

NEWS RELEASE

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STATE JOB OPENINGS AND LABOR TURNOVER – MAY 2022

Job openings rates decreased in 11 states and the District of Columbia, increased in 3 states, and were little changed in 36 states on the last business day of May, the U.S. Bureau of Labor Statistics reported today. Hires rates decreased in 3 states, increased in 3 states, and were little changed in 44 states and the District of Columbia. Total separations rates decreased in 7 states, increased in 3 states, and were little changed in 40 states and the District of Columbia. Nationally, the job openings rate decreased in May while hires and total separations rates were unchanged. (See tables A-E.)

This release includes estimates of the number and rate of job openings, hires, total separations, quits, and layoffs and discharges for the total nonfarm sector and for all states and the District of Columbia.

Job Openings

In May, **job openings rates** decreased in 11 states and the District of Columbia. Job openings rates increased in 3 states. The largest decreases in job openings rates occurred in Illinois (-1.5 percentage points) and in Georgia and Hawaii (-1.3 points each). Increases in job openings rates occurred in Massachusetts (+0.6 point) as well as Connecticut and Pennsylvania (+0.5 percentage point each). Over the month, the national job openings rate decreased (-0.3 percentage point). (See table A.)

The **number of job openings** decreased in 12 states and the District of Columbia in May. Job openings increased in 3 states. The largest decreases in the job openings level occurred in Illinois (-102,000), and in Florida and Georgia (-69,000 each). Increases in the job openings level occurred in Pennsylvania (+30,000), Massachusetts (+29,000), and Connecticut (+9,000). Nationally, the number of job openings decreased over the month (-427,000). (See table A.)

Hires

In May, **hires rates** decreased in 3 states and increased in 3 states. The decreases in hires rates occurred in Oklahoma (-1.3 percentage points), Alabama (-0.7 point), and Virginia (-0.5 point). Increases in hires rates occurred in Nevada (+1.1 percentage points), Ohio (+0.7 point), and Missouri (+0.6 point). The national hires rate was unchanged. (See table B.)

The **number of hires** increased in 2 states and decreased in 2 states in May. Increases in the hires level occurred in Ohio (+42,000) and Nevada (+15,000). Decreases occurred in Oklahoma (-22,000) and Alabama (-15,000). Nationally, the number of hires was little changed over the month. (See table B.)

Total Separations

In May, **total separations rates** decreased in 7 states and increased in 3 states. The largest decreases in total separations rates occurred in Indiana (-0.9 percentage point) and in Illinois and Kentucky (-0.8 point each). Increases occurred in Florida (+1.1 percentage points), Michigan (+0.8 point), and California (+0.5 point). The national total separations rate was unchanged over the month. (See table C.)

The **number of total separations** decreased in 6 states in May and increased in 4 states. The largest decreases in the total separations level occurred in Illinois (-47,000), Indiana (-27,000), and Virginia (-26,000). The largest increases in the total separations level occurred in Florida (+105,000), California (+95,000), and Michigan (+37,000). Nationally, the number of total separations was little changed in May. (See table C.)

Quits

In May, **quits rates** decreased in 7 states and increased in 2 states. The largest decreases in quits rates occurred in New Jersey (-0.7 percentage point), Indiana (-0.6 point) as well as Nebraska and Oklahoma (-0.5 point each). Increases in quits rates occurred in Florida and Pennsylvania (+0.7 percentage point each). Over the month, the national quits rate was little changed. (See table D.)

The **number of quits** decreased in 7 states and increased in 2 states in May. The largest decreases in the quits level occurred in New Jersey (-29,000), Indiana (-17,000), and Massachusetts (-13,000). Increases in the quits level occurred in Florida (+64,000) and in Pennsylvania (+38,000). Nationally, the number of quits was little changed over the month. (See table D.)

Layoffs and Discharges

In May, **layoffs and discharges rates** decreased in 7 states and increased in 4 states. The largest decreases in layoffs and discharges rates occurred in Virginia (-0.6 percentage point), Illinois (-0.5 point) and in Indiana and Tennessee (-0.4 point each). The increases in layoffs and discharges rates occurred in Michigan (+1.0 percentage point), Florida (+0.4 point), and in California and New Jersey (+0.3 point). The national layoffs and discharges rate was unchanged. (See table E.)

The **number of layoffs and discharges** increased in 5 states and decreased in 4 states in May. The largest increases in the layoffs and discharges level occurred in California (+56,000), Michigan (+45,000), and Florida (+38,000). The largest decreases in the layoffs and discharges level occurred in Illinois (-32,000), Virginia (-23,000), and Indiana (-11,000). Nationally, the number of layoffs and discharges was little changed over the month. (See table E.)

For more information, please see the Job Openings and Labor Turnover Survey (JOLTS) interactive charts at www.bls.gov/charts/state-job-openings-and-labor-turnover/state-job-openings-rates.htm#.

The Job Openings and Labor Turnover Survey State estimates for June 2022 are scheduled to be released on Wednesday, August 17, 2022 at 10:00 a.m. (ET).

Table A. States with significant changes in job openings from April 2022 to May 2022, seasonally adjusted

State	Level (in thousands)			Rate		
	April 2022	May 2022 ^p	Over-the-month change ^p	April 2022	May 2022 ^p	Over-the-month change ^p
TOTAL U.S.....	11,681	11,254	-427	7.2	6.9	-0.3
Alabama.....	157	148	-9*	7.1	6.6	-0.5
Arizona.....	222	200	-22	6.8	6.2	-0.6*
Connecticut.....	111	120	9	6.3	6.8	0.5
District of Columbia.....	57	46	-11	6.9	5.7	-1.2
Florida.....	729	660	-69	7.3	6.6	-0.7
Georgia.....	436	367	-69	8.4	7.1	-1.3
Hawaii.....	54	45	-9	8.2	6.9	-1.3
Illinois.....	507	405	-102	7.8	6.3	-1.5
Indiana.....	250	229	-21	7.3	6.7	-0.6
Iowa.....	131	120	-11	7.7	7.1	-0.6
Kansas.....	110	100	-10	7.3	6.7	-0.6*
Massachusetts.....	309	338	29	7.8	8.4	0.6
Nebraska.....	86	79	-7	7.7	7.1	-0.6
New York.....	581	538	-43	5.8	5.4	-0.4
North Dakota.....	36	32	-4	7.8	7.0	-0.8
Pennsylvania.....	448	478	30	7.0	7.5	0.5
Wisconsin.....	252	226	-26	7.9	7.2	-0.7

p Preliminary

* Not significant

Table B. States with significant changes in hires from April 2022 to May 2022, seasonally adjusted

State	Level (in thousands)			Rate		
	April 2022	May 2022 ^p	Over-the-month change ^p	April 2022	May 2022 ^p	Over-the-month change ^p
TOTAL U.S.....	6,527	6,489	-38	4.3	4.3	0.0
Alabama.....	104	89	-15	5.0	4.3	-0.7
Missouri.....	114	129	15*	3.9	4.5	0.6
Nevada.....	83	98	15	5.7	6.8	1.1
Ohio.....	207	249	42	3.8	4.5	0.7
Oklahoma.....	106	84	-22	6.3	5.0	-1.3
Virginia.....	190	171	-19*	4.7	4.2	-0.5

p Preliminary

* Not significant

Table C. States with significant changes in total separations from April 2022 to May 2022, seasonally adjusted

State	Level (in thousands)			Rate		
	April 2022	May 2022 ^p	Over-the-month change ^p	April 2022	May 2022 ^p	Over-the-month change ^p
TOTAL U.S.....	5,965	5,983	18	3.9	3.9	0.0
California.....	594	689	95	3.4	3.9	0.5
Florida.....	387	492	105	4.2	5.3	1.1
Illinois.....	228	181	-47	3.8	3.0	-0.8
Indiana.....	145	118	-27	4.6	3.7	-0.9
Kentucky.....	107	92	-15	5.5	4.7	-0.8
Massachusetts.....	119	99	-20	3.3	2.7	-0.6
Michigan.....	163	200	37	3.8	4.6	0.8
New Jersey.....	153	132	-21	3.6	3.1	-0.5
Pennsylvania.....	179	203	24	3.0	3.4	0.4*
Tennessee.....	156	138	-18*	4.9	4.3	-0.6
Virginia.....	181	155	-26	4.5	3.8	-0.7

p Preliminary

* Not significant

Table D. States with significant changes in quits from April 2022 to May 2022, seasonally adjusted

State	Level (in thousands)			Rate		
	April 2022	May 2022 ^p	Over-the-month change ^p	April 2022	May 2022 ^p	Over-the-month change ^p
TOTAL U.S.....	4,327	4,270	-57	2.9	2.8	-0.1
Florida.....	309	373	64	3.3	4.0	0.7
Indiana.....	117	100	-17	3.7	3.1	-0.6
Kentucky.....	76	67	-9	3.9	3.5	-0.4*
Massachusetts.....	85	72	-13	2.3	2.0	-0.3*
Nebraska.....	33	28	-5	3.2	2.7	-0.5
New Jersey.....	105	76	-29	2.5	1.8	-0.7
Oklahoma.....	57	48	-9	3.4	2.9	-0.5
Pennsylvania.....	120	158	38	2.0	2.7	0.7
Texas.....	397	380	-17*	3.0	2.8	-0.2
Washington.....	96	84	-12	2.7	2.4	-0.3
Wisconsin.....	79	70	-9*	2.7	2.4	-0.3

p Preliminary

* Not significant

Table E. States with significant changes in layoffs and discharges from April 2022 to May 2022, seasonally adjusted

State	Level (in thousands)			Rate		
	April 2022	May 2022 ^p	Over-the-month change ^p	April 2022	May 2022 ^p	Over-the-month change ^p
TOTAL U.S.....	1,312	1,389	77	0.9	0.9	0.0
California.....	116	172	56	0.7	1.0	0.3
Florida.....	61	99	38	0.7	1.1	0.4
Illinois.....	49	17	-32	0.8	0.3	-0.5
Indiana.....	22	11	-11	0.7	0.3	-0.4
Kentucky.....	25	20	-5*	1.3	1.0	-0.3
Michigan.....	29	74	45	0.7	1.7	1.0
New Jersey.....	39	49	10	0.9	1.2	0.3
New York.....	108	88	-20*	1.1	0.9	-0.2
North Carolina.....	60	49	-11*	1.3	1.0	-0.3
South Dakota.....	3	5	2	0.7	1.1	0.4*
Tennessee.....	37	27	-10	1.2	0.8	-0.4
Virginia.....	63	40	-23	1.6	1.0	-0.6

p Preliminary

* Not significant

Technical Note

This news release presents statistics from the Job Openings and Labor Turnover Survey (JOLTS). The JOLTS program provides information on labor demand and turnover. Additional information about the JOLTS program can be found at www.bls.gov/jlt/. Estimates are published for job openings, hires, quits, layoffs and discharges, and total separations. The JOLTS program covers all private nonfarm establishments, as well as civilian federal, state, and local government entities in the 50 states and the District of Columbia. Industries are classified in accordance with the North American Industry Classification System.

Definitions and Methodology (National/State)

Shared definitions and procedures for National and State JOLTS Estimates can be found at: www.bls.gov/news.release/jolts.tn.htm

Data Element Definitions

Employment. Employment includes persons on the payroll who worked or received pay for the pay period that includes the 12th day of the reference month. Full-time, part-time, permanent, short-term, seasonal, salaried, and hourly employees are included, as are employees on paid vacation or other paid leave. Proprietors or partners of unincorporated businesses, unpaid family workers, or employees on strike for the entire pay period, and employees on leave without pay for the entire pay period are not counted as employed. Employees of temporary help agencies, employee leasing companies, outside contractors, and consultants are counted by their employer of record, not by the establishment where they are working. JOLTS does not publish employment estimates but uses the reported employment for validation of the other reported data elements.

Job Openings. Job openings include all positions that are open on the last business day of the reference month. A job is open only if it meets all three of these conditions:

- A specific position exists and there is work available for that position. The position can be full-time or part-time, and it can be permanent, short-term, or seasonal.

- The job could start within 30 days, whether or not the employer can find a suitable candidate during that time.
- The employer is actively recruiting workers from outside the establishment to fill the position. Active recruiting means that the establishment is taking steps to fill a position. It may include advertising in newspapers, on television, or on the radio; posting Internet notices, posting “help wanted” signs, networking or making “word-of-mouth” announcements; accepting applications; interviewing candidates; contacting employment agencies; or soliciting employees at job fairs, state or local employment offices, or similar sources.

Excluded are positions open only to internal transfers, promotions or demotions, or recall from layoffs. Also excluded are openings for positions with start dates more than 30 days in the future, positions for which employees have been hired but the employees have not yet reported for work, and positions to be filled by employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The job openings rate is computed by dividing the number of job openings by the sum of employment and job openings and multiplying that quotient by 100.

Hires. Hires include all additions to the payroll during the entire reference month, including newly hired and rehired employees; full-time and part-time employees; permanent, short-term, and seasonal employees; employees who were recalled to a job at the location following a layoff (formal suspension from pay status) lasting more than 7 days; on-call or intermittent employees who returned to work after having been formally separated; workers who were hired and separated during the month, and transfers from other locations. Excluded are transfers or promotions within the reporting location, employees returning from strike, employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The hires rate is computed by dividing the number of hires by employment and multiplying that quotient by 100.

Separations. Total Separations include all separations from the payroll during the entire reference month and is reported by type of separation: quits, layoffs and discharges, and other separations. Quits include employees who left voluntarily with the exception of retirements or

transfers to other locations. Layoffs and discharges includes involuntary separations initiated by the employer including layoffs with no intent to rehire; layoffs (formal suspensions from pay status) lasting or expected to last more than 7 days; discharges resulting from mergers, downsizing, or closings; firings or other discharges for cause; terminations of permanent or short-term employees; and terminations of seasonal employees (whether or not they are expected to return the next season). Other separations include retirements, transfers to other locations, separations due to employee disability; and deaths. Excluded from other separations are transfers within the same location; employees on strike; employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The other separations component is not published for states due to its comparatively high error, and because it comprises less than 8% of total separations. The separations rate is computed by dividing the number of separations by employment and multiplying that quotient by 100. The quits and layoffs and discharges rates are computed similarly.

State Estimates Methodology

The JOLTS sample of 21,000 establishments does not directly support the production of sample based state estimates. However, state estimates have been produced by combining the available sample with model-based estimates.

These estimates consist of four major estimating models; the **Composite Regional** model, the **Synthetic** model, the **Composite Synthetic** model, and the **Extended Composite Synthetic** model. The Composite Regional model uses JOLTS microdata, JOLTS regional published estimates, and Current Employment Statistics (CES) employment data. The Composite Synthetic model uses JOLTS microdata and Synthetic model estimates derived from monthly employment changes in microdata from the Quarterly Census of Employment and Wages (QCEW), and JOLTS published regional data. The Extended Composite Synthetic extends the Composite Synthetic estimates by ratio-adjusting the Composite Synthetic by the ratio of the current Composite Regional model estimate to the Composite Regional model estimate from one year ago.

The Extended Composite Synthetic model (and its major component—the Composite Regional

model) is used to extend the Composite Synthetic estimates because all of the inputs required by this model are available at the time monthly estimate are produced. In contrast, the Composite Synthetic model (and its major component—the Synthetic model) can only be produced when the latest QCEW data are available. The current model uses the Extended Composite Synthetic model estimates to extend the Composite Synthetic model estimates during the annual JOLTS re-tabulation process. The extension of the Composite Synthetic model using current data-based Composite Regional model estimates will ensure that the Composite Synthetic model estimates reflect current economic trends.

The Composite Regional model calculates state-level JOLTS estimates from JOLTS microdata using sample weights, and the adjustments for non-response (NRAF). The Composite Regional estimate is then benchmarked to CES state-supersector employment to produce state-supersector estimates. The JOLTS sample, by itself, cannot ensure a reasonably sized sample for each state-supersector cell. The small JOLTS sample results in quite a number of state-supersector cells that lack enough data to produce a reasonable estimate. To overcome this issue, the state-level estimates derived directly from the JOLTS sample are augmented using JOLTS regional estimates when the number of respondents is low (that is, less than 30). This approach is known as a composite estimate which leverages the small JOLTS sample to the greatest extent possible and supplements that with a model-based estimate.

In this approach, the JOLTS microdata-based estimate is used, without model augmentation, in all state-supersector cells that have 30 or more respondents. The JOLTS regional estimate will be used, without a sample-based component, in all state-supersector cells that have fewer than five respondents. In all state-supersector cells with 5–30 respondents an estimate is calculated that is a composition of a weighted estimate of the microdata-based estimate and a weighted estimate of the JOLTS regional estimate. The weight assigned to the JOLTS data in those cells is proportional the number of JOLTS respondents in the cell ($\text{weight} = \frac{n}{30}$, where n is the number of respondents).

Benchmarking. The JOLTS State estimates utilize and leverage data from three BLS programs; JOLTS, CES, and QCEW. These state estimates are published as a historical series comprised of an historical annually revised benchmark component for

the Composite Synthetic model and a current component Extended Composite Synthetic model which provides monthly "real-time" estimates between lagged benchmarks.

Seasonal adjustment. BLS uses X-13 ARIMA for seasonal adjustment. A concurrent seasonal adjustment methodology is used in which new seasonal adjustment factors are calculated each month, using all relevant data, up to and including current month data. JOLTS state seasonal adjustment includes both additive and multiplicative models and REGARIMA (regression with auto-correlated errors) modeling to improve the seasonal adjustment factors at the beginning and end of the series and to detect and adjust for outliers in the series. The seasonally adjusted CES over-the-month employment trends are applied to the seasonally adjusted JOLTS state implied employment trends (hires minus separations) forcing them to be approximately the same, while preserving the seasonality of the JOLTS data.

Reliability of the estimates

JOLTS estimates are subject to both sampling and nonsampling error. Sampling error occurs when a sample is surveyed rather than the entire population. There is a chance that the sample estimates may differ from the true population values they represent. The difference, or sampling error, varies depending on the particular sample selected. This variability is measured by the standard error of the estimate. BLS analysis is generally conducted at the 90-percent level of confidence. That means that there is a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. Sampling error estimates are available on the JOLTS Median Standard Errors page:
www.bls.gov/jlt/jolts_median_standard_errors.htm

The JOLTS estimates also are affected by nonsampling error. Nonsampling error can occur for many reasons including: the failure to include a segment of the population; the inability to obtain data from all units in the sample; the inability or unwillingness of respondents to provide data on a timely basis; mistakes made by respondents; errors made in the collection or processing of the data; and errors from the employment benchmark data used in estimation.

The JOLTS State variance estimates account for both sampling error and the error attributable to

modeling. A small area domain model uses a Bayesian model to develop estimates of JOLTS State variance. The small area model uses QCEW-based JOLTS synthetic model data to generate a Bayesian prior distribution, then updates the prior distribution using JOLTS microdata and sample-based variance estimates at the State and US Census Regional level to generate a Bayesian posterior distribution. Once the Bayesian posterior distribution has been generated, an estimate of JOLTS State variance estimates is made by drawing 2,500 estimates from the Bayesian posterior distribution. This Bayesian approach thus indirectly accounts for sampling error and directly for model error.

Other information

Detailed information about the JOLTS State methodology can be found at:
www.bls.gov/jlt/jlt_statedata_methodology.htm

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

Table 1. Job openings levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p
TOTAL U.S.....	9,639	11,344	11,855	11,681	11,254	6.2	7.0	7.3	7.2	6.9
Alabama.....	135	152	152	157	148	6.2	6.9	6.9	7.1	6.6
Alaska.....	22	34	34	30	28	6.7	9.7	9.7	8.6	8.2
Arizona.....	217	237	259	222	200	6.9	7.2	7.9	6.8	6.2
Arkansas.....	79	89	102	96	98	5.8	6.4	7.2	6.8	7.0
California.....	928	1,299	1,298	1,251	1,283	5.3	7.0	6.9	6.7	6.8
Colorado.....	202	203	217	229	220	6.9	6.7	7.1	7.4	7.2
Connecticut.....	100	112	115	111	120	5.9	6.4	6.5	6.3	6.8
Delaware.....	31	33	37	35	34	6.5	6.8	7.5	7.1	6.9
District of Columbia.....	42	43	47	57	46	5.4	5.3	5.8	6.9	5.7
Florida.....	545	688	765	729	660	5.8	6.9	7.7	7.3	6.6
Georgia.....	365	432	419	436	367	7.4	8.4	8.1	8.4	7.1
Hawaii.....	38	47	45	54	45	6.1	7.3	7.0	8.2	6.9
Idaho.....	52	67	61	60	60	6.2	7.6	7.0	6.9	6.9
Illinois.....	343	472	489	507	405	5.6	7.3	7.5	7.8	6.3
Indiana.....	219	231	239	250	229	6.7	6.8	7.0	7.3	6.7
Iowa.....	98	115	117	131	120	6.0	6.8	7.0	7.7	7.1
Kansas.....	83	98	99	110	100	5.7	6.6	6.6	7.3	6.7
Kentucky.....	153	158	213	178	168	7.5	7.5	9.9	8.4	8.0
Louisiana.....	117	146	149	156	160	5.9	7.1	7.2	7.6	7.7
Maine.....	42	50	50	50	49	6.3	7.3	7.3	7.3	7.2
Maryland.....	216	201	223	227	227	7.6	6.9	7.6	7.7	7.7
Massachusetts.....	224	313	304	309	338	6.0	7.9	7.7	7.8	8.4
Michigan.....	348	355	350	369	351	7.7	7.6	7.5	7.9	7.5
Minnesota.....	195	231	239	235	236	6.4	7.4	7.6	7.5	7.5
Mississippi.....	83	88	91	85	89	6.8	7.0	7.3	6.8	7.1
Missouri.....	175	215	226	240	229	5.8	6.9	7.2	7.6	7.3
Montana.....	36	47	46	45	45	6.9	8.5	8.3	8.2	8.2
Nebraska.....	64	70	79	86	79	6.0	6.4	7.1	7.7	7.1
Nevada.....	112	123	112	115	107	7.7	7.9	7.2	7.4	6.9
New Hampshire.....	51	62	58	56	55	7.2	8.4	7.9	7.6	7.5
New Jersey.....	267	278	282	288	285	6.3	6.3	6.3	6.4	6.4
New Mexico.....	58	70	70	68	66	6.7	7.7	7.6	7.4	7.2
New York.....	523	605	588	581	538	5.5	6.1	5.9	5.8	5.4
North Carolina.....	299	374	424	396	386	6.1	7.4	8.2	7.7	7.5
North Dakota.....	27	32	34	36	32	6.1	7.0	7.4	7.8	7.0
Ohio.....	327	405	407	431	420	5.8	6.9	6.9	7.3	7.1
Oklahoma.....	105	118	148	128	125	6.0	6.6	8.1	7.1	6.9
Oregon.....	134	156	158	147	137	6.7	7.5	7.5	7.0	6.6
Pennsylvania.....	451	426	514	448	478	7.3	6.7	8.0	7.0	7.5
Rhode Island.....	32	39	43	41	41	6.3	7.4	8.0	7.6	7.6
South Carolina.....	172	184	209	180	179	7.4	7.7	8.7	7.6	7.5
South Dakota.....	28	34	34	37	34	6.0	7.1	7.1	7.6	7.0
Tennessee.....	224	261	265	265	253	6.8	7.6	7.6	7.6	7.3
Texas.....	824	929	1,003	1,002	974	6.1	6.6	7.1	7.0	6.8
Utah.....	100	120	123	108	116	5.9	6.8	6.9	6.1	6.5
Vermont.....	24	25	26	27	26	7.6	7.7	8.0	8.3	8.0
Virginia.....	267	305	340	316	321	6.4	7.1	7.8	7.3	7.4
Washington.....	190	253	244	229	240	5.4	6.8	6.6	6.2	6.4
West Virginia.....	54	61	61	60	57	7.3	8.0	8.0	7.9	7.4
Wisconsin.....	198	229	221	252	226	6.4	7.3	7.0	7.9	7.2
Wyoming.....	19	26	25	24	23	6.4	8.3	8.1	7.8	7.5

p Preliminary

Table 2. Hires levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p
TOTAL U.S.....	6,092	6,832	6,645	6,527	6,489	4.2	4.5	4.4	4.3	4.3
Alabama.....	97	109	106	104	89	4.8	5.3	5.1	5.0	4.3
Alaska.....	17	20	21	22	21	5.6	6.3	6.6	6.9	6.7
Arizona.....	115	151	157	140	148	3.9	5.0	5.2	4.6	4.9
Arkansas.....	57	61	73	64	61	4.5	4.7	5.6	4.9	4.7
California.....	641	689	631	665	618	3.9	4.0	3.6	3.8	3.5
Colorado.....	121	148	134	155	141	4.4	5.2	4.7	5.4	4.9
Connecticut.....	59	61	58	62	68	3.7	3.7	3.5	3.8	4.1
Delaware.....	21	26	24	23	23	4.7	5.7	5.3	5.0	5.0
District of Columbia.....	21	26	27	27	25	2.9	3.4	3.5	3.5	3.3
Florida.....	415	428	468	435	454	4.7	4.6	5.1	4.7	4.9
Georgia.....	264	315	275	268	270	5.8	6.7	5.8	5.6	5.6
Hawaii.....	27	31	31	34	31	4.6	5.2	5.2	5.6	5.1
Idaho.....	38	49	42	42	43	4.8	6.0	5.2	5.2	5.3
Illinois.....	256	261	263	256	271	4.4	4.4	4.4	4.3	4.5
Indiana.....	147	142	148	137	140	4.8	4.5	4.7	4.3	4.4
Iowa.....	67	57	65	61	65	4.4	3.6	4.2	3.9	4.2
Kansas.....	56	45	53	51	54	4.1	3.2	3.8	3.7	3.9
Kentucky.....	90	106	123	107	96	4.8	5.5	6.3	5.5	5.0
Louisiana.....	98	98	99	88	92	5.2	5.1	5.2	4.6	4.8
Maine.....	21	29	27	28	25	3.4	4.6	4.2	4.4	3.9
Maryland.....	102	116	124	120	110	3.9	4.3	4.6	4.4	4.1
Massachusetts.....	117	147	126	142	134	3.4	4.0	3.5	3.9	3.7
Michigan.....	184	187	202	169	160	4.4	4.3	4.7	3.9	3.7
Minnesota.....	88	110	108	112	103	3.1	3.8	3.7	3.9	3.5
Mississippi.....	58	57	57	56	55	5.1	4.9	4.9	4.8	4.7
Missouri.....	113	92	105	114	129	4.0	3.2	3.6	3.9	4.5
Montana.....	26	31	29	30	30	5.3	6.1	5.7	5.9	5.9
Nebraska.....	40	38	43	41	41	4.0	3.7	4.2	4.0	4.0
Nevada.....	93	72	69	83	98	6.9	5.0	4.8	5.7	6.8
New Hampshire.....	25	32	28	33	33	3.8	4.7	4.1	4.8	4.8
New Jersey.....	128	169	178	173	163	3.2	4.1	4.3	4.1	3.9
New Mexico.....	36	42	40	40	39	4.5	5.0	4.7	4.7	4.6
New York.....	291	338	309	308	329	3.2	3.6	3.3	3.3	3.5
North Carolina.....	237	271	250	235	221	5.2	5.8	5.3	5.0	4.7
North Dakota.....	17	18	19	19	18	4.1	4.2	4.5	4.5	4.2
Ohio.....	213	211	211	207	249	4.0	3.9	3.9	3.8	4.5
Oklahoma.....	73	91	95	106	84	4.5	5.4	5.7	6.3	5.0
Oregon.....	82	92	93	90	85	4.4	4.8	4.8	4.6	4.4
Pennsylvania.....	173	242	199	180	187	3.0	4.1	3.4	3.0	3.2
Rhode Island.....	21	24	23	22	22	4.4	4.9	4.7	4.4	4.4
South Carolina.....	99	120	120	109	117	4.6	5.5	5.5	5.0	5.3
South Dakota.....	17	19	20	19	18	3.9	4.3	4.5	4.2	4.0
Tennessee.....	148	164	159	153	143	4.8	5.1	5.0	4.8	4.4
Texas.....	564	663	605	625	645	4.5	5.0	4.6	4.7	4.8
Utah.....	70	84	82	76	68	4.4	5.1	5.0	4.6	4.1
Vermont.....	11	15	14	14	13	3.7	5.0	4.7	4.7	4.3
Virginia.....	161	194	197	190	171	4.1	4.8	4.9	4.7	4.2
Washington.....	123	158	148	136	131	3.7	4.6	4.3	3.9	3.8
West Virginia.....	31	40	35	32	33	4.5	5.7	5.0	4.6	4.6
Wisconsin.....	108	125	115	106	110	3.8	4.3	3.9	3.6	3.7
Wyoming.....	14	18	17	17	17	5.0	6.3	6.0	6.0	6.0

p Preliminary

Table 3. Total separations levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p
TOTAL U.S.....	5,513	6,082	6,248	5,965	5,983	3.8	4.0	4.1	3.9	3.9
Alabama.....	90	91	101	99	93	4.4	4.4	4.9	4.8	4.5
Alaska.....	18	23	22	20	21	5.9	7.3	6.9	6.3	6.7
Arizona.....	120	137	158	124	129	4.1	4.5	5.2	4.1	4.2
Arkansas.....	55	63	61	60	60	4.3	4.8	4.7	4.6	4.6
California.....	549	682	656	594	689	3.3	3.9	3.8	3.4	3.9
Colorado.....	108	137	134	128	132	4.0	4.8	4.7	4.5	4.6
Connecticut.....	49	60	53	59	56	3.1	3.7	3.2	3.6	3.4
Delaware.....	20	20	21	20	21	4.5	4.4	4.6	4.4	4.6
District of Columbia.....	20	24	24	25	22	2.7	3.1	3.1	3.3	2.9
Florida.....	332	409	519	387	492	3.8	4.4	5.6	4.2	5.3
Georgia.....	237	245	263	249	250	5.2	5.2	5.5	5.2	5.2
Hawaii.....	20	23	22	20	22	3.4	3.8	3.7	3.3	3.6
Idaho.....	39	38	37	39	41	4.9	4.7	4.6	4.8	5.0
Illinois.....	238	234	232	228	181	4.1	3.9	3.9	3.8	3.0
Indiana.....	139	146	144	145	118	4.5	4.6	4.5	4.6	3.7
Iowa.....	56	60	57	67	63	3.7	3.8	3.6	4.3	4.0
Kansas.....	55	55	48	52	49	4.0	3.9	3.4	3.7	3.5
Kentucky.....	85	97	100	107	92	4.5	5.0	5.2	5.5	4.7
Louisiana.....	84	80	87	83	84	4.5	4.2	4.6	4.3	4.4
Maine.....	23	24	24	24	23	3.7	3.8	3.8	3.8	3.6
Maryland.....	84	105	103	103	101	3.2	3.9	3.8	3.8	3.7
Massachusetts.....	114	111	100	119	99	3.3	3.1	2.7	3.3	2.7
Michigan.....	171	141	158	163	200	4.1	3.3	3.7	3.8	4.6
Minnesota.....	80	95	99	102	100	2.8	3.3	3.4	3.5	3.4
Mississippi.....	54	69	57	55	53	4.8	5.9	4.9	4.8	4.6
Missouri.....	106	113	99	129	124	3.8	3.9	3.4	4.4	4.3
Montana.....	26	28	26	25	28	5.3	5.5	5.1	4.9	5.5
Nebraska.....	35	40	40	44	40	3.5	3.9	3.9	4.3	3.9
Nevada.....	65	65	62	52	58	4.8	4.5	4.3	3.6	4.0
New Hampshire.....	23	34	29	28	30	3.5	5.0	4.3	4.1	4.4
New Jersey.....	134	165	185	153	132	3.4	4.0	4.4	3.6	3.1
New Mexico.....	28	33	32	34	32	3.5	3.9	3.8	4.0	3.8
New York.....	247	297	269	306	284	2.8	3.2	2.9	3.3	3.0
North Carolina.....	228	229	241	216	213	5.0	4.9	5.1	4.6	4.5
North Dakota.....	19	18	17	19	18	4.6	4.2	4.0	4.5	4.2
Ohio.....	195	237	196	199	197	3.6	4.3	3.6	3.6	3.6
Oklahoma.....	66	77	74	80	70	4.0	4.6	4.4	4.8	4.2
Oregon.....	77	81	79	73	72	4.1	4.2	4.1	3.8	3.7
Pennsylvania.....	168	179	181	179	203	2.9	3.0	3.1	3.0	3.4
Rhode Island.....	16	20	21	20	18	3.3	4.1	4.3	4.0	3.6
South Carolina.....	91	105	115	113	105	4.3	4.8	5.2	5.1	4.7
South Dakota.....	16	17	17	17	19	3.6	3.8	3.8	3.8	4.2
Tennessee.....	144	154	154	156	138	4.7	4.8	4.8	4.9	4.3
Texas.....	516	514	584	516	506	4.1	3.9	4.4	3.9	3.8
Utah.....	59	67	81	64	71	3.7	4.1	4.9	3.9	4.3
Vermont.....	11	14	14	11	12	3.7	4.7	4.7	3.7	4.0
Virginia.....	159	142	160	181	155	4.1	3.5	4.0	4.5	3.8
Washington.....	97	125	132	123	116	2.9	3.6	3.8	3.5	3.3
West Virginia.....	31	29	33	32	31	4.5	4.2	4.7	4.6	4.4
Wisconsin.....	101	113	111	111	103	3.5	3.9	3.8	3.8	3.5
Wyoming.....	15	17	16	14	16	5.4	6.0	5.6	4.9	5.7

p Preliminary

Table 4. Quits levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p
TOTAL U.S.....	3,838	4,384	4,449	4,327	4,270	2.6	2.9	2.9	2.9	2.8
Alabama.....	65	66	69	68	60	3.2	3.2	3.3	3.3	2.9
Alaska.....	13	18	17	15	15	4.3	5.7	5.4	4.7	4.8
Arizona.....	89	103	130	100	99	3.0	3.4	4.3	3.3	3.2
Arkansas.....	41	45	43	42	42	3.2	3.4	3.3	3.2	3.2
California.....	379	499	456	448	472	2.3	2.9	2.6	2.6	2.7
Colorado.....	81	96	100	95	90	3.0	3.4	3.5	3.3	3.2
Connecticut.....	27	39	34	41	36	1.7	2.4	2.1	2.5	2.2
Delaware.....	14	14	15	15	14	3.1	3.1	3.3	3.3	3.1
District of Columbia.....	13	17	16	16	15	1.8	2.2	2.1	2.1	2.0
Florida.....	260	316	383	309	373	2.9	3.4	4.1	3.3	4.0
Georgia.....	172	186	168	177	178	3.8	3.9	3.5	3.7	3.7
Hawaii.....	14	18	17	15	15	2.4	3.0	2.8	2.5	2.5
Idaho.....	29	28	29	29	30	3.7	3.4	3.6	3.6	3.7
Illinois.....	155	162	167	164	151	2.7	2.7	2.8	2.7	2.5
Indiana.....	98	117	110	117	100	3.2	3.7	3.5	3.7	3.1
Iowa.....	40	45	42	48	45	2.6	2.9	2.7	3.1	2.9
Kansas.....	35	37	36	38	35	2.5	2.7	2.6	2.7	2.5
Kentucky.....	63	72	70	76	67	3.3	3.7	3.6	3.9	3.5
Louisiana.....	60	55	63	61	60	3.2	2.9	3.3	3.2	3.1
Maine.....	15	17	16	17	15	2.4	2.7	2.5	2.7	2.4
Maryland.....	56	61	68	72	71	2.1	2.3	2.5	2.7	2.6
Massachusetts.....	67	81	72	85	72	1.9	2.2	2.0	2.3	2.0
Michigan.....	123	110	110	126	121	3.0	2.5	2.5	2.9	2.8
Minnesota.....	57	72	72	70	70	2.0	2.5	2.5	2.4	2.4
Mississippi.....	38	39	38	39	39	3.4	3.4	3.3	3.4	3.4
Missouri.....	80	80	70	98	95	2.8	2.8	2.4	3.4	3.3
Montana.....	18	19	20	19	19	3.7	3.8	4.0	3.7	3.8
Nebraska.....	25	29	30	33	28	2.5	2.8	2.9	3.2	2.7
Nevada.....	39	49	47	40	41	2.9	3.4	3.3	2.8	2.8
New Hampshire.....	15	21	17	20	21	2.3	3.1	2.5	2.9	3.1
New Jersey.....	89	112	111	105	76	2.2	2.7	2.7	2.5	1.8
New Mexico.....	21	24	25	25	24	2.6	2.8	3.0	3.0	2.8
New York.....	146	187	181	183	180	1.6	2.0	1.9	1.9	1.9
North Carolina.....	158	158	154	148	156	3.5	3.4	3.3	3.1	3.3
North Dakota.....	12	13	11	14	13	2.9	3.1	2.6	3.3	3.1
Ohio.....	135	181	145	137	134	2.5	3.3	2.7	2.5	2.4
Oklahoma.....	48	54	53	57	48	2.9	3.2	3.2	3.4	2.9
Oregon.....	60	58	58	54	54	3.2	3.0	3.0	2.8	2.8
Pennsylvania.....	97	123	131	120	158	1.7	2.1	2.2	2.0	2.7
Rhode Island.....	10	13	14	13	11	2.1	2.6	2.8	2.6	2.2
South Carolina.....	68	80	86	82	81	3.2	3.6	3.9	3.7	3.7
South Dakota.....	11	13	13	12	13	2.5	2.9	2.9	2.7	2.9
Tennessee.....	100	108	102	111	104	3.2	3.4	3.2	3.5	3.2
Texas.....	367	396	439	397	380	2.9	3.0	3.3	3.0	2.8
Utah.....	42	48	66	47	48	2.6	2.9	4.0	2.8	2.9
Vermont.....	7	9	9	7	8	2.4	3.0	3.0	2.3	2.7
Virginia.....	104	97	105	112	108	2.7	2.4	2.6	2.8	2.7
Washington.....	74	83	106	96	84	2.2	2.4	3.0	2.7	2.4
West Virginia.....	23	20	23	22	22	3.4	2.9	3.3	3.1	3.1
Wisconsin.....	74	83	79	79	70	2.6	2.8	2.7	2.7	2.4
Wyoming.....	10	12	13	10	11	3.6	4.2	4.6	3.5	3.9

p Preliminary

Table 5. Layoffs and discharges levels and rates for total nonfarm by state, seasonally adjusted

State	Levels (in thousands)					Rates				
	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p	May 2021	Feb. 2022	Mar. 2022	Apr. 2022	May 2022 ^p
TOTAL U.S.....	1,343	1,354	1,416	1,312	1,389	0.9	0.9	0.9	0.9	0.9
Alabama.....	19	20	24	25	27	0.9	1.0	1.2	1.2	1.3
Alaska.....	4	4	4	4	5	1.3	1.3	1.3	1.3	1.6
Arizona.....	27	27	21	18	23	0.9	0.9	0.7	0.6	0.8
Arkansas.....	11	14	15	14	14	0.9	1.1	1.1	1.1	1.1
California.....	127	149	164	116	172	0.8	0.9	0.9	0.7	1.0
Colorado.....	23	34	27	25	31	0.8	1.2	1.0	0.9	1.1
Connecticut.....	19	17	15	14	16	1.2	1.0	0.9	0.9	1.0
Delaware.....	5	5	5	4	5	1.1	1.1	1.1	0.9	1.1
District of Columbia.....	6	6	6	6	6	0.8	0.8	0.8	0.8	0.8
Florida.....	55	68	104	61	99	0.6	0.7	1.1	0.7	1.1
Georgia.....	50	45	77	55	66	1.1	1.0	1.6	1.2	1.4
Hawaii.....	4	4	4	4	5	0.7	0.7	0.7	0.7	0.8
Idaho.....	8	8	6	8	9	1.0	1.0	0.7	1.0	1.1
Illinois.....	75	63	55	49	17	1.3	1.1	0.9	0.8	0.3
Indiana.....	33	26	26	22	11	1.1	0.8	0.8	0.7	0.3
Iowa.....	13	13	11	13	16	0.8	0.8	0.7	0.8	1.0
Kansas.....	18	14	9	10	11	1.3	1.0	0.6	0.7	0.8
Kentucky.....	17	20	24	25	20	0.9	1.0	1.2	1.3	1.0
Louisiana.....	19	20	18	17	19	1.0	1.0	0.9	0.9	1.0
Maine.....	7	5	6	6	7	1.1	0.8	0.9	0.9	1.1
Maryland.....	22	37	28	25	23	0.8	1.4	1.0	0.9	0.8
Massachusetts.....	41	26	21	26	23	1.2	0.7	0.6	0.7	0.6
Michigan.....	38	26	33	29	74	0.9	0.6	0.8	0.7	1.7
Minnesota.....	17	20	21	25	26	0.6	0.7	0.7	0.9	0.9
Mississippi.....	13	22	16	12	11	1.2	1.9	1.4	1.0	0.9
Missouri.....	19	28	21	26	22	0.7	1.0	0.7	0.9	0.8
Montana.....	6	7	5	5	7	1.2	1.4	1.0	1.0	1.4
Nebraska.....	8	9	7	9	10	0.8	0.9	0.7	0.9	1.0
Nevada.....	23	13	12	10	14	1.7	0.9	0.8	0.7	1.0
New Hampshire.....	7	7	8	7	7	1.1	1.0	1.2	1.0	1.0
New Jersey.....	38	38	60	39	49	1.0	0.9	1.4	0.9	1.2
New Mexico.....	5	7	6	6	7	0.6	0.8	0.7	0.7	0.8
New York.....	83	91	67	108	88	0.9	1.0	0.7	1.1	0.9
North Carolina.....	60	59	65	60	49	1.3	1.3	1.4	1.3	1.0
North Dakota.....	6	4	5	4	4	1.4	0.9	1.2	0.9	0.9
Ohio.....	48	38	40	50	53	0.9	0.7	0.7	0.9	1.0
Oklahoma.....	14	18	16	18	18	0.9	1.1	1.0	1.1	1.1
Oregon.....	14	19	17	15	13	0.8	1.0	0.9	0.8	0.7
Pennsylvania.....	57	42	34	50	37	1.0	0.7	0.6	0.8	0.6
Rhode Island.....	6	6	5	6	5	1.3	1.2	1.0	1.2	1.0
South Carolina.....	18	20	23	25	19	0.8	0.9	1.0	1.1	0.9
South Dakota.....	4	3	3	3	5	0.9	0.7	0.7	0.7	1.1
Tennessee.....	35	38	43	37	27	1.1	1.2	1.3	1.2	0.8
Texas.....	109	96	123	81	98	0.9	0.7	0.9	0.6	0.7
Utah.....	13	15	13	14	19	0.8	0.9	0.8	0.8	1.1
Vermont.....	4	3	4	3	4	1.4	1.0	1.3	1.0	1.3
Virginia.....	49	37	42	63	40	1.3	0.9	1.0	1.6	1.0
Washington.....	18	31	20	21	24	0.5	0.9	0.6	0.6	0.7
West Virginia.....	6	6	7	8	7	0.9	0.9	1.0	1.1	1.0
Wisconsin.....	20	25	25	26	27	0.7	0.9	0.9	0.9	0.9
Wyoming.....	4	3	3	3	3	1.4	1.1	1.1	1.1	1.1

p Preliminary

Table 6. Job openings levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	May 2021	Apr. 2022	May 2022 ^p	May 2021	Apr. 2022	May 2022 ^p
TOTAL U.S.....	9,641	12,324	11,245	6.2	7.5	6.9
Alabama.....	144	171	156	6.6	7.6	7.0
Alaska.....	34	30	40	9.8	8.7	11.2
Arizona.....	209	227	184	6.6	6.9	5.7
Arkansas.....	78	101	96	5.7	7.1	6.8
California.....	919	1,329	1,282	5.2	7.1	6.8
Colorado.....	198	240	215	6.8	7.8	7.0
Connecticut.....	103	115	126	6.0	6.6	7.1
Delaware.....	31	40	34	6.4	8.0	7.0
District of Columbia.....	41	61	44	5.3	7.4	5.5
Florida.....	557	775	678	5.9	7.7	6.8
Georgia.....	372	457	379	7.6	8.8	7.4
Hawaii.....	36	52	44	5.9	7.9	6.7
Idaho.....	56	66	62	6.5	7.5	7.1
Illinois.....	347	536	403	5.7	8.2	6.2
Indiana.....	221	272	229	6.7	7.9	6.7
Iowa.....	98	149	120	6.0	8.7	7.0
Kansas.....	80	114	97	5.5	7.5	6.5
Kentucky.....	150	187	163	7.3	8.8	7.7
Louisiana.....	110	166	153	5.5	8.0	7.4
Maine.....	46	50	52	6.9	7.4	7.6
Maryland.....	206	233	219	7.2	7.9	7.4
Massachusetts.....	224	315	346	6.0	8.0	8.6
Michigan.....	378	388	379	8.3	8.3	8.0
Minnesota.....	193	256	233	6.3	8.2	7.4
Mississippi.....	86	89	93	7.0	7.2	7.4
Missouri.....	169	255	223	5.6	8.1	7.1
Montana.....	41	48	51	7.7	8.7	9.1
Nebraska.....	63	87	78	5.9	7.8	7.0
Nevada.....	115	117	110	7.9	7.5	7.0
New Hampshire.....	52	55	54	7.3	7.6	7.4
New Jersey.....	258	281	274	6.0	6.3	6.1
New Mexico.....	52	72	57	6.0	7.8	6.3
New York.....	518	581	509	5.4	5.8	5.1
North Carolina.....	292	413	373	6.0	8.0	7.3
North Dakota.....	30	36	35	6.6	7.9	7.6
Ohio.....	325	452	420	5.7	7.7	7.1
Oklahoma.....	103	141	122	5.9	7.7	6.7
Oregon.....	129	150	126	6.4	7.2	6.1
Pennsylvania.....	445	444	485	7.2	7.0	7.5
Rhode Island.....	33	43	42	6.5	8.0	7.8
South Carolina.....	171	207	176	7.4	8.6	7.3
South Dakota.....	33	38	39	6.9	8.0	8.0
Tennessee.....	229	282	258	6.9	8.1	7.4
Texas.....	814	1,104	974	6.1	7.7	6.8
Utah.....	95	118	110	5.6	6.6	6.2
Vermont.....	23	27	25	7.4	8.3	7.7
Virginia.....	277	343	335	6.6	7.8	7.6
Washington.....	181	260	230	5.1	7.0	6.2
West Virginia.....	56	67	59	7.5	8.7	7.6
Wisconsin.....	196	259	224	6.4	8.1	7.1
Wyoming.....	26	22	30	8.4	7.4	9.6

p Preliminary

Table 7. Hires levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	May 2021	Apr. 2022	May 2022 ^p	May 2021	Apr. 2022	May 2022 ^p
TOTAL U.S.....	6,647	6,766	7,048	4.6	4.5	4.6
Alabama.....	109	110	97	5.4	5.3	4.6
Alaska.....	28	22	34	8.9	6.9	10.6
Arizona.....	106	147	136	3.6	4.8	4.5
Arkansas.....	61	65	63	4.7	4.9	4.8
California.....	655	684	620	3.9	3.9	3.5
Colorado.....	138	160	159	5.1	5.6	5.6
Connecticut.....	66	75	77	4.1	4.5	4.7
Delaware.....	25	27	27	5.4	5.9	5.8
District of Columbia.....	21	27	25	2.8	3.6	3.3
Florida.....	408	400	444	4.6	4.3	4.8
Georgia.....	297	267	305	6.6	5.6	6.4
Hawaii.....	27	35	31	4.6	5.8	5.1
Idaho.....	44	44	48	5.5	5.5	5.9
Illinois.....	276	248	303	4.8	4.1	5.0
Indiana.....	164	143	161	5.3	4.5	5.1
Iowa.....	81	66	82	5.3	4.2	5.2
Kansas.....	65	48	65	4.7	3.4	4.6
Kentucky.....	101	115	105	5.3	5.9	5.4
Louisiana.....	104	91	96	5.6	4.8	5.0
Maine.....	29	31	34	4.7	4.9	5.3
Maryland.....	107	131	116	4.0	4.9	4.2
Massachusetts.....	135	146	154	3.9	4.0	4.2
Michigan.....	224	169	196	5.4	3.9	4.5
Minnesota.....	104	119	128	3.7	4.1	4.4
Mississippi.....	63	56	58	5.6	4.9	5.0
Missouri.....	116	120	138	4.1	4.1	4.7
Montana.....	35	32	39	7.0	6.4	7.7
Nebraska.....	45	42	47	4.5	4.1	4.5
Nevada.....	96	94	100	7.1	6.5	6.9
New Hampshire.....	30	35	40	4.5	5.2	5.8
New Jersey.....	143	173	180	3.6	4.1	4.3
New Mexico.....	37	46	40	4.5	5.4	4.7
New York.....	311	321	350	3.5	3.4	3.7
North Carolina.....	281	250	252	6.1	5.3	5.3
North Dakota.....	22	20	23	5.3	4.6	5.4
Ohio.....	247	227	297	4.6	4.2	5.4
Oklahoma.....	77	110	85	4.6	6.6	5.0
Oregon.....	81	94	84	4.3	4.9	4.3
Pennsylvania.....	202	212	211	3.5	3.6	3.5
Rhode Island.....	25	26	26	5.1	5.3	5.2
South Carolina.....	106	116	124	4.9	5.3	5.6
South Dakota.....	26	20	26	5.7	4.5	5.8
Tennessee.....	169	158	163	5.5	4.9	5.0
Texas.....	582	647	669	4.6	4.9	5.0
Utah.....	77	78	72	4.8	4.7	4.4
Vermont.....	14	15	14	4.9	5.0	4.7
Virginia.....	179	199	184	4.6	4.9	4.6
Washington.....	124	147	128	3.7	4.2	3.7
West Virginia.....	38	35	40	5.5	5.0	5.5
Wisconsin.....	123	108	126	4.3	3.7	4.3
Wyoming.....	22	17	25	7.7	5.9	8.8

p Preliminary

Table 8. Total separations levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	May 2021	Apr. 2022	May 2022 ^p	May 2021	Apr. 2022	May 2022 ^p
TOTAL U.S.....	5,391	5,975	5,856	3.7	4.0	3.9
Alabama.....	90	104	90	4.4	5.0	4.3
Alaska.....	19	15	22	6.1	4.9	6.8
Arizona.....	131	133	140	4.5	4.4	4.6
Arkansas.....	56	55	59	4.3	4.2	4.5
California.....	538	616	688	3.2	3.5	3.9
Colorado.....	102	138	121	3.7	4.8	4.2
Connecticut.....	42	57	48	2.6	3.5	2.9
Delaware.....	19	20	20	4.2	4.4	4.3
District of Columbia.....	20	26	22	2.7	3.4	2.9
Florida.....	339	400	525	3.8	4.3	5.6
Georgia.....	233	272	247	5.1	5.7	5.2
Hawaii.....	19	22	21	3.3	3.6	3.5
Idaho.....	35	38	38	4.4	4.6	4.7
Illinois.....	220	209	169	3.8	3.5	2.8
Indiana.....	142	155	117	4.6	4.9	3.7
Iowa.....	59	65	67	3.8	4.1	4.2
Kansas.....	60	48	54	4.3	3.4	3.8
Kentucky.....	78	102	80	4.1	5.3	4.1
Louisiana.....	86	84	86	4.6	4.4	4.5
Maine.....	20	24	20	3.3	3.8	3.1
Maryland.....	74	95	88	2.8	3.5	3.2
Massachusetts.....	99	110	84	2.8	3.0	2.3
Michigan.....	165	157	192	3.9	3.7	4.4
Minnesota.....	77	97	96	2.7	3.4	3.3
Mississippi.....	55	52	51	4.8	4.5	4.4
Missouri.....	103	122	121	3.6	4.2	4.2
Montana.....	24	24	28	4.9	4.8	5.5
Nebraska.....	37	41	41	3.6	4.0	4.0
Nevada.....	65	51	58	4.8	3.5	4.0
New Hampshire.....	21	29	29	3.2	4.3	4.2
New Jersey.....	110	142	108	2.7	3.4	2.6
New Mexico.....	28	34	30	3.4	4.0	3.6
New York.....	221	310	266	2.5	3.3	2.8
North Carolina.....	230	211	215	5.0	4.5	4.5
North Dakota.....	21	17	19	4.9	4.0	4.5
Ohio.....	198	187	197	3.7	3.4	3.6
Oklahoma.....	67	82	68	4.1	4.9	4.0
Oregon.....	77	71	71	4.1	3.6	3.6
Pennsylvania.....	159	177	193	2.8	3.0	3.2
Rhode Island.....	15	19	16	3.1	3.8	3.2
South Carolina.....	84	111	94	3.9	5.0	4.2
South Dakota.....	16	14	19	3.6	3.2	4.2
Tennessee.....	152	155	140	4.9	4.8	4.3
Texas.....	524	540	508	4.2	4.1	3.8
Utah.....	58	73	69	3.6	4.4	4.2
Vermont.....	14	13	15	4.7	4.5	5.1
Virginia.....	154	185	153	3.9	4.6	3.8
Washington.....	87	124	103	2.6	3.6	3.0
West Virginia.....	30	31	30	4.3	4.4	4.1
Wisconsin.....	105	107	105	3.6	3.7	3.6
Wyoming.....	14	14	15	4.9	4.9	5.3

p Preliminary

Table 9. Quits levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	May 2021	Apr. 2022	May 2022 ^p	May 2021	Apr. 2022	May 2022 ^p
TOTAL U.S.....	3,857	4,434	4,264	2.7	2.9	2.8
Alabama.....	67	74	60	3.3	3.5	2.9
Alaska.....	14	11	15	4.4	3.6	4.7
Arizona.....	97	108	105	3.3	3.6	3.4
Arkansas.....	41	40	41	3.2	3.1	3.1
California.....	381	462	479	2.3	2.6	2.7
Colorado.....	80	96	86	2.9	3.4	3.0
Connecticut.....	25	43	32	1.5	2.6	1.9
Delaware.....	14	14	14	3.0	3.0	3.0
District of Columbia.....	12	17	14	1.7	2.2	1.8
Florida.....	262	333	396	3.0	3.6	4.2
Georgia.....	173	196	177	3.8	4.1	3.7
Hawaii.....	15	16	15	2.6	2.7	2.5
Idaho.....	27	28	28	3.4	3.4	3.5
Illinois.....	148	152	143	2.6	2.5	2.4
Indiana.....	102	129	101	3.3	4.1	3.2
Iowa.....	46	50	51	3.0	3.2	3.3
Kansas.....	38	37	39	2.8	2.6	2.8
Kentucky.....	58	74	59	3.1	3.8	3.1
Louisiana.....	62	63	61	3.3	3.3	3.2
Maine.....	14	18	13	2.3	2.8	2.1
Maryland.....	50	70	63	1.9	2.6	2.3
Massachusetts.....	62	84	63	1.8	2.3	1.7
Michigan.....	123	127	119	2.9	3.0	2.8
Minnesota.....	58	70	71	2.0	2.4	2.4
Mississippi.....	40	37	39	3.5	3.2	3.3
Missouri.....	78	92	94	2.8	3.2	3.2
Montana.....	18	18	20	3.7	3.5	4.0
Nebraska.....	28	32	30	2.7	3.1	2.9
Nevada.....	40	39	42	3.0	2.7	2.9
New Hampshire.....	14	21	21	2.2	3.1	3.1
New Jersey.....	83	105	70	2.1	2.5	1.7
New Mexico.....	21	26	22	2.6	3.0	2.5
New York.....	142	188	176	1.6	2.0	1.9
North Carolina.....	156	151	156	3.4	3.2	3.3
North Dakota.....	13	13	14	3.0	3.0	3.3
Ohio.....	147	140	141	2.7	2.6	2.6
Oklahoma.....	51	57	49	3.1	3.4	2.9
Oregon.....	59	54	53	3.2	2.8	2.7
Pennsylvania.....	95	127	157	1.6	2.2	2.6
Rhode Island.....	10	13	11	2.1	2.7	2.2
South Carolina.....	61	83	71	2.8	3.8	3.2
South Dakota.....	12	11	14	2.7	2.5	3.1
Tennessee.....	106	110	108	3.4	3.4	3.4
Texas.....	370	413	378	2.9	3.1	2.8
Utah.....	46	52	50	2.9	3.1	3.0
Vermont.....	10	10	11	3.4	3.2	3.7
Virginia.....	105	124	109	2.7	3.1	2.7
Washington.....	67	94	74	2.0	2.7	2.1
West Virginia.....	23	22	22	3.3	3.2	3.1
Wisconsin.....	82	81	76	2.8	2.8	2.6
Wyoming.....	11	10	11	3.8	3.6	4.0

p Preliminary

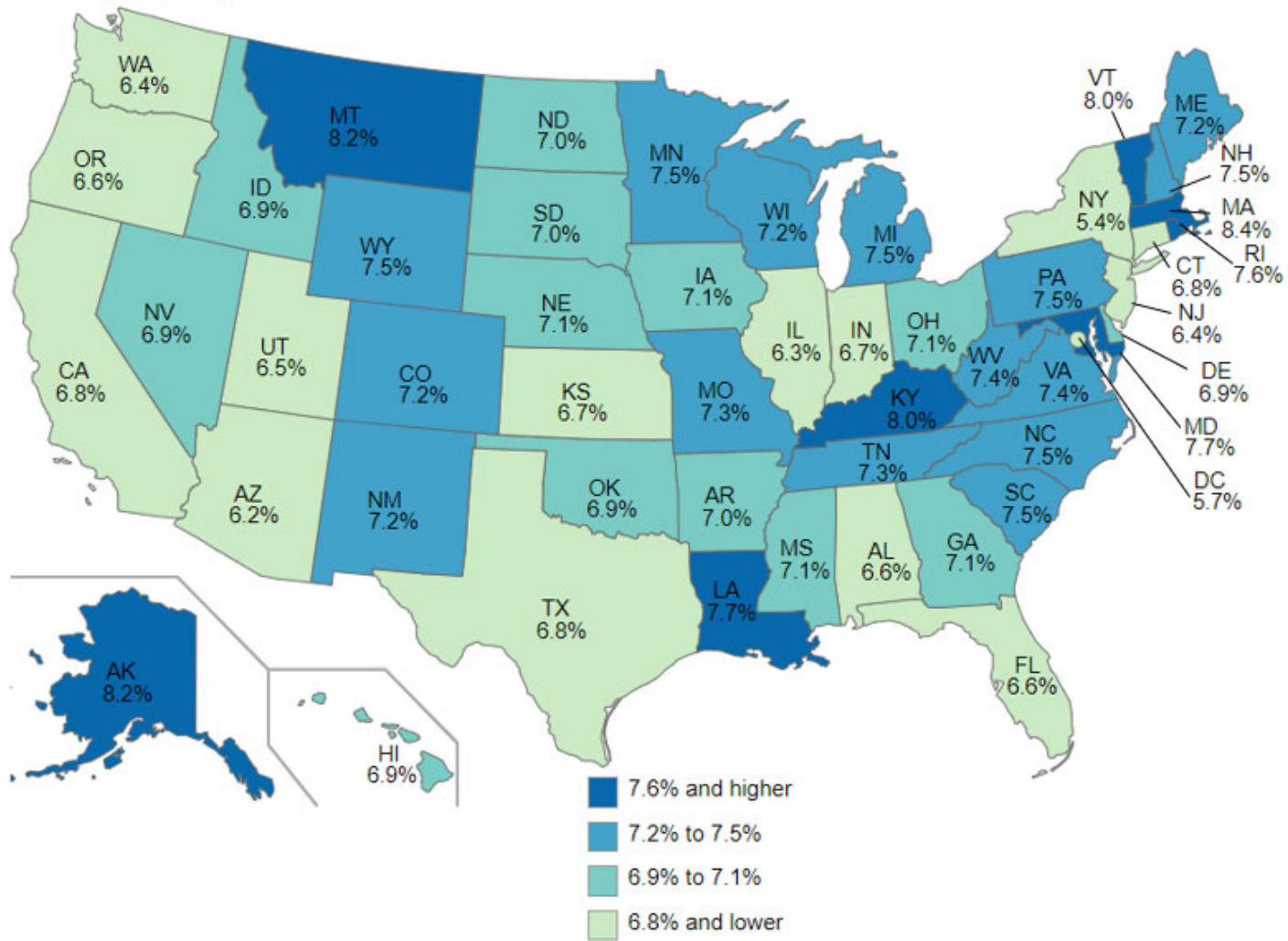
Table 10. Layoffs and discharges levels and rates for total nonfarm by state, not seasonally adjusted

State	Levels (in thousands)			Rates		
	May 2021	Apr. 2022	May 2022 ^p	May 2021	Apr. 2022	May 2022 ^p
TOTAL U.S.....	1,225	1,238	1,288	0.8	0.8	0.8
Alabama.....	18	26	25	0.9	1.2	1.2
Alaska.....	4	3	5	1.3	1.0	1.5
Arizona.....	32	19	28	1.1	0.6	0.9
Arkansas.....	12	12	14	0.9	0.9	1.1
California.....	115	122	167	0.7	0.7	1.0
Colorado.....	18	33	24	0.7	1.2	0.8
Connecticut.....	14	11	13	0.9	0.7	0.8
Delaware.....	4	5	5	1.0	1.1	1.0
District of Columbia.....	7	7	7	0.9	0.9	1.0
Florida.....	61	53	110	0.7	0.6	1.2
Georgia.....	45	61	64	1.0	1.3	1.3
Hawaii.....	3	4	4	0.6	0.6	0.7
Idaho.....	6	8	8	0.8	0.9	0.9
Illinois.....	64	41	15	1.1	0.7	0.2
Indiana.....	33	21	10	1.1	0.7	0.3
Iowa.....	10	10	12	0.6	0.6	0.8
Kansas.....	18	8	12	1.3	0.6	0.9
Kentucky.....	16	23	17	0.9	1.2	0.9
Louisiana.....	19	17	19	1.0	0.9	1.0
Maine.....	5	5	5	0.7	0.8	0.8
Maryland.....	19	20	19	0.7	0.7	0.7
Massachusetts.....	31	19	17	0.9	0.5	0.5
Michigan.....	31	24	66	0.7	0.6	1.5
Minnesota.....	14	22	21	0.5	0.8	0.7
Mississippi.....	12	11	10	1.1	1.0	0.9
Missouri.....	19	25	22	0.7	0.9	0.8
Montana.....	5	5	6	1.1	1.0	1.2
Nebraska.....	7	7	9	0.7	0.7	0.9
Nevada.....	22	10	14	1.6	0.7	0.9
New Hampshire.....	5	6	6	0.8	0.9	0.9
New Jersey.....	23	29	33	0.6	0.7	0.8
New Mexico.....	5	6	6	0.7	0.8	0.8
New York.....	61	105	73	0.7	1.1	0.8
North Carolina.....	67	52	52	1.5	1.1	1.1
North Dakota.....	7	3	4	1.6	0.8	1.0
Ohio.....	39	37	44	0.7	0.7	0.8
Oklahoma.....	13	20	15	0.8	1.2	0.9
Oregon.....	15	13	14	0.8	0.7	0.7
Pennsylvania.....	52	41	30	0.9	0.7	0.5
Rhode Island.....	4	5	4	0.9	0.9	0.8
South Carolina.....	20	23	18	0.9	1.1	0.8
South Dakota.....	3	2	4	0.6	0.5	0.8
Tennessee.....	37	37	26	1.2	1.1	0.8
Texas.....	112	97	100	0.9	0.7	0.7
Utah.....	10	18	15	0.6	1.1	0.9
Vermont.....	3	3	3	1.1	1.0	1.1
Virginia.....	44	56	36	1.1	1.4	0.9
Washington.....	17	22	23	0.5	0.6	0.6
West Virginia.....	6	7	6	0.8	1.0	0.9
Wisconsin.....	16	21	23	0.6	0.7	0.8
Wyoming.....	2	3	3	0.9	1.0	0.9

p Preliminary

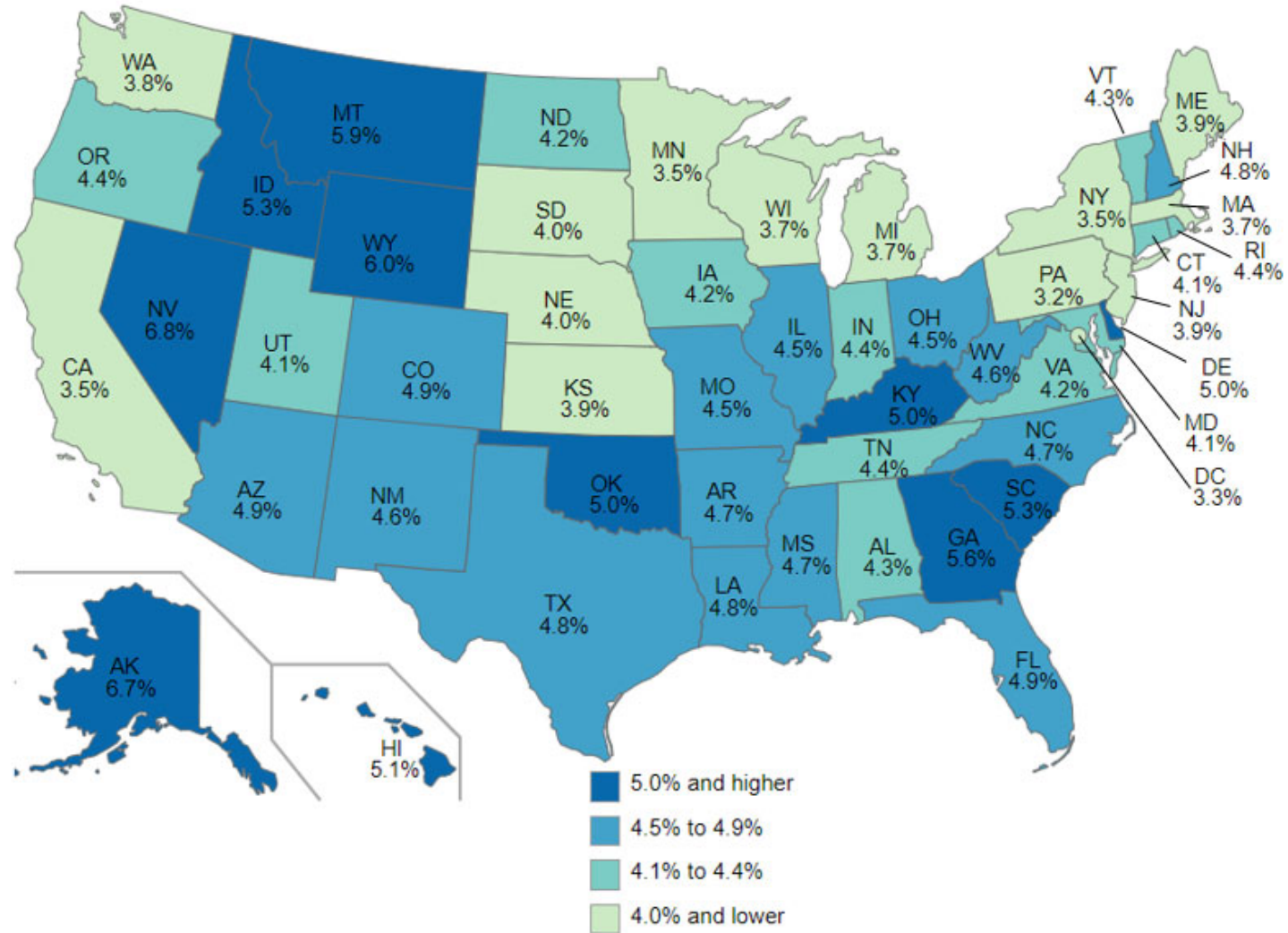
Map 1. Job openings rates by state, seasonally adjusted, May 2022

Total U.S. job openings rate = 6.9%



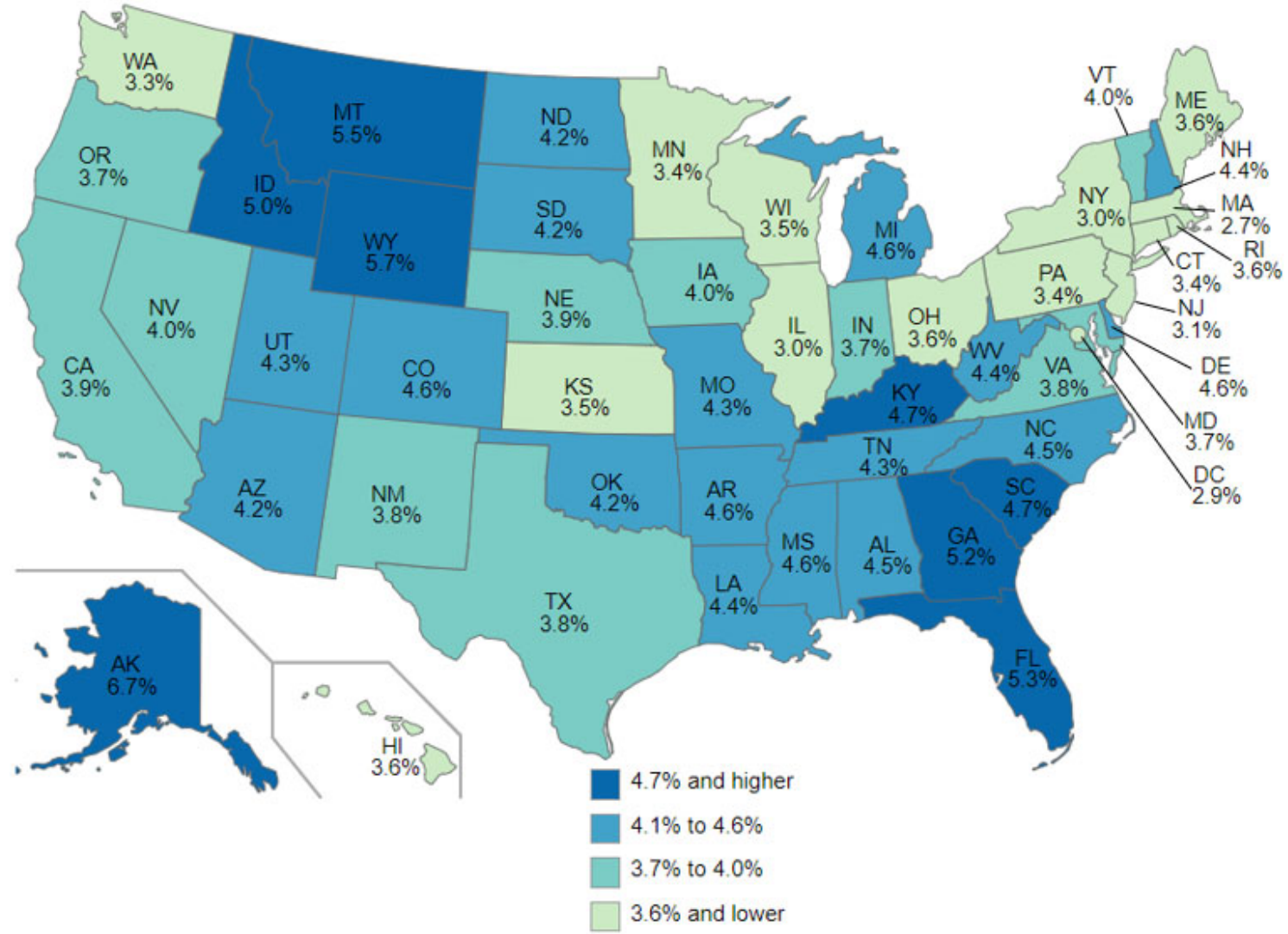
Map 2. Hires rates by state, seasonally adjusted, May 2022

Total U.S. hires rate = 4.3%



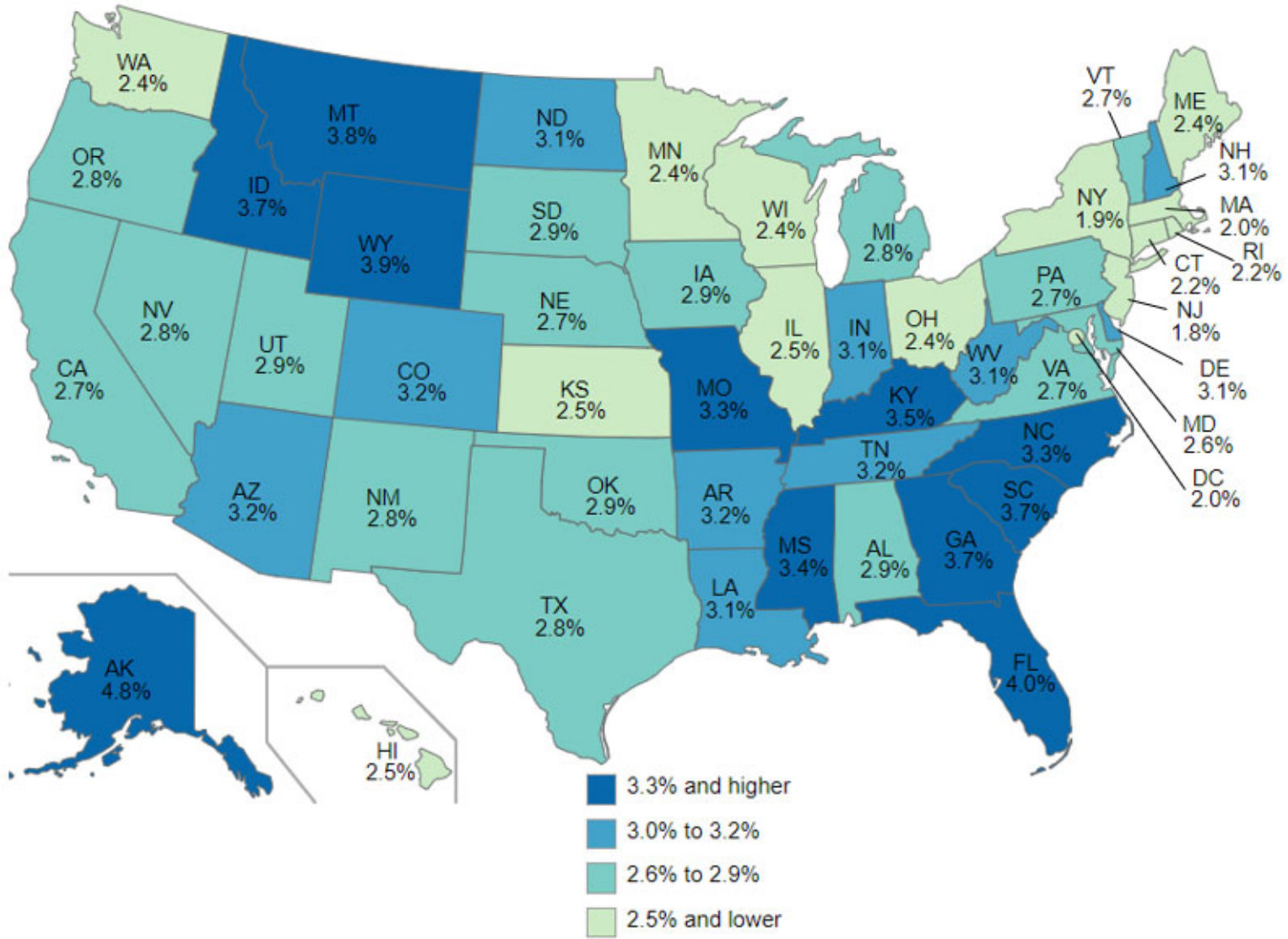
Map 3. Total separations rates by state, seasonally adjusted, May 2022

Total U.S. total separations rate = 3.9%



Map 4. Quits rates by state, seasonally adjusted, May 2022

Total U.S. quits rate = 2.8%



Map 5. Layoffs and discharges rates by state, seasonally adjusted, May 2022

Total U.S. layoffs and discharges rate = 0.9%

