## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Bureau of Engraving and Printing (BEP)**

					Cor	npara	tive	e Dat	a		
<b>Complaint Activity</b>	Pr	evi	ous F	Fisc	al Y	ear D	ata		20/	<b>1</b> 2 TL	
	2017	20	18	20	19	2020	20	021	202	22 I N	ru 06-30
Number of Complaints Filed	17		9	1	7	16		20			8
Number of Complainants	17		9	1	4	16		18			8
Repeat Filers	0		0	2	2	0		1			0
	Comparative Data										
Complaints by Basis	5		I	Pre	viou	ıs Fisca	al Y	ear ]	Dat	a	2022
Note: Complaints can be filed multiple bases. The sum of the may not equal total complaint	bases	g	201	7	201	8 202	19	2020	0 2	2021	2022 Thru 06-30
Race			7	Ì	6	6		5		13	3
Color			4		2	4		3		6	1
Religion			0		1	1		1		0	1
Reprisal			8		2	9		10		12	6
Sex			11		5	6		5		7	0
PDA			0		0	0		0		0	0
National Origin			6		1	2		2		4	0

For 3rd Quarter 2022 for period ending June 30, 2022

Equal Pay Act	0	0	0	0	0	0
Age	6	4	10	8	4	1
Disability	6	1	7	5	5	1
Genetics	0	0	0	0	0	1
Non-EEO	2	0	0	0	1	2
		(	Compa	rative l	Data	
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 06-30
Appointment/Hire	4	2	3	3	2	1
Assignment of Duties	2	1	1	0	0	1
Awards	0	0	2	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	1	0	2	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	1	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	4	7	11	7	5
Sexual	3	0	0	2	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime			0	0	0	0	0		0
Promotion/Non-Selection			3	1	0	3	9		1
Reassignment			<u> </u>	1		I			1
Denied			0	0	0	0	0		0
Directed			0	0	1	1	0		0
Reasonable Accommodation	Disabilit	y	2	1	0	0	1		0
Reinstatement			0	0	0	0	0		0
Religious Accommodation			0	0	0	0	0		0
Retirement			0	0	0	0	0		0
Sex-Stereotyping			0	0	0	0	0		0
Telework			0	0	1	0	1		0
Termination			1	0	2	1	1		0
Terms/Conditions of Employ	ment		2	0	2	2	1		1
Time and Attendance			1	1	2	0	1		1
Training			1	0	0	0	0		0
Other									
Equal Pay Act			0	0	0	0	0		0
User Defined - Other 2			0	0	0	0	0		0
User Defined - Other 3			0	0	0	0	0		0
User Defined - Other 4			0	0	0	0	0		0
				Compa	arative	Data			
Processing Time		Pre	vious	Fiscal Y	ear Da	ıta		20	)22 Thru
	2017	2	018	2019	2020	20	21		06-30
Complaints pending during fi	scal year								
Average number of days in investigation	185.59	11	7.88	128.92	126.5	0 116	5.00		170.00

16.80 cal year v		9.8	0 2	3.12	2	36.5	5	31.	57	35	.45	
al yea	r whe	ere	heari	ng w	vas re	eque	ested	l				
182.9	3 14	42.0	00 1	30.7	8 1	130.	75	109	0.20	174	4.00	
10.88	3 1	5.1	2 2	1.53	3	32.2	25	23.	50	32	.83	
al yea	r whe	ere	heari	ng w	vas n	otre	eque	ested	l			
198.0	0 4	5.5	0 1	23.3	3 1	124.	38	120	0.25	16	2.00	
40.50 38.50				5.00	) (	39.0	00	34.	80	38.60		
				С	omp	ara	tive	Dat	ta			
ency Previous Fiscal Year Data								2022	Thru			
	201'	7	2018	20	19	202	20	202	1	06-	30	
1	1		5		6	1		3		5	í	
	23		67.4	35	.67	9	,	18		17	.4	
nts W	/ithd	rav	vn by	Co	mpla	aina	nts					
у	1		0	(	0	3		2		0		
				Co	mpa	rati	ive I	Data	1			
	Р	rev	vious	Fisc	al Y	'ear	Dat	ta		2	022	
20	017	2	2018	20	)19			20	)21		ru 06- 30	
		#	%	#	%	#	%	#	%	#	%	
#	%	#	/0	"								
#	%	# 1	70	0		0		0		0		
	<b>%</b>		100	0	0	0	0	0	0	0	0	
	al yea 182.9 10.88 al yea 198.0 40.50 <b>ncy</b>	al year who 182.93 14 10.88 1 198.00 4 40.50 3 mcy <b>F</b> 2017 1 23 mts Withday y 1	al year where         182.93       142.0         10.88       15.1         al year where       198.00       45.5         40.50       38.5         ancy       Prev         2017       1         1       23         nts Withdraw       1         Y       1         Prev       1	al year where hearin         182.93       142.00       1         10.88       15.12       2         al year where hearin       1         198.00       45.50       1         40.50       38.50       3         mcy <b>Previous</b> 2017       2018         1       5         23       67.4         mts Withdrawn by       1         9       1       0	al year where hearing w         182.93       142.00       130.7         10.88       15.12       21.53         al year where hearing w       123.3         40.50       38.50       35.00         40.50       38.50       35.00         Crancy         Previous Fisc         2017       2018       20         1       5       6         23       67.4       35         Not the set of the set	al year where hearing was referred was	al year where hearing was requered         182.93       142.00       130.78       130.78         10.88       15.12       21.53       32.2         al year where hearing was not red       32.2         198.00       45.50       123.33       124.         40.50       38.50       35.00       39.0         Compara         rocy         Previous Fiscal Year         2017       2018       2019       20         1       5       6       1         23       67.4       35.67       9         Comparation of the second s	I year where hearing was requested         182.93       142.00       130.78       130.75         10.88       15.12       21.53       32.25         al year where hearing was not requested       32.25       32.25         al year where hearing was not requested       32.25       32.25         al year where hearing was not requested       32.25       32.25         al year where hearing was not requested       32.25       32.25         198.00       45.50       123.33       124.38         40.50       38.50       35.00       39.00         40.50       38.50       35.00       39.00         Comparative         returned         1       5       6       1         2017       2018       2019       2020         1       5       6       1         23       67.4       35.67       9         nts Withdrawn by Complainants       3       3         y       1       0       3         Comparative I         9       1       0       3	al year where hearing was requested         182.93       142.00       130.78       130.75       109         10.88       15.12       21.53       32.25       23         al year where hearing was not requested         198.00       45.50       123.33       124.38       120         40.50       38.50       35.00       39.00       34         Comparative Data         Total Vear Data         Previous Fiscal Vear Data         1       5       6       1       3         23       67.4       35.67       9       18         Comparative Data         y       1       0       3       2         Y         1       0       3       2	I year where hearing was requested         182.93       142.00       130.78       130.75       109.20         10.88       15.12       21.53       32.25       23.50         al year where hearing was not requested         198.00       45.50       123.33       124.38       120.25         40.50       38.50       35.00       39.00       34.80         Comparative Data         Total year Data         Incy         2017       2018       2019       2020       2021         1       5       6       1       3         23       67.4       35.67       9       18         Comparative Data         Total year Data         Previous Fiscal Year Data	Image: second	

Findings of Discrimination	Comparative DataPrevious Fiscal Year Data2022												
<b>Rendered by Basis</b>		Р	rev	ious	Fis	cal Y	ea	r Da	ta			)22	
Note: Complaints can be filed alleging multiple bases. The sum of	20	)17	20	)18	20	)19	20	020	20	)21		hru 5-30	
the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
										<u>.</u>			
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data												
Findings of Discrimination	Previous Fiscal Year Data 2022 Th								Гhru				
Rendered by Issue	20	)17	20	)18	20	)19	20	020	20	021		06-	30
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1								1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		- 										
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-			-		-					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-						-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

							-		1			<i>u</i>
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Dernieu - Ouler J		U		U	U V	0	Ŭ	U U	ľ	U U		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		-		-	0	0	0	<u> </u>	0	0		
User Defined - Other 4 Pending Complaints Filed in	0	-	0	0	0	0 Con	0 npa	0	0 7 <b>e I</b>	0 Data	0	022
User Defined - Other 4	0	0	0	0 revio	0	0 Con	0 npa nl Y	0 rativ	0 ve E Dat	0 Data	0 2 Th	0
User Defined - Other 4 Pending Complaints Filed in	0 1 US	0	0 Pr	0 revio	0 Ous ]	0 Con Fisca	0 npa nl Y	0 rativ ear	0 ve E Dat	0 Data	0 2 Th	0 022 ru 06-
User Defined - Other 4 <b>Pending Complaints Filed in</b> <b>Previous Fiscal Years by Stat</b> Total complaints from previous F	0 1 US	0	0 Pr 2017	0 revio 20 2	0 0us 1 018	0 Con Fisca 201	0 1pa 1 Y 19	0 rativ 2020	0 ve E Dat	0 Data ta 2021	0 2 Th	0 022 ru 06- 30
User Defined - Other 4 <b>Pending Complaints Filed in</b> <b>Previous Fiscal Years by Stat</b> Total complaints from previous F Years	0 1 US	0	0 Pr 2017 27	0 revio 20 2	0 0us 1 018 6	0 Con Fisca 201 9	0 1pa 1 Y 19	0 rativ 2020 3	0 ve E Dat	0 Data ta 2021 5	0 2 Th	0 022 ru 06- 30 8
User Defined - Other 4 Pending Complaints Filed in Previous Fiscal Years by Stat Total complaints from previous F Years Total Complainants	0 1 US	0	0 Pr 2017 27	0 revia 20 20 22	0 0us 1 018 6	0 Con Fisca 201 9	0 1pa 1 Y 19	0 rativ 2020 3	0 ve E Dat	0 Data ta 2021 5	0 2 Th	0 022 ru 06- 30 8
User Defined - Other 4 Pending Complaints Filed in Previous Fiscal Years by Stat Total complaints from previous F Years Total Complainants Number complaints pending	0 1 US	0	<b>Pr</b> 2017 23	0 revio 20 2 2 2	0 0us 1 018 6 1	0 Con Fisca 201 9	0 1pa 1 Y 9	0 rativ 2020 3 3	0 ve E Dat	0 Data ta 2021 5 5	0 2 Th	0 022 ru 06- 30 8 8
User Defined - Other 4 Pending Complaints Filed in Previous Fiscal Years by Stat Total complaints from previous F Years Total Complainants Number complaints pending Investigation ROI issued, pending	0 1 US	0	Pr           2017           23           0	0 revio 20 2 2 2	0 0 0 1 1 0 0	0 Con Fisca 201 9 9	0 1pa 1 Y 9	0 rativ 2020 3 3 0	0 ve E Dat	0 Data ta 2021 5 5 0	0 2 Th	0 022 ru 06- 30 8 8 0

	Comparative Data											
<b>Complaint Investigations</b>	Pre	evious l	Fiscal Y	ar Da	ata	2022						
	2017	2018	2019	2020	2021	Thru 06- 30						
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						