

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Departmental Offices (DO)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	17	12	16	10	7	9
Number of Complainants	17	12	16	10	7	8
Repeat Filers	0	0	0	0	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	11	7	8	3	2	1
Color	3	3	2	2	0	0
Religion	2	0	1	0	0	2
Reprisal	10	10	10	4	6	4
Sex	8	6	10	6	3	2
PDA	1	0	0	0	0	0
National Origin	3	3	1	1	0	1

Equal Pay Act	0	0	0	0	0	0
Age	5	4	10	5	1	3
Disability	5	5	7	1	2	6
Genetics	0	0	1	2	0	0
Non-EEO	1	0	0	0	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	3	0	0	0	1	0
Assignment of Duties	1	2	0	0	0	2
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	1	0	0	0	2	0
Suspension	1	0	0	0	0	1
Removal	1	0	3	0	0	0
Other (DO NOT USE)	2	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	1	1	1	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	11	7	5	9	3	4
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	1	1	3	1	1	2
<b>Reassignment</b>						
Denied	0	0	0	0	0	1
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	2	1	3	0	1	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	2	0	0	0
Termination	0	3	3	0	1	0
Terms/Conditions of Employment	0	2	3	0	1	3
Time and Attendance	1	0	2	0	0	0
Training	0	0	1	0	0	0
<b>Other</b>						
Equal Pay Act	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	217.00	161.73	174.44	162.63	136.00	96.50

















Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2022 Thru 06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	19	10	8	11	8	7						
Total Complainants	19	10	7	10	7	7						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	19	10	8	11	8	7						
Final Agency Action	0	0	0	0	0	0						

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0