Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Internal Revenue Service Chief Counsel (IRSCC)

For 3rd Quarter 2022 for period ending June 30, 2022

			Co	mparat	ive Dat	ta			
Complaint Activity	Pro	evious]	evious Fiscal Year Data						
	2017	2018	2019	2022 Thru 06-30					
Number of Complaints Filed	6	8	13	15	5				
Number of Complainants	5	8 9 8 9		9	4				
Repeat Filers	1	0	3	1					

Complaints by Basis	Comparative Data										
Complaints by basis	Pre	evious l	Fiscal Y	ear D	ata	2022					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 06-30					
Race	4	7	7	3	7	1					
Color	3	6	5	2	6	1					
Religion	1	2	5	1	5	1					
Reprisal	5	7	11	8	11	4					
Sex	4	5	8	4	10	2					
PDA	0	0	0	0	0	1					

National Origin	3	2	5	1	5	1
Equal Pay Act	0	0	1	0	0	1
Age	3	1	7	3	6	1
Disability	2	7	8	7	9	3
Genetics	0	3	4	1	2	1
Non-EEO	1	3	7	2	6	1
		(Compa	rative l	Data	
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 06-30
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	2	4	1	1	1	0
Awards	1	1	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	2	0	0
Suspension	0	0	0	1	1	0
Removal	0	0	0	0	1	1
Other (DO NOT USE)	1	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	3	2	8	2	4	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	8	7	12	3
Sexual	2	1	0	1	0	0

0 0 1 0 0	0 0 1	0 0 3	0 0 1	0 0 4	0 0 1			
0	1	3	1					
0	1			4	1			
		0			-			
		0						
0			1	0	0			
	0	0	0	0	0			
0	2	1	2	1	1			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	1	0			
0	0	0	0	0	0			
1	0	1	0	0	0			
0	1	0	0	0	0			
1	4	1	1	5	1			
1	0	4	0	1	2			
1	1	0	1	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
0	0	0	0	0	0			
Comparative Data								
vious]	Fiscal Y	ear Da	ta		2022 Thru			
018	2019	2020	202	21	06-30			
	0 0 0 1 0 1 1 1 0 0 0	0 0 0 0 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 1 0 1 0 1 0 1 4 1 1 0 4 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 1 0 0 1 0 1 0 0 0 1 0 0 0 1 0 1 0 0 1 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			

Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
Total Number Findings	0		0		1		0		0		1		
	#	# %		%	#	%	#	%	#	%	#	%	
Finding Discrimination	20	2017 20		018	2	2019	20	20	20)21	0	6-30	
Total Final Agency Actions	s _		Prev	viou		scal Y				-	4	2 Thru	
-		<u> </u>		<u> </u>	(Compa	ı arat	ive l	 Data	l a			
Total Complaints Withdrawn Complainants	by		0	C)	0	1		1			0	
Compla	ints V	/ Vith	ıdrav	wn l	by (Compl	aina	nts					
Average days pending prior to dismissal)		0	C	20		()	20		0		
Total Complaints Dismissed b Agency	y		0	C)	1	()	4			0	
		2	017	20	18	2019	20	20	202	21		5-30	
Complaints Dismissed by Ag	gency		Pre	evio	us I	iscal					2022 Thru		
in tinal action						Com	na ra	ativ	e Da	ıta	<u> </u>		
Average number of days in final action	0	37.2		20	52.00		52.0	57	38	.00	64.00		
Average number of days in investigation	237.0	ю	174.	.20	16	6.00	196	.67	126	5.00	18	30.00	
Complaint pending during fis	cal yea	ır v	vhere	ere hea		g was 1	not r	equ	este	d			
Average number of days in final action	0		19.0	00	92	.00	38.	50	16	.08	3	7.60	
Average number of days in investigation	279.0	00	208.	.00	140	0.75	160	.70	172	2.67	10	00.40	
Complaint pending during fise	cal yea	ır w	here	hea	ring	g was 1	equ	este	d				
Average number of days in final action	0		41.3	38	65	.33	47.0	00	23	.37	4	2.88	
Average number of days in investigation	265.00		182.	.44	149	9.17	169	.00	133	3.73	11	19.25	

With Hearing	0	0	0	C	0		0 0	C	0	C)]	l	100
Findings of Discrimination						Co	mpar	ativ	e Da	ata			
Rendered by Basis			P	rev	ious	Fis	scal Y	ear	Dat	a			022
Note: Complaints can be filed		20	17	20	18	2	019	20)20	20	21		'hru 6-30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		1		0		0		1	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	1	100	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	1	100
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing		0		0		0		0		0		1	
Race	j	0	0	0	0	0	0	0	0	0	0	0	0
Color	j	0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	j	0	0	0	0	0	0	0	0	0	0	0	0
Sex	ĺ	0	0	0	0	0	0	0	0	0	0	0	0

Rendered by Issue	2017 2018 201						2020	2	2021		06	-30
Findings of Discrimination		Pre	evio	us F	isca	l Yea	ır Da	ıta			2022	Thru
					Com	para	ative	Dat	a			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

| % | # | % | # | %

1

0

0

0

Total Number Findings

%

0

#

1

%

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

_											
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	100	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		1	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
					0		0		0	0	0
0	0	0	0	0	0	0	0	$\mid 0 \mid$	0	0	U
	0 0 0 0 0 0 0 0 0 0 0	O	0 0 0 0 0 0	0 0 0 0 0 <	0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0	O	O	O

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
	-		4									

User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

						Con	ıpa	rativ	ve D	ata		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data								
	Previous Fiscal Year Data					2022			
	2017	2018	2019	2020	2021	Thru 06- 30			
Total complaints from previous Fiscal Years	3	3	8	14	5	8			
Total Complainants	3	3	8	4	4	7			
Number complaints pending									
Investigation	0	0	0	0	0	0			
ROI issued, pending Complainant's action	0	0	0	0	0	0			
Hearing	3	3	8	8	5	7			

Final Agency Action	1	0	0	6	0	1		
	Comparative Data							
Complaint Investigations	Pro	2022						
	2017	2018	2019	2020	2021	Thru 06- 30		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0		