Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Fiscal Service (BFS)

					Сог	mpa	rati	ve Da	ta		
Complaint Activity	Pro	evi	ous I	Tise	cal Y	ear	Da	ta		000 TL	ru 06-30
	2017	20)18	20)19	202	20	2021		022 11	Iru 00-30
Number of Complaints Filed	34	2	20	1	.7	17	7	7		1	4
Number of Complainants	34	1	9	1	6	16	6	6		1	4
Repeat Filers	0		1		1	1		1			0
						Co	omp	arativ			
Complaints by Basis				Pre	2022						
Note: Complaints can be filed multiple bases. The sum of the may not equal total complaint	bases	g	201	l 7	201	8 2	2019	202	20	2021	2022 Thru 06-30
Race			21		9		9	9		5	11
Color			9		2		4	3		2	7
Religion			0		1		0	1		2	0
Reprisal			16	5	8		10	10)	1	8
Sex				19			8	6		3	10
PDA		1		0		0	0		0	0	
National Origin							1				

For 3rd Quarter 2022 for period ending June 30, 2022

Equal Pay Act	0	0	0	0	0	0
Age	10	6	9	6	3	8
Disability	10	10	8	6	1	3
Genetics	0	0	0	0	0	0
Non-EEO	2	0	1	0	2	1
		(Compa	rative l	Data	
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 06-30
Appointment/Hire	1	1	1	0	0	0
Assignment of Duties	2	4	2	4	0	1
Awards	3	0	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	3	2	0	0	0
Suspension	1	2	1	1	1	1
Removal	0	0	1	0	0	0
Other (DO NOT USE)	3	1	1	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	9	3	2	2	1	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	13	5	6	9	5	8
Sexual	1	0	1	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime			1	0	2	0	0		0
Promotion/Non-Selection			9	2	4	2	1		5
Reassignment						_	-		
Denied			0	0	0	0	0		0
Directed			0	0	2	0	0		0
Reasonable Accommodation	Disability	y	6	3	2	3	0		1
Reinstatement			0	0	0	0	0		0
Religious Accommodation			0	0	0	0	0		0
Retirement			1	0	0	0	0		0
Sex-Stereotyping			0	0	0	0	0		0
Telework			2	1	0	3	0		1
Termination			2	2	0	0	0		1
Terms/Conditions of Employ	ment		7	3	1	4	0		2
Time and Attendance			1	2	3	1	0		0
Training			3	0	0	1	0		2
Other									
Equal Pay Act			1	0	0	0	0		0
User Defined - Other 2			0	0	0	0	0		0
User Defined - Other 3			0	0	0	0	0		0
User Defined - Other 4			0	0	0	0	0		0
				Compa	rative	Data	-		
Processing Time]	Pre	vious	Fiscal Y	'ear Da	ita		2022 T	
	2017	2	018	2019	2020	202	21		06-30
Complaints pending during fi	scal year					-			
Average number of days in investigation	165.53	17	7.41	218.07	118.8	2 102	2.33		99.67

Average number of days	22.1	4	44.(00	27.4	43	35.	63	27.1	18	18	.67
in final action Complaint pending during fisc	cal ve	ar w	here	hear	ing	was 1	eau	 ested				
Average number of days							•			22		00
in investigation	174.	40	172.	.38 .	215	.82	125	.14	102	.33	86	.00
Average number of days in final action	6.0	0	36.(00	25.2	25	33.	47	27.	18	4.	00
Complaint pending during fise	cal ye	ar w	here	e hear	ing	wası	not r	reque	sted			
Average number of days in investigation	157.00 194.00 224.25						89.	33	0		116	5.75
Average number of days in final action	31.5	31.50 46.00 32.40 43.75					0		26	.00		
						Com	para	ative	Dat	a		
Complaints Dismissed by Ag	Agency Previous Fiscal Year Data 2022 Thru								Гhru			
		20)17	201	8 2	2019	20	20	2021	L	06	30
Total Complaints Dismissed b Agency	у		3	2		2		1	2		2	
Average days pending prior to dismissal)	e	50	129)	31	1	9	42.5		14	ļ
Compla	ints V	Vith	dra	wn b	y Co	ompl	aina	ants				
Total Complaints Withdrawn Complainants	by		2	0		3		3	4		0	
					Со	mpa	rati	ve Da	ata			
Total Final Agency Actions			Prev	vious	Fis	cal Y	'ear	Data	ı		2	022
Finding Discrimination	20)17	2	018	2	019	2	020	20)21		ru 06- 30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		1		0		0	
Without Hearing	1	100	1	100	0	0	1	100	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative DataPrevious Fiscal Year Data2022												
Rendered by Basis		P	rev	vious l	Fisc	al Y	ear	Data)22	
Note: Complaints can be filed	2	017	2	018	20)19	2	020	20)21		hru 5-30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		1		0		1		0		0		
Race	0	0	1	100	0	0	0	0	0	0	0	0	
Color	0	0	1	100	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	100	1	100	0	0	0	0	0	0	0	0	
Sex	1	100	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	1	100	0	0	1	100	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	1		1			0		1			0		0	
	0	0	1	100)	0	0	0	0		0	0	0	0
	0	0	1	100)	0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	1	100	1	100)	0	0	0	0		0	0	0	0
	1	100	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	1	100)	0	0	1	10	0	0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
	0	0	0	0		0	0	0	0		0	0	0	0
Comparative Data														
Previous Fiscal Year Data							r Data						22	
2	017	7 2	2018	8	20)19	2	02()	20	021			u 06- 60
#	%	⁄o #	9	6	#	%	#	%	6	#	%		#	%
1		1			0		1			0			0	
0	6) 0	()	0	0	0	6)	0	0		0	0
	#	0 0 0 0 0 0 1 0 0 1 0 1 0 <t< td=""><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 11 0 0 0 11 100 12 1 13 100 14 100 15 0 16 0 17 100 18 0 19 0 10 0 11 100 12 0 13 0 14 0 15 0 16 0 17 1</td><td>N N N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 11 0 0 1 10 0 0 1 11 1.0 1 1 12 0 0 0 1 11 1.0 1 1 1 11 1.0 0 0 0 13 1.0 0 0 0 14 1.0 0 0 0 0 13 0</td><td>0 0 0</td><td>····· ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······· ······· ······ ······ ······ ······ ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ··········· ··········· ·················· ····································</td><td></td><td>Image: Image: Ima</td><td>Image: Image: Image</td><td></td><td>Image: serie ser</td><td>N <td< td=""><td>N <td< td=""><td>Image Image Image</td></td<></td></td<></td></t<>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 11 0 0 0 11 100 12 1 13 100 14 100 15 0 16 0 17 100 18 0 19 0 10 0 11 100 12 0 13 0 14 0 15 0 16 0 17 1	N N N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 11 0 0 1 10 0 0 1 11 1.0 1 1 12 0 0 0 1 11 1.0 1 1 1 11 1.0 0 0 0 13 1.0 0 0 0 14 1.0 0 0 0 0 13 0	0 0	····· ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······ ······· ······· ······ ······ ······ ······ ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ······· ··········· ··········· ·················· ····································		Image: Ima	Image: Image		Image: serie ser	N <td< td=""><td>N <td< td=""><td>Image Image Image</td></td<></td></td<>	N <td< td=""><td>Image Image Image</td></td<>	Image Image

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	1		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-	-	-				-	-		-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	1	100	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		1										
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0			0 rative			0	0
Pending Complaints File	d in	<u> </u>				Con	npa		Da	ata	20)22
	d in	<u> </u>		Previo		Con	npa al Y	rative	e Da ata	ata	20 Thr	
Pending Complaints File	ed in Statu	S	F	Previe 7 2(ous 1	Con Fisc:	npa al Y 19	rative Zear D	Data	ata 1	20 Thr)22 u 06-
Pending Complaints File Previous Fiscal Years by S Total complaints from previou	ed in Statu	S	E 201	Previe 7 20	ous 2	Con Fisca 20	npa al Y 19 4	rative Zear D 2020	2 Da	ata 1 021	20 Thr)22 u 06- 30
Pending Complaints File Previous Fiscal Years by S Total complaints from previou Years	ed in Statu	S	F 201 17	Previe 7 20	Dus D18 32	Con Fisca 20	npa al Y 19 4	rative 7ear D 2020 9	2 Da	ata 1 0 21 4	20 Thr)22 u 06- 30 3
Pending Complaints File Previous Fiscal Years by S Total complaints from previou Years Total Complainants	ed in Statu	S	F 201 17	Previo 7 2(3	Dus D18 32	Con Fisca 20	npa al Y 19 4	rative 7ear D 2020 9	Data	ata 1 0 21 4	2(Thr)22 u 06- 30 3
Pending Complaints File Previous Fiscal Years by S Total complaints from previou Years Total Complainants Number complaints pending	ed in Statu	S	F 201 17 15	Previe 7 2(3 3	DUS D18 32 30	Con Fisc: 20 22	npa al Y 19 4	rative 7ear D 2020 9 8	Data	ata 1 0 21 4	20 Thr)22 u 06- 30 3 2
Pending Complaints File Previous Fiscal Years by S Total complaints from previou Years Total Complainants Number complaints pending Investigation ROI issued, pending	ed in Statu	S	F 201 17 15	Previe 7 20 3	DUS D18 32 30	Con Fisc: 20 22 22 23	npa al Y 19 4	rative 7ear D 2020 9 8	Data	ata 0 21 4 4	20 Thr)22 u 06- 30 3 2 0

			Compa	rative	Data	
Complaint Investigations	Pre	evious l	Fiscal Y	ar Da	ata	2022
	2017	2018	2019	2020	2021	Thru 06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0