9,906	7,454	9,522	7,276	4.8	3.6	4.6	3.5
Fairbanks	46,547	46,368	46,592	46,672	2,087	1,762	1,988	1,697	4.5	3.8	4.3	3.6
Arizona	3,549,254	3,638,190	3,536,972	3,642,051	113,525	130,713	104,124	117,092	3.2	3.6	2.9	3.2
Flagstaff	74,128	76,824	73,348	76,606	2,924	3,192	2,924	2,930	3.9	4.2	3.9	3.8
Lake Havasu City-Kingman	87,955	89,195	87,343	89,448	3,444	3,968	3,166	3,499	3.9	4.4	3.6	3.9
Phoenix-Mesa-Scottsdale	2,525,302	2,584,944	2,518,007	2,590,356	70,699	76,415	64,781	70,053	2.8	3.0	2.6	2.7
Prescott	106,091	109,317	105,633	109,004	2,786	3,171	2,524	2,959	2.6	2.9	2.4	2.7
Sierra Vista-Douglas	49,242	49,680	48,973	49,874	1,652	1,943	1,514	1,787	3.4	3.9	3.1	3.6
Tucson	483,147	488,679	482,383	492,280	15,303	16,544	14,053	15,056	3.2	3.4	2.9	3.1
Yuma	97,216	109,722	96,004	105,123	10,992	18,301	9,911	14,380	11.3	16.7	10.3	13.7
Arkansas	1,334,229	1,346,605	1,330,940	1,344,018	34,193	40,735	35,898	39,470	2.6	3.0	2.7	2.9
Fayetteville-Springdale-Rogers	290,790	296,946	290,164	294,714	5,168	6,337	5,428	6,034	1.8	2.1	1.9	2.0
Fort Smith	116,178	117,353	115,747	117,021	2,959	3,483	2,926	3,202	2.5	3.0	2.5	2.7
Hot Springs	39,896	40,449	39,935	40,743	1,271	1,451	1,323	1,442	3.2	3.6	3.3	3.5
Jonesboro	65,788	66,319	65,736	66,598	1,319	1,691	1,407	1,597	2.0	2.5	2.1	2.4
Little Rock-North Little Rock-Conway	350,634	353,381	350,674	353,640	9,282	10,178	9,552	9,797	2.6	2.9	2.7	2.8
Pine Bluff	32,460	32,495	32,556	32,759	1,398	1,529	1,472	1,517	4.3	4.7	4.5	4.6
California	19,129,013	19,221,458	19,041,028	19,220,972	988,408	777,043	913,303	716,249	5.2	4.0	4.8	3.7
Bakersfield	387,242	391,538	378,851	388,872	28,700	26,559	28,473	25,861	7.4	6.8	7.5	6.7
Chico	92,737	93,092	91,982	92,616	4,567	4,057	4,393	3,747	4.9	4.4	4.8	4.0
El Centro	69,827	71,445	69,505	70,917	10,542	11,913	9,718	10,469	15.1	16.7	14.0	14.8
Fresno	444,030	449,440	443,813	450,426	31,513	29,850	30,725	28,122	7.1	6.6	6.9	6.2
Hanford-Corcoran	55,676	56,271	56,037	56,525	4,099	3,930	4,175	3,849	7.4	7.0	7.5	6.8
Los Angeles-Long Beach-Anaheim	6,599,627	6,546,857	6,554,504	6,532,533	374,738	268,983	336,937	256,187	5.7	4.1	5.1	3.9
Madera	61,284	62,321	62,076	63,578	4,144	3,939	4,105	3,803	6.8	6.3	6.6	6.0
Merced	115,369	116,579	114,452	115,421	8,857	8,474	9,242	8,565	7.7	7.3	8.1	7.4
Modesto	240,177	238,168	237,626	236,180	15,029	13,342	14,393	12,458	6.3	5.6	6.1	5.3
Napa	67,640	67,552	67,092	67,404	2,857	2,160	2,722	1,989	4.2	3.2	4.1	3.0
Oxnard-Thousand Oaks-Ventura	406,379	412,137	405,313	412,678	18,359	15,248	16,964	13,375	4.5	3.7	4.2	3.6
Redding	73,200	73,867	72,624	73,387	3,695	3,234	3,499	2,981	5.0	4.4	4.8	4.1
Riverside-San Bernardino-Ontario	2,156,212	2,194,177	2,154,984	2,200,196	115,582	92,098	106,683	79,578	5.4	4.2	5.0	3.6
Sacramento-Roseville-Arden-Arcade	1,106,356	1,113,951	1,102,380	1,115,511	51,617	41,262	47,378	36,611	4.7	3.7	4.3	3.3
Salinas	211,826	210,333	201,169	200,340	12,076	11,749	14,776	13,860	5.7	5.6	7.3	6.9
San Diego-Carlsbad	1,575,096	1,581,097	1,570,184	1,588,968	71,017	52,906	64,259	45,587	4.5	3.3	4.1	2.9
San Francisco-Oakland-Hayward	2,499,693	2,536,239	2,504,292	2,550,566	95,376	71,242	86,115	62,014	3.8	2.8	3.4	2.4
San Jose-Sunnyvale-Santa Clara	1,062,242	1,088,513	1,067,389	1,093,480	34,236	26,583	31,026	23,228	3.2	2.4	2.9	2.1
San Luis Obispo-Paso Robles-Arroyo Grande	139,177	136,823	134,986	136,057	4,819	3,775	4,402	3,296	3.5	2.8	3.3	2.4
Santa Cruz-Watsonville	134,151	134,763	131,992	133,454	6,567	6,003	6,898	6,040	4.9	4.5	5.2	4.5
Santa Maria-Santa Barbara	221,252	224,909	216,755	222,256	8,599	7,204	8,410	6,781	3.9	3.2	3.9	3.1
Santa Rosa	244,301	247,475	243,938	248,408	9,212	7,169	8,413	6,307	3.8	2.9	3.4	2.5
Stockton-Lodi	334,165	337,254	334,808	337,730	21,800	18,772	20,904	17,509	6.5	5.6	6.2	5.2
Vallejo-Fairfield	200,848	200,011	200,121	200,722	10,999	8,574	10,295	7,663	5.5	4.3	5.1	3.8
Visalia-Porterville	203,453	205,531	200,861	203,906	16,592	17,596	16,358	16,725	8.2	8.6	8.1	8.2
Yuba City	76,219	75,850	75,795	75,557	5,051	4,834	5,037	4,751	6.6	6.4	6.6	6.3
Colorado	3,184,714	3,257,021	3,184,396	3,229,977	125,142	107,695	114,622	89,526	3.9	3.3	3.6	2.8
Boulder	199,137	206,170	198,590	201,887	6,072	5,443	5,517	4,429	3.0	2.6	2.8	2.2
Colorado Springs	365,880	375,298	364,630	367,853	15,109	13,371	13,811	10,964	4.1	3.6	3.8	3.0
Denver-Aurora-Lakewood	1,702,484	1,756,069	1,691,446	1,735,541	68,095	57,411	62,431	47,901	4.0	3.3	3.7	2.8
Fort Collins	209,056	214,298	208,863	212,087	6,918	6,053	6,259	5,030	3.3	2.8	3.0	2.4
Grand Junction	78,215	79,018	77,746	78,036	3,206	2,836	3,048	2,455	4.1	3.6	3.9	3.1
Greeley	166,758	169,712	167,574	168,716	6,911	5,927	6,346	5,076	4.1	3.5	3.8	3.0
Pueblo	78,042	79,694	77,843	78,452	4,719	4,055	4,462	3,353	6.0	5.1	5.7	4.3
Connecticut	1,872,194	1,896,539	1,855,780	1,882,348	81,514	66,274	75,286	58,909	4.4	3.5	4.1	3.1
Bridgeport-Stamford-Norwalk	454,971	460,493	451,403	458,388	20,180	16,809	18,470	14,861	4.4	3.7	4.1	3.2
Danbury	103,926	105,732	102,945	104,937	3,800	3,124	3,434	2,801	3.7	3.0	3.3	2.7
Hartford-West Hartford-East Hartford	615,127	621,663	610,169	617,095	26,689	21,466	24,794	19,063	4.3	3.5	4.1	3.1
New Haven	331,352	337,134	327,755	334,058	13,594	11,057	12,411	9,658	4.1	3.3	3.8	2.9

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^P	November		December		November		December	
					2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
Connecticut - Continued												
Norwich-New London-Westerly	135,076	136,590	133,314	134,221	6,524	5,039	6,019	4,285	4.8	3.7	4.5	3.2
Waterbury	109,239	109,936	108,664	109,553	5,844	4,763	5,562	4,401	5.3	4.3	5.1	4.0
Delaware	497,828	495,541	499,290	494,354	20,186	20,234	20,385	19,877	4.1	4.1	4.1	4.0
Dover	81,330	80,884	81,691	80,565	3,708	3,766	3,738	3,695	4.6	4.7	4.6	4.6
Salisbury ¹	193,175	192,262	193,655	192,515	9,375	9,023	9,911	9,095	4.9	4.7	5.1	4.7
District of Columbia	387,907	370,433	383,122	370,762	22,142	16,525	19,706	16,843	5.7	4.5	5.1	4.5
Washington-Arlington-Alexandria	3,375,610	3,352,757	3,360,187	3,364,619	132,971	104,813	122,133	95,408	3.9	3.1	3.6	2.8
Florida	10,443,334	10,770,171	10,452,212	10,775,173	339,321	276,246	301,198	236,770	3.2	2.6	2.9	2.2
Cape Coral-Fort Myers	362,561	375,652	362,039	377,849	11,119	13,443	9,800	10,941	3.1	3.6	2.7	2.9
Crestview-Fort Walton Beach-Destin	132,267	136,451	131,834	136,001	3,318	3,098	2,993	2,630	2.5	2.3	2.3	1.9
Deltona-Daytona Beach-Ormond Beach	306,307	317,352	306,607	316,748	10,556	9,382	9,400	8,071	3.4	3.0	3.1	2.5
Gainesville	148,204	151,664	146,859	151,358	3,949	3,918	3,597	3,087	2.7	2.6	2.4	2.0
Homosassa Springs	47,019	47,144	46,971	47,332	2,024	1,897	1,838	1,648	4.3	4.0	3.9	3.5
Jacksonville	807,412	842,747	806,862	847,564	23,808	21,118	21,199	18,014	2.9	2.5	2.6	2.1
Lakeland-Winter Haven	333,449	342,135	334,394	339,911	13,064	10,978	11,489	9,300	3.9	3.2	3.4	2.7
Miami-Fort Lauderdale-West Palm Beach	3,104,480	3,165,450	3,106,486	3,178,898	102,678	66,978	91,401	59,312	3.3	2.1	2.9	1.9
Naples-Immokalee-Marco Island	183,987	188,970	185,431	189,173	4,851	5,041	4,257	4,101	2.6	2.7	2.3	2.2
North Port-Sarasota-Bradenton	381,043	393,204	381,270	390,770	10,843	10,161	9,611	8,636	2.8	2.6	2.5	2.2
Ocala	142,009	145,145	142,308	144,671	5,260	4,671	4,666	3,996	3.7	3.2	3.3	2.8
Orlando-Kissimmee-Sanford	1,365,194	1,414,348	1,366,646	1,407,116	49,339	38,615	43,483	32,717	3.6	2.7	3.2	2.3
Palm Bay-Melbourne-Titusville	291,698	301,736	292,153	302,325	8,627	7,753	7,659	6,682	3.0	2.6	2.6	2.2
Panama City	90,610	94,568	90,585	94,308	2,578	2,279	2,427	2,024	2.8	2.4	2.7	2.1
Pensacola-Ferry Pass-Brent	233,147	239,375	232,348	237,685	7,142	6,225	6,420	5,523	3.1	2.6	2.8	2.3
Port St. Lucie	225,538	233,327	225,742	232,873	7,454	6,538	6,609	5,623	3.3	2.8	2.9	2.4
Punta Gorda	74,099	77,458	74,545	77,567	2,477	2,268	2,206	2,340	3.3	3.6	3.0	3.0
Sebastian-Vero Beach	65,563	67,315	65,815	67,311	2,308	2,010	2,039	1,746	3.5	3.0	3.1	2.6
Sebring	34,736	34,225	34,594	34,426	1,542	1,453	1,358	1,246	4.4	4.2	3.9	3.6
Tallahassee	197,773	204,873	195,731	204,666	6,080	5,569	5,456	4,555	3.1	2.7	2.8	2.2
Tampa-St. Petersburg-Clearwater	1,591,139	1,662,945	1,596,468	1,661,495	49,245	42,607	43,485	36,390	3.1	2.6	2.7	2.2
The Villages	35,234	36,230	35,150	36,140	1,441	1,359	1,272	1,221	4.1	3.8	3.6	3.4
Georgia	5,227,324	5,256,585	5,235,548	5,258,315	151,516	147,520	150,215	141,838	2.9	2.8	2.9	2.7
Albany	65,715	65,403	66,197	64,412	2,492	2,377	2,423	2,253	3.8	3.6	3.7	3.5
Athens-Clarke County	101,755	104,715	102,226	103,727	2,518	2,630	2,648	2,533	2.5	2.5	2.6	2.4
Atlanta-Sandy Springs-Roswell	3,169,178	3,208,706	3,175,581	3,216,104	91,366	86,468	89,847	82,674	2.9	2.7	2.8	2.6
Augusta-Richmond County	265,125	262,027	264,804	262,770	8,303	8,510	8,352	8,364	3.1	3.2	3.2	3.2
Brunswick	52,503	52,753	52,663	52,554	1,487	1,471	1,494	1,389	2.8	2.8	2.8	2.6
Columbus	122,101	121,666	122,746	121,842	4,174	4,225	4,062	3,973	3.4	3.5	3.3	3.3
Dalton	58,795	57,976	59,152	58,247	1,701	2,078	1,701	2,236	2.9	3.6	3.0	3.8
Gainesville	106,204	105,605	106,540	106,065	2,191	2,291	2,289	2,260	2.1	2.2	2.1	2.1
Hinesville	34,785	34,347	34,924	34,291	1,014	1,017	1,023	948	2.9	3.0	2.9	2.8
Macon-Bibb County	103,990	102,884	104,187	103,017	3,355	3,233	3,283	3,074	3.2	3.1	3.2	3.0
Rome	43,889	43,918	44,001	44,253	1,171	1,225	1,199	1,206	2.7	2.8	2.7	2.7
Savannah	198,932	199,726	199,752	198,853	5,771	5,212	5,687	4,920	2.9	2.6	2.8	2.5
Valdosta	64,279	62,878	64,011	62,485	1,855	1,893	1,868	1,778	2.9	3.0	2.9	2.8
Warner Robins	88,128	86,609	87,874	86,456	2,448	2,527	2,420	2,396	2.8	2.9	2.8	2.8
Hawaii	677,620	673,742	678,211	675,860	31,538	26,416	29,515	24,031	4.7	3.9	4.4	3.6
Kahului-Wailuku-Lahaina	88,259	86,928	88,094	87,575	4,994	3,665	4,628	3,316	5.7	4.2	5.3	3.8
Urban Honolulu	457,348	455,429	459,370	457,096	20,139	17,301	18,903	15,689	4.4	3.8	4.1	3.4
Idaho	923,828	965,425	922,062	958,570	25,693	25,261	24,225	22,548	2.8	2.6	2.6	2.4
Boise City	398,087	414,824	400,832	416,686	10,893	10,332	9,971	8,867	2.7	2.5	2.5	2.1
Coeur d'Alene	83,275	86,541	82,918	86,111	2,841	2,863	2,775	2,772	3.4	3.3	3.3	3.2
Idaho Falls	77,778	81,416	77,362	81,040	1,659	1,780	1,629	1,635	2.1	2.2	2.1	2.0
Lewiston	31,869	32,456	31,782	32,316	826	931	854	924	2.6	2.9	2.7	2.9
Pocatello	43,849	45,812	43,744	45,160	1,175	1,174	1,093	989	2.7	2.6	2.5	2.2
Twin Falls	54,957	57,641	54,724	57,286	1,514	1,444	1,425	1,364	2.8	2.5	2.6	2.4
Illinois	6,386,585	6,416,518	6,371,891	6,382,192	275,705	282,241	270,793	267,397	4.3	4.4	4.2	4.2
Bloomington	95,296	95,994	93,346	94,639	3,092	3,242	3,141	2,907	3.2	3.4	3.4	3.1
Carbondale-Marion	59,941	58,764	59,012	58,412	2,425	2,389	2,402	2,135	4.0	4.1	4.1	3.7
Champaign-Urbana	127,524	125,439	124,456	124,187	4,285	4,457	4,267	3,989	3.4	3.6	3.4	3.2
Chicago-Naperville-Elgin	4,862,288	4,912,746	4,872,792	4,892,205	208,265	216,385	199,410	206,914	4.3	4.4	4.1	4.2
Danville	31,635	31,371	31,098	31,218	1,609	1,631	1,550	1,509	5.1	5.2	5.0	4.8
Davenport-Moline-Rock Island ¹	186,401	192,846	185,485	190,708	7,484	7,122	7,670	7,093	4.0	3.7	4.1	3.7
Decatur	46,707	46,171	46,032	45,645	2,812	2,619	2,785	2,329	6.0	5.7	6.1	5.1
Kankakee	52,314	52,379	51,748	52,251	2,656	2,800	2,763	2,652	5.1	5.3	5.3	5.1
Peoria	169,581	169,556	167,247	168,453	7,643	7,648	7,732	7,149	4.5	4.5	4.6	4.2
Rockford	159,328	159,143	158,340	158,987	10,343	9,281	10,670	8,573	6.5	5.8	6.7	5.4
Springfield	105,268	105,050	103,907	105,050	4,243	4,128	4,204	3,740	4.0	3.9	4.0	3.6
Indiana	3,314,714	3,397,027	3,289,362	3,398,327	72,337	96,888	49,475	83,107	2.2	2.9	1.5	2.4
Bloomington	80,753	84,103	79,382	81,604	1,393	2,183	899	1,636	1.7	2.6	1.1	2.0
Columbus	42,681	43,560	42,442	43,738	733	1,012	495	841	1.7	2.3	1.2	1.9

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed								
	November		December		Number				Percent of labor force				
	2021	2022	2021	2022 ^P	November		December		November		December		
					2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P	
Indiana - Continued													
Elkhart-Goshen	116,228	118,895	115,874	119,011	1,716	3,339	1,140	2,998	1.5	2.8	1.0	2.5	
Evansville	155,973	159,273	154,895	159,841	3,478	4,456	2,605	3,747	2.2	2.8	1.7	2.3	
Fort Wayne	215,126	220,403	213,153	220,727	4,441	5,802	2,996	4,806	2.1	2.6	1.4	2.2	
Indianapolis-Carmel-Anderson	1,083,997	1,113,924	1,076,300	1,110,642	22,789	29,089	15,429	23,930	2.1	2.6	1.4	2.2	
Kokomo	33,821	33,992	33,030	33,951	1,721	1,631	949	1,461	5.1	4.8	2.9	4.3	
Lafayette-West Lafayette	108,823	111,808	108,224	111,882	2,152	2,937	1,423	2,219	2.0	2.6	1.3	2.0	
Michigan City-La Porte	46,051	46,383	45,482	46,467	1,374	1,668	984	1,553	3.0	3.6	2.2	3.3	
Muncie	51,848	54,270	51,484	54,251	1,265	1,647	855	1,328	2.4	3.0	1.7	2.4	
South Bend-Mishawaka	153,016	159,258	151,621	158,837	4,001	5,363	3,088	4,901	2.6	3.4	2.0	3.1	
Terre Haute	71,239	72,155	70,577	72,282	1,820	2,424	2,129	2,122	2.6	3.4	1.8	2.9	
Iowa	1,680,211	1,709,010	1,680,583	1,702,556	53,327	48,427	59,381	51,751	3.2	2.8	3.5	3.0	
Ames	58,873	60,811	58,970	59,701	1,299	1,304	1,405	1,137	2.2	2.1	2.4	1.9	
Cedar Rapids	140,838	142,624	140,768	142,727	5,263	4,748	5,598	4,984	3.7	3.3	4.0	3.5	
Des Moines-West Des Moines	363,098	368,525	362,322	367,598	11,436	10,139	12,130	10,339	3.1	2.8	3.3	2.8	
Dubuque	54,639	55,378	55,177	55,603	1,772	1,545	2,069	1,774	3.2	2.8	3.7	3.2	
Iowa City	97,158	100,516	96,554	99,710	2,661	2,408	2,658	2,332	2.7	2.4	3.0	2.3	
Sioux City	91,710	93,183	92,149	93,179	2,627	2,503	3,017	2,726	2.9	2.7	3.3	2.9	
Waterloo-Cedar Falls	88,053	89,401	87,951	89,452	2,922	2,548	3,266	2,805	3.3	2.9	3.7	3.1	
Kansas	1,501,811	1,506,485	1,493,120	1,516,314	32,523	37,331	29,276	39,199	2.2	2.5	2.0	2.6	
Lawrence	66,633	65,862	65,523	65,704	1,307	1,564	1,197	1,681	2.0	2.4	1.8	2.6	
Manhattan	48,152	47,296	45,970	46,506	818	1,091	762	1,218	1.7	2.3	1.7	2.6	
Topeka	118,606	120,007	117,612	120,519	2,477	3,032	2,323	3,222	2.1	2.5	2.0	2.7	
Wichita	319,771	319,915	317,498	320,744	9,377	9,219	8,394	9,455	2.9	2.9	2.6	2.9	
Kentucky	2,062,734	2,043,491	2,060,990	2,039,805	78,955	76,652	79,765	68,404	3.8	3.8	3.9	3.4	
Bowling Green	84,157	83,961	84,099	83,633	2,743	3,088	2,805	2,645	3.3	3.7	3.3	3.2	
Elizabethtown-Fort Knox	64,798	64,214	65,010	64,394	2,700	2,582	2,694	2,291	4.2	4.0	4.1	3.6	
Lexington-Fayette	275,446	273,257	275,622	274,006	8,214	8,556	8,384	7,184	3.0	3.1	3.0	2.6	
Louisville/Jefferson County	673,880	680,771	672,926	678,057	24,768	21,067	22,337	18,131	3.7	3.1	3.3	2.7	
Owensboro	54,432	53,929	54,722	54,052	1,803	2,181	1,885	1,987	3.3	4.0	3.4	3.7	
Louisiana	2,071,852	2,103,985	2,061,712	2,091,398	83,122	61,710	73,584	70,011	4.0	2.9	3.6	3.3	
Alexandria	64,030	65,607	63,922	65,003	1,904	1,625	1,668	1,886	3.0	2.5	2.6	2.9	
Baton Rouge	420,969	425,819	420,239	423,863	14,767	11,152	13,003	12,564	3.5	2.6	3.1	3.0	
Hammond	55,836	56,807	55,862	56,371	2,721	2,057	2,433	2,355	4.9	3.6	4.4	4.2	
Houma-Thibodaux	83,088	84,652	82,637	83,865	3,495	2,348	3,010	2,659	4.2	2.8	3.6	3.2	
Lafayette	212,691	217,332	211,602	215,089	7,587	5,787	6,708	6,622	3.6	2.7	3.2	3.1	
Lake Charles	101,911	103,193	101,006	102,214	3,910	2,749	3,524	3,094	3.8	2.7	3.5	3.0	
Monroe	78,524	79,068	78,277	78,245	2,816	2,290	2,512	2,584	3.6	2.9	3.2	3.3	
New Orleans-Metairie	585,810	602,154	582,640	600,820	27,582	18,802	24,265	21,076	4.7	3.1	4.2	3.5	
Shreveport-Bossier City	185,534	187,628	183,638	186,464	7,212	5,681	6,412	6,392	3.9	3.0	3.5	3.4	
Maine	675,060	666,079	672,934	666,741	25,978	23,287	23,592	22,855	3.8	3.5	3.5	3.4	
Bangor	70,304	69,435	69,619	69,590	2,529	2,233	2,320	2,159	3.6	3.2	3.3	3.1	
Lewiston-Auburn	54,606	53,545	54,537	53,984	2,192	1,915	1,928	1,866	4.0	3.6	3.5	3.5	
Portland-South Portland	204,941	206,870	203,248	205,232	6,865	5,930	6,050	5,623	3.3	2.9	3.0	2.7	
Maryland	3,203,506	3,171,678	3,199,841	3,194,131	159,874	111,813	149,245	102,193	5.0	3.5	4.7	3.2	
Baltimore-Columbia-Towson	1,499,667	1,492,656	1,501,247	1,502,740	70,749	51,750	67,083	46,989	4.7	3.5	4.5	3.1	
California-Lexington Park	57,361	56,978	57,646	57,741	2,316	1,787	2,236	1,665	4.0	3.1	3.9	2.9	
Cumberland	42,967	41,994	43,220	42,089	2,061	1,736	2,138	1,695	4.8	4.1	4.9	4.0	
Hagerstown-Martinsburg	134,431	132,108	134,889	133,061	4,726	4,201	4,605	3,821	3.5	3.2	3.4	2.9	
Massachusetts	3,770,869	3,716,814	3,763,429	3,712,433	159,898	107,741	155,428	119,667	4.2	2.9	4.1	3.2	
Barnstable Town	120,051	117,731	119,832	115,717	6,018	4,322	6,228	5,249	5.0	3.7	5.2	4.5	
Boston-Cambridge-Nashua	2,800,552	2,788,174	2,795,481	2,788,246	108,377	73,890	102,801	80,002	3.9	2.7	3.7	2.9	
Leominster-Gardner	79,835	78,465	79,939	78,764	3,897	2,684	3,978	3,101	4.9	3.4	5.0	3.9	
New Bedford	85,104	82,503	84,888	82,369	4,956	3,679	5,080	4,116	5.8	4.5	6.0	5.0	
Pittsfield	40,885	38,677	41,099	38,978	2,172	1,513	2,230	1,775	5.3	3.9	5.4	4.6	
Springfield	377,390	370,026	375,491	367,530	18,222	12,658	18,011	13,729	4.8	3.4	4.8	3.7	
Worcester	359,884	350,449	358,980	351,150	15,401	10,650	14,934	11,636	4.3	3.0	4.2	3.3	
Michigan	4,798,984	4,848,178	4,787,712	4,844,991	190,863	169,173	199,169	186,123	4.0	3.5	4.2	3.8	
Ann Arbor	193,039	199,140	192,598	196,315	5,406	6,120	5,598	5,898	2.8	3.1	2.9	3.0	
Battle Creek	59,256	60,280	59,118	59,917	2,705	2,561	2,853	2,712	4.6	4.2	4.8	4.5	
Bay City	47,861	48,833	47,845	48,734	2,000	2,170	2,281	2,481	4.2	4.4	4.8	5.1	
Detroit-Warren-Dearborn	2,135,252	2,106,174	2,134,360	2,118,919	90,378	62,013	89,737	69,913	4.2	2.9	4.2	3.3	
Flint	173,853	177,367	173,854	176,881	9,332	9,147	9,686	9,534	5.4	5.2	5.6	5.4	
Grand Rapids-Wyoming	566,623	587,958	563,869	586,790	17,035	17,599	18,056	18,187	3.0	3.0	3.2	3.1	
Jackson	72,374	73,166	72,291	72,600	2,812	2,814	3,019	3,032	3.9	3.8	4.2	4.2	
Kalamazoo-Portage	163,456	167,752	163,021	166,582	5,679	6,137	6,112	6,493	3.5	3.7	3.7	3.9	
Lansing-East Lansing	236,212	248,195	234,375	245,627	7,902	8,463	8,353	8,734	3.3	3.4	3.6	3.6	
Midland	38,122	38,898	38,165	38,616	1,261	1,490	1,395	1,590	3.3	3.8	3.7	4.1	
Monroe	72,358	73,928	72,278	73,532	2,818	2,949	2,829	3,121	3.9	4.0	3.9	4.2	
Muskegon	75,308	77,128	75,324	76,673	3,998	3,776	4,094	3,818	5.3	4.9	5.4	5.0	
Niles-Benton Harbor	69,466	71,230	69,629	70,877	2,771	2,923	3,003	3,238	4.0	4.1	4.3	4.6	
Saginaw	81,012	82,883	81,064	82,713	4,054	4,156	4,286	4,559	5.0	5.0	5.3	5.5	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^P	November		December		November		December	
					2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
Minnesota.....	3,032,983	3,064,103	3,044,101	3,076,179	66,209	62,080	79,778	90,873	2.2	2.0	2.6	3.0
Duluth.....	139,266	139,703	139,630	138,971	3,809	3,847	4,490	5,042	2.7	2.8	3.2	3.6
Mankato-North Mankato.....	59,980	60,642	60,339	60,736	1,055	978	1,284	1,493	1.8	1.6	2.1	2.5
Minneapolis-St. Paul-Bloomington.....	1,991,636	2,029,673	1,991,752	2,028,489	42,875	39,222	48,274	53,194	2.2	1.9	2.4	2.6
Rochester.....	125,175	126,776	126,103	127,371	2,275	2,084	2,758	3,128	1.8	1.6	2.2	2.5
St. Cloud.....	110,441	110,770	111,517	111,677	2,535	2,401	3,272	3,737	2.3	2.2	2.9	3.3
Mississippi.....	1,249,663	1,240,948	1,249,710	1,238,977	45,034	45,169	44,198	42,452	3.6	3.6	3.5	3.4
Gulfport-Biloxi-Pascagoula.....	164,285	164,405	164,514	163,518	6,208	6,084	6,088	5,602	3.8	3.7	3.7	3.4
Hattiesburg.....	68,489	68,615	69,167	67,792	2,187	2,191	2,139	2,032	3.1	3.2	3.1	3.0
Jackson.....	259,457	255,082	259,386	254,735	8,475	8,454	8,287	7,667	3.3	3.3	3.2	3.0
Missouri.....	3,067,104	3,065,562	3,067,289	3,072,892	99,570	72,615	104,116	70,944	3.2	2.4	3.4	2.3
Cape Girardeau.....	48,027	47,560	48,142	47,740	1,402	1,104	1,432	1,049	2.9	2.3	3.0	2.2
Columbia.....	100,553	101,060	100,630	100,708	2,400	1,866	2,352	1,727	2.4	1.8	2.3	1.7
Jefferson City.....	73,678	73,824	74,077	74,144	1,837	1,448	1,887	1,399	2.5	2.0	2.5	1.9
Joplin.....	84,917	85,079	84,954	85,561	2,407	1,908	2,466	1,833	2.8	2.2	2.9	2.1
Kansas City.....	1,139,921	1,143,436	1,138,286	1,149,586	34,704	28,176	32,833	28,144	3.0	2.5	2.9	2.4
St. Joseph.....	61,510	60,970	61,675	61,394	1,659	1,301	1,697	1,248	2.7	2.1	2.8	2.0
St. Louis ²	1,463,997	1,465,207	1,460,514	1,459,027	49,464	39,194	52,811	36,820	3.4	2.7	3.6	2.5
Springfield.....	240,388	240,130	240,277	240,345	6,242	4,926	6,398	4,650	2.6	2.1	2.7	1.9
Montana.....	555,830	565,835	552,309	566,515	14,202	12,383	14,290	13,479	2.6	2.2	2.6	2.4
Billings.....	91,941	93,649	91,356	93,827	2,086	1,753	2,124	1,935	2.3	1.9	2.3	2.1
Great Falls.....	38,391	38,880	38,163	38,984	923	916	917	919	2.4	2.4	2.4	2.4
Missoula.....	65,858	67,084	65,872	67,545	1,683	1,402	1,746	1,638	2.6	2.1	2.7	2.4
Nebraska.....	1,057,965	1,062,929	1,053,545	1,061,478	18,057	22,816	18,552	24,423	1.7	2.1	1.8	2.3
Grand Island.....	45,025	44,555	44,909	44,711	797	958	863	1,088	1.8	2.2	1.9	2.4
Lincoln.....	189,918	192,106	188,166	191,439	3,068	4,015	3,023	4,065	1.6	2.1	1.6	2.1
Omaha-Council Bluffs.....	505,153	511,538	502,000	508,654	10,519	12,043	11,044	12,961	2.1	2.4	2.2	2.5
Nevada.....	1,493,684	1,551,731	1,484,272	1,558,931	69,199	79,791	64,089	76,926	4.6	5.1	4.3	4.9
Carson City.....	24,985	25,595	25,001	25,767	731	1,021	689	1,001	2.9	4.0	2.8	3.9
Las Vegas-Henderson-Paradise.....	1,099,665	1,145,175	1,093,227	1,149,504	58,678	64,402	54,198	62,173	5.3	5.6	5.0	5.4
Reno.....	251,386	259,434	249,159	261,626	6,428	9,139	6,001	8,779	2.6	3.5	2.4	3.4
New Hampshire.....	755,514	769,710	755,049	775,940	19,303	19,389	17,920	19,142	2.6	2.5	2.4	2.5
Dover-Durham.....	84,744	85,305	84,176	86,386	1,979	2,021	1,823	1,960	2.3	2.4	2.2	2.3
Manchester.....	119,233	123,318	118,844	124,173	2,902	2,963	2,704	2,873	2.4	2.4	2.3	2.3
Portsmouth.....	76,702	76,236	76,670	77,410	1,842	1,876	1,683	1,834	2.4	2.5	2.2	2.4
New Jersey.....	4,641,588	4,732,244	4,650,220	4,731,550	211,312	141,588	198,059	147,077	4.6	3.0	4.3	3.1
Atlantic City-Hammonton.....	123,443	127,939	124,181	128,025	8,166	5,252	8,000	5,776	6.6	4.1	6.4	4.5
Ocean City.....	42,918	43,857	42,429	44,119	3,258	2,779	3,498	3,448	7.6	6.3	8.2	7.8
Trenton.....	212,253	215,001	211,815	214,497	7,864	5,419	7,176	5,436	3.7	2.5	3.4	2.5
Vineland-Bridgeton.....	67,438	68,514	67,544	68,643	3,858	2,923	3,915	3,381	5.7	4.3	5.8	4.9
New Mexico.....	953,309	945,009	954,846	937,512	53,708	33,915	49,633	31,475	5.6	3.6	5.2	3.4
Albuquerque.....	446,635	438,175	445,726	434,352	23,245	14,344	21,330	13,278	5.2	3.3	4.8	3.1
Farmington.....	50,134	48,632	50,180	47,855	3,314	2,080	3,089	1,971	6.6	4.3	6.2	4.1
Las Cruces.....	99,060	99,556	99,600	99,107	5,571	3,966	5,171	3,708	5.6	4.0	5.2	3.7
Santa Fe.....	73,772	73,352	73,822	72,151	3,658	2,189	3,417	2,043	5.0	3.0	4.6	2.8
New York.....	9,347,999	9,453,068	9,322,127	9,436,995	454,916	354,358	420,494	362,977	4.9	3.7	4.5	3.8
Albany-Schenectady-Troy.....	445,124	452,715	442,846	450,115	12,981	11,042	11,516	11,357	2.9	2.4	2.6	2.5
Binghamton.....	102,108	105,510	101,857	105,180	3,581	3,032	3,289	3,290	3.5	2.9	3.2	3.1
Buffalo-Cheektowaga-Niagara Falls.....	526,620	537,186	523,582	537,869	20,331	16,577	18,179	17,402	3.9	3.1	3.5	3.2
Elmira.....	34,127	34,553	34,008	34,516	1,251	1,073	1,114	1,119	3.7	3.1	3.3	3.2
Glens Falls.....	57,050	57,352	57,040	57,377	1,940	1,635	1,803	1,828	3.4	2.9	3.2	3.2
Ithaca.....	48,602	49,383	48,471	49,095	1,236	1,160	1,063	1,165	2.5	2.3	2.2	2.4
Kingston.....	85,787	87,640	85,697	87,232	2,713	2,158	2,391	2,239	3.2	2.5	2.8	2.6
New York-Newark-Jersey City.....	9,934,802	10,062,312	9,925,518	10,052,596	513,722	374,985	477,647	380,979	5.2	3.7	4.8	3.8
Rochester.....	515,161	519,288	513,142	517,798	17,376	14,447	15,544	15,007	3.4	2.8	3.0	2.9
Syracuse.....	302,068	309,413	302,308	307,461	10,228	8,669	9,278	9,211	3.4	2.8	3.1	3.0
Utica-Rome.....	125,738	127,570	125,318	126,965	4,547	3,849	4,138	4,146	3.6	3.0	3.3	3.3
Watertown-Fort Drum.....	43,668	43,803	43,228	43,720	1,573	1,524	1,516	1,712	3.6	3.5	3.5	3.9
North Carolina.....	5,008,793	5,116,575	4,993,364	5,089,679	186,830	192,849	160,670	163,346	3.7	3.8	3.2	3.2
Asheville.....	230,607	233,611	230,431	231,565	7,053	7,196	5,993	5,878	3.1	3.1	2.6	2.5
Burlington.....	81,685	82,927	81,214	82,464	3,010	3,105	2,578	2,626	3.7	3.7	3.2	3.2
Charlotte-Concord-Gastonia.....	1,373,276	1,417,600	1,377,149	1,414,791	49,661	49,152	44,226	43,330	3.6	3.5	3.2	3.1
Durham-Chapel Hill.....	314,080	321,014	311,304	319,367	9,380	10,176	7,950	8,431	3.0	3.2	2.6	2.6
Fayetteville.....	146,031	148,467	146,603	147,773	8,130	8,156	7,056	7,093	5.6	5.5	4.8	4.8
Goldensboro.....	50,746	50,931	50,545	50,754	2,012	2,061	1,723	1,710	4.0	4.0	3.4	3.4
Greensboro-High Point.....	360,889	366,131	360,317	364,357	15,260	15,179	13,203	13,053	4.2	4.1	3.7	3.6
Greenville.....	88,541	88,593	88,266	87,708	3,471	3,648	3,013	3,082	3.9	4.1	3.4	3.5
Hickory-Lenoir-Morganton.....	170,318	171,946	169,313	171,808	5,941	6,107	5,010	4,988	3.5	3.6	3.0	2.9
Jacksonville.....	65,721	66,673	65,646	66,437	2,586	2,969	2,201	2,484	3.9	4.5	3.4	3.7
New Bern.....	50,519	50,765	50,153	50,457	1,795	1,954	1,499	1,610	3.6	3.8	3.0	3.2
Raleigh.....	738,936	766,797	737,649	764,883	22,888	24,427	19,557	20,323	3.1	3.2	2.7	2.7

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^P	November		December		November		December	
					2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
North Carolina - Continued												
Rocky Mount	63,185	61,616	62,924	61,226	3,653	3,653	3,200	3,197	5.8	5.9	5.1	5.2
Wilmington	154,354	157,797	154,267	157,407	4,966	5,381	4,216	4,632	3.2	3.4	2.7	2.9
Winston-Salem	324,286	328,480	322,524	326,477	11,696	12,026	9,972	10,216	3.6	3.7	3.1	3.1
North Dakota	405,661	402,725	402,487	403,004	10,549	7,469	11,937	8,940	2.6	1.9	3.0	2.2
Bismarck	70,628	69,808	70,490	69,753	1,665	1,245	2,020	1,565	2.4	1.8	2.9	2.2
Fargo	144,483	143,334	143,613	142,810	2,703	2,204	3,115	2,764	1.9	1.5	2.2	1.9
Grand Forks	53,111	52,652	52,710	52,533	1,200	926	1,403	1,209	2.3	1.8	2.7	2.3
Ohio	5,753,180	5,707,509	5,731,474	5,722,975	213,184	187,433	206,497	203,480	3.7	3.3	3.6	3.6
Akron	349,211	342,883	348,419	345,635	13,007	10,984	12,725	13,361	3.7	3.2	3.7	3.9
Canton-Massillon	193,708	191,843	194,448	193,080	7,204	6,211	7,100	7,444	3.7	3.2	3.7	3.9
Cincinnati	1,125,821	1,113,439	1,123,242	1,116,215	36,606	32,897	34,367	34,107	3.3	3.0	3.1	3.1
Cleveland-Elyria	1,022,507	1,021,510	1,011,298	1,015,001	45,151	43,292	46,329	35,260	4.4	4.2	4.6	3.5
Columbus	1,127,024	1,111,860	1,121,138	1,118,600	35,565	30,372	33,049	34,354	3.2	2.7	2.9	3.1
Dayton	386,207	380,662	385,590	385,319	13,945	11,936	13,015	13,486	3.6	3.1	3.4	3.5
Lima	46,771	46,220	47,309	46,492	1,783	1,531	1,730	1,726	3.8	3.3	3.7	3.7
Mansfield	51,289	51,190	51,717	52,047	2,116	1,835	2,119	2,280	4.1	3.6	4.1	4.4
Springfield	62,297	61,619	62,169	62,150	2,262	1,926	2,152	2,287	3.6	3.1	3.5	3.7
Toledo	296,200	301,197	297,985	301,586	11,976	10,064	11,132	11,745	4.0	3.3	3.7	3.9
Weirton-Steubenville ¹	50,083	49,230	50,195	49,295	2,241	2,164	2,255	2,354	4.5	4.4	4.5	4.8
Youngstown-Warren-Boardman	228,546	225,461	228,009	226,347	10,687	8,845	10,328	10,155	4.7	3.9	4.5	4.5
Oklahoma	1,860,799	1,893,141	1,847,217	1,882,716	44,914	56,380	39,714	49,449	2.4	3.0	2.1	2.6
Enid	26,674	26,749	26,560	26,669	586	746	510	662	2.2	2.8	1.9	2.5
Lawton	50,122	50,607	49,561	50,192	1,354	1,778	1,211	1,584	2.7	3.5	2.4	3.2
Oklahoma City	702,904	715,477	699,178	711,592	15,700	19,975	13,706	17,424	2.2	2.8	2.0	2.4
Tulsa	482,102	495,658	479,679	491,520	12,237	15,006	10,902	13,062	2.5	3.0	2.3	2.7
Oregon	2,170,411	2,185,247	2,162,903	2,176,198	79,012	93,558	77,422	98,007	3.6	4.3	3.6	4.5
Albany	61,088	61,268	61,000	61,012	2,467	2,964	2,407	3,061	4.0	4.8	3.9	5.0
Bend-Redmond	103,680	103,515	103,724	103,118	3,780	4,467	3,795	4,979	3.6	4.3	3.7	4.8
Corvallis	48,671	49,072	48,492	48,825	1,250	1,599	1,217	1,750	2.6	3.3	2.5	3.6
Eugene	184,001	184,519	182,517	183,357	7,104	8,857	6,888	8,984	3.9	4.8	3.8	4.9
Grants Pass	37,042	37,228	36,951	37,109	1,703	2,242	1,711	2,413	4.6	6.0	4.6	6.5
Medford	108,548	107,461	107,391	106,538	4,082	5,158	3,975	5,422	3.8	4.8	3.7	5.1
Portland-Vancouver-Hillsboro	1,371,702	1,391,396	1,369,607	1,391,563	48,920	54,948	47,474	56,776	3.6	3.9	3.5	4.1
Salem	210,902	210,249	210,043	208,341	7,428	9,067	7,310	9,425	3.5	4.3	3.5	4.5
Pennsylvania	6,368,072	6,415,111	6,303,482	6,442,442	303,714	221,260	277,460	225,528	4.8	3.4	4.4	3.5
Allentown-Bethlehem-Easton	451,042	456,130	447,351	458,516	21,474	15,263	19,064	15,229	4.8	3.3	4.3	3.3
Altoona	58,586	59,190	58,229	59,737	2,581	1,947	2,481	2,118	4.4	3.3	4.3	3.5
Bloomsburg-Berwick	42,252	42,133	41,736	42,088	1,733	1,449	1,688	1,506	4.1	3.4	4.0	3.6
Chambersburg-Waynesboro	76,469	76,930	76,233	77,426	2,765	2,122	2,571	2,195	3.6	2.8	3.4	2.8
East Stroudsburg	81,395	81,799	80,778	81,988	4,992	4,011	4,584	3,932	6.1	4.9	5.7	4.8
Erie	125,021	126,346	123,703	126,612	6,866	5,080	6,559	5,279	5.5	4.0	5.3	4.2
Gettysburg	54,516	55,131	54,041	55,608	1,682	1,245	1,577	1,293	3.1	2.3	2.9	2.3
Harrisburg-Carlisle	302,153	308,489	297,676	310,160	11,937	8,510	10,744	8,586	4.0	2.8	3.6	2.8
Johnstown	54,972	55,146	54,531	55,613	2,914	2,215	2,820	2,471	5.3	4.0	5.2	4.4
Lancaster	282,685	283,758	280,206	285,439	10,198	7,078	9,234	7,253	3.6	2.5	3.3	2.5
Lebanon	72,264	74,199	71,651	74,927	2,838	1,930	2,558	1,975	3.9	2.6	3.6	2.6
Philadelphia-Camden-Wilmington	3,147,900	3,190,093	3,135,960	3,197,031	149,196	108,817	135,868	107,315	4.7	3.4	4.3	3.4
Pittsburgh	1,166,113	1,174,342	1,147,805	1,177,164	55,395	41,191	51,096	43,009	4.8	3.5	4.5	3.7
Reading	209,828	210,070	207,345	211,578	10,451	7,230	9,363	7,192	5.0	3.4	4.5	3.4
Scranton--Wilkes-Barre--Hazleton	274,889	272,848	270,524	273,679	15,906	11,434	14,440	11,707	5.8	4.2	5.3	4.3
State College	77,355	77,978	76,815	78,451	2,478	1,978	2,456	2,183	3.2	2.5	3.2	2.8
Williamsport	54,391	54,412	53,907	54,425	2,793	2,010	2,681	2,174	5.1	3.7	5.0	4.0
York-Hanover	233,948	236,691	231,328	237,868	9,214	6,623	8,231	6,681	3.9	2.8	3.6	2.8
Rhode Island	574,747	574,176	570,621	567,047	23,046	19,666	19,635	13,112	4.0	3.4	3.4	2.3
Providence-Warwick	710,362	705,887	706,157	698,803	29,457	24,068	26,312	18,521	4.1	3.4	3.7	2.7
South Carolina	2,365,142	2,356,400	2,371,018	2,359,973	75,441	63,923	79,238	70,343	3.2	2.7	3.3	3.0
Charleston-North Charleston	398,954	409,812	400,171	408,735	11,153	9,177	11,642	10,166	2.8	2.2	2.9	2.5
Columbia	398,413	391,447	399,511	392,721	11,769	10,222	12,329	11,019	3.0	2.6	3.1	2.8
Florence	95,457	91,980	95,645	93,278	3,171	2,644	3,305	2,824	3.3	2.9	3.5	3.0
Greenville-Anderson-Mauldin	435,948	437,762	434,455	436,717	12,184	10,526	12,634	11,433	2.8	2.4	2.9	2.6
Hilton Head Island-Bluffton-Beaufort	88,835	87,420	89,285	88,591	2,506	2,193	2,641	2,517	2.8	2.5	3.0	2.8
Myrtle Beach-Conway-North Myrtle Beach	201,510	201,549	201,384	199,089	8,602	7,614	8,801	8,122	4.3	3.8	4.4	4.1
Spartanburg	167,423	166,654	168,818	167,229	5,420	4,472	5,651	4,901	3.2	2.7	3.3	2.9
Sumter	42,204	40,373	42,180	40,932	1,543	1,413	1,606	1,640	3.7	3.5	3.8	4.0
South Dakota	471,563	476,708	467,498	474,089	12,003	9,547	12,862	10,558	2.5	2.0	2.8	2.2
Rapid City	76,269	78,500	75,515	77,481	2,083	1,707	2,105	1,703	2.7	2.2	2.8	2.2
Sioux Falls	160,790	164,187	159,168	162,847	3,517	2,808	3,776	3,197	2.2	1.7	2.4	2.0
Tennessee	3,358,423	3,300,377	3,366,777	3,286,597	103,210	108,004	103,520	96,624	3.1	3.3	3.1	2.9
Chattanooga	278,476	269,554	276,886	269,198	7,765	8,221	7,839	7,698	2.8	3.0	2.8	2.9
Clarksville	120,079	117,258	120,311	117,511	4,256	4,571	4,516	4,200	3.5	3.9	3.8	3.6
Cleveland	58,001	56,319	58,113	55,982	1,729	1,993	1,737	1,755	3.0	3.5	3.0	3.1

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^P	November		December		November		December	
					2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
Tennessee - Continued												
Jackson	64,522	62,603	64,600	62,299	1,931	2,086	1,972	1,806	3.0	3.3	3.1	2.9
Johnson City	93,416	91,485	93,609	90,721	2,640	3,087	2,745	2,756	2.8	3.4	2.9	3.0
Kingsport-Bristol-Bristol	134,390	131,681	134,051	131,090	3,972	4,466	3,913	4,054	3.0	3.4	2.9	3.1
Knoxville	439,692	437,994	439,504	436,643	11,041	12,944	11,353	11,455	2.5	3.0	2.6	2.6
Memphis	642,129	631,993	646,075	629,481	27,430	25,813	27,082	23,245	4.3	4.1	4.2	3.7
Morristown	53,038	52,196	53,320	52,196	1,609	1,751	1,655	1,586	3.0	3.4	3.1	3.0
Nashville-Davidson--Murfreesboro--Franklin	1,116,333	1,114,034	1,124,910	1,111,047	28,790	29,322	28,178	25,847	2.6	2.6	2.5	2.3
Texas	14,393,136	14,704,057	14,369,567	14,720,000	651,011	543,883	608,019	530,622	4.5	3.7	4.2	3.6
Abilene	79,788	79,151	79,384	79,315	2,958	2,532	2,662	2,529	3.7	3.2	3.4	3.2
Amarillo	134,449	134,288	134,091	134,268	4,231	3,737	3,838	3,446	3.1	2.8	2.9	2.6
Austin-Round Rock	1,341,688	1,372,926	1,339,834	1,372,624	42,645	37,936	38,751	36,833	3.2	2.8	2.9	2.7
Beaumont-Port Arthur	165,529	165,948	165,601	166,454	12,883	9,916	12,521	10,483	7.8	6.0	7.6	6.3
Brownsville-Harlingen	174,021	174,900	175,175	176,374	11,645	9,887	11,518	10,098	6.7	5.7	6.6	5.7
College Station-Bryan	140,401	142,123	138,941	140,832	4,686	4,348	4,305	3,962	3.3	3.1	3.1	2.8
Corpus Christi	202,417	202,591	202,410	202,880	12,118	9,375	11,658	9,209	6.0	4.6	5.8	4.5
Dallas-Fort Worth-Arlington	4,180,476	4,328,083	4,170,319	4,327,848	164,953	141,892	151,376	136,569	3.9	3.3	3.6	3.2
El Paso	368,434	365,444	365,233	366,661	18,380	15,454	17,280	14,604	5.0	4.2	4.7	4.0
Houston-The Woodlands-Sugar Land	3,457,881	3,549,739	3,460,832	3,565,905	176,962	142,903	166,817	140,487	5.1	4.0	4.8	3.9
Killeen-Temple	182,514	183,217	181,913	183,372	8,722	7,557	7,985	7,247	4.8	4.1	4.4	4.0
Laredo	117,630	118,583	117,470	118,859	5,831	4,544	5,515	4,368	5.0	3.8	4.7	3.7
Longview	96,174	96,581	95,602	96,411	4,934	3,931	4,541	3,844	5.1	4.1	4.7	4.0
Lubbock	166,865	168,898	166,318	168,652	5,927	5,253	5,457	4,821	3.6	3.1	3.3	2.9
McAllen-Edinburg-Mission	367,158	374,406	368,989	376,182	28,250	23,872	28,767	25,553	7.7	6.4	7.8	6.8
Midland	103,660	104,795	103,649	105,497	4,444	2,941	4,130	2,736	4.3	2.8	4.0	2.6
Odessa	80,983	81,456	81,054	81,648	5,023	3,271	4,697	3,072	6.2	4.0	5.8	3.8
San Angelo	54,778	54,776	54,610	54,936	2,162	1,753	1,968	1,666	3.9	3.2	3.6	3.0
San Antonio-New Braunfels	1,221,074	1,250,789	1,217,217	1,244,094	50,542	42,969	45,993	40,799	4.1	3.4	3.8	3.3
Sherman-Denison	66,202	67,792	66,158	68,002	2,518	2,250	2,289	2,199	3.8	3.3	3.5	3.2
Texarkana	63,516	63,790	63,692	63,958	2,749	2,427	2,660	2,332	4.3	3.8	4.2	3.6
Tyler	110,877	112,482	111,105	112,444	4,542	3,868	4,157	3,740	4.1	3.4	3.7	3.3
Victoria	44,324	44,093	44,308	44,029	2,324	1,770	2,163	1,671	5.2	4.0	4.9	3.8
Waco	130,608	131,999	130,347	132,121	5,091	4,398	4,621	4,255	3.9	3.3	3.5	3.2
Wichita Falls	63,609	64,462	63,631	64,460	2,673	2,248	2,437	2,156	4.2	3.5	3.8	3.3
Utah	1,707,720	1,767,210	1,701,096	1,774,925	33,035	35,972	31,229	35,995	1.9	2.0	1.8	2.0
Logan	78,426	81,484	77,895	81,494	1,196	1,478	1,149	1,459	1.5	1.8	1.5	1.8
Ogden-Clearfield	346,062	358,596	344,901	359,842	6,515	7,200	6,143	7,140	1.9	2.0	1.8	2.0
Provo-Orem	348,538	363,183	345,721	363,397	5,812	6,965	5,457	6,800	1.7	1.9	1.6	1.9
St. George	85,297	89,017	84,533	88,997	1,796	1,926	1,721	2,004	2.1	2.2	2.0	2.3
Salt Lake City	700,690	718,423	699,196	722,471	13,864	14,570	12,887	14,573	2.0	2.0	1.8	2.0
Vermont	329,546	337,945	328,117	340,092	8,361	8,089	8,341	9,099	2.5	2.4	2.5	2.7
Burlington-South Burlington	122,781	127,250	121,256	126,785	2,592	2,514	2,477	2,677	2.1	2.0	2.0	2.1
Virginia	4,268,312	4,340,872	4,272,370	4,362,123	120,348	128,369	117,116	114,098	2.8	3.0	2.7	2.6
Blacksburg-Christiansburg-Radford	93,079	94,585	92,382	94,226	2,110	2,660	1,954	2,320	2.3	2.8	2.1	2.5
Charlottesville	117,993	119,530	118,034	119,879	2,880	3,292	2,684	2,898	2.4	2.8	2.3	2.4
Harrisonburg	66,263	66,969	66,329	67,081	1,527	1,899	1,526	1,619	2.3	2.8	2.3	2.4
Lynchburg	118,177	119,715	117,977	120,525	3,484	3,950	3,311	3,521	2.9	3.3	2.8	2.9
Richmond	660,452	666,893	664,206	670,336	20,650	21,585	21,168	19,386	3.1	3.2	3.2	2.9
Roanoke	152,080	152,833	152,506	154,654	4,126	4,510	3,890	4,013	2.7	3.0	2.6	2.6
Staunton-Waynesboro	58,771	59,834	58,949	59,754	1,394	1,584	1,442	1,402	2.4	2.6	2.4	2.3
Virginia Beach-Norfolk-Newport News	818,958	835,143	821,309	840,432	27,782	28,226	26,300	25,090	3.4	3.4	3.2	3.0
Winchester	75,023	76,038	75,524	76,523	1,629	1,937	1,928	1,739	2.2	2.5	2.6	2.3
Washington	3,966,632	3,987,698	3,968,555	3,997,079	154,714	166,228	157,023	176,328	3.9	4.2	4.0	4.4
Bellingham	116,925	117,288	116,826	117,580	5,211	5,574	5,146	5,822	4.5	4.8	4.4	5.0
Bremerton-Silverdale	131,549	130,609	132,451	131,380	4,880	5,621	4,780	5,690	3.7	4.3	3.6	4.3
Kennewick-Richland	149,661	151,917	148,281	151,542	7,042	7,815	7,380	9,464	4.7	5.1	5.0	6.2
Longview	49,282	49,602	49,359	49,742	2,476	2,817	2,408	2,887	5.0	5.7	4.9	5.8
Mount Vernon-Anacortes	63,402	62,516	63,210	62,554	3,165	3,274	3,030	3,426	5.0	5.2	4.8	5.5
Olympia-Tumwater	149,423	147,733	149,394	148,020	5,864	6,827	6,827	6,944	3.9	4.6	3.8	4.7
Seattle-Tacoma-Bellevue	2,182,363	2,203,301	2,193,880	2,213,681	74,987	75,613	75,787	75,268	3.4	3.4	3.5	3.4
Spokane-Spokane Valley	293,196	293,414	292,999	293,502	11,708	14,128	12,469	16,004	4.0	4.8	4.3	5.5
Walla Walla	34,589	33,923	33,301	32,876	1,173	1,359	1,296	1,627	3.4	4.0	3.9	4.9
Wenatchee	65,497	65,275	64,934	64,832	2,886	3,209	2,883	3,945	4.4	4.9	4.4	6.1
Yakima	128,870	128,562	126,455	128,425	7,820	8,581	8,211	11,293	6.1	6.7	6.5	8.8
West Virginia	790,853	788,902	789,702	782,655	26,878	27,895	27,923	26,438	3.4	3.5	3.5	3.4
Beckley	45,712	46,541	45,845	46,010	1,730	1,719	1,762	1,608	3.8	3.7	3.8	3.5
Charleston	90,521	90,193	90,963	89,388	3,206	3,160	3,264	2,944	3.5	3.5	3.6	3.3
Huntington-Ashland	144,723	142,569	145,105	142,605	5,364	5,385	5,564	5,469	3.7	3.8	3.8	3.8
Morgantown	72,969	73,673	72,562	73,258	2,144	2,158	2,217	2,029	2.9	2.9	3.1	2.8
Parkersburg-Vienna	38,710	39,176	38,718	38,887	1,415	1,507	1,502	1,437	3.7	3.8	3.9	3.7
Wheeling	61,432	61,123	61,911	61,251	2,424	2,379	2,563	2,577	3.9	3.9	4.1	4.2
Wisconsin	3,142,112	3,060,109	3,124,753	3,050,770	76,582	79,677	72,279	69,828	2.4	2.6	2.4	2.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^p	November		December		November		December	
					2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Wisconsin - Continued												
Appleton.....	133,507	131,436	132,969	131,144	2,616	2,820	2,455	2,452	2.0	2.1	1.8	1.9
Eau Claire.....	94,335	92,602	93,865	91,465	2,008	2,215	2,067	2,296	2.1	2.4	2.2	2.5
Fond du Lac.....	57,758	56,208	57,496	56,100	1,154	1,231	1,049	1,032	2.0	2.2	1.8	1.8
Green Bay.....	175,498	171,740	173,797	170,959	3,856	4,038	3,626	3,551	2.2	2.4	2.1	2.1
Janesville-Beloit.....	86,940	85,029	86,604	84,587	2,528	2,602	2,398	2,193	2.9	3.1	2.8	2.6
La Crosse-Onalaska.....	78,596	76,658	78,288	76,633	1,505	1,602	1,443	1,528	1.9	2.1	1.8	2.0
Madison.....	401,831	397,523	400,355	395,887	7,579	7,965	6,637	6,457	1.9	2.0	1.7	1.6
Milwaukee-Waukesha-West Allis.....	824,758	800,422	817,582	799,375	23,977	23,850	21,386	18,938	2.9	3.0	2.6	2.4
Oshkosh-Neenah.....	93,763	92,114	93,142	91,676	1,954	2,104	1,767	1,767	2.1	2.3	1.9	1.9
Racine.....	98,856	95,504	98,234	95,330	3,027	2,959	2,809	2,494	3.1	3.1	2.9	2.6
Sheboygan.....	62,648	61,336	62,380	61,092	1,267	1,368	1,121	1,089	2.0	2.2	1.8	1.8
Wausau.....	74,665	72,680	74,452	72,379	1,439	1,550	1,337	1,371	1.9	2.1	1.8	1.9
Wyoming.....	290,796	290,792	288,271	290,931	10,106	9,085	9,331	9,910	3.5	3.1	3.2	3.4
Casper.....	39,853	39,291	39,111	38,841	1,756	1,395	1,651	1,507	4.4	3.6	4.2	3.9
Cheyenne.....	50,620	50,724	50,117	50,572	1,523	1,471	1,446	1,667	3.0	2.9	2.9	3.3
Puerto Rico.....	1,216,239	1,215,771	1,239,889	1,233,170	88,302	75,758	82,480	73,493	7.3	6.2	6.7	6.0
Agua-dilla-Isabela.....	97,010	97,191	97,999	97,847	8,642	8,536	8,214	8,245	8.9	8.8	8.4	8.4
Arecibo.....	59,289	59,192	59,933	59,575	4,548	4,594	4,247	4,489	7.7	7.8	7.1	7.5
Guayama.....	21,782	21,784	22,228	22,367	1,732	1,697	1,654	1,689	8.0	7.8	7.4	7.6
Mayaguez.....	30,700	30,390	31,189	30,625	2,563	2,124	2,398	2,062	8.3	7.0	7.7	6.7
Ponce.....	102,999	102,900	104,563	105,013	9,365	8,798	8,895	8,572	9.1	8.6	8.5	8.2
San German.....	39,146	38,831	39,764	39,114	3,556	3,093	3,309	2,919	9.1	8.0	8.3	7.5
San Juan-Carolina-Caguas.....	817,822	819,029	836,354	831,412	53,286	42,801	49,395	41,535	6.5	5.2	5.9	5.0

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^p	November		December		November		December	
					2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
California.....	19,129,013	19,221,458	19,041,028	19,220,972	988,408	777,043	913,303	716,249	5.2	4.0	4.8	3.7
Los Angeles-Long Beach-Anaheim.....	6,599,627	6,546,857	6,554,504	6,532,533	374,738	268,983	336,937	256,187	5.7	4.1	5.1	3.9
Anaheim-Santa Ana-Irvine.....	1,572,253	1,598,060	1,574,275	1,604,854	64,338	47,308	58,089	40,672	4.1	3.0	3.7	2.5
Los Angeles-Long Beach-Glendale.....	5,027,374	4,948,797	4,980,229	4,927,679	310,400	221,675	278,848	215,515	6.2	4.5	5.6	4.4
San Francisco-Oakland-Hayward.....	2,499,693	2,536,239	2,504,292	2,550,566	95,376	71,242	86,115	62,014	3.8	2.8	3.4	2.4
Oakland-Hayward-Berkeley.....	1,367,322	1,379,240	1,371,024	1,385,793	59,298	44,884	53,699	38,961	4.3	3.3	3.9	2.8
San Francisco-Redwood City-South San Francisco.....	1,001,335	1,028,552	1,003,772	1,035,986	32,141	23,188	28,900	20,284	3.2	2.3	2.9	2.0
San Rafael.....	131,036	128,447	129,496	128,787	3,937	3,170	3,516	2,769	3.0	2.5	2.7	2.2
District of Columbia.....	387,907	370,433	383,122	370,762	22,142	16,525	19,706	16,843	5.7	4.5	5.1	4.5
Washington-Arlington-Alexandria ²	3,375,610	3,352,757	3,360,187	3,364,619	132,971	104,813	122,133	95,408	3.9	3.1	3.6	2.8
Silver Spring-Frederick-Rockville ³	686,615	680,815	683,847	683,545	31,324	20,883	28,437	18,898	4.6	3.1	4.2	2.8
Washington-Arlington-Alexandria ²	2,688,995	2,671,942	2,676,340	2,681,074	101,647	83,930	93,696	76,510	3.8	3.1	3.5	2.9
Florida.....	10,443,334	10,770,171	10,452,212	10,775,173	339,321	276,246	301,198	236,770	3.2	2.6	2.9	2.2
Miami-Fort Lauderdale-West Palm Beach.....	3,104,480	3,165,450	3,106,486	3,178,898	102,678	66,978	91,401	59,312	3.3	2.1	2.9	1.9
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,040,443	1,072,635	1,037,371	1,066,747	36,158	27,328	31,787	23,192	3.5	2.5	3.1	2.2
Miami-Miami Beach-Kendall.....	1,320,592	1,322,139	1,320,238	1,343,886	43,283	19,784	39,190	19,459	3.3	1.5	3.0	1.4
West Palm Beach-Boca Raton-Delray Beach.....	743,445	770,676	748,877	768,265	23,237	19,866	20,424	16,661	3.1	2.6	2.7	2.2
Illinois.....	6,386,585	6,416,518	6,371,891	6,382,192	275,705	282,241	270,793	267,397	4.3	4.4	4.2	4.2
Chicago-Naperville-Elgin ²	4,862,288	4,912,746	4,872,792	4,892,205	208,265	216,385	199,410	206,914	4.3	4.4	4.1	4.2
Chicago-Naperville-Arlington Heights.....	3,758,599	3,801,035	3,779,864	3,777,215	167,523	171,952	159,362	162,718	4.5	4.5	4.2	4.3
Elgin.....	317,540	318,125	314,236	316,541	13,450	13,486	14,423	13,575	4.2	4.2	4.6	4.3
Gary ³	326,246	334,870	322,349	335,297	10,644	13,711	7,798	13,176	3.3	4.1	2.4	3.9
Lake County-Kenosha County ²	459,903	458,716	456,343	463,152	16,648	17,236	17,827	17,445	3.6	3.8	3.9	3.8
Massachusetts.....	3,770,869	3,716,814	3,763,429	3,712,433	159,898	107,741	155,428	119,667	4.2	2.9	4.1	3.2
Boston-Cambridge-Nashua ²	2,800,552	2,788,174	2,795,481	2,788,246	108,377	73,890	102,801	80,002	3.9	2.7	3.7	2.9
Boston-Cambridge-Newton.....	1,676,821	1,669,273	1,673,210	1,666,434	62,846	41,201	58,764	44,429	3.7	2.5	3.5	2.7
Brockton-Bridgewater-Easton.....	110,288	108,884	109,920	108,868	5,596	3,765	4,155	5,552	5.1	3.5	5.1	3.8
Framingham.....	157,952	155,972	158,010	156,433	5,249	3,474	4,959	3,997	3.3	2.2	3.1	2.6
Haverhill-Newburyport-Amesbury Town ²	117,348	116,693	116,939	116,760	4,222	3,173	4,054	3,453	3.6	2.7	3.5	3.0
Lawrence-Methuen Town-Salem ²	100,359	99,235	100,106	99,637	6,015	4,214	5,887	4,527	6.0	4.2	5.9	4.5
Lowell-Billerica-Chelmsford ²	197,320	197,589	197,320	197,936	7,678	5,427	7,457	5,981	3.9	2.7	3.8	3.0
Lynn-Saugus-Marblehead.....	86,227	84,119	85,964	84,203	4,441	2,791	4,283	3,061	5.2	3.3	5.0	3.6
Nashua ²	175,520	181,257	175,833	182,824	4,683	4,621	4,397	4,680	2.7	2.5	2.5	2.6
Peabody-Salem-Beverly.....	92,347	90,610	92,027	90,681	3,778	2,516	3,577	2,713	4.1	2.8	3.9	3.0
Taunton-Middleborough-Norton.....	86,370	84,542	86,152	84,470	3,869	2,708	3,871	3,006	4.5	3.2	4.5	3.6
Michigan.....	4,798,984	4,848,178	4,787,712	4,844,991	190,863	169,173	199,169	186,123	4.0	3.5	4.2	3.8
Detroit-Warren-Dearborn.....	2,135,252	2,106,174	2,134,360	2,118,919	90,378	62,013	89,737	69,913	4.2	2.9	4.2	3.3
Detroit-Dearborn-Livonia.....	804,285	786,102	806,245	793,324	43,769	28,710	42,494	31,951	5.4	3.7	5.3	4.0
Warren-Troy-Farmington Hills.....	1,330,967	1,320,072	1,328,114	1,325,595	46,609	33,303	47,242	37,962	3.5	2.5	3.6	2.9
New York.....	9,347,999	9,453,068	9,322,127	9,436,995	454,916	354,358	420,494	362,977	4.9	3.7	4.5	3.8
New York-Newark-Jersey City ²	9,934,802	10,062,312	9,925,518	10,052,596	513,722	374,985	477,647	380,979	5.2	3.7	4.8	3.8
Dutchess County-Putnam County.....	190,941	194,246	190,971	192,624	5,778	4,778	5,006	4,764	3.0	2.5	2.6	2.5
Nassau County-Suffolk County.....	1,485,041	1,520,595	1,481,343	1,513,083	45,442	37,146	39,544	37,005	3.1	2.4	2.7	2.4
Newark ³	1,272,302	1,288,975	1,274,592	1,289,296	58,342	39,246	54,325	40,716	4.6	3.0	4.3	3.2
New York-Jersey City-White Plains ²	6,986,518	7,058,496	6,978,612	7,057,593	404,160	293,815	378,772	298,494	5.8	4.2	5.4	4.2
Pennsylvania.....	6,368,072	6,415,111	6,303,482	6,442,442	303,714	221,260	277,460	225,528	4.8	3.4	4.4	3.5
Philadelphia-Camden-Wilmington ²	3,147,900	3,190,093	3,135,960	3,197,031	149,196	108,817	135,868	107,315	4.7	3.4	4.3	3.4
Camden ³	667,934	687,748	669,571	686,869	29,134	20,226	27,349	21,212	4.4	2.9	4.1	3.1
Montgomery County-Bucks County-Chester County.....	1,078,553	1,093,898	1,073,246	1,101,700	38,873	28,859	34,994	29,155	3.6	2.6	3.3	2.6
Philadelphia.....	1,013,470	1,022,199	1,004,235	1,021,788	64,843	44,910	57,376	42,495	6.4	4.4	5.7	4.2
Wilmington ³	387,943	386,248	388,908	386,674	16,346	14,822	16,149	14,453	4.2	3.8	4.2	3.7
Texas.....	14,393,136	14,704,057	14,369,567	14,720,000	651,011	543,883	608,019	530,622	4.5	3.7	4.2	3.6
Dallas-Fort Worth-Arlington.....	4,180,476	4,328,083	4,170,319	4,327,848	164,953	141,892	151,376	136,569	3.9	3.3	3.6	3.2
Dallas-Plano-Irving.....	2,833,097	2,946,984	2,825,024	2,943,498	110,555	95,607	101,404	92,297	3.9	3.2	3.6	3.1
Fort Worth-Arlington.....	1,347,379	1,381,099	1,345,295	1,384,350	54,398	46,285	49,972	44,272	4.0	3.4	3.7	3.2
Washington.....	3,966,632	3,987,698	3,968,555	3,997,079	154,714	166,228	157,023	176,328	3.9	4.2	4.0	4.4
Seattle-Tacoma-Bellevue.....	2,182,363	2,203,301	2,193,880	2,213,681	74,987	75,613	75,787	75,268	3.4	3.4	3.5	3.4
Seattle-Bellevue-Everett.....	1,725,035	1,748,623	1,736,759	1,756,133	53,565	52,209	55,108	51,096	3.1	3.0	3.2	2.9
Tacoma-Lakewood.....	457,328	454,678	457,121	457,548	21,422	23,404	20,679	24,172	4.7	5.1	4.5	5.3

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		December 2021 to December 2022 ^P	
	2021	2022	2021	2022 ^P	Level change	Percent change
Alabama.....	2,068.5	2,120.2	2,064.6	2,120.5	55.9	2.7
Anniston-Oxford-Jacksonville.....	46.6	47.6	46.3	48.0	1.7	3.7
Auburn-Opelika.....	68.0	69.6	67.8	69.6	1.8	2.7
Birmingham-Hoover.....	547.6	559.3	546.1	562.7	16.6	3.0
Daphne-Fairhope-Foley.....	80.9	81.8	81.2	82.0	0.8	1.0
Decatur.....	57.5	58.6	57.5	59.1	1.6	2.8
Dothan.....	60.1	61.6	60.6	61.7	1.1	1.8
Florence-Muscle Shoals.....	57.0	57.8	56.3	58.0	1.7	3.0
Gadsden.....	33.9	34.5	33.9	34.5	0.6	1.8
Huntsville.....	254.7	261.5	254.5	261.9	7.4	2.9
Mobile.....	187.8	188.8	187.1	188.7	1.6	0.9
Montgomery.....	176.1	181.1	176.1	180.3	4.2	2.4
Tuscaloosa.....	108.3	110.5	107.7	110.3	2.6	2.4
Alaska.....	303.2	312.9	301.6	311.5	9.9	3.3
Anchorage.....	168.7	177.5	168.9	176.8	7.9	4.7
Fairbanks.....	35.7	36.8	35.9	36.9	1.0	2.8
Arizona.....	3,047.3	3,153.1	3,059.8	3,153.5	93.7	3.1
Flagstaff.....	67.3	70.6	67.0	70.2	3.2	4.8
Lake Havasu City-Kingman.....	55.0	55.9	54.9	56.0	1.1	2.0
Phoenix-Mesa-Scottsdale.....	2,278.3	2,364.3	2,286.6	2,360.9	74.3	3.2
Prescott.....	68.2	71.0	68.3	70.3	2.0	2.9
Sierra Vista-Douglas.....	34.4	34.5	34.5	34.9	0.4	1.2
Tucson.....	390.5	400.4	392.7	401.7	9.0	2.3
Yuma.....	59.6	61.8	59.9	61.9	2.0	3.3
Arkansas.....	1,311.2	1,331.2	1,311.0	1,330.3	19.3	1.5
Fayetteville-Springdale-Rogers.....	281.2	290.7	281.3	288.5	7.2	2.6
Fort Smith.....	112.0	114.6	112.0	114.3	2.3	2.1
Hot Springs.....	38.8	39.8	39.0	40.1	1.1	2.8
Jonesboro.....	61.7	63.0	62.0	63.2	1.2	1.9
Little Rock-North Little Rock-Conway.....	366.0	373.5	366.4	373.4	7.0	1.9
Pine Bluff.....	31.3	31.7	31.5	32.1	0.6	1.9
California.....	17,273.2	17,931.0	17,320.2	17,922.4	602.2	3.5
Bakersfield.....	276.1	283.8	274.3	282.9	8.6	3.1
Chico.....	76.9	78.8	76.6	78.6	2.0	2.6
El Centro.....	55.5	56.9	55.7	56.6	0.9	1.6
Fresno.....	371.1	382.4	370.2	381.2	11.0	3.0
Hanford-Corcoran.....	40.8	41.9	40.6	42.0	1.4	3.4
Los Angeles-Long Beach-Anaheim.....	6,074.6	6,330.7	6,111.4	6,327.1	215.7	3.5
Madera.....	41.7	42.5	41.3	42.3	1.0	2.4
Merced.....	71.0	73.2	70.7	72.8	2.1	3.0
Modesto.....	182.2	184.5	181.6	183.1	1.5	0.8
Napa.....	69.8	71.7	69.6	71.1	1.5	2.2
Oxnard-Thousand Oaks-Ventura.....	303.3	315.0	303.1	315.2	12.1	4.0
Redding.....	68.4	70.5	68.1	69.9	1.8	2.6
Riverside-San Bernardino-Ontario.....	1,629.7	1,704.5	1,632.5	1,707.6	75.1	4.6
Sacramento--Roseville--Arden-Arcade.....	1,032.1	1,064.7	1,030.6	1,063.0	32.4	3.1
Salinas.....	140.8	143.6	140.0	142.9	2.9	2.1
San Diego-Carlsbad.....	1,497.0	1,542.8	1,497.7	1,548.2	50.5	3.4
San Francisco-Oakland-Hayward.....	2,403.4	2,500.9	2,416.7	2,508.9	92.2	3.8
San Jose-Sunnyvale-Santa Clara.....	1,136.8	1,190.6	1,145.0	1,191.9	46.9	4.1
San Luis Obispo-Paso Robles-Arroyo Grande.....	120.4	120.8	117.0	120.1	3.1	2.6
Santa Cruz-Watsonville.....	100.3	102.9	99.9	102.8	2.9	2.9
Santa Maria-Santa Barbara.....	193.0	200.8	192.9	200.7	7.8	4.0
Santa Rosa.....	199.3	207.2	199.6	207.2	7.6	3.8
Stockton-Lodi.....	261.8	272.7	261.9	270.9	9.0	3.4
Vallejo-Fairfield.....	136.5	138.7	136.0	138.8	2.8	2.1
Visalia-Porterville.....	135.2	138.2	134.1	137.5	3.4	2.5
Yuba City.....	49.2	49.3	49.4	49.1	-0.3	-0.6
Colorado.....	2,800.1	2,903.5	2,818.9	2,923.9	105.0	3.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		December 2021 to December 2022 ^P	
	2021	2022	2021	2022 ^P	Level change	Percent change
Colorado - Continued						
Boulder.....	199.8	207.6	201.2	206.2	5.0	2.5
Colorado Springs.....	307.2	315.5	309.3	315.4	6.1	2.0
Denver-Aurora-Lakewood.....	1,545.9	1,601.0	1,551.4	1,613.0	61.6	4.0
Fort Collins.....	176.1	181.3	176.5	181.8	5.3	3.0
Grand Junction.....	66.5	67.5	66.4	67.6	1.2	1.8
Greeley.....	107.2	109.4	107.3	109.3	2.0	1.9
Pueblo.....	64.3	66.2	64.6	66.3	1.7	2.6
Connecticut.....	1,658.1	1,691.8	1,651.8	1,682.6	30.8	1.9
Bridgeport-Stamford-Norwalk.....	394.7	401.8	393.5	401.3	7.8	2.0
Danbury.....	75.7	78.1	75.4	77.6	2.2	2.9
Hartford-West Hartford-East Hartford.....	572.6	582.4	570.4	580.8	10.4	1.8
New Haven.....	296.9	305.0	294.6	302.9	8.3	2.8
Norwich-New London-Westerly.....	119.6	122.8	118.3	120.8	2.5	2.1
Waterbury.....	66.2	66.7	66.1	67.1	1.0	1.5
Delaware.....	455.2	465.9	456.2	462.8	6.6	1.4
Dover.....	70.2	71.2	70.2	70.6	0.4	0.6
Salisbury ¹	160.6	163.2	159.3	160.8	1.5	0.9
District of Columbia.....	764.7	777.1	764.2	775.1	10.9	1.4
Washington-Arlington-Alexandria.....	3,293.1	3,357.1	3,295.2	3,348.1	52.9	1.6
Florida.....	9,220.5	9,647.6	9,233.7	9,669.1	435.4	4.7
Cape Coral-Fort Myers.....	292.8	301.9	292.9	305.7	12.8	4.4
Crestview-Fort Walton Beach-Destin.....	123.1	127.3	122.7	127.2	4.5	3.7
Deltona-Daytona Beach-Ormond Beach.....	212.7	221.3	213.5	221.9	8.4	3.9
Gainesville.....	151.8	155.1	150.7	155.9	5.2	3.5
Homosassa Springs.....	33.5	33.7	33.7	34.0	0.3	0.9
Jacksonville.....	753.8	790.6	754.8	798.2	43.4	5.7
Lakeland-Winter Haven.....	263.4	272.0	265.2	271.1	5.9	2.2
Miami-Fort Lauderdale-West Palm Beach.....	2,749.2	2,875.1	2,762.1	2,877.7	115.6	4.2
Naples-Immokalee-Marco Island.....	160.6	164.8	161.6	165.3	3.7	2.3
North Port-Sarasota-Bradenton.....	328.5	340.4	329.7	339.5	9.8	3.0
Ocala.....	112.2	115.4	112.6	115.5	2.9	2.6
Orlando-Kissimmee-Sanford.....	1,334.8	1,396.6	1,341.3	1,394.6	53.3	4.0
Palm Bay-Melbourne-Titusville.....	240.9	250.5	242.2	252.0	9.8	4.0
Panama City.....	83.4	87.6	83.5	87.6	4.1	4.9
Pensacola-Ferry Pass-Brent.....	191.8	197.7	191.5	196.8	5.3	2.8
Port St. Lucie.....	162.6	169.6	163.4	170.2	6.8	4.2
Punta Gorda.....	52.1	54.5	52.7	55.1	2.4	4.6
Sebastian-Vero Beach.....	54.8	56.7	55.3	56.9	1.6	2.9
Sebring.....	25.8	25.2	25.6	25.5	-0.1	-0.4
Tallahassee.....	190.5	197.0	189.0	197.8	8.8	4.7
Tampa-St. Petersburg-Clearwater.....	1,433.1	1,507.3	1,440.9	1,510.0	69.1	4.8
The Villages.....	36.1	37.1	36.1	37.2	1.1	3.0
Georgia.....	4,697.3	4,876.1	4,719.2	4,873.1	153.9	3.3
Albany.....	61.8	63.5	62.6	62.8	0.2	0.3
Athens-Clarke County.....	99.6	105.8	100.2	104.9	4.7	4.7
Atlanta-Sandy Springs-Roswell.....	2,899.4	3,037.8	2,916.8	3,043.2	126.4	4.3
Augusta-Richmond County.....	240.6	244.6	240.6	245.6	5.0	2.1
Brunswick.....	44.2	45.9	44.5	45.9	1.4	3.1
Columbus.....	120.4	123.1	121.5	123.4	1.9	1.6
Dalton.....	66.6	67.1	67.1	67.1	0.0	0.0
Gainesville.....	97.9	99.4	98.2	100.0	1.8	1.8
Hinesville.....	21.4	21.6	21.6	21.7	0.1	0.5
Macon-Bibb County.....	103.6	105.7	104.2	105.7	1.5	1.4
Rome.....	41.8	43.2	42.0	43.5	1.5	3.6
Savannah.....	195.5	203.1	196.8	202.0	5.2	2.6
Valdosta.....	56.8	56.9	56.5	56.7	0.2	0.4
Warner Robins.....	79.0	79.7	78.9	79.7	0.8	1.0
Hawaii.....	598.5	626.8	605.1	628.7	23.6	3.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		December 2021 to December 2022 ^P	
	2021	2022	2021	2022 ^P	Level change	Percent change
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	71.5	75.0	72.4	75.6	3.2	4.4
Urban Honolulu.....	431.4	450.8	437.1	452.2	15.1	3.5
Idaho.....	805.5	829.8	805.4	827.8	22.4	2.8
Boise City.....	370.9	380.4	373.5	383.9	10.4	2.8
Coeur d'Alene.....	71.1	72.7	70.8	72.4	1.6	2.3
Idaho Falls.....	76.8	78.9	76.1	78.7	2.6	3.4
Lewiston.....	29.0	29.5	29.0	29.4	0.4	1.4
Pocatello.....	38.9	39.9	38.7	39.3	0.6	1.6
Twin Falls.....	49.1	51.0	49.0	50.9	1.9	3.9
Illinois.....	5,975.2	6,160.0	5,981.1	6,141.3	160.2	2.7
Bloomington.....	93.4	97.0	92.9	95.5	2.6	2.8
Carbondale-Marion.....	58.3	58.9	58.0	58.5	0.5	0.9
Champaign-Urbana.....	119.4	120.2	118.2	119.4	1.2	1.0
Chicago-Naperville-Elgin.....	4,645.7	4,800.6	4,656.9	4,789.3	132.4	2.8
Danville.....	26.0	26.4	26.1	26.4	0.3	1.1
Davenport-Moline-Rock Island ¹	178.4	190.8	182.1	188.5	6.4	3.5
Decatur.....	48.4	49.3	48.4	49.2	0.8	1.7
Kankakee.....	42.5	43.6	42.5	43.5	1.0	2.4
Peoria.....	166.0	170.8	166.0	169.7	3.7	2.2
Rockford.....	143.2	148.6	143.9	148.4	4.5	3.1
Springfield.....	107.9	111.1	108.1	111.1	3.0	2.8
Indiana.....	3,166.6	3,242.8	3,176.8	3,228.2	51.4	1.6
Bloomington.....	81.4	84.5	80.8	81.9	1.1	1.4
Columbus.....	50.3	51.2	50.5	51.1	0.6	1.2
Elkhart-Goshen.....	145.0	146.9	146.0	146.2	0.2	0.1
Evansville.....	156.2	159.8	156.8	159.7	2.9	1.8
Fort Wayne.....	226.3	231.6	226.9	231.0	4.1	1.8
Indianapolis-Carmel-Anderson.....	1,110.5	1,140.6	1,117.3	1,133.0	15.7	1.4
Kokomo.....	36.4	36.8	36.5	36.6	0.1	0.3
Lafayette-West Lafayette.....	104.4	106.9	104.7	106.4	1.7	1.6
Michigan City-La Porte.....	40.8	40.8	40.9	40.7	-0.2	-0.5
Muncie.....	49.2	51.6	49.5	51.4	1.9	3.8
South Bend-Mishawaka.....	136.8	142.4	137.1	141.5	4.4	3.2
Terre Haute.....	67.0	67.3	66.9	67.0	0.1	0.1
Iowa.....	1,559.2	1,602.2	1,559.2	1,593.1	33.9	2.2
Ames.....	54.2	55.5	54.2	54.7	0.5	0.9
Cedar Rapids.....	140.6	141.4	140.2	141.5	1.3	0.9
Des Moines-West Des Moines.....	377.3	381.2	376.4	380.1	3.7	1.0
Dubuque.....	58.1	59.9	59.8	60.0	0.2	0.3
Iowa City.....	100.4	103.1	99.5	102.6	3.1	3.1
Sioux City.....	87.1	88.4	87.3	88.5	1.2	1.4
Waterloo-Cedar Falls.....	86.8	90.7	89.1	90.7	1.6	1.8
Kansas.....	1,391.1	1,430.2	1,386.1	1,427.6	41.5	3.0
Lawrence.....	52.7	52.7	51.7	51.9	0.2	0.4
Manhattan.....	41.8	41.5	39.8	40.3	0.5	1.3
Topeka.....	107.8	110.9	107.1	110.4	3.3	3.1
Wichita.....	298.8	305.2	298.0	303.4	5.4	1.8
Kentucky.....	1,935.4	1,994.0	1,941.9	1,986.1	44.2	2.3
Bowling Green.....	76.6	78.4	76.7	78.2	1.5	2.0
Elizabethtown-Fort Knox.....	53.4	54.2	53.7	54.5	0.8	1.5
Lexington-Fayette.....	278.7	284.6	278.7	284.6	5.9	2.1
Louisville/Jefferson County.....	672.0	698.6	675.9	696.4	20.5	3.0
Owensboro.....	52.1	52.8	52.4	52.7	0.3	0.6
Louisiana.....	1,903.8	1,954.3	1,910.5	1,958.7	48.2	2.5
Alexandria.....	62.0	63.3	62.2	63.3	1.1	1.8
Baton Rouge.....	401.5	406.7	404.1	408.7	4.6	1.1
Hammond.....	46.4	47.3	46.9	47.0	0.1	0.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		December 2021 to December 2022 ^P	
	2021	2022	2021	2022 ^P	Level change	Percent change
Louisiana - Continued						
Houma-Thibodaux	79.0	81.0	79.2	80.9	1.7	2.1
Lafayette	199.5	204.2	200.1	204.1	4.0	2.0
Lake Charles	101.1	102.8	100.9	102.8	1.9	1.9
Monroe	76.2	76.7	76.5	76.5	0.0	0.0
New Orleans-Metairie	547.2	568.9	550.3	573.0	22.7	4.1
Shreveport-Bossier City	175.4	177.6	174.9	178.0	3.1	1.8
Maine	621.9	644.7	621.8	638.9	17.1	2.8
Bangor	67.8	70.0	67.6	69.7	2.1	3.1
Lewiston-Auburn	50.0	51.1	50.1	51.4	1.3	2.6
Portland-South Portland	207.1	219.3	205.8	216.0	10.2	5.0
Maryland	2,708.4	2,759.6	2,715.9	2,757.8	41.9	1.5
Baltimore-Columbia-Towson	1,398.4	1,428.1	1,403.3	1,426.6	23.3	1.7
California-Lexington Park	47.8	48.6	48.0	48.7	0.7	1.5
Cumberland	37.2	37.1	37.3	36.8	-0.5	-1.3
Hagerstown-Martinsburg	105.7	105.5	106.2	105.3	-0.9	-0.8
Massachusetts	3,606.7	3,753.3	3,603.2	3,734.8	131.6	3.7
Barnstable Town	99.6	102.1	99.2	99.0	-0.2	-0.2
Boston-Cambridge-Nashua	2,734.9	2,860.0	2,739.2	2,851.1	111.9	4.1
Leominster-Gardner	51.6	53.7	51.8	53.8	2.0	3.9
New Bedford	64.9	66.0	64.6	65.7	1.1	1.7
Pittsfield	38.6	38.1	38.4	38.0	-0.4	-1.0
Springfield	333.6	344.1	332.6	340.4	7.8	2.3
Worcester	285.6	290.5	285.9	290.5	4.6	1.6
Michigan	4,304.8	4,412.4	4,293.2	4,386.8	93.6	2.2
Ann Arbor	225.7	230.0	224.5	227.3	2.8	1.2
Battle Creek	54.6	55.5	54.3	55.0	0.7	1.3
Bay City	34.9	34.9	34.5	34.9	0.4	1.2
Detroit-Warren-Dearborn	1,986.2	2,033.8	1,988.1	2,029.0	40.9	2.1
Flint	134.4	135.6	134.1	135.5	1.4	1.0
Grand Rapids-Wyoming	558.2	574.6	554.3	575.1	20.8	3.8
Jackson	57.8	57.4	57.5	57.1	-0.4	-0.7
Kalamazoo-Portage	147.7	149.7	147.1	149.2	2.1	1.4
Lansing-East Lansing	227.7	236.9	225.1	235.3	10.2	4.5
Midland	36.0	36.3	36.2	36.2	0.0	0.0
Monroe	39.6	39.4	39.3	39.2	-0.1	-0.3
Muskegon	62.6	63.5	62.7	63.3	0.6	1.0
Niles-Benton Harbor	59.9	60.6	60.2	60.5	0.3	0.5
Saginaw	82.1	83.2	81.7	82.9	1.2	1.5
Minnesota	2,880.7	2,978.4	2,860.9	2,952.7	91.8	3.2
Duluth	131.6	134.6	130.9	132.2	1.3	1.0
Mankato-North Mankato	56.6	58.3	56.3	57.6	1.3	2.3
Minneapolis-St. Paul-Bloomington	1,964.8	2,041.4	1,956.6	2,025.3	68.7	3.5
Rochester	123.4	127.3	123.1	126.6	3.5	2.8
St. Cloud	107.7	109.7	106.9	108.8	1.9	1.8
Mississippi	1,163.1	1,165.8	1,159.9	1,160.3	0.4	0.0
Gulfport-Biloxi-Pascagoula	157.9	161.4	158.8	160.5	1.7	1.1
Hattiesburg	67.1	67.4	66.9	66.5	-0.4	-0.6
Jackson	272.4	272.5	273.1	272.4	-0.7	-0.3
Missouri	2,891.7	2,964.6	2,898.5	2,946.9	48.4	1.7
Cape Girardeau	44.9	45.4	45.2	45.2	0.0	0.0
Columbia	102.4	104.6	102.8	103.7	0.9	0.9
Jefferson City	76.9	78.6	77.5	78.2	0.7	0.9
Joplin	81.3	83.2	81.4	83.0	1.6	2.0
Kansas City	1,077.9	1,104.9	1,080.6	1,104.0	23.4	2.2
St. Joseph	60.7	61.3	61.1	61.4	0.3	0.5
St. Louis ²	1,378.7	1,411.7	1,380.3	1,401.1	20.8	1.5
Springfield	222.9	226.7	223.1	225.6	2.5	1.1

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		December 2021 to December 2022 ^P	
	2021	2022	2021	2022 ^P	Level change	Percent change
Montana.....	499.6	504.7	499.9	506.4	6.5	1.3
Billings.....	89.2	90.0	89.3	90.4	1.1	1.2
Great Falls.....	36.1	36.2	36.3	36.3	0.0	0.0
Missoula.....	64.1	64.9	64.8	65.5	0.7	1.1
Nebraska.....	1,019.2	1,048.9	1,017.1	1,047.8	30.7	3.0
Grand Island.....	41.7	41.6	41.6	41.6	0.0	0.0
Lincoln.....	188.5	193.0	187.8	192.4	4.6	2.4
Omaha-Council Bluffs.....	497.1	510.0	496.6	506.2	9.6	1.9
Nevada.....	1,430.0	1,488.0	1,431.8	1,483.9	52.1	3.6
Carson City.....	31.0	31.6	31.3	31.7	0.4	1.3
Las Vegas-Henderson-Paradise.....	1,034.8	1,085.8	1,038.8	1,082.1	43.3	4.2
Reno.....	254.3	262.7	253.6	263.0	9.4	3.7
New Hampshire.....	676.7	692.1	675.5	689.9	14.4	2.1
Dover-Durham.....	53.4	54.2	52.6	54.3	1.7	3.2
Manchester.....	112.0	116.7	111.3	116.0	4.7	4.2
Portsmouth.....	92.9	92.7	93.3	93.7	0.4	0.4
New Jersey.....	4,143.8	4,302.5	4,159.0	4,303.5	144.5	3.5
Atlantic City-Hamilton.....	128.1	137.0	129.3	136.8	7.5	5.8
Ocean City.....	38.0	39.2	37.1	38.9	1.8	4.9
Trenton.....	281.9	288.0	282.2	288.2	6.0	2.1
Vineland-Bridgeton.....	59.5	61.1	59.5	61.0	1.5	2.5
New Mexico.....	839.2	861.7	840.9	860.2	19.3	2.3
Albuquerque.....	400.9	402.1	399.7	402.2	2.5	0.6
Farmington.....	44.1	44.1	44.3	43.8	-0.5	-1.1
Las Cruces.....	75.0	77.2	75.4	77.2	1.8	2.4
Santa Fe.....	61.2	62.4	61.3	62.2	0.9	1.5
New York.....	9,354.3	9,663.3	9,372.7	9,661.8	289.1	3.1
Albany-Schenectady-Troy.....	454.6	463.3	454.2	462.7	8.5	1.9
Binghamton.....	96.8	100.4	96.7	100.2	3.5	3.6
Buffalo-Cheektowaga-Niagara Falls.....	532.2	545.7	531.9	548.6	16.7	3.1
Elmira.....	34.8	35.5	35.0	35.6	0.6	1.7
Glens Falls.....	51.2	51.6	51.3	51.5	0.2	0.4
Ithaca.....	61.4	62.5	61.3	62.1	0.8	1.3
Kingston.....	59.3	60.5	59.2	60.6	1.4	2.4
New York-Newark-Jersey City.....	9,590.4	9,970.1	9,639.0	9,983.4	344.4	3.6
Rochester.....	518.9	525.5	518.8	525.2	6.4	1.2
Syracuse.....	308.3	317.2	309.9	315.8	5.9	1.9
Utica-Rome.....	121.5	124.0	121.4	123.5	2.1	1.7
Watertown-Fort Drum.....	40.7	40.9	40.3	40.8	0.5	1.2
North Carolina.....	4,683.4	4,884.6	4,701.2	4,887.6	186.4	4.0
Asheville.....	196.8	202.8	198.3	201.9	3.6	1.8
Burlington.....	64.6	66.4	64.7	66.2	1.5	2.3
Charlotte-Concord-Gastonia.....	1,268.9	1,336.0	1,279.1	1,337.6	58.5	4.6
Durham-Chapel Hill.....	342.9	353.9	341.2	353.9	12.7	3.7
Fayetteville.....	131.8	135.7	133.8	136.2	2.4	1.8
Goldsboro.....	41.3	41.6	41.4	41.8	0.4	1.0
Greensboro-High Point.....	361.3	372.1	363.7	372.3	8.6	2.4
Greenville.....	82.2	82.9	82.1	82.5	0.4	0.5
Hickory-Lenoir-Morganton.....	155.1	158.8	155.2	159.6	4.4	2.8
Jacksonville.....	52.1	53.3	52.5	53.5	1.0	1.9
New Bern.....	45.5	46.1	45.5	46.1	0.6	1.3
Raleigh.....	675.8	712.4	678.5	714.1	35.6	5.2
Rocky Mount.....	56.1	54.9	56.3	54.9	-1.4	-2.5
Wilmington.....	137.3	142.9	138.6	143.0	4.4	3.2
Winston-Salem.....	273.1	279.9	272.9	279.5	6.6	2.4
North Dakota.....	427.2	434.1	422.9	428.3	5.4	1.3
Bismarck.....	74.1	74.0	73.2	73.7	0.5	0.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		December 2021 to December 2022 ^P	
	2021	2022	2021	2022 ^P	Level change	Percent change
North Dakota - Continued						
Fargo.....	147.8	148.4	146.8	147.0	0.2	0.1
Grand Forks.....	53.4	53.8	52.9	53.2	0.3	0.6
Ohio.....	5,448.3	5,555.3	5,433.5	5,532.8	99.3	1.8
Akron.....	324.5	326.2	322.9	324.9	2.0	0.6
Canton-Massillon.....	166.9	169.5	167.3	169.1	1.8	1.1
Cincinnati.....	1,101.8	1,117.2	1,100.3	1,113.9	13.6	1.2
Cleveland-Elyria.....	1,043.6	1,064.7	1,042.6	1,064.1	21.5	2.1
Columbus.....	1,122.8	1,135.7	1,116.8	1,134.0	17.2	1.5
Dayton.....	382.1	386.5	381.4	388.1	6.7	1.8
Lima.....	50.7	51.5	51.4	51.3	-0.1	-0.2
Mansfield.....	50.2	51.3	50.5	51.5	1.0	2.0
Springfield.....	47.9	48.4	47.9	48.5	0.6	1.3
Toledo.....	297.8	311.9	300.2	309.1	8.9	3.0
Weirton-Steubenville ¹	39.7	39.9	39.8	39.4	-0.4	-1.0
Youngstown-Warren-Boardman.....	205.1	207.7	204.8	206.0	1.2	0.6
Oklahoma.....	1,669.0	1,712.8	1,667.3	1,712.9	45.6	2.7
Enid.....	24.2	24.7	24.3	24.6	0.3	1.2
Lawton.....	43.1	44.1	43.1	44.0	0.9	2.1
Oklahoma City.....	657.0	677.1	656.8	678.3	21.5	3.3
Tulsa.....	448.3	466.9	448.0	466.9	18.9	4.2
Oregon.....	1,922.8	2,005.7	1,924.4	2,006.8	82.4	4.3
Albany.....	46.7	48.0	46.7	47.8	1.1	2.4
Bend-Redmond.....	89.3	92.0	89.6	91.6	2.0	2.2
Corvallis.....	42.4	44.1	42.3	44.1	1.8	4.3
Eugene.....	158.7	163.2	157.4	162.9	5.5	3.5
Grants Pass.....	27.1	28.1	27.3	27.9	0.6	2.2
Medford.....	89.4	91.2	89.7	91.5	1.8	2.0
Portland-Vancouver-Hillsboro.....	1,206.4	1,266.0	1,209.2	1,269.7	60.5	5.0
Salem.....	174.0	177.6	174.6	177.3	2.7	1.5
Pennsylvania.....	5,894.0	6,083.8	5,881.6	6,081.8	200.2	3.4
Allentown-Bethlehem-Easton.....	384.4	396.3	385.2	396.9	11.7	3.0
Altoona.....	59.9	61.4	60.0	61.7	1.7	2.8
Bloomsburg-Berwick.....	42.4	42.6	42.0	42.4	0.4	1.0
Chambersburg-Waynesboro.....	60.0	61.5	60.2	61.5	1.3	2.2
East Stroudsburg.....	56.8	57.7	57.2	57.6	0.4	0.7
Erie.....	122.2	125.8	121.4	125.4	4.0	3.3
Gettysburg.....	34.0	34.9	34.1	35.0	0.9	2.6
Harrisburg-Carlisle.....	349.4	363.2	347.1	363.4	16.3	4.7
Johnstown.....	50.6	52.0	50.6	51.8	1.2	2.4
Lancaster.....	253.5	259.1	253.6	259.3	5.7	2.2
Lebanon.....	53.2	55.9	53.4	56.3	2.9	5.4
Philadelphia-Camden-Wilmington.....	2,935.4	3,033.1	2,947.1	3,033.1	86.0	2.9
Pittsburgh.....	1,138.1	1,166.2	1,129.5	1,162.2	32.7	2.9
Reading.....	173.1	176.6	172.4	177.0	4.6	2.7
Scranton--Wilkes-Barre--Hazleton.....	258.2	262.2	257.3	261.8	4.5	1.7
State College.....	77.0	78.4	76.8	78.2	1.4	1.8
Williamsport.....	50.4	51.3	50.2	51.1	0.9	1.8
York-Hanover.....	185.5	190.7	184.9	191.0	6.1	3.3
Rhode Island.....	491.4	502.1	490.1	498.6	8.5	1.7
Providence-Warwick.....	588.9	603.7	587.9	598.9	11.0	1.9
South Carolina.....	2,182.2	2,264.0	2,186.7	2,258.4	71.7	3.3
Charleston-North Charleston.....	378.8	405.0	379.8	402.1	22.3	5.9
Columbia.....	400.3	407.3	400.8	407.5	6.7	1.7
Florence.....	91.0	90.9	91.2	92.0	0.8	0.9
Greenville-Anderson-Mauldin.....	434.2	452.2	432.2	449.5	17.3	4.0
Hilton Head Island-Bluffton-Beaufort.....	82.6	84.0	83.1	85.1	2.0	2.4
Myrtle Beach-Conway-North Myrtle Beach.....	174.3	180.5	174.4	177.3	2.9	1.7
Spartanburg.....	165.3	171.0	167.1	171.2	4.1	2.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		December 2021 to December 2022 ^P	
	2021	2022	2021	2022 ^P	Level change	Percent change
South Carolina - Continued						
Sumter.....	38.4	38.0	38.4	38.4	0.0	0.0
South Dakota.....	443.2	458.1	439.8	455.0	15.2	3.5
Rapid City.....	69.5	73.0	69.2	72.4	3.2	4.6
Sioux Falls.....	164.4	170.8	162.8	170.0	7.2	4.4
Tennessee.....	3,184.2	3,304.3	3,197.6	3,301.9	104.3	3.3
Chattanooga.....	271.1	274.5	269.7	274.3	4.6	1.7
Clarksville.....	96.8	98.8	96.7	99.1	2.4	2.5
Cleveland.....	47.3	48.1	47.4	47.9	0.5	1.1
Jackson.....	69.9	71.2	70.3	71.3	1.0	1.4
Johnson City.....	84.5	87.0	84.8	86.6	1.8	2.1
Kingsport-Bristol.....	120.1	121.9	119.9	121.3	1.4	1.2
Knoxville.....	419.6	439.7	419.1	439.5	20.4	4.9
Memphis.....	655.8	677.3	660.7	676.3	15.6	2.4
Morristown.....	47.8	49.3	48.2	49.6	1.4	2.9
Nashville-Davidson--Murfreesboro--Franklin.....	1,086.1	1,145.2	1,096.3	1,145.2	48.9	4.5
Texas.....	13,139.4	13,803.6	13,169.5	13,817.1	647.6	4.9
Abilene.....	73.5	74.5	73.4	74.5	1.1	1.5
Amarillo.....	124.2	126.6	124.3	126.6	2.3	1.9
Austin-Round Rock.....	1,217.2	1,271.5	1,220.2	1,271.1	50.9	4.2
Beaumont-Port Arthur.....	154.8	160.5	155.3	160.5	5.2	3.3
Brownsville-Harlingen.....	151.1	156.0	152.5	157.0	4.5	3.0
College Station-Bryan.....	129.0	133.3	128.0	131.9	3.9	3.0
Corpus Christi.....	187.9	193.8	188.7	194.2	5.5	2.9
Dallas-Fort Worth-Arlington.....	3,992.4	4,231.9	3,999.9	4,234.6	234.7	5.9
El Paso.....	326.9	331.6	325.2	333.4	8.2	2.5
Houston-The Woodlands-Sugar Land.....	3,160.7	3,340.0	3,177.0	3,356.0	179.0	5.6
Killeen-Temple.....	149.3	153.3	149.8	153.6	3.8	2.5
Laredo.....	106.3	110.3	106.5	110.5	4.0	3.8
Longview.....	95.8	98.9	95.8	98.6	2.8	2.9
Lubbock.....	154.4	159.7	154.4	159.7	5.3	3.4
McAllen-Edinburg-Mission.....	281.6	297.3	283.0	296.6	13.6	4.8
Midland.....	105.2	109.8	105.5	110.6	5.1	4.8
Odessa.....	73.2	76.8	73.7	77.0	3.3	4.5
San Angelo.....	49.4	50.8	49.7	50.9	1.2	2.4
San Antonio-New Braunfels.....	1,089.9	1,143.5	1,091.4	1,138.0	46.6	4.3
Sherman-Denison.....	50.1	52.2	50.3	52.5	2.2	4.4
Texarkana.....	60.2	61.4	60.5	61.9	1.4	2.3
Tyler.....	110.5	114.8	111.3	114.7	3.4	3.1
Victoria.....	39.3	40.3	39.5	40.4	0.9	2.3
Waco.....	128.3	132.2	128.5	132.4	3.9	3.0
Wichita Falls.....	57.8	60.0	58.2	60.1	1.9	3.3
Utah.....	1,645.5	1,691.6	1,649.7	1,689.8	40.1	2.4
Logan.....	71.1	73.3	71.2	73.0	1.8	2.5
Ogden-Clearfield.....	277.2	285.7	277.7	284.7	7.0	2.5
Provo-Orem.....	302.3	312.8	301.3	310.8	9.5	3.2
St. George.....	78.9	82.0	78.5	81.4	2.9	3.7
Salt Lake City.....	783.1	797.2	786.5	797.1	10.6	1.3
Vermont.....	299.5	304.4	303.3	307.1	3.8	1.3
Burlington-South Burlington.....	121.0	124.1	120.6	124.4	3.8	3.2
Virginia.....	4,023.1	4,136.0	4,019.6	4,119.3	99.7	2.5
Blacksburg-Christiansburg-Radford.....	83.1	85.0	82.4	83.8	1.4	1.7
Charlottesville.....	118.3	121.3	118.5	120.9	2.4	2.0
Harrisonburg.....	70.1	71.5	70.1	71.0	0.9	1.3
Lynchburg.....	103.6	105.7	103.3	105.6	2.3	2.2
Richmond.....	674.0	686.8	675.2	684.1	8.9	1.3
Roanoke.....	160.4	162.4	160.7	162.9	2.2	1.4
Staunton-Waynesboro.....	51.1	52.7	51.1	52.0	0.9	1.8
Virginia Beach-Norfolk-Newport News.....	774.4	798.4	776.2	797.0	20.8	2.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		December 2021 to December 2022 ^p	
	2021	2022	2021	2022 ^p	Level change	Percent change
Virginia - Continued						
Winchester.....	68.3	69.8	68.7	69.8	1.1	1.6
Washington.....	3,433.1	3,565.8	3,441.2	3,562.4	121.2	3.5
Bellingham.....	93.3	96.9	93.3	96.9	3.6	3.9
Bremerton-Silverdale.....	92.9	95.2	94.0	95.5	1.5	1.6
Kennewick-Richland.....	119.2	125.8	119.5	125.1	5.6	4.7
Longview.....	40.6	42.0	40.8	41.9	1.1	2.7
Mount Vernon-Anacortes.....	50.4	51.4	50.4	51.3	0.9	1.8
Olympia-Tumwater.....	121.7	124.5	122.0	124.5	2.5	2.0
Seattle-Tacoma-Bellevue.....	2,054.5	2,142.8	2,063.7	2,151.4	87.7	4.2
Spokane-Spokane Valley.....	259.4	267.8	259.3	265.6	6.3	2.4
Walla Walla.....	29.9	30.6	29.8	30.6	0.8	2.7
Wenatchee.....	46.5	48.3	46.5	48.2	1.7	3.7
Yakima.....	86.8	89.7	86.8	89.0	2.2	2.5
West Virginia.....	698.5	723.0	699.8	712.0	12.2	1.7
Beckley.....	42.5	44.5	42.8	43.9	1.1	2.6
Charleston.....	103.8	106.4	104.8	104.6	-0.2	-0.2
Huntington-Ashland.....	130.8	132.3	131.4	131.8	0.4	0.3
Morgantown.....	71.7	74.2	71.4	73.5	2.1	2.9
Parkersburg-Vienna.....	37.4	39.0	37.6	38.6	1.0	2.7
Wheeling.....	60.7	61.9	61.1	61.5	0.4	0.7
Wisconsin.....	2,914.8	2,980.2	2,903.9	2,962.5	58.6	2.0
Appleton.....	124.6	127.8	124.7	127.8	3.1	2.5
Eau Claire.....	86.1	88.2	85.6	86.7	1.1	1.3
Fond du Lac.....	47.8	48.2	47.7	48.2	0.5	1.0
Green Bay.....	175.6	178.7	174.3	178.3	4.0	2.3
Janesville-Beloit.....	68.3	69.5	68.4	69.2	0.8	1.2
La Crosse-Onalaska.....	77.5	78.5	77.4	78.4	1.0	1.3
Madison.....	405.6	418.2	405.9	417.4	11.5	2.8
Milwaukee-Waukesha-West Allis.....	839.6	847.2	837.4	849.6	12.2	1.5
Oshkosh-Neenah.....	95.3	97.2	95.2	96.7	1.5	1.6
Racine.....	75.7	75.1	75.4	75.2	-0.2	-0.3
Sheboygan.....	61.3	62.1	61.3	62.1	0.8	1.3
Wausau.....	72.3	72.9	72.1	72.8	0.7	1.0
Wyoming.....	278.4	283.7	280.3	285.8	5.5	2.0
Casper.....	37.9	38.3	37.8	37.9	0.1	0.3
Cheyenne.....	47.7	48.5	47.8	48.5	0.7	1.5
Puerto Rico.....	904.7	937.4	913.6	946.0	32.4	3.5
Aguadilla-Isabela.....	54.6	55.5	54.5	55.8	1.3	2.4
Arecibo.....	36.4	36.9	36.7	37.0	0.3	0.8
Guayama.....	14.7	15.0	14.8	15.4	0.6	4.1
Mayaguez.....	32.6	33.3	33.1	33.6	0.5	1.5
Ponce.....	71.0	73.0	71.4	74.4	3.0	4.2
San German.....	21.0	21.5	21.3	21.7	0.4	1.9
San Juan-Carolina-Caguas.....	654.4	680.2	661.2	685.5	24.3	3.7
Virgin Islands.....	35.1	35.6	35.1	35.9	0.8	2.3

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	November		December		December 2021 to December 2022 ^p	
	2021	2022	2021	2022 ^p	Level change	Percent change
California.....	17,273.2	17,931.0	17,320.2	17,922.4	602.2	3.5
Los Angeles-Long Beach-Anaheim.....	6,074.6	6,330.7	6,111.4	6,327.1	215.7	3.5
Anaheim-Santa Ana-Irvine.....	1,624.1	1,698.4	1,632.1	1,702.4	70.3	4.3
Los Angeles-Long Beach-Glendale.....	4,450.5	4,632.3	4,479.3	4,624.7	145.4	3.2
San Francisco-Oakland-Hayward.....	2,403.4	2,500.9	2,416.7	2,508.9	92.2	3.8
Oakland-Hayward-Berkeley.....	1,157.7	1,194.7	1,165.8	1,198.1	32.3	2.8
San Francisco-Redwood City-South San Francisco.....	1,137.3	1,200.0	1,143.7	1,204.5	60.8	5.3
San Rafael.....	108.4	106.2	107.2	106.3	-0.9	-0.8
District of Columbia.....	764.7	777.1	764.2	775.1	10.9	1.4
Washington-Arlington-Alexandria ²	3,293.1	3,357.1	3,295.2	3,348.1	52.9	1.6
Silver Spring-Frederick-Rockville ³	587.5	601.5	591.2	600.7	9.5	1.6
Washington-Arlington-Alexandria ²	2,705.6	2,755.6	2,704.0	2,747.4	43.4	1.6
Florida.....	9,220.5	9,647.6	9,233.7	9,669.1	435.4	4.7
Miami-Fort Lauderdale-West Palm Beach.....	2,749.2	2,875.1	2,762.1	2,877.7	115.6	4.2
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	868.9	904.2	868.1	901.0	32.9	3.8
Miami-Miami Beach-Kendall.....	1,225.5	1,287.5	1,231.9	1,292.9	61.0	5.0
West Palm Beach-Boca Raton-Delray Beach.....	654.8	683.4	662.1	683.8	21.7	3.3
Illinois.....	5,975.2	6,160.0	5,981.1	6,141.3	160.2	2.7
Chicago-Naperville-Elgin ²	4,645.7	4,800.6	4,656.9	4,789.3	132.4	2.8
Chicago-Naperville-Arlington Heights.....	3,707.8	3,839.4	3,721.0	3,829.8	108.8	2.9
Elgin.....	253.2	260.8	251.8	257.1	5.3	2.1
Gary.....	269.5	274.2	269.7	272.3	2.6	1.0
Lake County-Kenosha County ²	415.2	426.2	414.4	430.1	15.7	3.8
Massachusetts.....	3,606.7	3,753.3	3,603.2	3,734.8	131.6	3.7
Boston-Cambridge-Nashua ²	2,734.9	2,860.0	2,739.2	2,851.1	111.9	4.1
Boston-Cambridge-Newton.....	1,861.1	1,956.9	1,863.8	1,948.4	84.6	4.5
Brockton-Bridgewater-Easton.....	77.9	80.8	77.8	80.7	2.9	3.7
Frammingham.....	164.0	169.1	164.7	169.4	4.7	2.9
Haverhill-Newburyport-Amesbury Town ²	66.2	67.5	66.1	67.1	1.0	1.5
Lawrence-Methuen Town-Salem ²	81.8	84.4	81.7	84.6	2.9	3.5
Lowell-Billerica-Chelmsford ²	158.3	167.5	159.2	167.5	8.3	5.2
Lynn-Saugus-Marblehead.....	44.0	44.8	44.0	44.8	0.8	1.8
Nashua ²	130.5	134.5	131.2	134.4	3.2	2.4
Peabody-Salem-Beverly.....	90.6	92.9	90.6	92.9	2.3	2.5
Taunton-Middleborough-Norton.....	60.5	61.6	60.1	61.3	1.2	2.0
Michigan.....	4,304.8	4,412.4	4,293.2	4,386.8	93.6	2.2
Detroit-Warren-Dearborn.....	1,986.2	2,033.8	1,988.1	2,029.0	40.9	2.1
Detroit-Dearborn-Livonia.....	756.7	769.3	760.9	769.4	8.5	1.1
Warren-Troy-Farmington Hills.....	1,229.5	1,264.5	1,227.2	1,259.6	32.4	2.6
New York.....	9,354.3	9,663.3	9,372.7	9,661.8	289.1	3.1
New York-Newark-Jersey City ²	9,590.4	9,970.1	9,639.0	9,983.4	344.4	3.6
Dutchess County-Putnam County.....	140.4	142.0	141.3	141.1	-0.2	-0.1
Nassau County-Suffolk County.....	1,308.6	1,335.1	1,310.0	1,334.1	24.1	1.8
Newark ³	1,204.1	1,241.6	1,209.9	1,240.9	31.0	2.6
New York-Jersey City-White Plains ²	6,937.3	7,251.4	6,977.8	7,267.3	289.5	4.1
Pennsylvania.....	5,894.0	6,083.8	5,881.6	6,081.8	200.2	3.4
Philadelphia-Camden-Wilmington ²	2,935.4	3,033.1	2,947.1	3,033.1	86.0	2.9
Camden ³	552.6	578.4	555.9	579.3	23.4	4.2
Montgomery County-Bucks County-Chester County.....	1,073.1	1,103.9	1,077.8	1,107.8	30.0	2.8
Philadelphia.....	952.0	986.5	955.1	983.5	28.4	3.0
Wilmington ³	357.7	364.3	358.3	362.5	4.2	1.2
Texas.....	13,139.4	13,803.6	13,169.5	13,817.1	647.6	4.9
Dallas-Fort Worth-Arlington.....	3,992.4	4,231.9	3,999.9	4,234.6	234.7	5.9
Dallas-Plano-Irving.....	2,861.7	3,049.9	2,865.4	3,047.5	182.1	6.4
Fort Worth-Arlington.....	1,130.7	1,182.0	1,134.5	1,187.1	52.6	4.6
Washington.....	3,433.1	3,565.8	3,441.2	3,562.4	121.2	3.5
Seattle-Tacoma-Bellevue.....	2,054.5	2,142.8	2,063.7	2,151.4	87.7	4.2
Seattle-Bellevue-Everett.....	1,732.4	1,813.9	1,740.4	1,820.9	80.5	4.6
Tacoma-Lakewood.....	322.1	328.9	323.3	330.5	7.2	2.2

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

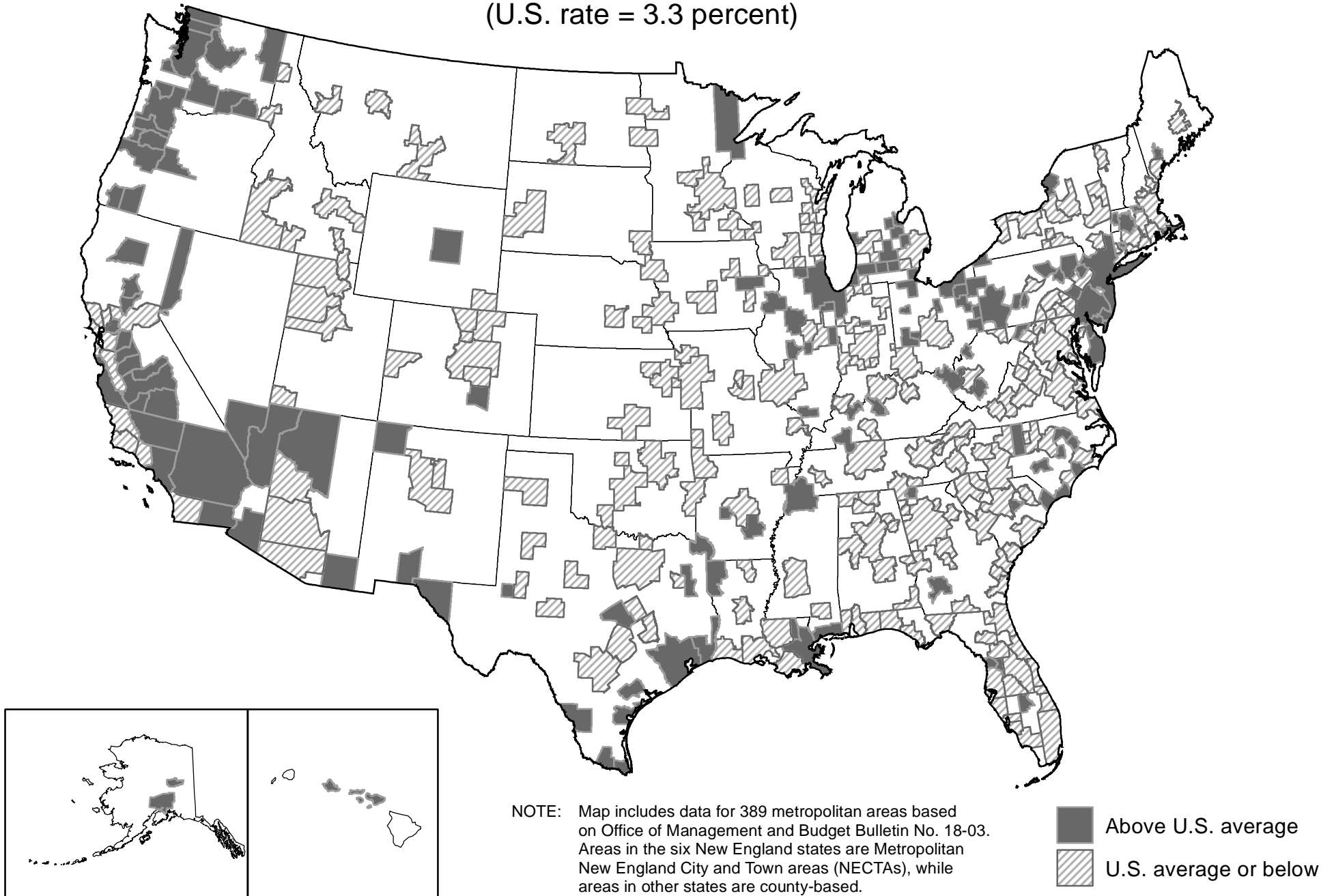
³ All of the division is in one or more adjacent states.

^p Preliminary

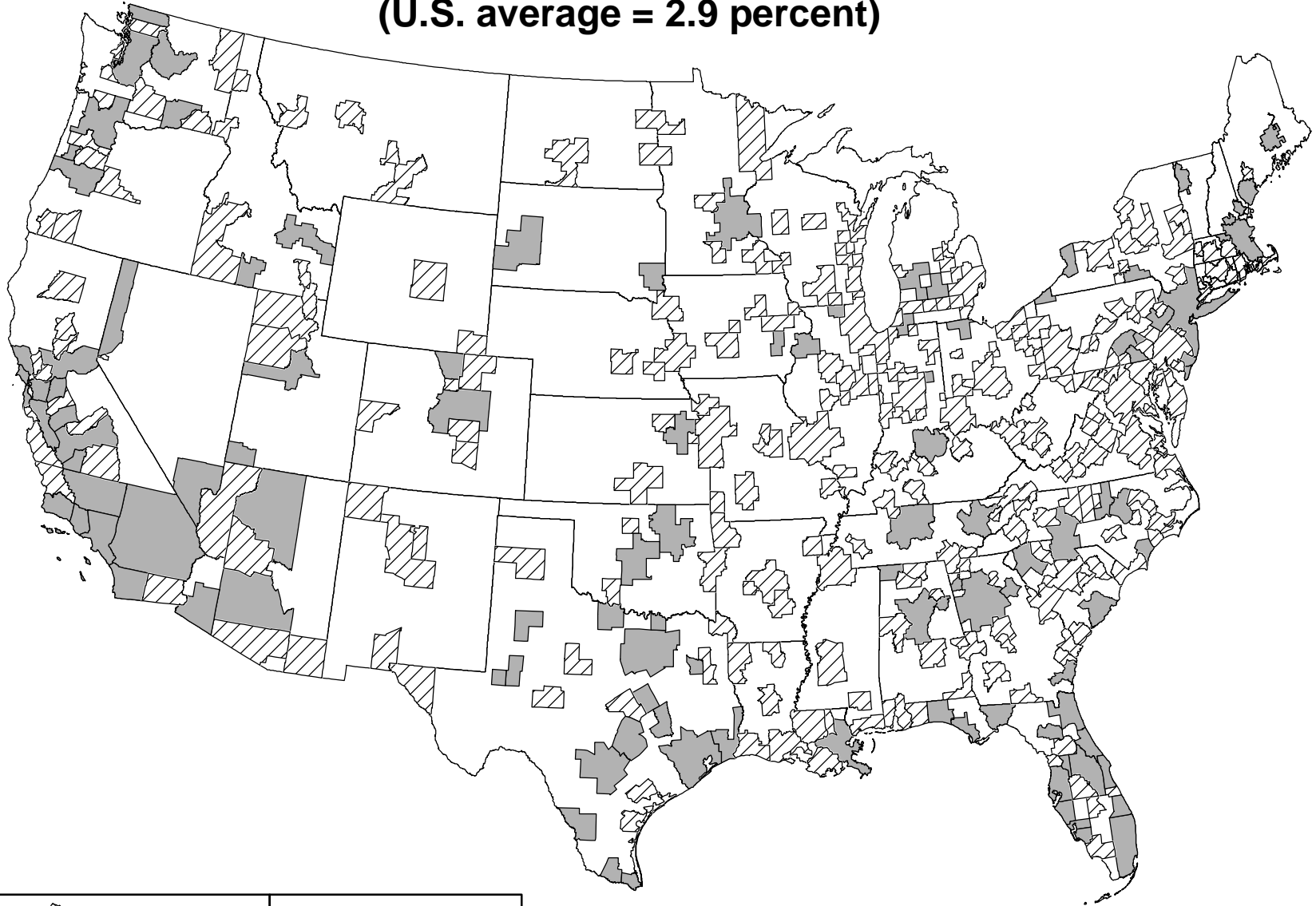
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2022



(U.S. rate = 3.3 percent)



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2022 (U.S. average = 2.9 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below