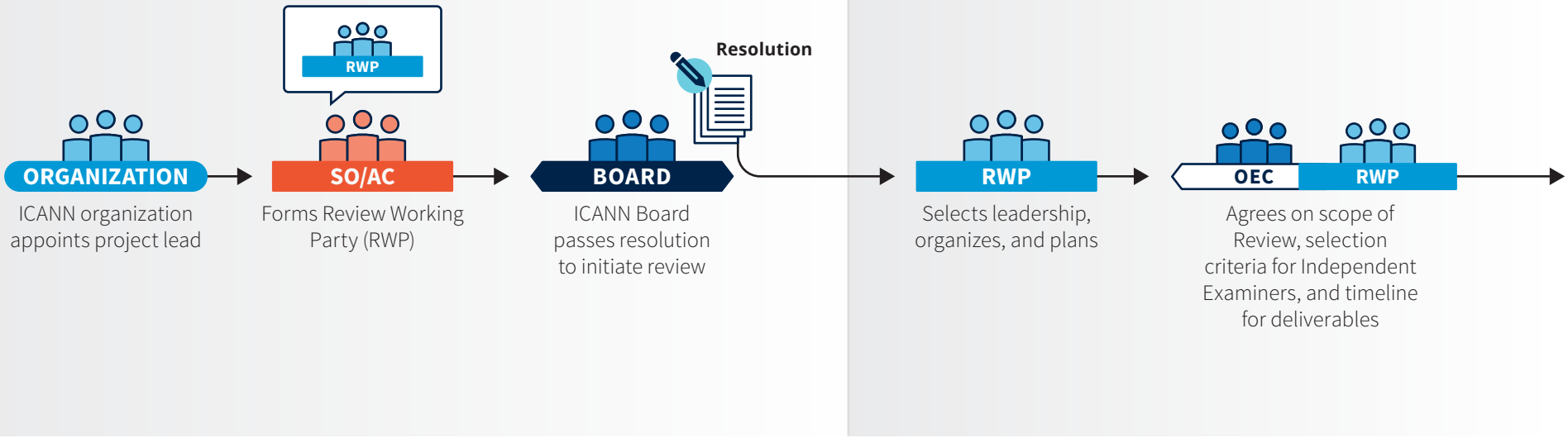
Organizational Review Process

1 Pre-Planning
Targeted timeframe[1]: 2 months

2 Planning
Targeted timeframe[1]: 6 months



ICANN organization appoints project lead

Forms Review Working Party (RWP)

ICANN Board passes resolution to initiate review

Selects leadership, organizes, and plans

Agrees on scope of Review, selection criteria for Independent Examiners, and timeline for deliverables

1 *All targeted timeframes based on Bylaw-mandated 5-year cycle*

Legend

- **ORGANIZATION** — ICANN organization
- **SO/AC** — Supporting Organizations and Advisory Committees
- **BOARD** — ICANN Board
- **RWP** — Review Working Party
- **OEC** — Organizational Effectiveness Committee
- **IE** — Independent Examiner
- **COMMUNITY** — ICANN community
- **IMPL TEAM** — Implementation Team

Glossary

AC - Advisory Committee
IE - Independent Examiner
RFP - Request for Proposal
SO - Supporting Organization

Designed by ICANN Communications | August 2017

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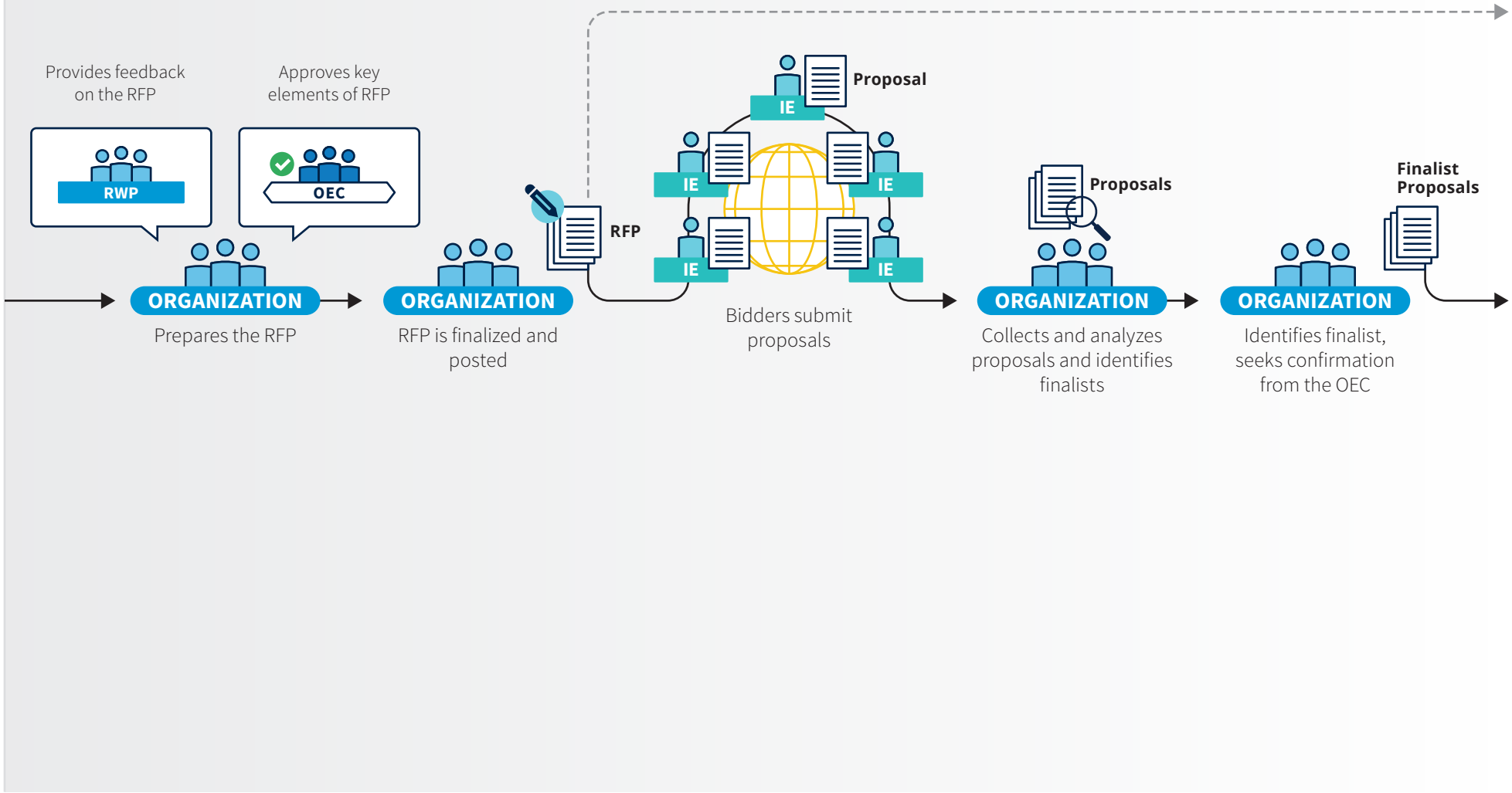
Organizational Review Process

3 Selection[2]

Targeted timeframe[1]: 4 months



2 *Pursuant to ICANN organization Procurement Process*

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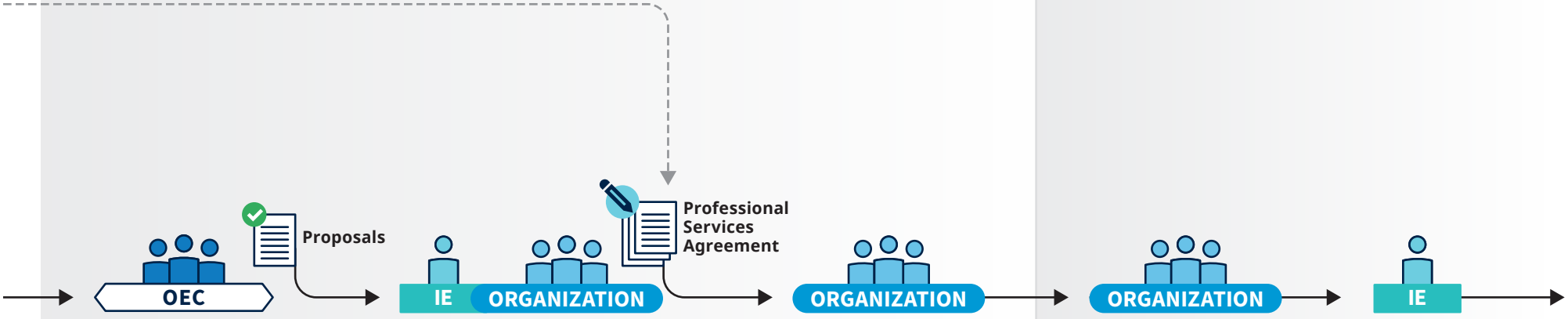
Organizational Review Process

3 Selection cont'd

4 Conducting the Review
Targeted timeframe[1]: 12 months



Confirms compliance with process and selection of Independent Examiner (IE)

IE executes Professional Services Agreement with ICANN organization in alignment with RFP

Announces selection of IE

Facilitates the review process

Holds kickoff sessions with ICANN organization and RWP

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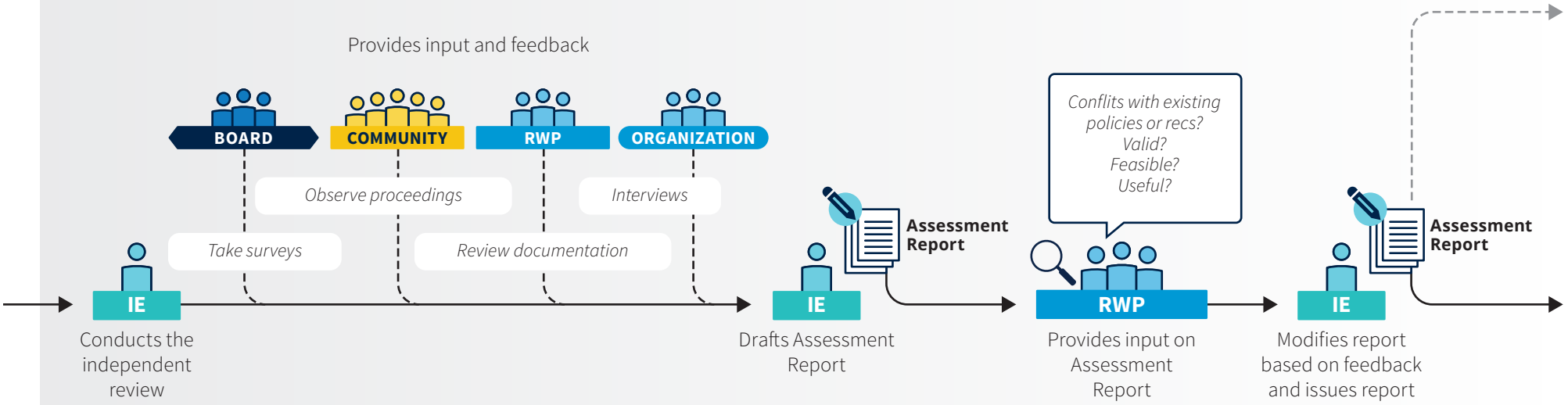
Organizational Review Process

4 Conducting the Review cont'd



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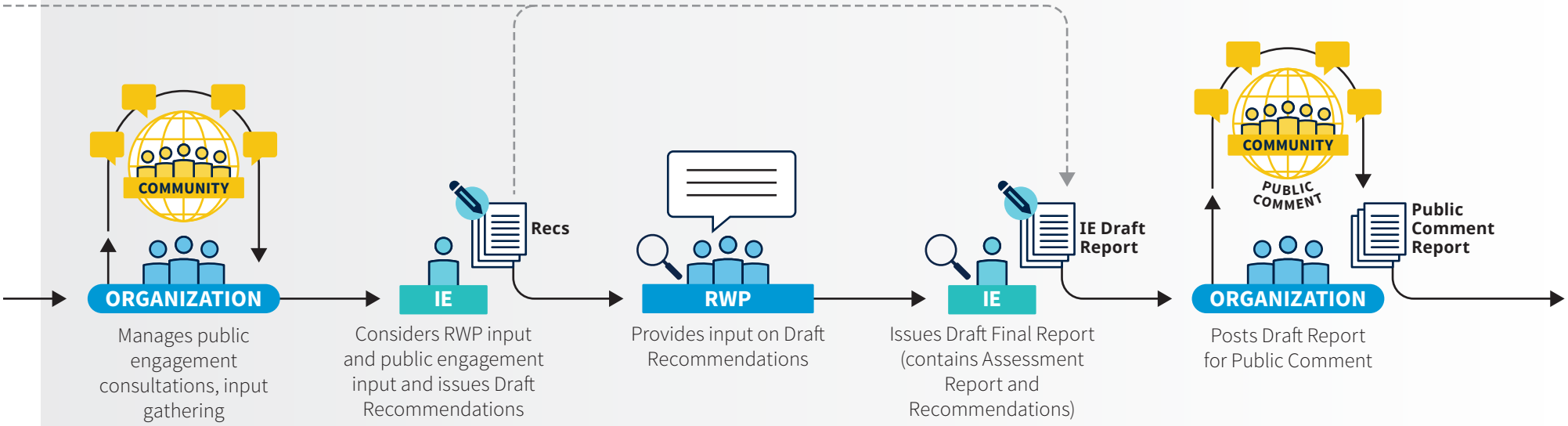
Organizational Review Process

4 Conducting the Review cont'd



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Organizational Review Process

4 Conducting the Review cont'd

5 Board Consideration
Targeted timeframe[1]: 6 months

Considers Public Comments and RWP input and issues Final Report (contains Assessment Report and Recommendations)

Completes Feasibility Assessment and Initial Implementation Plan

Reviews and approves

Collects materials and sends to OEC

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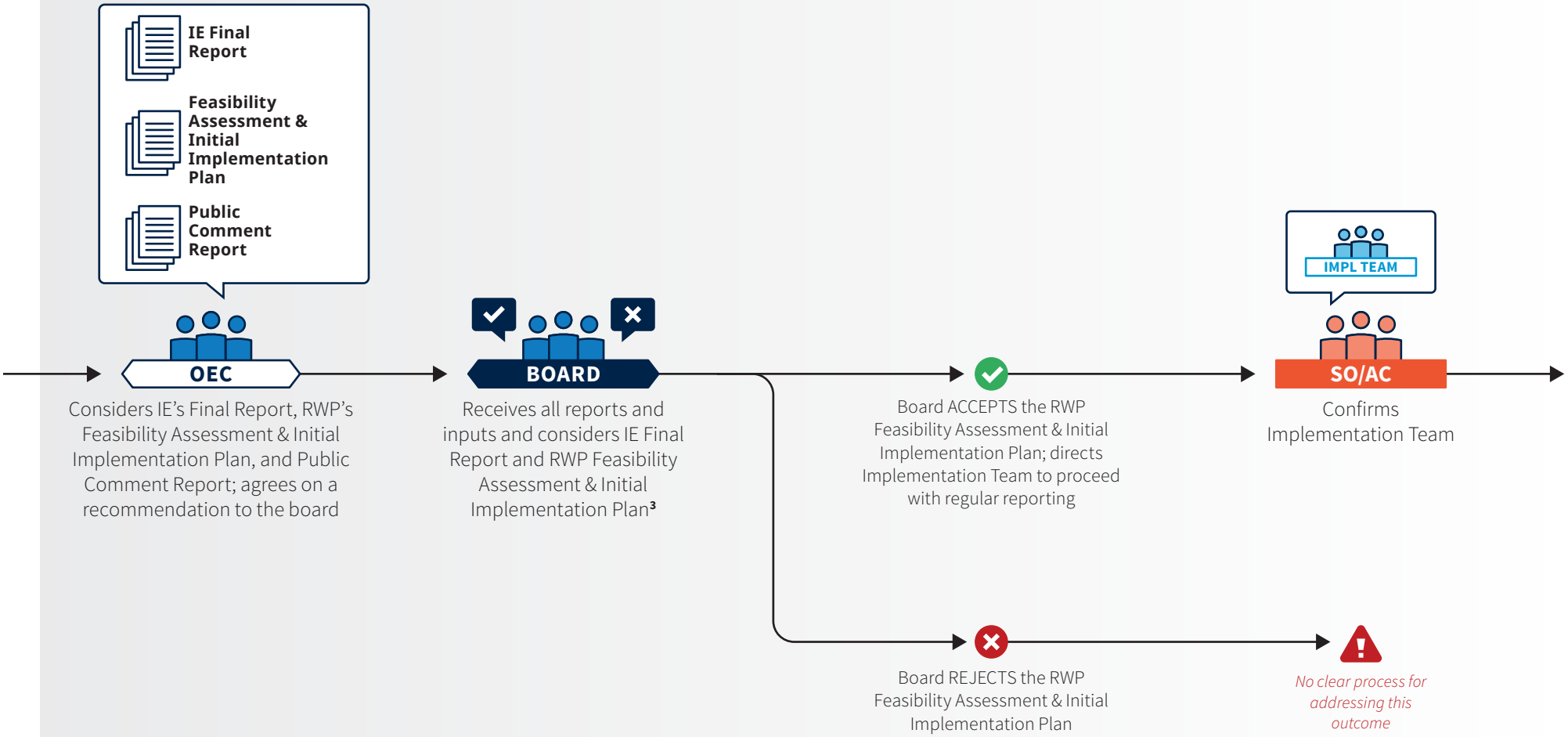
Organizational Review Process

5 Board Consideration cont'd



3 *Begins 5-year countdown until next review must begin.*

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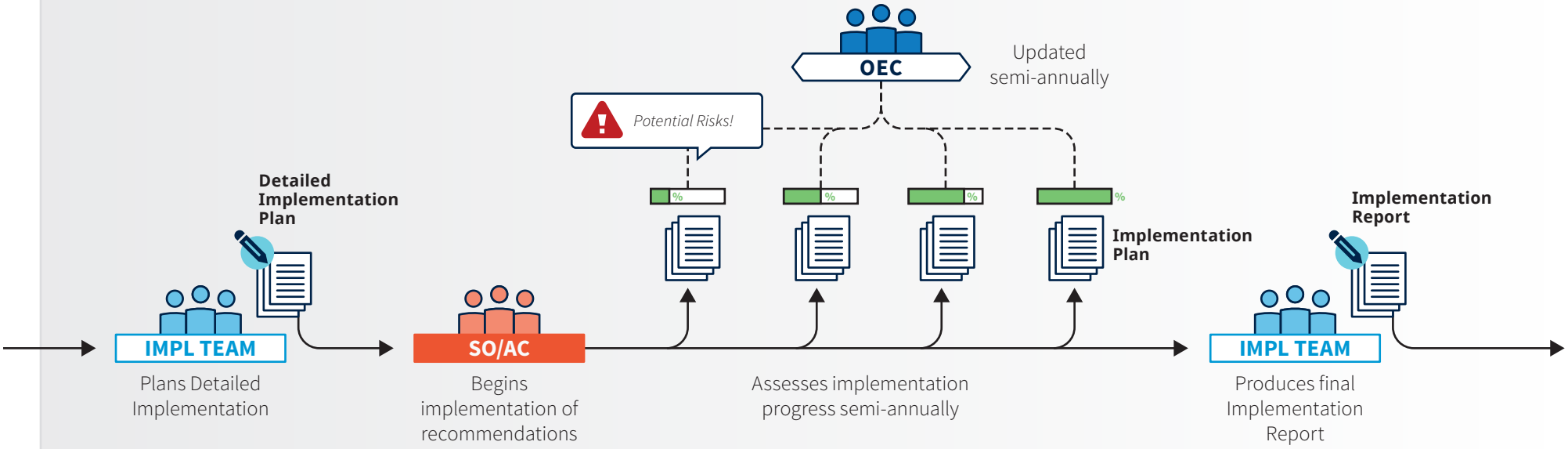
Organizational Review Process

6 Implementation
Targeted timeframe[1]: 18 months



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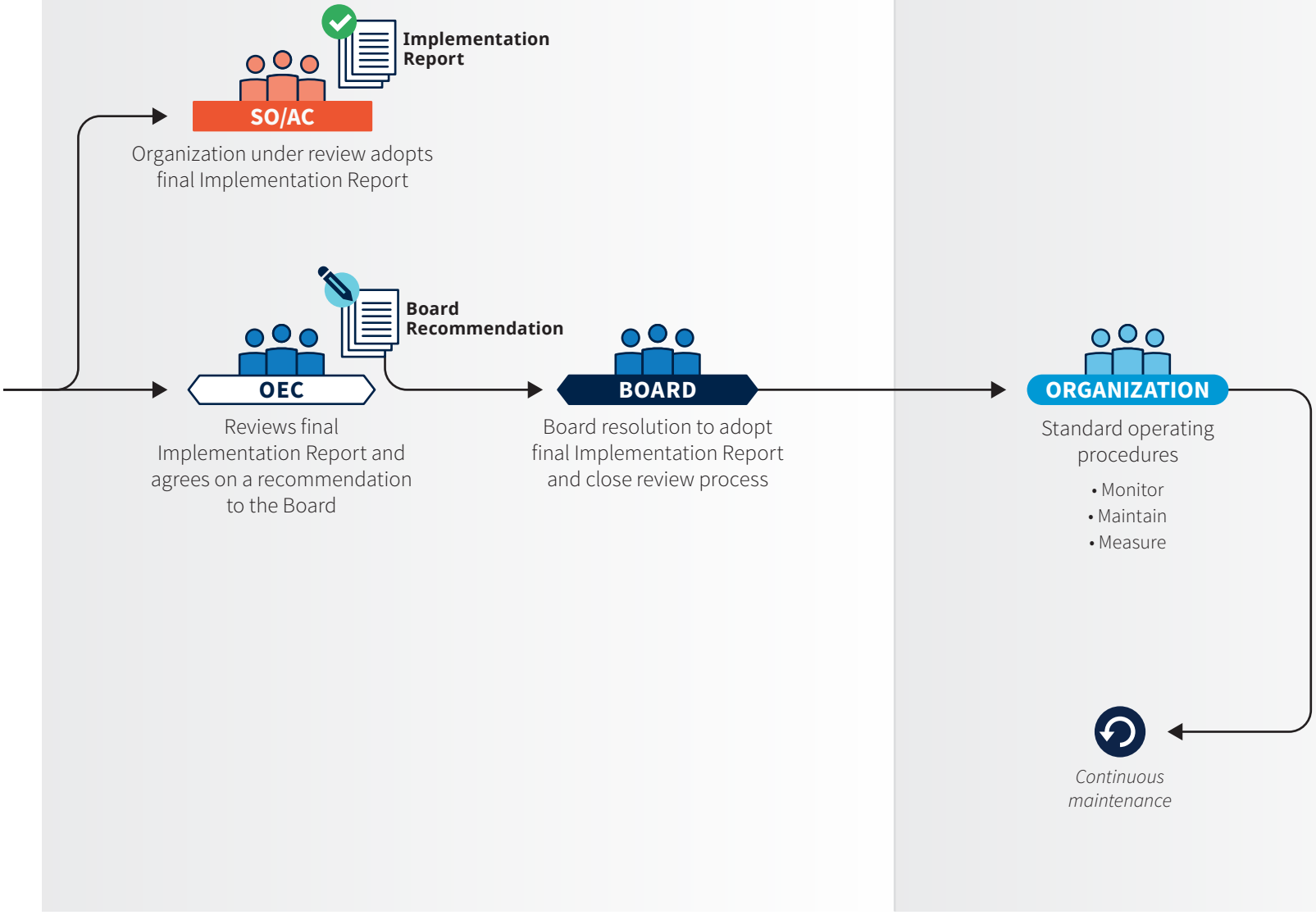
Organizational Review Process

6 Implementation cont'd

7 Ongoing
Targeted timeframe[1]: 12 months



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