

IAC 2021 Performance Data

PEOPLE¹	
GLOBAL WORKFORCE BY GEOGRAPHY	
US Based	89%
Non-US Based	11%
GLOBAL EMPLOYMENT TYPE	
Full Time	89%
Part Time	10%
Temporary	1%
GLOBAL WORKFORCE BY GENDER	
Female	54%
Male	43%
Not Specified	3%
US WORKFORCE BY ETHNICITY	
White	65%
Hispanic or Latino	12%
Black or African American	8%
Asian	8%
Native Hawaiian or Other Pacific Islander	0%
American Indian/Alaskan Native	0%
Two or more races	3%
Not specified	4%

¹ Reflects full-time, part-time, and temporary workers; Excludes contractors.

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PEOPLE¹	
US JOB CATEGORY BY GENDER²	
Management	
Female	50%
Male	50%
Technical Staff	
Female	56%
Male	43%
Other Employees	
Female	60%
Male	40%
US UNION EMPLOYEES	
Yes	2%
No	98%

¹ Reflects full-time, part-time, and temporary workers; Excludes contractors.

² The percent of US employees with a "Not Specified" gender was <1%; The percent of Non-US employees with a "Not Specified" gender was >25% due to employee privacy restrictions in other countries.