

Average hourly wages for selected occupational groups and areas by job characteristic, civilian workers, 2021¹

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
13-0000 Business and Financial Operations Occupations				
Boston-Cambridge-Nashua, MA-NH.....	\$39.96	\$46.62	\$46.62	–
Los Angeles-Long Beach-Anaheim, CA.....	\$36.08	\$41.92	\$41.55	\$29.75
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$35.44	\$41.62	\$41.46	–
New York-Newark-Jersey City, NY-NJ-PA.....	\$44.03	\$51.17	\$50.67	–
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$36.34	\$42.09	\$41.88	–
San Jose-Sunnyvale-Santa Clara, CA.....	\$46.97	\$55.56	\$55.09	–
Seattle-Tacoma-Bellevue, WA.....	\$37.98	\$47.83	\$47.27	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$38.69	\$46.57	\$46.82	–
21-0000 Community and Social Service Occupations				
Boston-Cambridge-Nashua, MA-NH.....	\$33.82	\$24.78	\$28.38	\$21.94
Detroit-Warren-Dearborn, MI.....	\$30.05	\$22.44	\$24.65	\$22.15
Los Angeles-Long Beach-Anaheim, CA.....	\$37.65	\$26.65	\$30.74	–
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$35.52	\$23.37	\$25.81	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	–	\$25.34	\$27.52	\$24.94
New York-Newark-Jersey City, NY-NJ-PA.....	–	\$26.73	\$30.97	\$27.04
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$32.61	\$22.97	\$26.49	\$21.19
San Jose-Sunnyvale-Santa Clara, CA.....	\$40.52	\$34.29	\$36.53	–
Seattle-Tacoma-Bellevue, WA.....	\$33.42	\$27.00	\$29.12	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	–	\$27.83	\$31.79	\$25.83
29-0000 Healthcare Practitioners and Technical Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	–	\$42.12	\$43.43	\$38.48
Boston-Cambridge-Nashua, MA-NH.....	\$55.53	\$50.37	\$51.73	\$51.06
Chicago-Naperville-Elgin, IL-IN-WI.....	\$47.61	\$42.24	\$43.88	\$37.46
Dallas-Fort Worth-Arlington, TX.....	–	\$41.43	\$42.93	\$37.67
Detroit-Warren-Dearborn, MI.....	\$44.09	\$42.52	\$44.17	\$36.33
Los Angeles-Long Beach-Anaheim, CA.....	\$54.71	\$50.51	\$52.02	\$51.14
Miami-Fort Lauderdale-West Palm Beach, FL.....	–	\$40.50	\$41.06	\$39.49
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$45.56	\$46.07	\$47.29	\$43.08
New York-Newark-Jersey City, NY-NJ-PA.....	\$54.38	\$53.86	\$54.72	\$51.35
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$48.76	\$43.73	\$46.10	\$39.97
Phoenix-Mesa-Scottsdale, AZ.....	–	\$44.52	\$46.03	\$39.64
Seattle-Tacoma-Bellevue, WA.....	\$48.74	\$57.80	\$54.71	\$51.20
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$45.39	–	\$51.58	\$45.45
31-0000 Healthcare Support Occupations				
Boston-Cambridge-Nashua, MA-NH.....	–	\$18.33	\$19.58	\$17.32
Chicago-Naperville-Elgin, IL-IN-WI.....	–	\$16.29	\$17.79	\$15.02
Dallas-Fort Worth-Arlington, TX.....	–	\$14.88	\$16.24	\$12.82
Detroit-Warren-Dearborn, MI.....	\$18.19	\$15.35	\$15.85	\$14.90
Houston-The Woodlands-Sugar Land, TX.....	–	\$14.01	\$16.13	\$11.46
Los Angeles-Long Beach-Anaheim, CA.....	\$24.68	\$15.90	\$16.62	\$16.01
Miami-Fort Lauderdale-West Palm Beach, FL.....	–	\$15.87	\$16.67	\$14.02
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$21.70	\$16.06	\$20.86	\$14.84
New York-Newark-Jersey City, NY-NJ-PA.....	\$18.25	\$17.21	\$18.74	\$15.89
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$18.24	\$15.32	\$16.83	\$14.25
Phoenix-Mesa-Scottsdale, AZ.....	–	\$16.14	\$17.72	\$14.74
Seattle-Tacoma-Bellevue, WA.....	\$23.30	\$19.32	\$20.32	\$20.46
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$22.55	\$17.12	\$18.57	\$15.43

See footnotes at end of table.

Average hourly wages for selected occupational groups and areas by job characteristic, civilian workers, 2021¹ — Continued

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
33-0000 Protective Service Occupations				
Boston-Cambridge-Nashua, MA-NH.....	\$36.62	\$20.83	\$32.07	—
Chicago-Naperville-Elgin, IL-IN-WI.....	\$38.43	\$20.25	\$32.02	\$18.22
Dallas-Fort Worth-Arlington, TX.....	—	\$21.85	\$26.72	\$16.10
Detroit-Warren-Dearborn, MI.....	\$31.39	\$19.02	\$27.34	\$16.06
Los Angeles-Long Beach-Anaheim, CA.....	\$37.09	\$20.64	\$31.79	\$19.32
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$35.98	\$19.20	\$25.01	\$16.31
New York-Newark-Jersey City, NY-NJ-PA.....	\$32.81	\$23.69	\$32.96	\$20.16
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$36.31	—	\$28.61	\$15.53
Phoenix-Mesa-Scottsdale, AZ.....	\$29.45	\$21.01	\$23.68	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$30.97	\$25.03	\$30.40	\$16.96
35-0000 Food Preparation and Serving Related Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$12.59	\$16.27	\$10.92
Boston-Cambridge-Nashua, MA-NH.....	\$24.10	\$16.72	\$20.46	\$15.63
Chicago-Naperville-Elgin, IL-IN-WI.....	—	\$14.13	\$15.53	\$13.32
Dallas-Fort Worth-Arlington, TX.....	\$19.66	\$12.63	\$14.14	\$11.66
Detroit-Warren-Dearborn, MI.....	\$16.57	\$14.29	\$17.30	\$13.00
Houston-The Woodlands-Sugar Land, TX.....	—	\$12.67	\$14.57	\$11.48
Los Angeles-Long Beach-Anaheim, CA.....	\$23.81	\$16.38	\$20.12	\$15.60
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$13.66	\$16.49	\$12.29
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$19.09	\$14.89	\$17.59	\$13.93
New York-Newark-Jersey City, NY-NJ-PA.....	\$23.41	\$16.94	\$20.27	\$15.45
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$19.31	\$13.91	\$16.77	\$12.63
Phoenix-Mesa-Scottsdale, AZ.....	—	\$16.00	\$18.67	\$14.95
San Jose-Sunnyvale-Santa Clara, CA.....	\$24.15	\$18.80	\$22.05	\$17.65
Seattle-Tacoma-Bellevue, WA.....	\$20.08	\$19.15	\$22.52	\$16.75
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$20.73	\$15.70	\$18.70	\$14.42
37-0000 Building and Grounds Cleaning and Maintenance Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$15.28	\$16.28	\$12.47
Boston-Cambridge-Nashua, MA-NH.....	\$23.67	\$19.40	\$22.16	\$18.31
Chicago-Naperville-Elgin, IL-IN-WI.....	\$20.56	\$15.84	\$17.90	\$14.00
Dallas-Fort Worth-Arlington, TX.....	—	\$14.83	\$15.22	\$13.22
Detroit-Warren-Dearborn, MI.....	\$19.54	\$15.08	\$16.86	\$13.46
Houston-The Woodlands-Sugar Land, TX.....	—	\$14.05	\$14.55	\$12.01
Los Angeles-Long Beach-Anaheim, CA.....	\$23.05	\$17.10	\$18.62	\$16.96
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$14.53	\$15.08	\$13.00
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$21.66	\$17.30	\$18.95	\$15.46
New York-Newark-Jersey City, NY-NJ-PA.....	\$22.41	\$18.21	\$21.53	\$16.23
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$18.48	\$16.10	\$18.26	\$13.45
Phoenix-Mesa-Scottsdale, AZ.....	—	\$16.00	\$16.50	\$14.86
San Jose-Sunnyvale-Santa Clara, CA.....	\$26.38	\$19.18	\$21.93	\$20.00
Seattle-Tacoma-Bellevue, WA.....	\$22.00	\$18.91	\$20.31	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$19.00	\$17.19	\$18.15	\$14.95

See footnotes at end of table.

Average hourly wages for selected occupational groups and areas by job characteristic, civilian workers, 2021¹ — Continued

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
41-0000 Sales and Related Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	\$16.74	\$22.55	\$28.39	\$11.97
Boston-Cambridge-Nashua, MA-NH.....	—	\$27.93	\$34.02	\$14.99
Chicago-Naperville-Elgin, IL-IN-WI.....	\$16.38	\$23.31	\$29.59	\$13.78
Dallas-Fort Worth-Arlington, TX.....	\$17.63	\$22.77	\$28.17	\$12.29
Detroit-Warren-Dearborn, MI.....	\$16.06	\$22.93	\$29.62	\$12.98
Houston-The Woodlands-Sugar Land, TX.....	—	\$21.74	\$25.61	\$13.11
Los Angeles-Long Beach-Anaheim, CA.....	—	\$24.00	\$29.37	\$15.46
Minneapolis-St. Paul-Bloomington, MN-WI.....	—	\$25.12	\$31.94	\$13.90
New York-Newark-Jersey City, NY-NJ-PA.....	\$19.24	\$32.53	\$40.50	\$15.56
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	—	\$22.93	\$29.31	\$12.77
Phoenix-Mesa-Scottsdale, AZ.....	—	\$22.33	\$25.63	\$14.68
Seattle-Tacoma-Bellevue, WA.....	\$22.36	\$28.05	\$32.58	\$16.80
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$16.22	\$26.31	\$32.79	\$14.31
43-0000 Office and Administrative Support Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$19.90	\$20.79	\$14.59
Boston-Cambridge-Nashua, MA-NH.....	\$28.94	\$24.54	\$26.78	\$18.09
Chicago-Naperville-Elgin, IL-IN-WI.....	\$27.99	\$21.08	\$23.66	\$16.14
Dallas-Fort Worth-Arlington, TX.....	\$24.47	\$20.43	\$21.27	\$15.26
Detroit-Warren-Dearborn, MI.....	\$23.42	\$20.40	\$21.88	\$15.58
Houston-The Woodlands-Sugar Land, TX.....	\$25.98	\$19.85	\$20.72	\$15.52
Los Angeles-Long Beach-Anaheim, CA.....	\$26.81	\$22.63	\$24.29	\$18.43
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$21.61	\$19.54	\$20.62	\$14.68
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$24.69	\$22.74	\$24.06	\$17.80
New York-Newark-Jersey City, NY-NJ-PA.....	\$28.00	\$24.06	\$26.03	\$18.31
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$23.67	\$21.65	\$23.30	\$15.80
Phoenix-Mesa-Scottsdale, AZ.....	\$26.32	\$20.18	\$20.89	\$15.98
San Jose-Sunnyvale-Santa Clara, CA.....	\$31.88	\$27.56	\$28.83	\$23.20
Seattle-Tacoma-Bellevue, WA.....	\$28.66	\$24.61	\$25.75	\$21.70
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$27.90	\$23.75	\$24.89	\$18.55
51-0000 Production Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	\$24.17	\$18.95	\$19.89	—
Boston-Cambridge-Nashua, MA-NH.....	\$27.37	\$22.58	\$23.60	\$18.28
Chicago-Naperville-Elgin, IL-IN-WI.....	\$23.67	\$20.64	\$21.73	\$14.21
Dallas-Fort Worth-Arlington, TX.....	\$25.33	\$19.09	\$20.07	\$13.14
Detroit-Warren-Dearborn, MI.....	\$25.57	\$20.62	\$22.39	\$15.61
Houston-The Woodlands-Sugar Land, TX.....	\$30.94	\$21.86	\$23.49	—
Los Angeles-Long Beach-Anaheim, CA.....	\$26.92	\$19.97	\$21.30	\$15.96
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$25.77	\$21.33	\$22.27	\$15.77
New York-Newark-Jersey City, NY-NJ-PA.....	\$27.66	\$21.63	\$23.26	\$16.06
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$26.67	\$21.64	\$23.03	\$15.70
San Jose-Sunnyvale-Santa Clara, CA.....	—	\$24.10	\$25.59	\$18.31
Seattle-Tacoma-Bellevue, WA.....	\$32.59	\$23.78	\$26.16	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	—	\$22.21	\$24.04	\$16.32

See footnotes at end of table.

Average hourly wages for selected occupational groups and areas by job characteristic, civilian workers, 2021¹ — Continued

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
53-0000 Transportation and Material Moving Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	\$24.07	\$18.25	\$23.53	\$14.96
Boston-Cambridge-Nashua, MA-NH.....	\$27.62	\$19.23	\$24.32	\$16.91
Dallas-Fort Worth-Arlington, TX.....	\$27.08	\$18.38	\$22.43	\$15.21
Detroit-Warren-Dearborn, MI.....	\$25.15	\$18.78	\$22.99	\$14.77
Los Angeles-Long Beach-Anaheim, CA.....	—	\$18.98	\$22.83	\$16.72
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$17.15	\$23.31	\$13.72
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$29.35	\$19.67	\$23.82	\$16.96
New York-Newark-Jersey City, NY-NJ-PA.....	\$27.22	\$20.23	\$24.99	\$18.52
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$22.48	\$18.39	\$21.12	\$15.66
Phoenix-Mesa-Scottsdale, AZ.....	\$25.90	\$18.19	\$23.52	\$16.01
San Jose-Sunnyvale-Santa Clara, CA.....	\$27.43	\$21.74	\$23.86	\$19.42
Seattle-Tacoma-Bellevue, WA.....	\$31.42	\$22.19	\$26.94	\$19.54
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$29.64	\$19.68	\$24.83	\$16.11

¹ For definitions of terms, see the Frequently Asked Questions available at www.bls.gov/mwe/faq.htm.

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. Estimates for additional occupational groups and areas are available at www.bls.gov/mwe.

Source: Bureau of Labor Statistics, Modeled Wage Estimates.