## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Office of the Comptroller of the Currency (OCC)

For 3rd Quarter 2022 for period ending June 30, 2022

			Co	mparat	tive Dat	ta
Complaint Activity	Pr	evious l	Fiscal Y	Zear Da	ata	2022 Thuy 06 20
	2017	2018	2019	2020	2021	2022 Thru 06-30
Number of Complaints Filed	23	30	16	27	14	6
Number of Complainants	22	25	15	26	11	5
Repeat Filers	1	3	1	1	2	1

Complaints by Pagis		(	Compa	rative l	Data	
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 06-30
Race	13	17	4	13	3	2
Color	6	4	1	4	0	1
Religion	2	1	2	0	0	0
Reprisal	15	16	6	15	10	5
Sex	5	16	5	10	4	0
PDA	0	1	0	0	0	0

National Origin	6	5	2	2	0	1
Equal Pay Act	1	1	0	1	0	0
Age	9	8	6	9	5	1
Disability	8	12	4	9	7	5
Genetics	0	0	0	0	0	0
Non-EEO	2	3	2	1	0	0
		(	Compa	rative l	Data	
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 06-30
Appointment/Hire	3	4	2	5	2	0
Assignment of Duties	2	7	2	3	1	0
Awards	0	1	0	0	1	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	1	2	1	1	0
Suspension	0	0	0	0	0	2
Removal	0	1	0	1	0	0
Other (DO NOT USE)	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	13	8	2	6	3	3
Examination/Test	0	0	0	0	0	1
Harassment	_					-
Non-Sexual	12	10	7	12	7	2
Sexual	0	1	1	1	0	0

Medical Examination		0	0	0	0	0	0
Pay including overtime		3	4	0	3	1	1
Promotion/Non-Selection		0	1	1	1	5	0
Reassignment			-	-			
Denied		1	0	0	0	1	0
Directed		1	1	0	0	1	0
Reasonable Accommodation	Disability	5	5	1	3	0	1
Reinstatement		0	0	0	0	0	1
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	1	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		5	1	1	0	0	0
Termination		3	4	0	2	0	0
Terms/Conditions of Employ	ment	3	5	4	1	0	0
Time and Attendance		1	4	1	1	0	1
Training		1	0	1	0	0	0
Other							
Equal Pay Act		2	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Compa	arative	Data		-
<b>Processing Time</b>	Pr	evious	Fiscal Y	ear Da	ıta		2022 Thru
	2017	2018	2019	2020	202		06-30
Complaints pending during fi	scal year						

Average number of days in investigation	221.9	90 1	185.	24	163	.71	126	.43	13′	7.14	151	1.71	
Average number of days in final action	51.5	6 4	40.2	2	41.6	52	41.	87	32	.50	34	.80	
Complaint pending during fis	cal ye	ar wl	nere	hear	ring	was 1	equ	este	d				
Average number of days in investigation	221.	10 2	201.	12	172	.57	129	.09	14′	7.12	153	3.50	
Average number of days in final action	44.0	0 3	33.5	0	41.3	33	42.	11	27	.83	31	.25	
Complaint pending during fis	cal ye	ar wl	nere	hea	ring	was 1	not 1	eque	este	d			
Average number of days in investigation	222.	70 1	173.	71	163	.00	128	.38	128	8.00	149	9.33	
Average number of days in final action	52.5	0 4	47.0	0	42.2	25	40.	40	37	.14	49	.00	
				Com	par	ative	e Da	nta					
Complaints Dismissed by Ag	gency		Pre	viot	ıs Fi	scal `	Yea	r Da	ıta		2022	Thru	
		20	17	201	8 2	2019	20	20	202	21	06-	30	
Total Complaints Dismissed b Agency	ру	1	l	2		2		1	0		1		
Average days pending prior to dismissal	)	1	3	24	-	0	23	39	0		19		
Compla	ints V	Vitho	drav	vn b	у С	ompl	aina	ants					
Total Complaints Withdraws		ts Withdrawn by Complainants  y 1 1 4 2 2											
Total Complaints Withdrawn Complainants	by	1	l	1		4		2	2		0		
	by	1	L	1	Co	4 ompa				<u> </u>			
Complainants							rat	ive I	)ata	1 1	20	022	
	S		Prev		s Fis	mpa	  rat    ear	ive I	Data ta	021	20 Thr		
Complainants  Total Final Agency Actions	S	]	Prev	iou	s Fis	ompa cal <b>Y</b>	  rat    ear	ive I	Data ta		20 Thr	022 ru 06-	
Complainants  Total Final Agency Actions	3 2	017	Prev	vious 018	s Fis	ompa cal Y 019	rat Zear	ive I Dat	Data ta	021	20 Thr	022 ru 06- 30	

With Hearing	0	(	0	(			0	C	0	(	0	0	0
Findings of Discrimination					(	Cor	npar	ativ	e Da	ata			
Rendered by Basis			P	rev	ious	Fis	cal Y	ea	r Da	ta			022 'hru
Note: Complaints can be filed alleging multiple bases. The sum		20	017	2	018	2	019	20	)20	2	021		6-30
of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		1		0		0		0		1		0	
Race		1	100	0	0	0	0	0	0	1	100	0	0
Color		1	100	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	1	100	0	0
Reprisal		1	100	0	0	0	0	0	0	0	0	0	0
Sex		1	100	0	0	0	0	0	0	1	100	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		1	100	0	0	0	0	0	0	1	100	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	1	100	0	0
Findings After Hearing		0		0		0		0		0		0	
Race	j	0	0	0	0	0	0	0	0	0	0	0	0
Color	j	0	0	0	0	0	0	0	0	0	0	0	0
Religion	j	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	ĺ	0	0	0	0	0	0	0	0	0	0	0	0
Sex	Ì	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		1		0	
Race	1	100	0	0	0	0	0	0	1	100	0	0
Color	1	100	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	100	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	1	100	0	0
							4.	D.				

					Co	mpa	rat	ive I	Data	a		
Findings of Discrimination		P	rev	ious	Fis	cal Y	eai	r Da	ta			022
Rendered by Issue	2	017	20	)18	20	)19	20	20	20	021	l .	ru 06- 30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		0		0		0		1		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

110110tto 1150tt 10tt by Status			2017	20	018	20	19	202	20	2021	1	ru 06- 30
Pending Complaints Filed in Previous Fiscal Years by Status			Previous Fiscal Year Data							2022		
			Comparative Data									
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	1	100	0	0

Pending Complaints Filed in Previous Fiscal Years by Status		Comparative Data								
		Previous Fiscal Year Data								
		2018	2019	2020	2021	Thru 06- 30				
Total complaints from previous Fiscal Years	13	15	15	9	10	13				
Total Complainants	13	14	15	8	9	10				
Number complaints pending		-	_	-		-				
Investigation	0	0	0	0	1	1				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	12	15	14	8	9	11				

Final Agency Action	1	0	1	1	1	2		
	Comparative Data							
Complaint Investigations		Previous Fiscal Year Data						
		2018	2019	2020	2021	Thru 06- 30		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0		