

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Department of the Treasury (Aggregate)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	372	449	397	336	318	270
Number of Complainants	351	412	363	318	281	245
Repeat Filers	18	32	28	13	27	22

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	170	177	151	138	151	101
Color	61	56	47	51	61	39
Religion	26	18	18	19	24	25
Reprisal	200	231	211	195	200	154
Sex	134	147	149	108	98	81

PDA	2	2	0	0	1	4
National Origin	42	54	47	42	37	17
Equal Pay Act	2	3	1	1	0	2
Age	114	102	118	105	90	71
Disability	141	177	152	140	123	123
Genetics	1	3	5	5	4	3
Non-EEO	20	27	34	18	31	28
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	33	18	25	22	12	7
Assignment of Duties	61	80	40	26	32	18
Awards	16	8	7	7	7	0
Conversion to Full Time/Perm Status	1	1	2	1	0	0
<b>Disciplinary Action</b>						
Demotion	4	6	2	1	6	2
Reprimand	16	23	17	21	11	5
Suspension	19	25	12	11	21	11
Removal	4	3	6	9	2	1
Other (DO NOT USE)	26	18	14	0	0	0
Duty Hours	11	19	13	4	4	2
Perf. Eval./ Appraisal	81	96	71	50	61	40
Examination/Test	1	0	0	2	0	2
<b>Harassment</b>						
Non-Sexual	151	189	160	153	141	100

Sexual	12	12	15	9	3	0
Medical Examination	4	2	0	0	0	1
Pay including overtime	16	13	11	16	13	5
Promotion/Non-Selection	72	68	57	56	57	35
<b>Reassignment</b>						
Denied	6	4	4	2	4	2
Directed	5	15	16	7	3	2
Reasonable Accommodation Disability	53	71	55	47	32	45
Reinstatement	1	0	0	0	0	1
Religious Accommodation	0	1	0	0	0	5
Retirement	3	3	3	3	4	2
Sex-Stereotyping	3	1	1	0	1	0
Telework	14	11	20	8	4	3
Termination	28	40	27	22	26	24
Terms/Conditions of Employment	62	78	59	43	56	52
Time and Attendance	58	63	62	40	48	53
Training	17	22	7	13	12	5
<b>Other</b>						
Equal Pay Act	5	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						

Average number of days in investigation	187.25	167.62	169.46	154.77	149.82	143.23						
Average number of days in final action	33.86	36.08	33.16	40.35	28.39	37.97						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	191.22	167.55	172.25	158.81	148.56	151.13						
Average number of days in final action	23.83	27.46	29.59	37.77	22.51	32.48						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	186.39	172.42	170.78	151.10	139.47	139.50						
Average number of days in final action	45.56	47.04	40.45	43.93	39.99	44.84						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022 Thru 06-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total Complaints Dismissed by Agency	47	51	53	35	43						49	
Average days pending prior to dismissal	52.47	125.86	55.92	40.06	32.84						31.24	
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	21	23	30	39	39						14	
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022 Thru 06-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	13		7		11		5		3		7	
Without Hearing	12	92	6	86	1	9	4	80	2	67	5	71

With Hearing	1	8	1	14	10	91	1	20	1	33	2	29
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022 Thru 06-30</b>	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	8		5		11		5		3		7	
Race	1	13	1	20	7	64	2	40	2	67	0	0
Color	1	13	1	20	2	18	2	40	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	33	1	14
Reprisal	5	63	2	40	7	64	1	20	1	33	2	29
Sex	4	50	0	0	2	18	1	20	1	33	1	14
PDA	1	13	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	2	40	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	3	27	0	0	0	0	1	14
Disability	6	75	4	80	4	36	3	60	3	100	4	57
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	20	1	33	0	0
<b>Findings After Hearing</b>	1		1		10		1		1		2	
Race	0	0	0	0	7	70	1	100	0	0	0	0
Color	0	0	0	0	2	20	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	6	60	0	0	1	100	1	50
Sex	0	0	0	0	2	20	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	3	30	0	0	0	0	0	0
Disability	1	100	0	0	4	40	0	0	1	100	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	7		4		1		4		2		5	
Race	1	14	1	25	0	0	1	25	2	100	0	0
Color	1	14	1	25	0	0	1	25	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	50	1	20
Reprisal	4	57	1	25	1	100	1	25	0	0	1	20
Sex	4	57	0	0	0	0	1	25	1	50	1	20
PDA	1	14	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	25	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	20
Disability	5	71	4	100	0	0	3	75	2	100	3	60
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	25	1	50	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022 Thru 06-30</b>	
	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	8		5		11		5		3		7	











Reasonable Accommodation Disability	5	71	3	75	0	0	2	50	1	50	3	60
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	1	25	0	0	0	0
Termination	1	14	0	0	0	0	1	25	0	0	1	20
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	1	25	0	0	0	0	1	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	1	20
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>						
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	411	391	329	267	183	210						
Total Complainants	354	344	312	235	167	180						
<b>Number complaints pending</b>												
Investigation	1	1	0	0	1	1						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	401	382	300	240	173	197						

Final Agency Action	9	8	30	26	10	12
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06- 30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	0	0	0