

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Bureau of Engraving and Printing (BEP)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	17	9	17	16	20	8
Number of Complainants	17	9	14	16	18	8
Repeat Filers	0	0	2	0	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	6	6	5	13	3
Color	4	2	4	3	6	1
Religion	0	1	1	1	0	1
Reprisal	8	2	9	10	12	6
Sex	11	5	6	5	7	0
PDA	0	0	0	0	0	0
National Origin	6	1	2	2	4	0

Equal Pay Act	0	0	0	0	0	0
Age	6	4	10	8	4	1
Disability	6	1	7	5	5	1
Genetics	0	0	0	0	0	1
Non-EEO	2	0	0	0	1	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	4	2	3	3	2	1
Assignment of Duties	2	1	1	0	0	1
Awards	0	0	2	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	1	0	2	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	1	3	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	5	4	7	11	7	5
Sexual	3	0	0	2	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	1	0	3	9	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	1	1	0	0
Reasonable Accommodation Disability	2	1	0	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	1	0
Termination	1	0	2	1	1	0
Terms/Conditions of Employment	2	0	2	2	1	1
Time and Attendance	1	1	2	0	1	1
Training	1	0	0	0	0	0
<b>Other</b>						
Equal Pay Act	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	185.59	117.88	128.92	126.50	116.00	170.00

















Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2022 Thru 06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	27	26	9	3	5	8						
Total Complainants	23	21	9	3	5	8						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	26	24	7	2	4	7						
Final Agency Action	0	1	1	0	0	0						

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 06-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0