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## **EMPLOYMENT CHARACTERISTICS OF FAMILIES — 2016**

In 2016, 6.5 percent of families included an unemployed person, down from 6.9 percent in 2015, the U.S. Bureau of Labor Statistics reported today. Of the nation's 82.1 million families, 80.4 percent had at least one employed member in 2016.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly survey of about 60,000 households. Data in this release are annual averages. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Unless otherwise noted, families include those without children as well as those with children under age 18. For further information, see the Technical Note in this news release.

### **Families and Unemployment**

The number of families with at least one member unemployed decreased by 314,000 to 5.3 million in 2016. The proportion of families with an unemployed person declined by 0.4 percentage point to 6.5 percent. Black and Hispanic families remained more likely to have an unemployed member in 2016 (10.9 percent and 8.7 percent, respectively) than White or Asian families (5.7 percent and 5.6 percent, respectively). This proportion is down over the year for White, Black, and Hispanic families. (See table 1.)

Just over two-thirds (69.0 percent) of families with an unemployed member also had at least one family member who was employed in 2016, and 59.7 percent had at least one family member who was working full time. Both measures are up over the year. In 2016, Black families with an unemployed member remained less likely to also have an employed family member (57.8 percent) than White (72.3 percent), Asian (76.9 percent), or Hispanic families (72.6 percent). (See table 1.)

In 2016, 3.1 million married-couple families had an unemployed member (5.2 percent), less than the corresponding percentages of families maintained by women or families maintained by men (9.8 percent and 9.5 percent, respectively). Among families with at least one unemployed family member, those maintained by women were less likely to also have an employed family member (50.1 percent) than families maintained by men and married-couple families (58.5 percent and 80.4 percent, respectively). This proportion for married-couple families and families maintained by men was about the same as in the prior year, while it increased by 1.9 percentage points for families maintained by women. (See tables 2 and 3.)

## **Families and Employment**

In 2016, 80.4 percent of families had at least one employed family member, little different from the prior year. Over the year, the likelihood of having an employed family member was about unchanged among White (80.2 percent), Black (77.8 percent), Asian (88.5 percent), and Hispanic families (86.7 percent). (See table 1.)

In 2016, families maintained by women remained less likely to have an employed member (76.6 percent) than families maintained by men (83.6 percent) or married-couple families (81.1 percent). Among married-couple families, both the husband and wife were employed in 48.0 percent of families; in 19.5 percent of married-couple families only the husband was employed, and in 7.1 percent only the wife was employed. (See table 2.)

## **Families with Children**

In 2016, 34.2 million families included children under age 18, about two-fifths of all families. (Children are sons, daughters, step-children, or adopted children living in the household who are under 18 years old. Not included are nieces, nephews, grandchildren, other related and unrelated children, and children not living in the household.) At least one parent was employed in 89.7 percent of families with children in 2016. Among married-couple families with children, 96.8 percent had at least one employed parent and 61.1 percent had both parents employed. Among families of other marital statuses with children, the mother was employed in 72.5 percent of those maintained by mothers, and the father was employed in 82.6 percent of those maintained by fathers; both of these measures were up over the year. (Other marital status refers to persons who never married or are widowed, divorced, separated, or married but living apart from their spouse, as well as persons in same-sex marriages.) (See table 4.)

## **Parents**

The labor force participation rate—the percent of the population working or looking for work—for all women with children under age 18 was 70.5 percent in 2016. The participation rate for married mothers (67.9 percent) remained lower than the rate for mothers with other marital statuses (76.0 percent). The unemployment rate for married mothers was also considerably lower than for mothers with other marital statuses—3.2 percent, compared with 7.8 percent. (See table 5.)

Mothers with younger children are less likely to be in the labor force than mothers with older children. In 2016, the labor force participation rate of mothers with children under 6 years old was lower than the rate of those whose youngest child was 6 to 17 years old (64.7 percent versus 75.0 percent). The participation rate of mothers with infants under a year old was 58.6 percent. Among mothers with infants, the participation rate of married mothers was lower than the rate of mothers with other marital statuses—57.6 percent versus 60.8 percent. The unemployment rate of mothers with infants who were married, at 3.0 percent, was substantially lower than the rate for mothers with other marital statuses, at 12.2 percent. (See tables 5 and 6.)

In 2016, 92.8 percent of all men with children under age 18 participated in the labor force. The participation rate for married fathers, at 93.6 percent, continued to be higher than the rate of fathers with other marital statuses (87.7 percent). Married fathers also continued to have a lower unemployment rate (2.6 percent) than fathers with other marital statuses (7.0 percent). (See table 5.)

In 2016, 95.6 percent of employed fathers worked full time, compared with 76.3 percent of employed mothers. Among employed mothers, those with young children were somewhat less likely to work full time than those with older children. Employed fathers were about equally likely to work full time, regardless of the age of their children. (See tables 5 and 6.)

# Technical Note

The estimates in this release are based on annual average data from the Current Population Survey (CPS). The CPS, which is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS), is a monthly survey of about 60,000 eligible households that provides information on the labor force status, demographics, and other characteristics of the nation's civilian noninstitutional population age 16 and over.

The data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population estimates, or controls, used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available from the BLS website at [www.bls.gov/cps/documentation.htm#pop](http://www.bls.gov/cps/documentation.htm#pop).

Information in this release will be made available to sensory impaired individuals upon request: Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

## Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of data from the CPS and guidance on estimating standard errors is available at [www.bls.gov/cps/documentation.htm#reliability](http://www.bls.gov/cps/documentation.htm#reliability).

## Definitions

Definitions of the principal terms used in this release are presented below.

*Householder.* The householder is the family reference person. This is the person (or one of the persons) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of their relationship to the householder. The race or ethnicity of the family is determined by that of the householder.

*Family.* A family is a group of two or more persons residing together who are related by birth, marriage, or adoption. The count of families is for "primary" families only, that is, the householder and all other persons related to and residing with the householder. Families include those without children as well as those with children under 18 years and are defined as follows:

- *Married-couple families* refer to opposite-sex married couples only.
- *Families maintained by women or men* are made up of householders residing with one or more family members, but not an opposite-sex spouse. The household may or may not include a same-sex spouse or an unmarried domestic partner (of either sex).

This release presents data for two marital status categories, defined below. Marital status is based on a person's status at the time of the survey.

*Married, spouse present.* Married, spouse present, includes persons in opposite-sex marriages living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons.

*Other marital status.* Other marital status includes persons who are never married; widowed; divorced; separated; married, spouse absent; as well as persons in same-sex marriages. Separated includes persons with legal separations, those living apart with intentions of obtaining a divorce, and other persons permanently or temporarily separated because of marital discord. Married, spouse absent, includes opposite-sex married persons living apart because either the husband or wife was employed and living at a considerable distance from home, was serving away from home in the Armed Forces, had moved to another area, or had a different place of residence for any other reason except separation as defined above.

*Children.* Data on children refer to own children under age 18 that live in the household. Included are sons, daughters, step-children, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

*Employed.* Employed persons are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own farm; (c) or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family. Persons who were temporarily absent from their jobs because of illness, vacation, labor disputes, or another reason also are counted as employed.

*Unemployed.* The unemployed are persons who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

*Civilian labor force.* The civilian labor force comprises all persons classified as employed or unemployed.

*Unemployment rate.* The unemployment rate is the number unemployed as a percent of the civilian labor force.

*Labor force participation rate.* The labor force participation rate is the labor force as a percent of the population.

*Employment-population ratio.* The employment-population ratio is the employed as a percent of the population.

**Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2015-2016 annual averages**

[Numbers in thousands]

Characteristic	2015	2016
<b>EMPLOYMENT IN FAMILIES</b>		
Total families.....	81,410	82,092
With at least one family member employed.....	65,360	66,023
As a percent of total families.....	80.3	80.4
With at least one family member employed full time <sup>1</sup> .....	59,520	60,065
With no family member employed.....	16,050	16,069
As a percent of total families.....	19.7	19.6
<b>White</b>		
Total families.....	64,663	65,083
With at least one family member employed.....	51,769	52,209
As a percent of total families.....	80.1	80.2
With at least one family member employed full time <sup>1</sup> .....	47,225	47,611
With no family member employed.....	12,894	12,873
As a percent of total families.....	19.9	19.8
<b>Black or African American</b>		
Total families.....	9,854	9,976
With at least one family member employed.....	7,652	7,764
As a percent of total families.....	77.7	77.8
With at least one family member employed full time <sup>1</sup> .....	6,792	6,835
With no family member employed.....	2,202	2,212
As a percent of total families.....	22.3	22.2
<b>Asian</b>		
Total families.....	4,538	4,707
With at least one family member employed.....	4,020	4,166
As a percent of total families.....	88.6	88.5
With at least one family member employed full time <sup>1</sup> .....	3,786	3,933
With no family member employed.....	518	541
As a percent of total families.....	11.4	11.5
<b>Hispanic or Latino ethnicity</b>		
Total families.....	12,602	12,900
With at least one family member employed.....	10,883	11,182
As a percent of total families.....	86.4	86.7
With at least one family member employed full time <sup>1</sup> .....	9,914	10,217
With no family member employed.....	1,719	1,718
As a percent of total families.....	13.6	13.3
<b>UNEMPLOYMENT IN FAMILIES</b>		
Total families.....	81,410	82,092
With at least one family member unemployed.....	5,615	5,301
As a percent of total families.....	6.9	6.5
Some family member(s) employed.....	3,831	3,656
As a percent of families with at least one family member unemployed.....	68.2	69.0
Some family member(s) employed full time <sup>1</sup> .....	3,302	3,162
As a percent of families with at least one family member unemployed.....	58.8	59.7
<b>White</b>		
Total families.....	64,663	65,083
With at least one family member unemployed.....	3,908	3,711
As a percent of total families.....	6.0	5.7
Some family member(s) employed.....	2,784	2,684
As a percent of families with at least one family member unemployed.....	71.2	72.3
Some family member(s) employed full time <sup>1</sup> .....	2,408	2,343
As a percent of families with at least one family member unemployed.....	61.6	63.1
<b>Black or African American</b>		
Total families.....	9,854	9,976
With at least one family member unemployed.....	1,184	1,086
As a percent of total families.....	12.0	10.9

See footnotes at end of table.

**Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2015-2016 annual averages — Continued**

[Numbers in thousands]

Characteristic	2015	2016
Some family member(s) employed.....	666	628
As a percent of families with at least one family member unemployed.....	56.3	57.8
Some family member employed full time <sup>1</sup> .....	558	524
As a percent of families with at least one family member unemployed.....	47.2	48.2
<b>Asian</b>		
Total families.....	4,538	4,707
With at least one family member unemployed.....	260	265
As a percent of total families.....	5.7	5.6
Some family member(s) employed.....	213	204
As a percent of families with at least one family member unemployed.....	82.1	76.9
Some family member(s) employed full time <sup>1</sup> .....	191	185
As a percent of families with at least one family member unemployed.....	73.6	69.8
<b>Hispanic or Latino ethnicity</b>		
Total families.....	12,602	12,900
With at least one family member unemployed.....	1,220	1,117
As a percent of total families.....	9.7	8.7
Some family member(s) employed.....	864	811
As a percent of families with at least one family member unemployed.....	70.8	72.6
Some family member(s) employed full time <sup>1</sup> .....	740	702
As a percent of families with at least one family member unemployed.....	60.7	62.9

<sup>1</sup> Usually work 35 hours or more per week at all jobs.

NOTE: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**Table 2. Families by presence and relationship of employed members and family type, 2015-2016 annual averages**

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2015	2016	2015	2016
<b>MARRIED-COUPLE FAMILIES<sup>1</sup></b>				
Total.....	59,217	59,747	100.0	100.0
With at least one family member employed.....	48,205	48,440	81.4	81.1
Husband only.....	11,726	11,649	19.8	19.5
Wife only.....	4,209	4,253	7.1	7.1
Husband and wife.....	28,434	28,693	48.0	48.0
Other employment combinations.....	3,837	3,845	6.5	6.4
With no family member employed.....	11,012	11,307	18.6	18.9
<b>FAMILIES MAINTAINED BY WOMEN<sup>2</sup></b>				
Total.....	15,693	15,669	100.0	100.0
With at least one family member employed.....	11,765	12,001	75.0	76.6
Householder only.....	6,451	6,502	41.1	41.5
Householder and other member(s).....	3,181	3,293	20.3	21.0
Other member(s), not householder.....	2,133	2,205	13.6	14.1
With no family member employed.....	3,928	3,668	25.0	23.4
<b>FAMILIES MAINTAINED BY MEN<sup>2</sup></b>				
Total.....	6,499	6,676	100.0	100.0
With at least one family member employed.....	5,389	5,582	82.9	83.6
Householder only.....	2,517	2,577	38.7	38.6
Householder and other member(s).....	1,932	2,050	29.7	30.7
Other member(s), not householder.....	940	955	14.5	14.3
With no family member employed.....	1,110	1,094	17.1	16.4

<sup>1</sup> Refers to opposite-sex married-couple families only.

<sup>2</sup> No opposite-sex spouse present.

NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

**Table 3. Unemployment in families by presence and relationship of employed members and family type, 2015-2016 annual averages**  
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2015	2016	2015	2016
<b>MARRIED-COUPLE FAMILIES<sup>1</sup></b>				
With at least one family member unemployed, total.....	3,292	3,122	100.0	100.0
<b>Employment of family members</b>				
Some family member(s) employed.....	2,653	2,511	80.6	80.4
No family member employed.....	639	612	19.4	19.6
<b>Unemployment of family members</b>				
Husband unemployed <sup>2</sup> .....	1,194	1,149	36.3	36.8
Wife employed.....	739	702	22.5	22.5
Wife unemployed, husband employed or not in labor force.....	947	913	28.8	29.2
Husband employed.....	786	775	23.9	24.8
Other family member(s) unemployed.....	1,151	1,060	35.0	34.0
<b>FAMILIES MAINTAINED BY WOMEN<sup>3</sup></b>				
With at least one family member unemployed, total.....	1,666	1,543	100.0	100.0
<b>Employment of family members</b>				
Some family member(s) employed.....	804	774	48.2	50.1
No family member employed.....	862	770	51.8	49.9
<b>Unemployment of family members</b>				
Householder unemployed.....	770	710	46.2	46.0
Other member(s) employed.....	181	174	10.8	11.3
Other family member(s) unemployed.....	896	833	53.8	54.0
<b>FAMILIES MAINTAINED BY MEN<sup>3</sup></b>				
With at least one family member unemployed, total.....	657	635	100.0	100.0
<b>Employment of family members</b>				
Some family member(s) employed.....	375	372	57.0	58.5
No family member employed.....	282	264	43.0	41.5
<b>Unemployment of family members</b>				
Householder unemployed.....	378	354	57.5	55.6
Other member(s) employed.....	158	153	24.1	24.0
Other family member(s) unemployed.....	280	282	42.5	44.4

<sup>1</sup> Refers to opposite-sex married-couple families only.

<sup>2</sup> Total families with unemployed husbands, including those with unemployed wives.

<sup>3</sup> No opposite-sex spouse present.

NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.



**Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2015-2016 annual averages**  
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2015	2016	2015	2016
<b>WITH OWN CHILDREN UNDER 18 YEARS</b>				
Total families.....	34,363	34,206	100.0	100.0
Parent(s) employed.....	30,672	30,671	89.3	89.7
No parent employed.....	3,692	3,534	10.7	10.3
<b>Married-couple families<sup>1</sup></b>				
Total.....	23,401	23,125	100.0	100.0
Parent(s) employed.....	22,631	22,379	96.7	96.8
Mother employed.....	15,420	15,377	65.9	66.5
Both parents employed.....	14,174	14,123	60.6	61.1
Mother employed, not father.....	1,246	1,254	5.3	5.4
Father employed, not mother.....	7,211	7,001	30.8	30.3
Neither parent employed.....	771	746	3.3	3.2
<b>Families maintained by mother<sup>2</sup></b>				
Total.....	8,505	8,538	100.0	100.0
Mother employed.....	6,024	6,191	70.8	72.5
Mother not employed.....	2,481	2,347	29.2	27.5
<b>Families maintained by father<sup>2</sup></b>				
Total.....	2,457	2,544	100.0	100.0
Father employed.....	2,017	2,102	82.1	82.6
Father not employed.....	440	442	17.9	17.4
<b>WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER</b>				
Total families.....	19,774	19,774	100.0	100.0
Parent(s) employed.....	17,762	17,814	89.8	90.1
No parent employed.....	2,012	1,960	10.2	9.9
<b>Married-couple families<sup>1</sup></b>				
Total.....	13,306	13,105	100.0	100.0
Parent(s) employed.....	12,842	12,649	96.5	96.5
Mother employed.....	9,363	9,284	70.4	70.8
Both parents employed.....	8,565	8,483	64.4	64.7
Mother employed, not father.....	798	801	6.0	6.1
Father employed, not mother.....	3,479	3,365	26.1	25.7
Neither parent employed.....	464	456	3.5	3.5
<b>Families maintained by mother<sup>2</sup></b>				
Total.....	5,080	5,189	100.0	100.0
Mother employed.....	3,790	3,955	74.6	76.2
Mother not employed.....	1,290	1,234	25.4	23.8
<b>Families maintained by father<sup>2</sup></b>				
Total.....	1,388	1,481	100.0	100.0
Father employed.....	1,130	1,211	81.4	81.8
Father not employed.....	258	270	18.6	18.2
<b>WITH OWN CHILDREN UNDER 6 YEARS</b>				
Total families.....	14,589	14,432	100.0	100.0
Parent(s) employed.....	12,910	12,857	88.5	89.1
No parent employed.....	1,680	1,575	11.5	10.9
<b>Married-couple families<sup>1</sup></b>				
Total.....	10,096	10,020	100.0	100.0
Parent(s) employed.....	9,789	9,730	97.0	97.1
Mother employed.....	6,057	6,093	60.0	60.8
Both parents employed.....	5,609	5,640	55.6	56.3
Mother employed, not father.....	448	453	4.4	4.5
Father employed, not mother.....	3,732	3,637	37.0	36.3
Neither parent employed.....	307	290	3.0	2.9
<b>Families maintained by mother<sup>2</sup></b>				
Total.....	3,425	3,349	100.0	100.0
Mother employed.....	2,234	2,236	65.2	66.8

See footnotes at end of table.

**Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2015-2016 annual averages — Continued**

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2015	2016	2015	2016
Mother not employed.....	1,191	1,113	34.8	33.2
<b>Families maintained by father<sup>2</sup></b>				
Total.....	1,069	1,063	100.0	100.0
Father employed.....	887	891	83.0	83.8
Father not employed.....	182	172	17.0	16.2

<sup>1</sup> Refers to opposite-sex married-couple families only.

<sup>2</sup> No opposite-sex spouse present.

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

**Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2015-2016 annual averages**  
 [Numbers in thousands]

Characteristic	2015			2016		
	Total	Men	Women	Total	Men	Women
<b>WITH OWN CHILDREN UNDER 18 YEARS</b>						
Civilian noninstitutional population.....	65,564	29,095	36,469	65,055	28,992	36,063
Civilian labor force.....	52,476	26,978	25,498	52,321	26,902	25,419
Participation rate.....	80.0	92.7	69.9	80.4	92.8	70.5
Employed.....	50,238	26,079	24,159	50,240	26,039	24,201
Full-time workers <sup>1</sup> .....	43,250	24,880	18,370	43,352	24,896	18,456
Part-time workers <sup>2</sup> .....	6,989	1,199	5,790	6,887	1,143	5,744
Employment-population ratio.....	76.6	89.6	66.2	77.2	89.8	67.1
Unemployed.....	2,238	899	1,339	2,082	864	1,218
Unemployment rate.....	4.3	3.3	5.3	4.0	3.2	4.8
<b>Married, spouse present<sup>3</sup></b>						
Civilian noninstitutional population.....	49,822	25,122	24,700	49,472	25,007	24,465
Civilian labor force.....	40,226	23,532	16,694	40,016	23,409	16,607
Participation rate.....	80.7	93.7	67.6	80.9	93.6	67.9
Employed.....	39,026	22,889	16,137	38,866	22,791	16,075
Full-time workers <sup>1</sup> .....	34,148	21,958	12,190	34,112	21,899	12,214
Part-time workers <sup>2</sup> .....	4,877	931	3,947	4,754	892	3,861
Employment-population ratio.....	78.3	91.1	65.3	78.6	91.1	65.7
Unemployed.....	1,200	643	557	1,150	618	532
Unemployment rate.....	3.0	2.7	3.3	2.9	2.6	3.2
<b>Other marital status<sup>4</sup></b>						
Civilian noninstitutional population.....	15,742	3,973	11,769	15,583	3,985	11,598
Civilian labor force.....	12,250	3,446	8,804	12,305	3,494	8,811
Participation rate.....	77.8	86.7	74.8	79.0	87.7	76.0
Employed.....	11,213	3,190	8,022	11,374	3,248	8,125
Full-time workers <sup>1</sup> .....	9,101	2,922	6,179	9,240	2,997	6,243
Part-time workers <sup>2</sup> .....	2,111	268	1,843	2,134	251	1,883
Employment-population ratio.....	71.2	80.3	68.2	73.0	81.5	70.1
Unemployed.....	1,038	256	782	931	246	686
Unemployment rate.....	8.5	7.4	8.9	7.6	7.0	7.8
<b>WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER</b>						
Civilian noninstitutional population.....	36,616	16,171	20,445	36,491	16,152	20,338
Civilian labor force.....	30,057	14,840	15,218	30,088	14,836	15,252
Participation rate.....	82.1	91.8	74.4	82.5	91.9	75.0
Employed.....	28,923	14,392	14,531	28,998	14,393	14,605
Full-time workers <sup>1</sup> .....	25,073	13,785	11,288	25,166	13,785	11,381
Part-time workers <sup>2</sup> .....	3,850	607	3,243	3,831	607	3,224
Employment-population ratio.....	79.0	89.0	71.1	79.5	89.1	71.8
Unemployed.....	1,134	448	687	1,090	444	646
Unemployment rate.....	3.8	3.0	4.5	3.6	3.0	4.2
<b>WITH OWN CHILDREN UNDER 6 YEARS</b>						
Civilian noninstitutional population.....	28,948	12,924	16,024	28,565	12,840	15,724
Civilian labor force.....	22,419	12,138	10,281	22,233	12,066	10,167
Participation rate.....	77.4	93.9	64.2	77.8	94.0	64.7
Employed.....	21,315	11,687	9,628	21,242	11,646	9,596
Full-time workers <sup>1</sup> .....	18,177	11,095	7,082	18,186	11,110	7,076
Part-time workers <sup>2</sup> .....	3,139	592	2,547	3,056	536	2,520
Employment-population ratio.....	73.6	90.4	60.1	74.4	90.7	61.0
Unemployed.....	1,104	451	652	992	420	572
Unemployment rate.....	4.9	3.7	6.3	4.5	3.5	5.6
<b>WITH NO OWN CHILDREN UNDER 18 YEARS</b>						
Civilian noninstitutional population.....	185,237	92,006	93,231	188,482	93,505	94,978
Civilian labor force.....	104,654	56,643	48,011	106,866	57,852	49,014
Participation rate.....	56.5	61.6	51.5	56.7	61.9	51.6
Employed.....	98,595	53,052	45,544	101,196	54,529	46,667

See footnotes at end of table.

**Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2015-2016 annual averages — Continued**

[Numbers in thousands]

Characteristic	2015			2016		
	Total	Men	Women	Total	Men	Women
Full-time workers <sup>1</sup> .....	78,243	44,471	33,772	80,408	45,671	34,738
Part-time workers <sup>2</sup> .....	20,353	8,581	11,772	20,788	8,858	11,930
Employment-population ratio.....	53.2	57.7	48.9	53.7	58.3	49.1
Unemployed.....	6,058	3,591	2,468	5,670	3,323	2,346
Unemployment rate.....	5.8	6.3	5.1	5.3	5.7	4.8

<sup>1</sup> Usually work 35 hours or more per week at all jobs.

<sup>2</sup> Usually work less than 35 hours per week at all jobs.

<sup>3</sup> Refers to persons in opposite-sex married couples only.

<sup>4</sup> Includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages.

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

**Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2015-2016 annual averages**

[Numbers in thousands]

Characteristic	2015				2016			
	With own children under 3 years old				With own children under 3 years old			
	Total	2 years	1 year	Under 1 year	Total	2 years	1 year	Under 1 year
<b>TOTAL MOTHERS</b>								
Civilian noninstitutional population.....	9,308	2,920	3,254	3,134	9,158	2,850	3,322	2,985
Civilian labor force.....	5,714	1,869	2,024	1,821	5,662	1,858	2,055	1,749
Participation rate.....	61.4	64.0	62.2	58.1	61.8	65.2	61.9	58.6
Employed.....	5,336	1,741	1,897	1,698	5,343	1,764	1,933	1,645
Full-time workers <sup>1</sup> .....	3,882	1,280	1,370	1,232	3,870	1,312	1,392	1,165
Part-time workers <sup>2</sup> .....	1,455	462	526	466	1,473	452	540	480
Employment-population ratio.....	57.3	59.6	58.3	54.2	58.3	61.9	58.2	55.1
Unemployed.....	377	127	128	123	319	94	123	103
Unemployment rate.....	6.6	6.8	6.3	6.7	5.6	5.0	6.0	5.9
<b>Married, spouse present<sup>3</sup></b>								
Civilian noninstitutional population.....	6,341	1,974	2,252	2,114	6,335	1,964	2,302	2,069
Civilian labor force.....	3,772	1,198	1,356	1,218	3,768	1,210	1,367	1,191
Participation rate.....	59.5	60.7	60.2	57.6	59.5	61.6	59.4	57.6
Employed.....	3,628	1,149	1,300	1,179	3,648	1,171	1,321	1,156
Full-time workers <sup>1</sup> .....	2,698	864	961	873	2,691	876	966	849
Part-time workers <sup>2</sup> .....	931	285	339	306	957	294	356	307
Employment-population ratio.....	57.2	58.2	57.7	55.8	57.6	59.6	57.4	55.9
Unemployed.....	144	49	55	39	120	39	46	35
Unemployment rate.....	3.8	4.1	4.1	3.2	3.2	3.3	3.4	3.0
<b>Other marital status<sup>4</sup></b>								
Civilian noninstitutional population.....	2,967	946	1,001	1,020	2,823	886	1,020	917
Civilian labor force.....	1,942	670	669	603	1,894	648	689	557
Participation rate.....	65.4	70.9	66.8	59.1	67.1	73.1	67.5	60.8
Employed.....	1,708	592	596	519	1,695	594	612	489
Full-time workers <sup>1</sup> .....	1,184	415	409	359	1,179	436	427	316
Part-time workers <sup>2</sup> .....	524	177	187	160	516	158	185	173
Employment-population ratio.....	57.6	62.6	59.5	50.9	60.0	67.0	60.0	53.4
Unemployed.....	234	78	72	84	199	54	77	68
Unemployment rate.....	12.0	11.6	10.8	13.9	10.5	8.4	11.2	12.2

<sup>1</sup> Usually work 35 hours or more per week at all jobs.

<sup>2</sup> Usually work less than 35 hours per week at all jobs.

<sup>3</sup> Refers to persons in opposite-sex married couples only.

<sup>4</sup> Includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages.

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.