

Welcome to your CDP Climate Change Questionnaire 2022

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

IAC (NASDAQ: IAC) builds companies. We are guided by curiosity, a questioning of the status quo, and a desire to invent or acquire new products and brands. From the single seed that started as IAC over two decades ago have emerged 11 public companies and generations of exceptional leaders. We will always evolve, but our basic principles of financially disciplined opportunism will never change. IAC is today comprised of category leading businesses including Angi Inc. (NASDAQ: ANGI), Dotdash Meredith and Care.com among many others ranging from early stage to established businesses. IAC is headquartered in New York City with business locations worldwide. Descriptions of our major businesses and their primary sources of emissions are below:

Angi (NASDAQ: ANGI) is your home for everything home—a comprehensive solution for all your home needs. From repairs and renovations to products and financing, Angi is transforming every touch point in the customer journey. With over 25 years of experience and a network of over 200,000 pros, we have helped more than 150 million people with their home needs. Angi is your partner for every part of your home care journey.

Dotdash Meredith is the largest digital and print publisher in America. From mobile to magazines, nearly 200 million people trust us to help them make decisions, take action, and find inspiration. Dotdash Meredith's over 40 iconic brands include PEOPLE, Better Homes & Gardens, Verywell, FOOD & WINE, The Spruce, Allrecipes, Byrdie, REAL SIMPLE, Investopedia, and Southern Living.

Our Search segment consists of Ask Media Group, a collection of websites providing general search services and information, and our Desktop business, which includes our direct-to-consumer downloadable desktop applications and our business-to-business partnership operations. Ask Media Group's websites include, among others: Ask.com, a search site with a variety of fresh and contemporary content (celebrities, culture, entertainment, travel and general knowledge); Reference.com, a search and general knowledge content site that provides content across select vertical categories (history, business and finance and geography, among other verticals); Consumersearch.com, a search and content website that

provides content designed to simplify the product research process; and Shopping.net, a vertical shopping search site, each of which contains a mix of search services and/or content targeted to various user or segment demographics.

Care.com is the world’s leading platform for finding and managing high-quality family care. Care.com is designed to meet the evolving needs of today’s families and caregivers, offering everything from household tax and payroll services and customized corporate benefits packages covering the care needs of working families, to innovating new ways for caregivers to be paid and obtain professional benefits. Since 2007, families have relied on Care.com’s industry-leading products—from child and elder care to pet care and home care.

Mosaic Group is a mobile app developer with an award-winning portfolio of brands and products—including iTranslate, RoboKiller and Daily Burn. We build and acquire best-in-class mobile applications, providing creators with a platform to reach global audiences along with the inspiration, support and resources to innovate new products.

The data in this report reflects IAC Corporate and subsidiaries where IAC has a controlling interest and that have material operations. For purposes of this report, IAC defines a material operation as generating greater than \$100 million of revenue per year.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years
Reporting year	January 1, 2021	December 31, 2021	

C0.3

(C0.3) Select the countries/areas in which you operate.

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	NASDAQ:IAC

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

No

C1.1c

(C1.1c) Why is there no board-level oversight of climate-related issues and what are your plans to change this in the future?

	Primary reason	Board-level oversight of climate-related issues will be introduced within the next two years	Please explain
Row 1		No, we do not currently plan to do so	

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on climate-related issues
Other, please specify Senior Director, ESG and Investor Relations	Other, please specify GHG emissions quantification and reporting	Not reported to the board

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

No

C2.2g

(C2.2g) Why does your organization not have a process in place for identifying, assessing, and responding to climate-related risks and opportunities, and do you plan to introduce such a process in the future?

	Primary reason	Please explain
Row 1	Important but not an immediate business priority	

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

No

C2.3b

(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?

	Primary reason	Please explain
Row 1	Not yet evaluated	

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

C2.4b

(C2.4b) Why do you not consider your organization to have climate-related opportunities?

	Primary reason	Please explain
Row 1	Not yet evaluated	

C3. Business Strategy

C3.1

(C3.1) Does your organization’s strategy include a transition plan that aligns with a 1.5°C world?

Row 1

Transition plan

No, and our strategy has not been influenced by climate-related risks and opportunities

Explain why climate-related risks and opportunities have not influenced your strategy

We believe this is important but not an immediate business priority

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

No target

C4.1c

(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

	Primary reason	Five-year forecast	Please explain
Row 1	Important but not an immediate business priority	We believe emissions will decline over the next five years, primarily to reduced paper use by Dotdash Meredith. Changes to IAC's business portfolio and resulting restatements to our Greenhouse Gas inventory may affect that projection.	We are in the process of creating a comprehensive Greenhouse gas inventory including all scopes.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings
Heating, Ventilation and Air Conditioning (HVAC)

Estimated annual CO₂e savings (metric tonnes CO₂e)

163

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 1
Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

33,000

Investment required (unit currency – as specified in C0.4)

0

Payback period

<1 year

Estimated lifetime of the initiative

>30 years

Comment

Reprogrammed the HVAC system to optimize outside air temperature and chilled water temperatures.

Initiative category & Initiative type

Energy efficiency in buildings
Lighting

Estimated annual CO2e savings (metric tonnes CO2e)

100.48

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

108,837

Investment required (unit currency – as specified in C0.4)

200,515

Payback period

1-3 years

Estimated lifetime of the initiative

6-10 years

Comment

Replaced all light fixtures with LED lighting and installed daylight dimming controls.

Initiative category & Initiative type

Energy efficiency in buildings

Other, please specify

In 2021, we purchased renewable energy credits to offset 100% of our carbon emissions at our IAC headquarters building, and we expect to continue to fully offset carbon emissions at that location through the end of 2022.

Estimated annual CO2e savings (metric tonnes CO2e)

458

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

13,600

Investment required (unit currency – as specified in C0.4)

12,243

Payback period

No payback

Estimated lifetime of the initiative

1-2 years

Comment

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

Yes

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1, 2021

Base year end

December 31, 2021

Base year emissions (metric tons CO₂e)

5,879

Comment

Scope 2 (location-based)

Base year start

January 1, 2021

Base year end

December 31, 2021

Base year emissions (metric tons CO₂e)

11,624

Comment

In 2021, we purchased renewable energy credits to offset 100% of our carbon emissions at our IAC headquarters building, and we expect to continue to fully offset

carbon emissions at that location through the end of 2022. Those credits account for the difference between our location-based and market-based emissions.

Scope 2 (market-based)

Base year start

January 1, 2021

Base year end

December 31, 2021

Base year emissions (metric tons CO₂e)

11,166

Comment

In 2021, we purchased renewable energy credits to offset 100% of our carbon emissions at our IAC headquarters building, and we expect to continue to fully offset carbon emissions at that location through the end of 2022. Those credits account for the difference between our location-based and market-based emissions.

Scope 3 category 1: Purchased goods and services

Base year start

Base year end

Base year emissions (metric tons CO₂e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 2: Capital goods

Base year start

Base year end

Base year emissions (metric tons CO₂e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 4: Upstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 5: Waste generated in operations

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 6: Business travel

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 7: Employee commuting

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 8: Upstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 9: Downstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 10: Processing of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 11: Use of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 12: End of life treatment of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 13: Downstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 14: Franchises

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3 category 15: Investments

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3: Other (upstream)

Base year start

Base year end

Base year emissions (metric tons CO₂e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Scope 3: Other (downstream)

Base year start

Base year end

Base year emissions (metric tons CO₂e)

Comment

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

The Greenhouse Gas Protocol: Scope 2 Guidance

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO₂e?

Reporting year

Gross global Scope 1 emissions (metric tons CO₂e)

6,025.9

Comment

Since calendar 2021 is our base year and our reporting year, the metrics included in this section are the same as the information included in C5.

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO₂e?

Reporting year

Scope 2, location-based

11,412.87

Scope 2, market-based (if applicable)

10,784.6

Comment

In 2021, we purchased renewable energy credits to offset 100% of our carbon emissions at our IAC headquarters building, and we expect to continue to fully offset carbon emissions at that location through the end of 2022. That accounts for the difference between our location-based and market-based emissions.

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Capital goods

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Upstream transportation and distribution

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Waste generated in operations

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Business travel

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Employee commuting

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Upstream leased assets

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Downstream transportation and distribution

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Processing of sold products

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Use of sold products

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

End of life treatment of sold products

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Downstream leased assets

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Franchises

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Investments

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Other (upstream)

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

Other (downstream)

Evaluation status

Relevant, not yet calculated

Please explain

We are in the process of calculating scope 3 emissions, which we expect to report by the end of 2023.

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO₂e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.0000031

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

17,503

Metric denominator

unit total revenue

Metric denominator: Unit total

5,599,334,000

Scope 2 figure used

Location-based

% change from previous year

Direction of change

Reason for change

Intensity figure

1.33

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

17,503

Metric denominator

Other, please specify

Total Employees (FT, PT, and Temps)

Metric denominator: Unit total

13,141

Scope 2 figure used

Location-based

% change from previous year

Direction of change

Reason for change

Intensity figure

0.00681

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

17,503

Metric denominator

square foot

Metric denominator: Unit total

2,569,102

Scope 2 figure used

Location-based

% change from previous year

Direction of change

Reason for change

C7. Emissions breakdowns

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

This is our first year of reporting, so we cannot compare to last year

C8. Energy

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes

Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)		20,520	20,520
Consumption of purchased or acquired electricity		10,201	19,353	29,554
Consumption of purchased or acquired heat			12,612	12,612
Total energy consumption		10,201	52,485	62,686

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

- Yes, our suppliers
- Yes, our customers/clients

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization’s purchasing process?

No, and we do not plan to introduce climate-related requirements within the next two years

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

Please note our company changed its name from IAC/InterActiveCorp to IAC Inc.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Senior Director, ESG and IR	Environment/Sustainability manager

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms