

Average hourly wages for selected occupational groups and areas by time- and incentive-based pay, civilian workers, 2021¹

Selected occupational groups and areas	Time-based pay	Incentive-based pay
11-0000 Management Occupations		
Chicago-Naperville-Elgin, IL-IN-WI.....	\$61.61	\$73.57
Dallas-Fort Worth-Arlington, TX.....	\$58.20	\$74.98
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$54.04	\$66.35
New York-Newark-Jersey City, NY-NJ-PA.....	\$80.17	\$94.66
San Jose-Sunnyvale-Santa Clara, CA.....	\$87.91	\$115.05
41-0000 Sales and Related Occupations		
Detroit-Warren-Dearborn, MI.....	\$18.82	\$39.13
Houston-The Woodlands-Sugar Land, TX.....	\$18.21	\$33.09
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$21.37	\$48.25
New York-Newark-Jersey City, NY-NJ-PA.....	\$25.43	\$50.56
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$19.96	\$35.38
Phoenix-Mesa-Scottsdale, AZ.....	\$19.17	\$32.40
San Jose-Sunnyvale-Santa Clara, CA.....	\$29.46	\$53.07
Seattle-Tacoma-Bellevue, WA.....	\$22.86	\$43.56
43-0000 Office and Administrative Support Occupations		
Atlanta-Sandy Springs-Roswell, GA.....	\$20.01	\$22.67
Chicago-Naperville-Elgin, IL-IN-WI.....	\$21.78	\$26.47
Dallas-Fort Worth-Arlington, TX.....	\$20.59	\$22.28
Detroit-Warren-Dearborn, MI.....	\$20.71	\$21.34
Houston-The Woodlands-Sugar Land, TX.....	\$20.11	\$21.56
Los Angeles-Long Beach-Anaheim, CA.....	\$23.24	\$28.49
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$19.67	\$21.52
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$21.80	\$27.95
Phoenix-Mesa-Scottsdale, AZ.....	\$20.31	\$23.73
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$24.07	\$29.04

¹ For definitions of terms, see the Frequently Asked Questions available at www.bls.gov/mwe/faq.htm.

Note: Estimates for additional occupational groups and areas are available at www.bls.gov/mwe.

Source: Bureau of Labor Statistics, Modeled Wage Estimates.