

# American Time Use Survey (ATUS) Data Dictionary:

## 2011 Leave Module Data

### Variables collected in the ATUS Leave Module

August 2012

The ATUS Leave Module is sponsored by the U.S. Department of Labor Women's Bureau.  
The ATUS is sponsored by the Bureau of Labor Statistics and conducted by the U.S. Census Bureau.

## Important Information about the Leave Module Data Dictionary

### Introduction

The U.S. Department of Labor Women's Bureau sponsored the Leave (LV) Module of the American Time Use Survey (ATUS). The ATUS is sponsored by the Bureau of Labor Statistics and conducted by the U.S. Census Bureau. The purpose of this document is to provide information about the variables available on the ATUS Leave Module data files. The Leave Module data files are available for 2011 and contain information gathered from the 2011 ATUS interviews. All Leave Module questions were asked at the end of the ATUS interview.

This data dictionary lists all the variables available on the LV Respondent file and their valid values. It also provides directions on how to read the data dictionary.

Two other data dictionaries describe the basic ATUS data files. The first describes the ATUS-CPS file, which contains data from the Current Population Survey (CPS) files for those selected to be surveyed for ATUS and members of their households. (The information on the ATUS-CPS file was collected two to five months before the ATUS interview and may have been out of date at the time of the ATUS survey.) The second is the ATUS interview data dictionary which describes the variables available on five files: the Roster file, the Activity file, the Who file, the Eldercare file, and the Respondent file. These variables were collected and assigned in the ATUS interview.

In addition to the data dictionaries for the basic ATUS data files, the Survey Methodology data dictionary describes the data available on the Case History file and the Call History file for those selected to be surveyed for ATUS.

Each of these additional data dictionaries describes variables from an individual year. They are available on the ATUS Web site at <http://www.bls.gov/tus/dictionaries.htm>.

**ATUS Leave Module Data Files**

The following Leave Module data files include data available from the ATUS interviews.

**1. LV Respondent File**

This file contains case-specific variables collected in the Leave Module (that is, variables for which there is one value for each respondent). These include, for example, information about access to paid leave, whether the respondent took paid leave during the past 7 days, and Leave Module statistical weights. There is one record for each Leave Module respondent.

Below is a simplified example. The TUCASEID identifies each household, and TULINENO identifies each individual within the household. The example contains responses from 5 individuals; note that the respondent always has TULINENO=1. (All records on the LV Respondent file have TULINENO=1 because only one person in the household responded to the ATUS.) In the example, each respondent has a corresponding statistical weight (LUFINLWGT) for use in generating estimates representative of the employed wage and salary U.S. civilian, noninstitutional population age 15 and over. The weight LUFINLWGT should be used instead of the ATUS statistical weight TUFINLWGT when using Leave Module data. There are fewer Leave Module respondents than ATUS respondents because the module was asked of wage and salary workers only, and some eligible ATUS respondents did not complete the module; LUFINLWGT accounts for the difference in the ATUS and Leave Module populations and for minimal nonresponse.

This example also demonstrates that each respondent has corresponding values denoting access to paid leave (LUPAID) and whether the respondent took leave during the past 7 days (LULEAVE). The actual LV Respondent file contains additional variables as well as many more lines.

TUCASEID	TULINENO	LUFINLWGT	LUPAID	LULEAVE
20110101110072	1	5730101.747	1	1
20110502110919	1	4179355.903	1	2
20111110110768	1	12763471.002	2	1
20110907110777	1	16577044.655	2	2
20110101111128	1	20467787.358	1	1

**Determination of Leave Module respondents**

About half of the 2011 ATUS respondents were wage and salary workers, making them eligible for the Leave Module. Some of those eligible for the Leave Module are not counted as module respondents. To be counted as a completed interview for the Leave Module, the respondent had to meet the following criteria:

1. Be an employed wage and salary worker. Respondents had to be employed - at work, or employed - absent (TELFS = 1 or 2) and the individual class of worker code could not be self-employed, unincorporated or without pay (TEIO1COW ≠ 7 or 8).
2. Answer at least one of the final two general health questions.

ATUS respondents who were eligible, but did not meet the criteria were not included on the Leave Module Respondent and Replicate Weights files. Only those who were eligible and completed the module were included in the data files. The variable TRLVMODR (ATUS Respondent file) identifies those who were eligible and completed the module with a value of 1; a value of 0 indicates that the respondent was eligible but did not complete the module.

**2. LV Replicate Weights file**

The LV Replicate Weights file contains weights necessary for generating standard errors for Leave Module estimates. The LV Replicate Weights file contains one record for each individual who responded to the Leave Module. Technical information about the LV Replicate Weights file can be found in the text document that is enclosed in the LV Replicate Weights zip file. See Chapter 7 of the ATUS User’s Guide (<http://www.bls.gov/tus/atususersguide.pdf>) for guidance on calculation of standard errors using the replicate weights.

**Leave Module Naming Conventions and Definitions**

Leave Module variables are named according to specified rules. Variables with a first character of “L” (for Leave) were collected or created through the Leave Module interview questions. Variables with a first character of “T” (for time use) were collected or created through the ATUS interview. There are only two “T” variables on the Leave Module files. These are the ATUS case ID (TUCASEID) and the ATUS person line number (TULINENO); these variables are used to link Leave files to ATUS files.

The second and third characters of the name identify the type of variable, and the remaining characters consist of a descriptive name. The rules regarding the first two or three characters are described in the table below:

Abbreviation	Variable Type	Definition
U	Unedited Variable	An unedited variable generally is produced by the Computer Assisted Telephone Interview (CATI) instrument, either collected or assigned during the interview.
E	Edited Variable	An edited variable is one that has gone through an editing process (a process checking for consistency). Values of edited variables are almost always equal to values of the corresponding unedited variables. Data differ when a value is allocated or imputed by the processing system based on allocation rules specified in ATUS processing. Allocations are typically performed when the unedited variable contains a value of blank, "don't know," or "refused."  An edited version of a variable exists only if that variable goes through an editing process. If there are no edits for a variable, then only an unedited version of that variable exists.
R	Recode	A recode is a variable calculated from a combination of other variables on the file. For example, LRADJ is a variable that describes whether the respondent can adjust his work schedule or location; this is not a response to a single question, but rather a variable that combines responses from 3 questions about the respondent’s ability to adjust his work schedule or location.
X	Allocation Flag	Each edited variable has a corresponding allocation flag indicating the nature of the allocation. For example, if LULVMAIN is "don't know," LELVMAIN would be allocated, and this would be indicated by a LXLVMAIN value of 42. See the section below on allocation flags for the standard list of values.

Using these rules, variables can be more readily understood based on their names. For example, the variable LELVMAIN can be broken down as follows:

- The first character “L” indicates that this variable was collected or created through the ATUS LV Module interview questions
- The second character “E” indicates that this variable went through an editing process; it also means there will be a corresponding allocation flag, LXLVMAIN, to indicate the nature of the allocation
- The final part of the variable name, “LVMAIN,” is descriptive and, in this case, refers to the main reason the respondent had to take off from work.

Some questions asked in the Leave Module allow for more than one response. For such multiple entry questions, there is a separate variable for each possible response. Each variable has the same descriptive name but a different (sequential) number. For example, respondents can provide up to seven answers to the question “Why did you need to change your work schedule or location?” The variable names are LUADRSN1, LUADRSN2, LUADRSN3, etc.

Not all Leave Module variables are on the files. When there is an edited variable, the corresponding unedited variable is usually omitted from the files. If an unedited variable is included on the files, an edited version does not exist.

**Allocation Flags**

For every edited variable (or all “E” variables), there is a corresponding allocation flag whose second character is “X.” All remaining characters of the two variables’ names are the same. For example, LXGNHTH is the allocation flag for LEGNHTH.

Allocation flags usually have the following list of possible values:

- 0 Value – no change
- 1 Blank – no change
- 2 Don’t know – no change
- 3 Refused – no change
- 10 Value to value
- 11 Blank to value
- 12 Don’t know to value
- 13 Refused to value
- 20 Value to longitudinal value
- 21 Blank to longitudinal value
- 22 Don’t know to longitudinal value
- 23 Refused to longitudinal value
- 30 Value to allocated longitudinal value (unused)
- 31 Blank to allocated longitudinal value (unused)
- 32 Don’t know to allocated longitudinal value (unused)
- 33 Refused to allocated longitudinal value (unused)
- 40 Value to allocated value
- 41 Blank to allocated value
- 42 Don’t know to allocated value
- 43 Refused to allocated value
- 50 Value to blank
- 52 Don’t know to blank
- 53 Refused to blank

Each digit of these valid values identifies how and why edited variables were allocated.

The first digit indicates how the allocation was made to the “E” (or edited) variable.

First Digit	
0 or Blank	No change between “U” variable and “E” variable
1	“E” variable changed to a value

2	"E" variable changed to a longitudinal value (the corresponding value from the CPS data)
3	"E" variable changed to an allocated longitudinal value (the corresponding allocated value from CPS data) - unused
4	"E" variable changed to allocated value
5	"E" variable changed to a blank

The second digit indicates why the "U" variable was allocated, whether the value was an unacceptable one, missing, don't know, or refused.

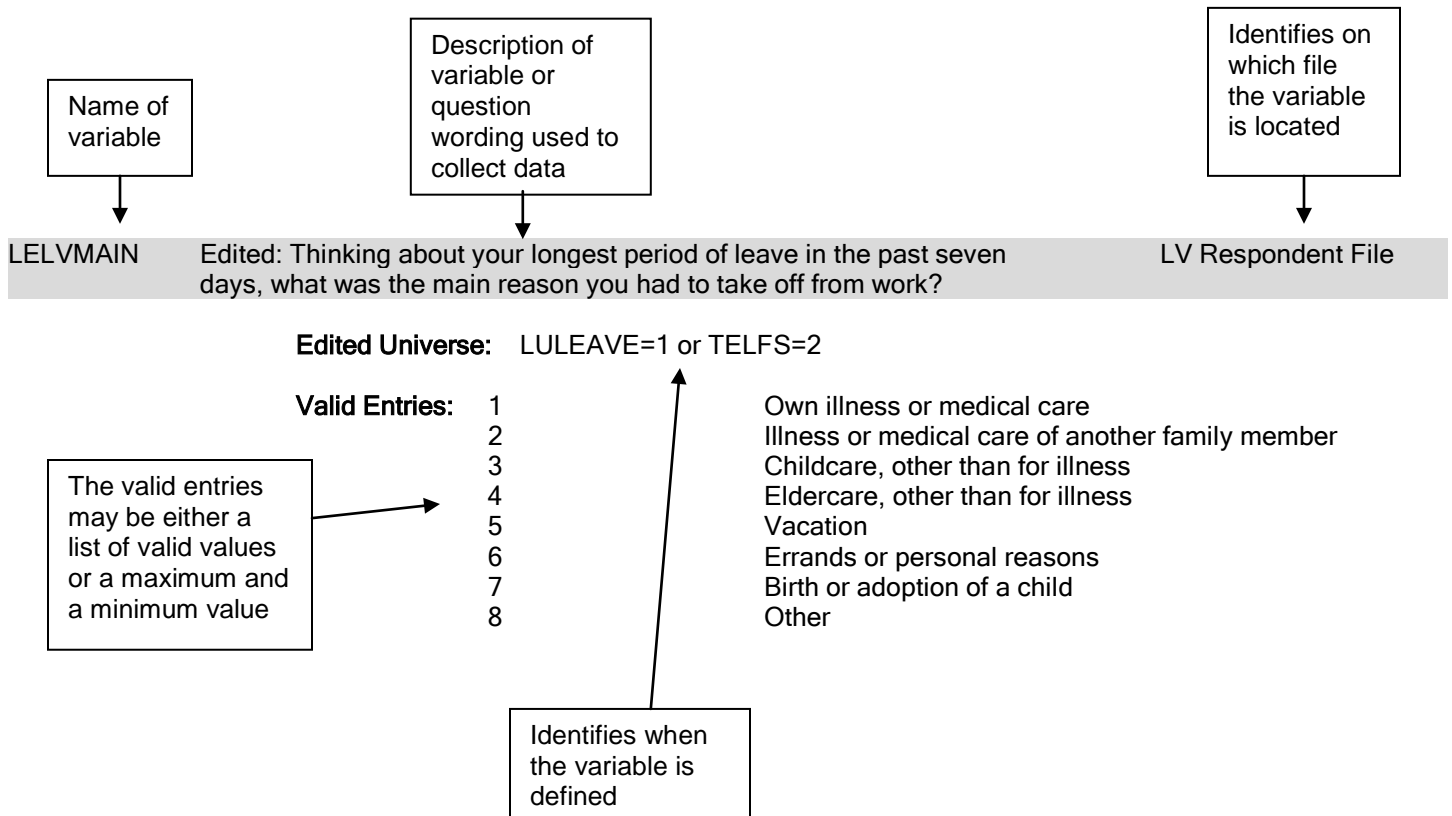
Second Digit	
0	"U" variable was equal to some value
1	"U" variable was blank (or -1)
2	"U" variable was don't know (or -2)
3	"U" variable was refused (or -3)

Four variables (LXADTO, LXLVHRS7, LXLVYTD1, and LXLVMRYTD) indicate allocation and do not follow the usual "X" variable values; these variables have values of either 0 or 1, with 1 indicating that other variables (LRADTO, LRLVHRS7, LELVYTD1, or LRLVMRYTD, respectively) have been allocated.

**Organization of the Data Dictionary**

Variables are listed in the data dictionary in alphabetical order.

Below is a sample entry from the ATUS Leave Module data dictionary:



**Valid Values**

Each variable has a number of valid values or a range of valid values. For example, the variable LEGNHTH (general health) has five valid values: 1 for excellent, 2 for very good, 3 for good, 4 for fair, and 5 for poor. The variable LRLVHRS7 (hours of leave taken from main job in previous 7 days), on the other hand, has a range of valid values – any entry between 0 and 168 is considered valid. Individual valid values or a range of valid values are listed under each variable in the data dictionary.

Many ATUS variables have the following possible valid values:

Value	Description
-1	Blank
-2	Don't know
-3	Refused

Since so many variables have these possible values, they are not shown as valid entries for each variable.

TUCASEID, the primary identification number for ATUS, does not have either a list of valid values or a range of valid values.

**Linking Leave Module files to other ATUS Data Files**

Each of the Leave Module data files contains useful information, but in order to produce most estimates, the files must be linked to other ATUS files. All of the data files contain the variables TUCASEID, which is the ATUS identification number. Two other variables that can be used for linking in conjunction with TUCASEID are TULINENO (person line number) and TUACTIVITY\_N (activity line number).

File	Linking Variables
<b><i>LV Module data files</i></b>	
LV Respondent file	TUCASEID TULINENO (always equal to 1 on the LV Respondent file)
LV Replicate Weights file	TUCASEID
<b><i>Basic ATUS data files</i></b>	
Respondent file	TUCASEID TULINENO (always equal to 1 on the Respondent file)
Roster file	TUCASEID TULINENO
Activity file	TUCASEID TUACTIVITY_N
Who file	TUCASEID TUACTIVITY_N TULINENO
Eldercare file	TUCASEID (for linking to the Respondent file) TULINENO (for linking household recipients to the Roster file)
ATUS-CPS file	TUCASEID TULINENO
Activity Summary file	TUCASEID
<b><i>Additional ATUS data files</i></b>	
Case History file	TUCASEID
Call History file	TUCASEID
Replicate Weights file	TUCASEID

The ATUS files can also be linked to CPS files. More information is available in the ATUS-CPS data dictionary, available online at <http://www.bls.gov/tus/dictionaries.htm>.

## 2011 ATUS Data Dictionary: Public Leave Module Data

Name	Description	File
LEADTO1	Edited: In the last seven days, did you change your work schedule or location because you needed to take time off work? <b>Edited Universe:</b> TELFS=1 and LUADJ=1 <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Researchers may prefer to use LRADTO	LV Respondent File
LEGNHTH	Edited: Would you say your health in general is excellent, very good, good, fair, or poor? <b>Edited Universe:</b> All leave module respondents <b>Valid Entries:</b> 1 Excellent 2 Very good 3 Good 4 Fair 5 Poor	LV Respondent File
LELVABS	Edited: Earlier in the interview, you said you did not work in the last seven days. How long have you been absent from your job? <b>Edited Universe:</b> TELFS=2 <b>Valid Entries:</b> 1 Min Value 99 Max Value <b>* Note:</b> See LELVDUR for units	LV Respondent File
LELVDUR	Edited: Specify days, weeks, or months (absent from job) <b>Edited Universe:</b> TELFS=2 <b>Valid Entries:</b> 1 Days 2 Weeks 3 Months <b>* Note:</b> See LELVABS for quantity	LV Respondent File
LELVFAM1	Edited: Which member(s) of your family were ill? (first family member) <b>Edited Universe:</b> LELVMAIN=2 <b>Valid Entries:</b> 1 Spouse or partner 2 Child 3 Parent 4 Other relative 5 Other <b>* Note:</b> In order to research family members for whom the respondent took off work, users must combine all fields LELVFAM1, LULVFAM2-LULVFAM5	LV Respondent File
LELVILWK	Edited: Was your illness or medical care work-related? <b>Edited Universe:</b> LELVMAIN=1 <b>Valid Entries:</b> 1 Yes 2 No	LV Respondent File
LELVMAIN	Edited: Thinking about your longest period of leave in the past seven days, what was the main reason you had to take off from work? <b>Edited Universe:</b> LULEAVE=1 or TELFS=2 <b>Valid Entries:</b> 1 Own illness or medical care 2 Illness or medical care of another family member 3 Childcare, other than for illness	LV Respondent File



Name	Description	File
	<b>Edited Universe:</b> LULEAVE=1 or TELFS=2 <b>Valid Entries:</b> <ul style="list-style-type: none"> <li>4 Eldercare, other than for illness</li> <li>5 Vacation</li> <li>6 Errands or personal reasons</li> <li>7 Birth or adoption of a child</li> <li>8 Other</li> </ul>	
LELVMYTD	Edited: What was the main reason you had to take off from work yesterday? <b>Edited Universe:</b> LULVADD=1 and LULVYTD=1 <b>Valid Entries:</b> <ul style="list-style-type: none"> <li>1 Own illness or medical care</li> <li>2 Illness or medical care of another family member</li> <li>3 Childcare, other than for illness</li> <li>4 Eldercare, other than for illness</li> <li>5 Vacation</li> <li>6 Errands or personal reasons</li> <li>7 Birth or adoption of a child</li> <li>8 Other</li> </ul> <p><b>* Note:</b> Researchers may prefer to use LRLVMRYTD</p>	LV Respondent File
LELVPWK	Edited: Did you use paid leave for any of the time that you took off from work in the past seven days? <b>Edited Universe:</b> LUPAID=1 and (LULEAVE=1 or TELFS=2) <b>Valid Entries:</b> <ul style="list-style-type: none"> <li>1 Yes, paid for all</li> <li>2 Yes, paid for some</li> <li>3 No, not paid</li> </ul>	LV Respondent File
LELVT1	Edited: What type(s) of leave did you use for this reason? (first type) <b>Edited Universe:</b> LELVPWK = 1 or 2 <b>Valid Entries:</b> <ul style="list-style-type: none"> <li>1 Sick leave (for yourself or to care for other family members)</li> <li>2 (Paid) Vacation or annual leave</li> <li>3 (Paid) Personal leave</li> <li>4 Paid holidays</li> <li>5 (Paid) Maternity or paternity leave</li> <li>6 PTO or consolidated leave</li> <li>7 Unpaid leave</li> <li>8 Other</li> </ul> <p><b>* Note:</b> In order to research types of paid leave, users must combine all fields from LELVT1 and LULVT2-LULVT8</p>	LV Respondent File
LELVYTD1	Respondent was on leave from his job yesterday <b>Edited Universe:</b> TELFS=2 or LULEAVE=1 <b>Valid Entries:</b> <ul style="list-style-type: none"> <li>1 On leave from job yesterday</li> <li>2 Not on leave from job yesterday</li> </ul> <p><b>* Note:</b> The variable includes information from LULVYTD in addition to imputed values about leave used yesterday for those who were absent from work during the past seven days (TELS=2)</p>	LV Respondent File
LENLVND1	Edited: Why did you need to take off work? (first reason) <b>Edited Universe:</b> LENOLV = 1 <b>Valid Entries:</b> <ul style="list-style-type: none"> <li>1 Own illness or medical care</li> <li>2 Illness or medical care of another family member</li> </ul>	LV Respondent File

Name	Description	File
	<b>Valid Entries:</b> 3 Childcare, other than for illness 4 Eldercare, other than for illness 5 Vacation 6 Errands or personal reasons 7 Birth or adoption of a child 8 Other * <b>Note:</b> In order to research reasons for needing time off work, users must combine all fields LENLVND1-LENLVND8	
LENLVND2	Edited: LENLVND1 text (second reason) <b>Edited Universe:</b> LENOLV=1 <b>Valid Entries:</b> 1 Min Value 8 Max Value * <b>Note:</b> See valid values for LENLVND1	LV Respondent File
LENLVND3	Edited: LENLVND1 text (third reason) <b>Edited Universe:</b> LENOLV = 1 <b>Valid Entries:</b> 1 Min Value 8 Max Value * <b>Note:</b> See valid values for LENLVND1	LV Respondent File
LENLVND4	Edited: LENLVND1 text (fourth reason) <b>Edited Universe:</b> LENOLV = 1 <b>Valid Entries:</b> 1 Min Value 8 Max Value * <b>Note:</b> See valid values for LENLVND1	LV Respondent File
LENLVND5	Edited: LENLVND1 text (fifth reason) <b>Edited Universe:</b> LENOLV = 1 <b>Valid Entries:</b> 1 Min Value 8 Max Value * <b>Note:</b> See valid values for LENLVND1	LV Respondent File
LENLVND6	Edited: LENLVND1 text (sixth reason) <b>Edited Universe:</b> LENOLV = 1 <b>Valid Entries:</b> 1 Min Value 8 Max Value * <b>Note:</b> See valid values for LENLVND1	LV Respondent File
LENLVND7	Edited: LENLVND1 text (seventh reason) <b>Edited Universe:</b> LENOLV = 1 <b>Valid Entries:</b> 1 Min Value 8 Max Value * <b>Note:</b> See valid values for LENLVND1	LV Respondent File
LENLVND8	Edited: LENLVND1 text (eighth reason) <b>Edited Universe:</b> LENOLV=1 <b>Valid Entries:</b> 1 Min Value 8 Max Value * <b>Note:</b> See valid values for LENLVND1	LV Respondent File
LENLVRS1	Edited: Why did you decide not to take leave? (first reason)	LV Respondent File

Name	Description	File														
	<p><b>Edited Universe:</b> (LUPAID = 1 or LUUNPD = 1) and LENOLV = 1</p> <p><b>Valid Entries:</b></p> <table border="0"> <tr><td>1</td><td>Too much work</td></tr> <tr><td>2</td><td>Wanted to save leave</td></tr> <tr><td>3</td><td>Leave was denied</td></tr> <tr><td>4</td><td>Did not have enough leave</td></tr> <tr><td>5</td><td>Fear of job loss or other negative employment-related consequence</td></tr> <tr><td>6</td><td>Could not afford the loss in income</td></tr> <tr><td>7</td><td>Other</td></tr> </table> <p><b>* Note:</b> In order to research reasons for not taking leave, users must combine all fields LENLVRS1-LENLVRS7.</p>	1	Too much work	2	Wanted to save leave	3	Leave was denied	4	Did not have enough leave	5	Fear of job loss or other negative employment-related consequence	6	Could not afford the loss in income	7	Other	
1	Too much work															
2	Wanted to save leave															
3	Leave was denied															
4	Did not have enough leave															
5	Fear of job loss or other negative employment-related consequence															
6	Could not afford the loss in income															
7	Other															
LENLVRS2	<p>Edited: LENLVRS1 text (second reason)</p> <p><b>Edited Universe:</b> (LUPAID = 1 or LUUNPD = 1) and LENOLV = 1</p> <p><b>Valid Entries:</b></p> <table border="0"> <tr><td>1</td><td>Min Value</td></tr> <tr><td>7</td><td>Max Value</td></tr> </table> <p><b>* Note:</b> See valid values for LENLVRS1</p>	1	Min Value	7	Max Value	LV Respondent File										
1	Min Value															
7	Max Value															
LENLVRS3	<p>Edited: LENLVRS1 text (third reason)</p> <p><b>Edited Universe:</b> (LUPAID = 1 or LUUNPD = 1) and LENOLV = 1</p> <p><b>Valid Entries:</b></p> <table border="0"> <tr><td>1</td><td>Min Value</td></tr> <tr><td>7</td><td>Max Value</td></tr> </table> <p><b>* Note:</b> See valid values for LENLVRS1</p>	1	Min Value	7	Max Value	LV Respondent File										
1	Min Value															
7	Max Value															
LENLVRS4	<p>Edited: LENLVRS1 text (fourth reason)</p> <p><b>Edited Universe:</b> (LUPAID = 1 or LUUNPD = 1) and LENOLV = 1</p> <p><b>Valid Entries:</b></p> <table border="0"> <tr><td>1</td><td>Min Value</td></tr> <tr><td>7</td><td>Max Value</td></tr> </table> <p><b>* Note:</b> See valid values for LENLVRS1</p>	1	Min Value	7	Max Value	LV Respondent File										
1	Min Value															
7	Max Value															
LENLVRS5	<p>Edited: LENLVRS1 text (fifth reason)</p> <p><b>Edited Universe:</b> (LUPAID = 1 or LUUNPD = 1) and LENOLV = 1</p> <p><b>Valid Entries:</b></p> <table border="0"> <tr><td>1</td><td>Min Value</td></tr> <tr><td>7</td><td>Max Value</td></tr> </table> <p><b>* Note:</b> See valid values for LENLVRS1</p>	1	Min Value	7	Max Value	LV Respondent File										
1	Min Value															
7	Max Value															
LENLVRS6	<p>Edited: LENLVRS1 text (sixth reason)</p> <p><b>Edited Universe:</b> (LUPAID = 1 or LUUNPD = 1) and LENOLV = 1</p> <p><b>Valid Entries:</b></p> <table border="0"> <tr><td>1</td><td>Min Value</td></tr> <tr><td>7</td><td>Max Value</td></tr> </table> <p><b>* Note:</b> See valid values for LENLVRS1</p>	1	Min Value	7	Max Value	LV Respondent File										
1	Min Value															
7	Max Value															
LENLVRS7	<p>Edited: LENLVRS1 text (seventh reason)</p> <p><b>Edited Universe:</b> (LUPAID = 1 or LUUNPD = 1) and LENOLV = 1</p> <p><b>Valid Entries:</b></p> <table border="0"> <tr><td>1</td><td>Min Value</td></tr> <tr><td>7</td><td>Max Value</td></tr> </table> <p><b>* Note:</b> See valid values for LENLVRS1</p>	1	Min Value	7	Max Value	LV Respondent File										
1	Min Value															
7	Max Value															
LENOLV	<p>Edited: During the past seven days, were there situations in which you needed to take off from work but did not?</p> <p><b>Edited Universe:</b> TELFS=1</p>	LV Respondent File														

Name	Description	File
	<b>Valid Entries:</b> 1            Yes 2            No	
LEPAIN	Edited: Please think about how you felt physically over the past seven days. DURING THE PAST 7 DAYS, ON AVERAGE, how much pain did you feel, if any? Please answer on a scale from 0 to 10 where 0 is no pain at all and 10 is pain as bad as it can be. <b>Edited Universe:</b> All leave module respondents <b>Valid Entries:</b> 0                    Min Value 10                    Max Value	LV Respondent File
LRADJ	Respondent can adjust his/her work schedule or location [rather than using [paid, unpaid] leave] <b>Edited Universe:</b> All Leave module respondents <b>Valid Entries:</b> 1            Yes 2            No <b>* Note:</b> This variable combines responses from LUADJ, LUADU, LUADLV, and LUADP	LV Respondent File
LRADNL1	Reasons respondent decided not to take [additional leave/ leave instead] <b>Edited Universe:</b> LUADTO2 = 1 or LUADTO3 = 1 <b>Valid Entries:</b> 1            Too much work 2            Wanted to save leave 3            Leave was denied 4            Did not have enough leave 5            Fear of job loss or other negative employment-related consequence 6            Could not afford the loss in income 7            Other <b>* Note:</b> This variable combines responses from LUADNAL1 and LUADNLV1.  In order to research reasons for not taking leave, users must combine all fields LRADNL1-LRADNL7	LV Respondent File
LRADNL2	LRADNL1 text: (second reason) <b>Edited Universe:</b> LUADTO2 = 1 or LUADTO3 = 1 <b>Valid Entries:</b> 1                    Min Value 7                    Max Value <b>* Note:</b> See valid values for LRADNL1. This variable combines responses from LUADNAL2 and LUADNLV2.	LV Respondent File
LRADNL3	LRADNL1 text: (third reason) <b>Edited Universe:</b> LUADTO2 = 1 or LUADTO3 = 1 <b>Valid Entries:</b> 1                    Min Value 7                    Max Value <b>* Note:</b> See valid values for LRADNL1. This variable combines responses from LUADNAL3 and LUADNLV3.	LV Respondent File
LRADNL4	LRADNL1 text: (fourth reason) <b>Edited Universe:</b> LUADTO2 = 1 or LUADTO3 = 1 <b>Valid Entries:</b> 1                    Min Value 7                    Max Value <b>* Note:</b> See valid values for LRADNL1. This variable combines responses from LUADNAL4 and LUADNLV4.	LV Respondent File

Name	Description	File
LRADNL5	LRADNL1 text: (fifth reason)	LV Respondent File
	<b>Edited Universe:</b> LUADTO2 = 1 or LUADTO3 = 1	
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LRADNL1. This variable combines responses from LUADNL5 and LUADNLV5.	
LRADNL6	LRADNL1 text: (sixth reason)	LV Respondent File
	<b>Edited Universe:</b> LUADTO2 = 1 or LUADTO3 = 1	
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LRADNL1. This variable combines responses from LUADNL6 and LUADNLV6.	
LRADNL7	LRADNL1 text: (seventh reason)	LV Respondent File
	<b>Edited Universe:</b> LUADTO2 = 1 or LUADTO3 = 1	
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LRADNL1. This variable combines responses from LUADNL7 and LUADNLV7.	
LRADTO	In the last seven days, respondent changed his/her work schedule or location [because he/she needed to take time off work/rather than using leave/rather than using additional leave]	LV Respondent File
	<b>Edited Universe:</b> TELFS=1 and LRADJ=1	
	<b>Valid Entries:</b> 1 Yes 2 No	
	<b>* Note:</b> This variable combines responses from LEADTO1, LUADTO2, and LUADTO3	
LRLVHRS7	Hours of leave taken from main job in the previous seven days	LV Respondent File
	<b>Edited Universe:</b> LUPAID=1 or LUUNPD=1 or TELFS=2	
	<b>Valid Entries:</b> 0 Min Value 168 Max Value	
	<b>* Note:</b> This variable uses information from LULEAVE, LULVHRS, LEVLABS, and TEHRUSL1	
LRLVMRYTD	Reason for taking leave yesterday	LV Respondent File
	<b>Edited Universe:</b> LELVYTD1=1	
	<b>Valid Entries:</b> 1 Own illness or medical care 2 Illness or medical care of another family member 3 Childcare, other than for illness 4 Eldercare, other than for illness 5 Vacation 6 Errands or personal reasons 7 Birth or adoption of a child 8 Other	
	<b>* Note:</b> This variable uses information from LELVMAIN and LELVYTD	
LRUNPD1	Reasons for which respondent has taken unpaid leave in his/her current job (first reason)	LV Respondent File
	<b>Edited Universe:</b> LUUNEVR =1	
	<b>Valid Entries:</b> 1 Own illness or medical care	

Name	Description	File
	<p><b>Valid Entries:</b> 2 Illness or medical care of another family member                      3 Childcare, other than for illness                      4 Eldercare, other than for illness                      5 Vacation                      6 Errands or personal reasons                      7 Birth or adoption of a child</p> <p><b>* Note:</b> This variable uses LUUNEV, LUUNOIL, LUUNFMIL, LUUNCC, LUUNEC, LUUNVAC, LUUNERR, and LUUNBRTH.</p> <p>In order to research reasons for which the respondent has taken unpaid leave, users must combine all fields LRUNPD1-LRUNPD7</p>	
LRUNPD2	LRUNPD1 text: (second reason)	LV Respondent File
	<p><b>Edited Universe:</b> LUUNEV =1</p> <p><b>Valid Entries:</b> 1 Min Value                      7 Max Value</p> <p><b>* Note:</b> See LRUNPD1 for valid values.                      This variable uses responses from LUUNPD2.</p>	
LRUNPD3	LRUNPD1 text: (third reason)	LV Respondent File
	<p><b>Edited Universe:</b> LUUNEV =1</p> <p><b>Valid Entries:</b> 1 Min Value                      7 Max Value</p> <p><b>* Note:</b> See LRUNPD1 for valid values.                      This variable uses responses from LUUNPD3.</p>	
LRUNPD4	LRUNPD1 text: (fourth reason)	LV Respondent File
	<p><b>Edited Universe:</b> LUUNEV =1</p> <p><b>Valid Entries:</b> 1 Min Value                      7 Max Value</p> <p><b>* Note:</b> See LRUNPD1 for valid values.                      This variable uses responses from LUUNPD4.</p>	
LRUNPD5	LRUNPD1 text: (fifth reason)	LV Respondent File
	<p><b>Edited Universe:</b> LUUNEV =1</p> <p><b>Valid Entries:</b> 1 Min Value                      7 Max Value</p> <p><b>* Note:</b> See LRUNPD1 for valid values.                      This variable uses responses from LUUNPD5.</p>	
LRUNPD6	LRUNPD1 text: (sixth reason)	LV Respondent File
	<p><b>Edited Universe:</b> LUUNEV =1</p> <p><b>Valid Entries:</b> 1 Min Value                      7 Max Value</p> <p><b>* Note:</b> See LRUNPD1 for valid values.                      This variable uses responses from LUUNPD6.</p>	
LRUNPD7	LRUNPD1 text: (seventh reason)	LV Respondent File
	<p><b>Edited Universe:</b> LUUNEV =1</p> <p><b>Valid Entries:</b> 1 Min Value                      7 Max Value</p> <p><b>* Note:</b> See LRUNPD1 for valid values.                      This variable uses responses from LUUNPD7.</p>	

Name	Description	File
LUADDY	How can you vary your work schedule or location? Can you change the days that you work? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents who can vary their work schedule or location were given this question. LUADJ=1 or LUADU=1 or LUADP=1 or LUADLV=1	LV Respondent File
LUADHR	How can you vary your work schedule or location? Can you change the hours that your work? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents who can vary their work schedule or location were given this question. LUADJ=1 or LUADU=1 or LUADP=1 or LUADLV=1	LV Respondent File
LUADILWK	Was your illness or medical care work-related? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents who adjusted their schedule because of illness or medical care were given this question. LUADRSN1=1 or LUADRSN2=1 or LUADRSN3=1 or LUADRSN4=1 or LUADRSN5=1 or LUADRSN6=1 or LUADRSN7=1	LV Respondent File
LUADJ	You said that you don't have leave available, but can you vary your work schedule or location if you needed to take time off work? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents without paid or unpaid leave were given this question. LUPAID ne 1 and LUUNPD ne 1.  Researchers may prefer to use LRADJ.	LV Respondent File
LUADLOC	How can you vary your work schedule or location? Can you change the location where you work? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents who can vary their work schedule or location were given this question. LUADJ=1 or LUADU=1 or LUADP=1 or LUADLV=1	LV Respondent File
LUADLV	Can you vary your work schedule or location instead of taking leave? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with paid and unpaid leave were given this question. LUPAID = 1 and LUUNPD = 1  Researchers may prefer to use LRADJ	LV Respondent File
LUADNAL1	Why did you decide not to take additional leave? (first reason) <b>Valid Entries:</b> 1 Too much work 2 Wanted to save leave 3 Leave was denied 4 Did not have enough leave 5 Fear of job loss or other negative employment-related consequence 6 Could not afford the loss in income 7 Other	LV Respondent File

Name	Description	File
	<p><b>* Note:</b> Respondents who changed their schedule or location rather than using additional leave were given this question. LUADTO2 = 1.</p> <p>In order to research reasons for not taking leave, users must combine all fields LUADNAL1-LUADNAL7.</p> <p>Researchers may prefer to use LRADNL1-LRADNL7.</p>	
LUADNAL2	LUADNAL1 text: (second reason)	LV Respondent File
	<p><b>Valid Entries:</b> 1 Min Value 7 Max Value</p> <p><b>* Note:</b> See valid values for LUADNAL1</p>	
LUADNAL3	LUADNAL1 text: (third reason)	LV Respondent File
	<p><b>Valid Entries:</b> 1 Min Value 7 Max Value</p> <p><b>* Note:</b> See valid values for LUADNAL1</p>	
LUADNAL4	LUADNAL1 text: (fourth reason)	LV Respondent File
	<p><b>Valid Entries:</b> 1 Min Value 7 Max Value</p> <p><b>* Note:</b> See valid values for LUADNAL1</p>	
LUADNAL5	LUADNAL1 text: (fifth reason)	LV Respondent File
	<p><b>Valid Entries:</b> 1 Min Value 7 Max Value</p> <p><b>* Note:</b> See valid values for LUADNAL1</p>	
LUADNAL6	LUADNAL1 text: (sixth reason)	LV Respondent File
	<p><b>Valid Entries:</b> 1 Min Value 7 Max Value</p> <p><b>* Note:</b> See valid values for LUADNAL1</p>	
LUADNAL7	LUADNAL1 text: (seventh reason)	LV Respondent File
	<p><b>Valid Entries:</b> 1 Min Value 7 Max Value</p> <p><b>* Note:</b> See valid values for LUADNAL1</p>	
LUADNLV1	Why did you decide not to take leave instead? (first reason)	LV Respondent File
	<p><b>Valid Entries:</b> 1 Too much work 2 Wanted to save leave 3 Leave was denied 4 Did not have enough leave 5 Fear of job loss or other negative employment-related consequence 6 Could not afford the loss in income 7 Other</p> <p><b>* Note:</b> Respondents who changed their schedule or location rather than using leave were given this question. LUADTO3 = 1</p> <p>In order to research reasons for not taking leave, users must combine all fields LUADNLV1-LUADNLV7.</p> <p>Researchers may prefer to use LRADNL1-LRADNL7.</p>	
LUADNLV2	LUADNLV1 text: (second reason)	LV Respondent File



Name	Description	File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUADNLV1	Min Value Max Value
LUADNLV3	LUADNLV1 text: (third reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUADNLV1	Min Value Max Value
LUADNLV4	LUADNLV1 text: (fourth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUADNLV1	Min Value Max Value
LUADNLV5	LUADNLV1 text: (fifth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUADNLV1	Min Value Max Value
LUADNLV6	LUADNLV1 text: (sixth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUADNLV1	Min Value Max Value
LUADNLV7	LUADNLV1 text: (seventh reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUADNLV1	Min Value Max Value
LUADP	Can you vary your work schedule or location instead of taking paid leave?	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with paid leave only were given this question. LUPAID = 1 and LUUNPD ne 1	
	Researchers may prefer to use LRADJ.	
LUADRSN1	Why did you need to change your work schedule or location [instead of taking leave]? (first reason)	LV Respondent File
	<b>Valid Entries:</b> 1 Own illness or medical care 2 Illness or medical care of another family member 3 Childcare, other than for illness 4 Eldercare, other than for illness 5 Vacation 6 Errands or personal reasons 7 Birth or adoption of a child <b>* Note:</b> Respondents who varied their schedule instead of taking leave or because they needed to take time off work, were given this question. LUADTO1 = 1 or LUADTO2 = 1 or LUADTO3 = 1	
	In order to research reasons for needing to change work schedule or location, users must combine all fields LUADRSN1-LUADRSN7.	
LUADRSN2	LUADRSN1 text: (second reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7	Min Value Max Value

Name	Description	File
	<b>* Note:</b> See valid values for LUADRSN1	
LUADRSN3	LUADRSN1 text: (third reason)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LUADRSN1	
LUADRSN4	LUADRSN1 text: (fourth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LUADRSN1	
LUADRSN5	LUADRSN1 text: (fifth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LUADRSN1	
LUADRSN6	LUADRSN1 text: (sixth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LUADRSN1	
LUADRSN7	LUADRSN1 text: (seventh reason)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 7 Max Value	
	<b>* Note:</b> See valid values for LUADRSN1	
LUADTO2	In the last seven days, did you change your work schedule or location rather than use additional leave?	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No	
	<b>* Note:</b> Respondents who worked and also took leave during the past seven days, and can vary their schedule or location were given this question. LULEAVE=1 and (LUADU = 1 or LUADP = 1 or LUADLV=1)	
	Researchers may prefer to use LRADTO.	
LUADTO3	In the last seven days, did you change your work schedule or location rather than using leave?	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No	
	<b>* Note:</b> Respondents who worked and did not take leave during the past seven days, and can vary their schedule or location were given this question. LULEAVE=2 and (LUADU = 1 or LUADP = 1 or LUADLV=1)	
	Researchers may prefer to use LRADTO	
LUADU	Can you vary your work schedule or location instead of taking unpaid leave?	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No	
	<b>* Note:</b> Respondents with unpaid leave only were given this question. LUPAID ne 1 and LUUNPD = 1	
	Researchers may prefer to use LRADJ.	
LUADWY1	In what way did you change your schedule in the last seven days? (first way)	LV Respondent File
	<b>Valid Entries:</b> 1 Worked different hours than usual, but the same total	

Name	Description	File
	<b>Valid Entries:</b> 2 Worked fewer hours than usual 3 Worked more hours than usual 4 Worked different days than usual, but same total 5 Worked fewer days than usual 6 Worked more days than usual 7 Worked at a different location than usual 8 Other <b>* Note:</b> Respondents who varied their schedule or location in the last seven days were given this question. LUADTO1 = 1 or LUADTO2 = 1 or LUADTO3 = 1  In order to research ways in which respondents changed their schedule or location, users must combine all fields LUADWY1-LUADWY8.	
LUADWY2	LUADWY1 text: (second way)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LUADWY1	
LUADWY3	LUADWY1 text: (third way)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LUADWY1	
LUADWY4	LUADWY1 text: (fourth way)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LUADWY1	
LUADWY5	LUADWY1 text: (fifth way)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LUADWY1	
LUADWY6	LUADWY1 text: (sixth way)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LUADWY1	
LUADWY7	LUADWY1 text: (seventh way)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LUADWY1	
LUADWY8	LUADWY1 text: (eighth way)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LUADWY1	
LUFINLWGT	Leave Module final weight	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 99999999999999999999 Max Value	

Name	Description	File										
	<p><b>* Note:</b> LUFINLWGT should be used instead of TUFINLWGT for any estimates using variables from the Leave Module.</p> <p>The weighting methodology for LUFINLWGT differs from the weighting methodology for TUFINLWGT. For more information, see Appendix A.</p>											
LULEAVE	Did you take any paid or unpaid leave from your job over the past seven days?	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>2</td> <td>No</td> </tr> </table>	1	Yes	2	No							
1	Yes											
2	No											
	<p><b>* Note:</b> Respondents who worked during the past seven days and have paid or unpaid leave were given this question. (TUFWK=1 or TUBUS2=1) and (LUPAID=1 or LUUNPD=1)</p>											
LULVADD	In the past seven days, did you take additional leave for any other reason?	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Yes</td> </tr> <tr> <td>2</td> <td>No</td> </tr> </table>	1	Yes	2	No							
1	Yes											
2	No											
	<p><b>* Note:</b> Respondents who worked and also took leave during the past seven days were given this question. LULEAVE = 1</p>											
LULVFAM2	Which member(s) of your family were ill? (second family member)	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Spouse or partner</td> </tr> <tr> <td>2</td> <td>Child</td> </tr> <tr> <td>3</td> <td>Parent</td> </tr> <tr> <td>4</td> <td>Other relative</td> </tr> <tr> <td>5</td> <td>Other</td> </tr> </table>	1	Spouse or partner	2	Child	3	Parent	4	Other relative	5	Other	
1	Spouse or partner											
2	Child											
3	Parent											
4	Other relative											
5	Other											
	<p><b>* Note:</b> In order to research family members for whom the respondent took off work, users must combine all fields LELVFAM1, LULVFAM2-LULVFAM5</p>											
LULVFAM3	LULVFAM2 text: (third family member)	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Min Value</td> </tr> <tr> <td>5</td> <td>Max Value</td> </tr> </table>	1	Min Value	5	Max Value							
1	Min Value											
5	Max Value											
	<p><b>* Note:</b> See valid values for LULVFAM2</p>											
LULVFAM4	LULVFAM2 text: (fourth family member)	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Min Value</td> </tr> <tr> <td>5</td> <td>Max Value</td> </tr> </table>	1	Min Value	5	Max Value							
1	Min Value											
5	Max Value											
	<p><b>* Note:</b> See valid values for LULVFAM2</p>											
LULVFAM5	LULVFAM2 text: (fifth family member)	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Min Value</td> </tr> <tr> <td>5</td> <td>Max Value</td> </tr> </table>	1	Min Value	5	Max Value							
1	Min Value											
5	Max Value											
	<p><b>* Note:</b> See valid values for LULVFAM2</p>											
LULVHRS	In past seven days, how many hours of leave did you take in total?	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Min Value</td> </tr> <tr> <td>168</td> <td>Max Value</td> </tr> </table>	1	Min Value	168	Max Value							
1	Min Value											
168	Max Value											
	<p><b>* Note:</b> Respondents who worked and also took leave during the past seven days were given this question. LULEAVE=1</p>											
	<p>Researchers may prefer to use LRLVHRS7.</p>											
LULVT2	What type(s) of leave did you use for this reason? (second type of leave)	LV Respondent File										
	<p><b>Valid Entries:</b></p> <table border="0"> <tr> <td>1</td> <td>Sick leave (for yourself or to care for other family members)</td> </tr> <tr> <td>2</td> <td>(Paid) Vacation or annual leave</td> </tr> <tr> <td>3</td> <td>(Paid) Personal leave</td> </tr> </table>	1	Sick leave (for yourself or to care for other family members)	2	(Paid) Vacation or annual leave	3	(Paid) Personal leave					
1	Sick leave (for yourself or to care for other family members)											
2	(Paid) Vacation or annual leave											
3	(Paid) Personal leave											

Name	Description	File
	<b>Valid Entries:</b> 4 Paid holidays 5 (Paid) Maternity or paternity leave 6 PTO or consolidated leave 7 Unpaid leave 8 Other <b>* Note:</b> In order to research types of paid leave, users must combine all fields from LELVT1 and LULVT2-LULVT8	
LULVT3	LULVT2 text: (third type of leave)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LULVT2	
LULVT4	LULVT2 text: (fourth type of leave)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LULVT2	
LULVT5	LULVT2 text: (fifth type of leave)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LULVT2	
LULVT6	LULVT2 text: (sixth type of leave)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LULVT2	
LULVT7	LULVT2 text: (seventh type of leave)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LULVT2	
LULVT8	LULVT2 text: (eighth type of leave)	LV Respondent File
	<b>Valid Entries:</b> 1 Min Value 8 Max Value <b>* Note:</b> See valid values for LULVT2	
LULVYTD	Did you take any paid or unpaid leave from your job yesterday?	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents who worked and also took leave during the past seven days were given this question. LULEAVE = 1	
LUPAID	The next few questions are about paid and unpaid leave from a job. Do you receive paid leave on your job?	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> All Leave module respondents were given this question	
LUPDBRTH	I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your current job. Birth or adoption of a child	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No	

Name	Description	File
LUPDCC	<p><b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1</p> <p>I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your current job. Childcare, other than for illness</p>	LV Respondent File
	<p><b>Valid Entries:</b>     1            Yes                               2            No</p>	
	<p><b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1</p>	
LUPDEC	<p>I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your current job. Eldercare, other than for illness</p>	LV Respondent File
	<p><b>Valid Entries:</b>     1            Yes                               2            No</p>	
	<p><b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1</p>	
LUPDERR	<p>I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your current job. Errands or personal reasons</p>	LV Respondent File
	<p><b>Valid Entries:</b>     1            Yes                               2            No</p>	
	<p><b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1</p>	
LUPDFMIL	<p>I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your current job. Illness or medical care of another family member</p>	LV Respondent File
	<p><b>Valid Entries:</b>     1            Yes                               2            No</p>	
	<p><b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1</p>	
LUPDOIL	<p>I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your current job. Own illness or medical care.</p>	LV Respondent File
	<p><b>Valid Entries:</b>     1            Yes                               2            No</p>	
	<p><b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1</p>	
LUPDVAC	<p>I'm going to read you a list of reasons why you might have to miss work. For each reason, please tell me if you are able to take paid leave in your current job. Vacation.</p>	LV Respondent File
	<p><b>Valid Entries:</b>     1            Yes                               2            No</p>	
	<p><b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1</p>	
LUPTHOL	<p>Employers offer different types of paid leave plans. Does your employer offer you separate paid holidays?</p>	LV Respondent File
	<p><b>Valid Entries:</b>     1            Yes                               2            No</p>	
	<p><b>* Note:</b> Respondents with paid leave who did not have a PTO type of plan were given this question. LUPAID=1 and LUPTO ne 1</p>	

Name	Description	File
LUPTMAT	Employers offer different types of paid leave plans. Does your employer offer you separate paid maternity or paternity leave? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with paid leave who did not have a PTO type of plan were given this question. LUPAID=1 and LUPTO ne 1	LV Respondent File
LUPTO	Does your employer offer a single type of paid leave that can be used for multiple purposes, such as sick leave, vacation, or personal leave - these plans are sometimes called consolidated leave plans or PTOs? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with paid leave were given this question. LUPAID=1	LV Respondent File
LUPTOHOL	Does your employer also offer separate paid leave for Holidays? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with a PTO type of plan were given this question. LUPTO=1	LV Respondent File
LUPTOMAT	Does your employer also offer separate paid leave for maternity or paternity leave? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with a PTO type of plan were given this question. LUPTO=1	LV Respondent File
LUPTOSCK	Does your employer also offer separate paid leave for additional sick leave, not already included in your PTO? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with a PTO type of plan were given this question. LUPTO=1	LV Respondent File
LUPTPSL	Employers offer different types of paid leave plans. Does your employer offer you separate paid personal leave? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with paid leave who did not have a PTO type of plan were given this question. LUPAID=1 and LUPTO ne 1	LV Respondent File
LUPTSCK	Employers offer different types of paid leave plans. Does your employer offer you separate paid sick leave? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with paid leave who did not have a PTO type of plan were given this question. LUPAID=1 and LUPTO ne 1	LV Respondent File
LUPTVAC	Employers offer different types of paid leave plans. Does your employer offer you separate paid vacation or annual leave? <b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents with paid leave who did not have a PTO type of plan were given this question. LUPAID=1 and LUPTO ne 1	LV Respondent File

Name	Description	File
LUUNBRTH	I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay. Birth or adoption of a child	LV Respondent File
	<b>Valid Entries:</b> 1            Yes 2            No	
	<b>* Note:</b> Respondents who can take unpaid leave are given this question. LUUNPD = 1	
LUUNCC	I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay. Childcare, other than for illness	LV Respondent File
	<b>Valid Entries:</b> 1            Yes 2            No	
	<b>* Note:</b> Respondents who can take unpaid leave are given this question. LUUNPD = 1	
LUUNEC	I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay. Eldercare, other than for illness	LV Respondent File
	<b>Valid Entries:</b> 1            Yes 2            No	
	<b>* Note:</b> Respondents who can take unpaid leave are given this question. LUUNPD = 1	
LUUNERR	I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay. Errands or personal reasons	LV Respondent File
	<b>Valid Entries:</b> 1            Yes 2            No	
	<b>* Note:</b> Respondents who can take unpaid leave are given this question. LUUNPD = 1	
LUUNEVR	In your current job, have you ever taken unpaid leave for [this/these] reasons	LV Respondent File
	<b>Valid Entries:</b> 1            Yes 2            No	
	<b>* Note:</b> Respondents who can take unpaid leave for at least one of the reasons listed were given this question	
LUUNEVR1	Which ones? That is, for what reasons have you taken unpaid leave in your current job? (first reason)	LV Respondent File
	<b>Valid Entries:</b> 1            Own illness or medical care 2            Illness or medical care of another family member 3            Childcare, other than for illness 4            Eldercare, other than for illness 5            Vacation 6            Errands or personal reasons 7            Birth or adoption of a child	
	<b>* Note:</b> Respondents who can take unpaid leave for 2 or more reasons and have taken unpaid leave were given this question.	
	Researchers may prefer to use LRUNPD1-LRUNPD7.	
LUUNEVR2	LUUNEVR1 text: (second reason)	LV Respondent File



Name	Description	File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUUNEV1	Min Value Max Value
LUUNEV3	LUUNEV1 text: (third reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUUNEV1	Min Value Max Value
LUUNEV4	LUUNEV text: (fourth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUUNEV1	Min Value Max Value
LUUNEV5	LUUNEV1 text: (fifth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUUNEV1	Min Value Max Value
LUUNEV6	LUUNEV1 text: (sixth reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUUNEV1	Min Value Max Value
LUUNEV7	LUUNEV1 text: (seventh reason)	LV Respondent File
	<b>Valid Entries:</b> 1 7 <b>* Note:</b> See valid values for LUUNEV1	Min Value Max Value
LUUNFMIL	I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay. Illness or medical care of another family member.	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents who can take unpaid leave are given this question. LUUNPD = 1	
LUUNOIL	I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay. Own illness or medical care	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> Respondents who can take unpaid leave are given this question. LUUNPD = 1	
LUUNPD	Are you allowed to take time off from work without pay?	LV Respondent File
	<b>Valid Entries:</b> 1 Yes 2 No <b>* Note:</b> All Leave module respondents are given this question.	
LUUNVAC	I'm going to read a list of reasons why you might have to miss work. Assuming that you have received your employer's approval, for each reason, please tell me whether or not you are able to take time off from work without pay. Vacation	LV Respondent File

Name	Description	File
	<b>Valid Entries:</b> 1 Yes 2 No * <b>Note:</b> Respondents who can take unpaid leave are given this question. LUUNPD = 1	
LXADTO	LRADTO: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 LRADTO does not contain allocated information 1 LRADTO does contain allocated information	
LXADTO1	LEADTO1: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXGNHHTH	LEGNHHTH: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXLVABS	LELVABS: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXLVDUR	LELV DUR: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXLVFAM1	LELVFAM1: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXLVHRS7	LRLVHRS7: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 LRLVHRS7 does not contain allocated information 1 LRLVHRS7 does contain allocated information	
LXLVILWK	LELVILWK: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXLVMAIN	LELVMAIN: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXLVMRYTD	LRLVMRYTD: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 LRLVMRYTD does not contain allocated information 1 LRLVMRYTD does contain allocated information	
LXLVMYTD	LELVMYTD: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value * <b>Note:</b> See Introduction for allocation flag values	
LXLVPWK	LELV PWK: allocation flag	LV Respondent File

Name	Description	File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXLVT1	LELVT1: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXLVYTD1	LRLVYTD1: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 LELVYTD1 does not contain allocated values 1 LELVYTD1 does contain allocated values	
LXNLVND1	LENLND1: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVND2	LENLND2: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVND3	LENLND3: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVND4	LENLND4: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVND5	LENLND5: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVND6	LENLND6: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVND7	LENLND7: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVND8	LENLND8: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value <b>* Note:</b> See Introduction for allocation flag values	
LXNLVRS1	LENLRS1: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	

Name	Description	File
	<b>* Note:</b> See Introduction for allocation flag values	
LXNLVRS2	LENLVRS2: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
LXNLVRS3	LENLVRS3: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
LXNLVRS4	LENLVRS4: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
LXNLVRS5	LENLVRS5: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
LXNLVRS6	LENLVRS6: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
LXNLVRS7	LENLVRS7: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
LXNOLV	LENOLV: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
LXPAIN	LEPAIN: allocation flag	LV Respondent File
	<b>Valid Entries:</b> 0 Min Value 53 Max Value	
	<b>* Note:</b> See Introduction for allocation flag values	
TRLVMODR	Leave module respondent	Respondent File
	<b>Edited Universe:</b> TEIO1COW = 1 - 6	
	<b>Valid Entries:</b> 0 Respondent was eligible for the Leave module, but did not complete it. 1 Respondent completed Leave module.	
TUCASEID	ATUS Case ID (14-digit identifier)	All Files
TULINENO	ATUS person line number	ATUS-CPS File, Respondent File, Roster File, Who File, EC Roster File, LV Respondent File

Name	Description	File
	Valid Entries:	
	1	Min Value
	30	Max Value
	* Note: The person selected to be interviewed for ATUS is always TULINENO = 1	

## Appendix A

### Leave Module weights

Users need to apply weights when computing estimates with the Leave Module data because simple tabulations of unweighted data produce misleading results. These weights are found on the LV Respondent file under the name LUFINLWGT. Users may simply apply them when generating estimates. The method used to generate the Leave Module weights differs from the method used for the ATUS weights.

The Leave Module data are weighted to ensure the following:

- Weekdays represent about 5/7 of the weighted data, and weekend days represent about 2/7 for the **population of wage and salary workers** as a whole. The actual proportions depend on the number of weekdays and weekend days in a given **month**.
- The sum of the weights is equal to the number of person-days in the **month** for the **population of wage and salary workers** as a whole and for selected **subpopulations of wage and salary workers**.

The ATUS data are weighted to ensure the following:

- Weekdays represent about 5/7 of the weighted data, and weekend days represent about 2/7 for the **population** as a whole. The actual proportions depend on the number of weekdays and weekend days in a given **quarter**.
- The sum of the weights is equal to the number of person-days in the **quarter** for the **population** as a whole and for selected **subpopulations**.

For more information about the ATUS weighting methodology see Chapter 7 of the ATUS User's Guide ([www.bls.gov/tus/atususersguide.pdf](http://www.bls.gov/tus/atususersguide.pdf)).