

**Equal Employment Opportunity Data
Posted
Pursuant to the No Fear Act:
Internal Revenue Service Chief Counsel
(IRSCC)**

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	6	8	13	9	15	5
Number of Complainants	5	8	9	8	9	4
Repeat Filers	1	0	1	1	3	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	4	7	7	3	7	1
Color	3	6	5	2	6	1
Religion	1	2	5	1	5	1
Reprisal	5	7	11	8	11	4
Sex	4	5	8	4	10	2
PDA	0	0	0	0	0	1

National Origin	3	2	5	1	5	1
Equal Pay Act	0	0	1	0	0	1
Age	3	1	7	3	6	1
Disability	2	7	8	7	9	3
Genetics	0	3	4	1	2	1
Non-EEO	1	3	7	2	6	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	2	4	1	1	1	0
Awards	1	1	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	2	0	0
Suspension	0	0	0	1	1	0
Removal	0	0	0	0	1	1
Other (DO NOT USE)	1	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	3	2	8	2	4	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	8	7	12	3
Sexual	2	1	0	1	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	1	3	1	4	1
Reassignment						
Denied	0	1	0	1	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	2	1	2	1	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	1	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	1	4	1	1	5	1
Time and Attendance	1	0	4	0	1	2
Training	1	1	0	1	0	0
Other						
Equal Pay Act	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						

Average number of days in investigation	265.00	182.44	149.17	169.00	133.73	119.25						
Average number of days in final action	0	41.38	65.33	47.00	23.37	42.88						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	279.00	208.00	140.75	160.70	172.67	100.40						
Average number of days in final action	0	19.00	92.00	38.50	16.08	37.60						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	237.00	174.20	166.00	196.67	126.00	180.00						
Average number of days in final action	0	37.20	52.00	52.67	38.00	64.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 06-30	
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	0	0	1	0	4						0	
Average days pending prior to dismissal	0	0	20	0	20						0	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	1	1						0	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 06-30	
	2017	2018	2019	2020	2021							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022 Thru	
	2017		2018		2019		2020		2021		06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2022 Thru 06-30						
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	3	3	8	14	5	8						
Total Complainants	3	3	8	4	4	7						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	3	3	8	8	5	7						

Final Agency Action	1	0	0	6	0	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06- 30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0