

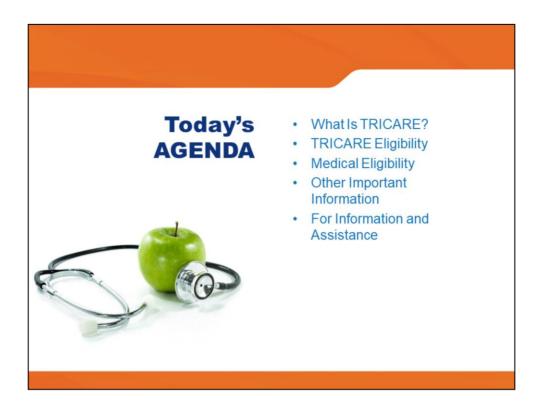
• ATTENTION PRESENTER: To ensure that those using TRICARE get the most up-to-date information about their health benefit, go to <a href="www.health.mil/tricarebriefings">www.health.mil/tricarebriefings</a> for the latest version of this briefing before each presentation. Briefings are continuously updated as benefit changes occur.

### • Presenter Tips:

- Review the briefing with notes prior to your presentation.
- Remove any slides that don't apply to your audience.
- Review the *Other Important Information* briefing slides and the *Costs* briefing slides at
   www.health.mil/tricarebriefings to identify any additional slides to include in your presentation.
- Launch the briefing in "slide show" setting for your presentation.
- Estimated Briefing Time: 45 minutes
- **Target Audience:** An overview of the TRICARE benefit available to National Guard and Reserve members and their families who are new to TRICARE or active for 30 days or less.
- TRICARE Resources: Go to <a href="www.tricare.mil/publications">www.tricare.mil/publications</a> to view, print, or download copies of TRICARE educational materials. Suggested resources include: TRICARE Choices for National Guard and Reserve Handbook; TRICARE Plans Overview; Dental Options Fact Sheet; and Costs and Fees Fact Sheet.

### • Briefing Objectives:

- Increase awareness of TRICARE benefits for new National Guard and Reserve members and their families.
- Educate beneficiaries on coverage options available as they transition to the TRICARE benefit.
- Inform beneficiaries of the necessary steps for accessing the TRICARE benefit.
- Optional Presenter Comments: Welcome to the TRICARE Benefits/Programs for National Guard and Reserve Members New to TRICARE or Active for 30 Days or Less.



- Today, we will discuss what TRICARE is, how to establish and verify eligibility, and the medical coverage available while on inactive service.
- We will also cover some other important information, including overviews of pharmacy options, dental programs, and survivor benefits.
- Finally, we will provide important resources for assistance and to find answers to any additional questions.
  - To learn more about TRICARE options, visit <u>www.tricare.mil</u>.
  - To receive TRICARE news and publications by email, sign up at <a href="www.tricare.mil/subscriptions">www.tricare.mil/subscriptions</a>.
  - To sign up for benefit correspondence by email, visit <a href="https://milconnect.dmdc.osd.mil">https://milconnect.dmdc.osd.mil</a>.



• Optional Presenter Comment: First we will discuss what TRICARE is.

# What Is TRICARE? • Uniformed services health care program • Worldwide network • Military hospitals and clinics • Civilian health care providers

• TRICARE is the uniformed services health care program, which brings together the health care resources of the Military Health System—such as military hospitals and clinics—with TRICARE-authorized civilian health care professionals, institutions, pharmacies, and suppliers (network and non-network) for beneficiaries eligible by law.

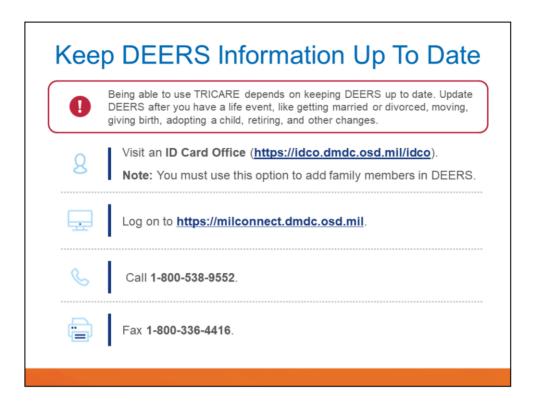
**Note:** Throughout this presentation, the term "family members" refers to dependents of service members who are eligible to use TRICARE.



- TRICARE is available worldwide and managed regionally. Benefits are the same regardless of where you live.
- There are two TRICARE regions in the United States—TRICARE East and TRICARE West—and there are different customer service contacts for each stateside region.
- Health Net Federal Services, LLC administers the benefit in the West Region and Humana Military administers the benefit in the East Region.
  - Both regional contractors partner with the Military Health System to provide health, medical, and administrative support including customer service, claims processing, and pre-authorizations for certain health care services.
- Contact information for each region will be provided at the end of this presentation.



- The TRICARE Overseas Program is made up of one overseas region divided into three geographic areas: Latin America and Canada, Eurasia-Africa, and the Pacific.
- International SOS Government Services, Inc., or International SOS, is the contractor for the TRICARE Overseas Program.
- Each overseas region is managed by a TRICARE Area Office. This office is located in each overseas area to ensure operational support to military hospitals and clinics and TRICARE users in their geographic areas.
- Contact information for each area will be provided at the end of this presentation. If you're relocating overseas or moving from one overseas area to another overseas area, keep the contact information for your area close at hand.



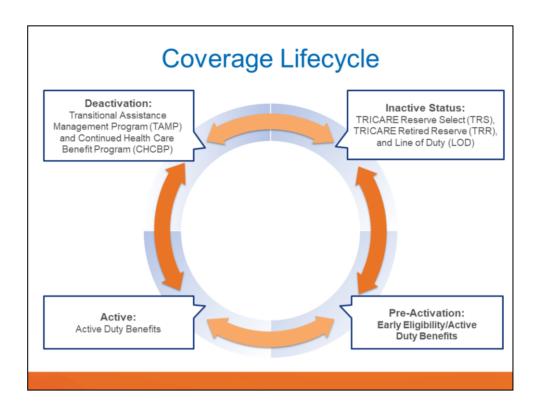
- The Defense Enrollment Eligibility Reporting System, or DEERS, is a database of service members and dependents worldwide who are eligible for military benefits, including TRICARE.
- Your TRICARE eligibility shows up in DEERS based on the sponsor's status. To maintain your eligibility, you must update DEERS after any life event. If you don't, you may miss important information and enrollment deadlines. This could mean you lose access to care. A life event can include getting married or divorced, moving, giving birth, adopting a child, or retiring.
- Register in DEERS through the milConnect website at <a href="https://milconnect.dmdc.osd.mil">https://milconnect.dmdc.osd.mil</a>. The milConnect website is the Defense Manpower Data Center's online portal that provides access to DEERS information.
  - Information can also be updated by phone, fax, or by visiting a Uniformed Services ID card-issuing facility.
- When making changes, proper documentation, such as a marriage certificate, divorce decree, birth certificate, and/or adoption papers, is required.

**Note:** Only sponsors or sponsor-appointed individuals with valid power of attorney can add a family member. Family members aged 18 and older may update their own contact information.

- Remember, providers are legally permitted to copy military and dependent ID cards to verify TRICARE eligibility.
- For more information, visit www.tricare.mil/deers.



• Optional Presenter Comment: We will now discuss TRICARE eligibility.



- TRICARE has many programs that enable National Guard and Reserve members and their families to have continuous coverage throughout the TRICARE-eligibility lifecycle.
- When active duty orders are received, sponsors and family members may become eligible for active duty TRICARE benefits. These benefits continue throughout active duty service.
- Once active duty ends, sponsors and family members may become eligible for transitional benefits. Transitional benefits include the premium-free Transitional Assistance Management Program, or TAMP, and the premium-based Continued Health Care Benefit Program, or CHCBP.
- Non-activated members of the Selected Reserve may qualify to purchase TRICARE Reserve Select, or TRS, for themselves and their family members.
  - TRS is a premium-based health care plan that gives beneficiaries the freedom to choose TRICAREauthorized providers and use TRICARE's pharmacy benefit.
  - During this time, service members may also have line of duty, or LOD, care, which is limited to
    injuries, illnesses, and diseases incurred or aggravated when drilling or called or ordered to service
    for 30 days or less.



• Optional Presenter Comment: We will now discuss medical coverage.

# Step 1—Qualify TRICARE Reserve Select

- Selected Reserve members may qualify for TRS if they are:
  - Not eligible for or enrolled in the Federal Employees Health Benefits (FEHB) Program under sponsor's own employment
  - For more information, visit www.tricare.mil.

• TRICARE Reserve Select, or TRS are premium-based health plans available for purchase by qualified members of the Selected Reserve and their families.

**Note:** Former spouses and remarried surviving spouses do not qualify to purchase TRS.

- TRS is a comprehensive health plan similar to TRICARE Select (in the United States) or the TRICARE Overseas Program Select (overseas).
- You will not qualify for TRS if you are eligible for the Federal Employees Health Benefits Program, or FEHB, based on civilian employment or if enrolled in FEHB through a family member.

Note: Surviving family members who are eligible for or enrolled in FEHB may purchase TRS.

• To determine qualification, visit the Beneficiary Web Enrollment, or BWE, website at <a href="https://milconnect.dmdc.osd.mil">https://milconnect.dmdc.osd.mil</a>.

**Note:** Contact your Reserve component personnel office with any questions regarding qualifying for TRS, especially if you or your spouse is a federal employee and may be eligible for FEHB.

• If you don't enroll in a TRICARE plan, you may only get health care services at military hospitals or clinics if space is available. You can only fill prescriptions at military pharmacies. To find the closest military hospital or clinic, visit <a href="www.tricare.mil/mtf">www.tricare.mil/mtf</a>.

## Step 2—Purchase

**TRICARE Reserve Select** 

### Purchase TRS:

- Online by using the Beneficiary Web Enrollment (BWE) website at https://milconnect.dmdc.osd.mil.
- By mailing a completed and signed Reserve Component Health Coverage Request Form (DD Form 2896-1) to your regional contractor
  - Include initial premium payment
- · By calling your regional contractor
- In person overseas at a TRICARE Service Center

For continuous coverage, purchase TRS up to 90 days before TAMP ends, but no later than 90 days after TAMP ends.

- With TRS, member-only or member-and-family coverage can be purchased.
- You can purchase coverage the following three ways:
  - Online by using the BWE website at <a href="https://milconnect.dmdc.osd.mil">https://milconnect.dmdc.osd.mil</a>.
  - Calling your regional contractor
  - Mailing a signed *Reserve Component Health Coverage Request Form* (DD Form 2896-1), along with the premium payment amount indicated on the form. The initial payment required is two months of premiums.
  - Going to an overseas TRICARE Service Center
- You can access the BWE website by using:
  - Common Access Card, or CAC
  - Defense Finance and Accounting Service, or DFAS, myPay PIN
  - Department of Defense, or DoD, Self-Service Logon, or DS Logon

**Note:** To receive a DS Logon premium account, service members and retirees with a CAC or DFAS myPay PIN may request a DS Logon for themselves and eligible family members:

- Via the DS Access Center at https://www.dmdc.osd.mil/identitymanagement/
- At a Veterans Affairs Regional Office after completing an in-person proofing process
- At a DoD ID card-issuing facility when obtaining a military ID card

**Note:** For TRS, to ensure continuous coverage for members who become eligible for benefits under TAMP, submit a TRS application up to 90 days before or no later than 90 days after TAMP ends.

# TRICARE Reserve Select: Getting Care

- TRS coverage follows the rules of TRICARE Select.
- · No referrals necessary:
  - Certain services require pre-authorization.
  - In an emergency, call 911 or go to the nearest emergency room.
- Like TRICARE Select, locate a network or TRICARE-authorized provider.
- For space-available care, locate a military hospital or clinic at www.tricare.mil/mtf.



- Once purchased, coverage under TRS follows the rules of TRICARE Select.
- TRS members have the flexibility to visit any TRICARE-authorized provider, who is a doctor or other provider who is authorized to provide care to TRICARE beneficiaries.
- Although referrals are not required for most health care services, some services require preauthorization to determine medical necessity.
  - Visit your regional contractor's website for information about pre-authorization requirements.
- In the event of an emergency, call 911 or go to the nearest emergency room.
  - Referral or pre-authorization is not required, but, if admitted, your regional contractor must be notified within 24 hours or on the next business day to coordinate ongoing care.
- When using TRICARE Select, locate a TRICARE-authorized provider for care. TRS members may also receive care at military hospitals and clinics, if space is available. To locate a military hospital or clinic for space-available care, visit <a href="www.tricare.mil/mtf">www.tricare.mil/mtf</a>.

### TRICARE Reserve Select: Getting Care (continued)

- For TRS, locate a network or non-network TRICARE-authorized provider:
  - Go to <u>www.tricare.mil/findaprovider</u> or call your regional contractor.
  - Ask your provider's office if they accept TRICARE.
    - · If not, invite the provider to become TRICARE-authorized.
    - Give your regional contractor's phone number to the provider or send him or her to <u>www.tricare.mil/providers</u>.

- Out-of-pocket costs are lower when seeing a TRICARE-network provider. A network provider has
  agreed to accept the contracted rate as payment in full for covered health care services and files claims
  for you. To find a network provider, visit <a href="www.tricare.mil/findaprovider">www.tricare.mil/findaprovider</a> or contact your regional
  contractor.
- If seeing a non-network provider, ask if he or she accepts TRICARE and is authorized to receive payment by TRICARE **before** receiving care. If not, invite the provider to become TRICARE-authorized at any time. The provider simply needs to contact the TRICARE regional contractor for more information. Beneficiaries who see non-network providers may have to file their own claims.
- If overseas, care may be received from any host nation provider or military hospital or clinic (if space is available) without a referral except in the Philippines, where you are encouraged to see a TRICARE-preferred provider for care.

# Beneficiary Categories: Group A and Group B

- All beneficiaries fall into one of two categories (Group A or Group B) based on when you or your sponsor entered the uniformed services.
- However, when enrolled in TRS everyone follows Group B costshares, deductibles, and catastrophic caps.

- All beneficiaries fall into one of two categories based on when you or your sponsor entered the military. The groups pay different costs and fees.
- When enrolled in premium-based plans, including TRICARE Reserve Select, TRICARE Retired Reserve, TRICARE Young Adult, and the Continued Health Care Benefit Program, Group A beneficiaries follow Group B costs.
- Because this designation is based on your or your sponsor's uniformed services initial enlistment or appointment, this category cannot be changed by any action taken by the beneficiary (for example, switching plans or failure to pay).
- Monthly premium amounts for the premium-based programs can be found at www.tricare.mil/costs.

### TRICARE Reserve Select: Costs

- Monthly premiums (per calendar year):
  - Go to www.tricare.mil/costs.
- · Annual deductible is based on sponsor's pay grade.
- Cost-shares apply for covered services and vary depending on the type of provider (network or non-network).
- The catastrophic cap is per family for covered medical services.
- For the most up-to-date cost information, visit www.tricare.mil/costs.

• Premiums for TRS are paid monthly. Go to <u>www.tricare.mil/costs</u> to see the premiums for the current calendar year, or CY.

**Note:** All ongoing TRS monthly premium payments must be made by either automatic electronic funds transfers or automatic charges to a credit or debit card. Contact your regional contractor to set up automatic payments. Payments are due no later than the last day of each month and are applied to the following month's coverage. Failure to pay TRS premiums may result in a suspension of coverage. You may be subject to a 12-month lockout if TRS coverage ends. If your TRS coverage is suspended, contact your regional contractor for information about the possibility of having your coverage reinstated.

- The deductible is the amount you pay out of pocket per year before TRICARE cost-sharing begins.
- You are responsible for cost-shares. These are the amounts you pay for TRICARE-covered services, which vary if seeing a network or non-network provider.
- Non-network TRICARE providers can choose to accept TRICARE rates, or "participate" in TRICARE, on a claim-by-claim basis. Non-network nonparticipating providers can charge up to 15 percent above the TRICARE-allowable rate.
- The catastrophic cap is the maximum amount you pay out of pocket for TRICARE-covered services per CY. The \$1,000 TRS cap includes deductibles, cost-shares and prescription copayments, but it does **not** include monthly TRS premiums or costs incurred by seeking care without pre-authorization.
- For the most up-to-date TRS cost information, visit www.tricare.mil/costs.

## Line of Duty Care



- Limited to illnesses, injuries, and diseases incurred or aggravated in the line of duty (LOD)
- Includes injuries sustained while traveling to and from a duty station
- · Must have an LOD determination
- Care provided at military hospitals or clinics or coordinated by the Defense Health Agency— Great Lakes (DHA-GL)
- LODs are only good for one year. After one year, you would be put under a medical evaluation board where you either get placed in the Integrated Disability Evaluation System, returned to duty, or medically retired.

Note: TAMP does not cover LOD care.

- During inactive duty period, National Guard and Reserve members may also be eligible for LOD care.
- An LOD injury, illness, or disease is determined to have been incurred or aggravated in the line of duty, including injuries sustained while traveling to and from a duty station while on inactive duty for training or active duty orders for a period of 30 days or less.
- Your command unit must issue an LOD determination in order for you to receive care. Because you
  will not otherwise appear as TRICARE-eligible in DEERS, your unit/command medical representative
  must provide the LOD documentation to the Defense Health Agency—Great Lakes, or DHA-GL,
  before you seek care.
- Most LOD care is delivered through military hospitals and clinics. If there is not a military hospital or clinic nearby, your unit/command medical representative will work closely with the DHA-GL to coordinate your care.
- LODs are only good for one year. After one year, you would be put under a medical evaluation board where you either get placed in the Integrated Disability Evaluation System, returned to duty, or medically retired
- For more information, contact your command unit. All requests for LOD care must be coordinated through and initiated by your unit.

**Note:** TAMP does not cover LOD care. When receiving LOD care, provide eligibility documentation at the time of service to avoid incurring costs associated with other TRICARE coverage.

### Line of Duty Care (continued)

- Care needed after orders expire
  - If a National Guard or Reserve member resides 50 miles or less of a military hospital or clinic, LOD determination requests go to the military hospital or clinic.
  - If a National Guard or Reserve member resides more than 50 miles from a military hospital or clinic, LOD requests go to the DHA-GL.
    - Find instructions and forms at <u>www.health.mil/greatlakes</u> or call 1-888-647-6676, option 2

**Note:** Authorized LOD care is limited to the specific injury, illness, or disease that was incurred or aggravated while in a qualified duty status (For example: If your left arm was injured and an LOD determination was approved for that condition, care for a right knee issue is not authorized under the same LOD.)

• If further medical care is needed relating to an injury, illness, or disease that was incurred or aggravated while in a qualified duty status and after orders expire, an LOD determination must be initiated by your command unit.

**Note:** This would be relevant if the National Guard or Reserve member was injured during a drill weekend or annual training.

- If you need care during the LOD review and investigation, it can be preauthorized by the military hospital or clinic (for National Guard and Reserve members residing 50 miles or less of a military hospital or clinic) or by DHA-GL (for National Guard and Reserve members residing more than 50 miles from a military hospital or clinic).
- An LOD condition requiring care must be incurred or aggravated while in a qualified duty status (performing military service).
  - Medical conditions not incurred or aggravated while in a qualified duty status are not authorized for treatment and claims payment under LOD.
  - Clinical documentation of the condition must accompany the LOD form and pre-authorization requests.
- If you're remote, DHA-GL uses the *DHA-GL Worksheet-02* for general medical care and *DHA-GL Worksheet-06* for surgical care as the pre-authorization request forms.
  - Visit www.health.mil/greatlakes for the worksheets or call 1-888-647-6676, and choose option 2.
  - Army National Guard and Reserve members should submit LOD documentation through eMMPS (LOD module).
  - Other National Guard and Reserve members should fax LOD documentation to DHA-GL at 1-847-688-7394.

### **Emergency or Urgent Care**

- If a National Guard or Reserve member incurs an injury, illness, or disease that results in emergency or urgent care while on orders 30 days or less, their command unit must provide DHA-GL:
  - Eligibility documentation
  - DHA-GL Worksheet-01
- Send eligibility documents and DHA-GL Worksheet-01 to DHA-GL the same day of the incident
  - Download form at www.health.mil/greatlakes
  - Fax documentation to 1-847-688-7394

- If you're injured or experience a sudden onset of a serious illness while on orders 30 days or less, you may need to seek emergency or urgent care. Most common occurrences are National Guard and Reserve members becoming injured during drill weekends or annual training.
- When this occurs, it's very important for your command unit to provide eligibility documentation (for example, orders, attendance rosters and muster sheets) to verify you are on orders to DHA-GL. This should occur immediately after the emergency or urgent care was provided to reduce the likelihood that medical claims will be denied.

Note: DHA-GL will deny claims for emergency or urgent care if unable to verify eligibility.

- In addition to the eligibility documentation, your command unit must complete, sign, and submit the *DHA-GL Worksheet-01*.
- To obtain the worksheet, go to www.health.mil/greatlakes.
- Fax all documentation to **1-847-688-7394**.
- For more information, view the process guides online at <a href="www.health.mil/greatlakes">www.health.mil/greatlakes</a> or call 1-888-647-6676, and choose option 2.



• Optional Presenter Comment: We will now discuss other important information.

# Priority for Access to Military Hospitals and Clinics

- 1 ADSMs, including National Guard and Reserve members on active duty status
- 2 ADFMs enrolled in a TRICARE Prime option
- Retired service members, their dependents, and all others enrolled in a TRICARE Prime option
- 4 ADFMs not enrolled in a TRICARE Prime option, and TRICARE Reserve Select members
- Retired service members and their dependents not enrolled in a TRICARE Prime option, TRICARE Retired Reserve members, and all other eligible beneficiaries not enrolled in a TRICARE Prime option
- Military hospitals and clinics grant access to care on a space-available basis.
- Active duty service members, or ADSMs, and National Guard and Reserve members who have been called or ordered to active duty for more than 30 days for a preplanned mission or in support of a contingency operation always have first priority for care.
- After that, the priority is based on beneficiary category and program option.
- Active duty family members, or ADFMs, enrolled in TRICARE Prime will have second priority, and space is limited for family members covered by TRICARE Select.
- Retired service members and their family members not enrolled in a TRICARE Prime option, TRR members, and all other eligible beneficiaries not enrolled in a TRICARE Prime option are seen on a space-available basis, and space can be very limited.

# TRICARE and Other Health Insurance

- Other health insurance (OHI) is considered your primary health insurance.
- For services covered by Medicare, OHI, and TFL, Medicare pays first, your OHI pays second, and TRICARE pays last.
- · After your OHI pays, TRICARE will pay the lesser of:
  - The billed amount, minus the payment from your OHI
  - The amount TRICARE would have paid without OHI
  - The OHI copayment or deductible
- If you have OHI:
  - Fill out a TRICARE Other Health Insurance Questionnaire: www.tricare.mil/forms.
  - Follow the referral and authorization rules for your OHI.
  - Tell your provider about your OHI and TRICARE.
- Other health insurance, or OHI, is any non-TRICARE health benefit you get through an employer or other public or private insurance program, including government programs such as Medicare.
- If you have other health insurance, it is your primary insurance and TRICARE becomes your last payer.
  - This means when you go to your health care provider, the health care provider files a claim with your other health insurance first and TRICARE pays what is left, up to the TRICARE-allowable charge.

**Note:** This does not apply to Medicaid and certain other state programs.

• If your other health insurance runs out, or for services covered by TRICARE that are not covered by your other health insurance, TRICARE becomes your primary payer.

**Note:** Unlike other health insurance, supplemental insurance pays after TRICARE pays its portion of the bill, reimbursing you for out-of-pocket medical expenses paid to civilian providers based on the plan's policies.

- If you have other health insurance:
  - Fill out a *TRICARE Other Health Insurance Questionnaire* and follow the guidelines for submission. You can download your regional contractor's questionnaire from <a href="www.tricare.mil/forms">www.tricare.mil/forms</a>.
  - Because your other health insurance pays first, you must follow the other health insurance's rules for getting care.
  - Make sure your provider knows you have other health insurance and TRICARE. Keeping your regional
    contractor and health care providers informed about your other health insurance will allow them to better
    coordinate your benefits.
- TRICARE referrals and pre-authorizations are generally not required, with some exceptions.
  - Go to your regional contractor's website or contact them about prior authorization requirements.
- You must also report if you no longer have other health insurance.

Pharmacy Options		
Military Pharmacy	<ul><li>Usually inside military hospitals and clinics</li><li>Get up to a 90-day supply</li></ul>	
TRICARE Pharmacy Home Delivery	<ul> <li>Must use this option for some drugs</li> <li>Get up to a 90-day supply</li> </ul>	
TRICARE Retail Network Pharmacy	Fill prescriptions without submitting a claim     Get up to a 30-day supply	
Non-Network Pharmacy	<ul> <li>Pay full price up front and file a claim to get a portion of your money back</li> <li>Get up to a 30-day supply</li> </ul>	

- TRICARE offers prescription drug coverage and many options for filling your prescriptions. Your options depend on the type of drug your provider prescribes. The TRICARE pharmacy benefit is administered by Express Scripts. To learn more, go to <a href="https://militaryrx.express-scripts.com">https://militaryrx.express-scripts.com</a> or call 1-877-363-1303.
- You have the same pharmacy coverage with any TRICARE program option. If you have US Family Health Plan coverage, you have separate pharmacy coverage.
- To fill a prescription, you need a prescription and a valid Uniformed Services ID card or CAC.
- This slide shows the options that may be available for filling your prescriptions:
  - Military pharmacies are usually inside military hospitals and clinics. Call your local military pharmacy to check if your drug is available. Go to <a href="www.tricare.mil/militarypharmacy">www.tricare.mil/militarypharmacy</a> for more information.
  - The TRICARE Pharmacy Home Delivery option must be used for some drugs. You will pay one copayment for each 90-day supply. For more information on switching to home delivery, go to <a href="https://militaryrx.express-scripts.com">https://militaryrx.express-scripts.com</a> or call 1-877-363-1303.
  - You may fill prescriptions at TRICARE retail network pharmacies without having to submit a claim.
     You will pay one copayment for each 30-day supply. Go to <a href="https://militaryrx.express-scripts.com/find-pharmacy">https://militaryrx.express-scripts.com/find-pharmacy</a> to find a TRICARE retail network pharmacy.
  - At non-network pharmacies, you pay the full price for your drug up front and file a claim to get a
    portion of your money back.
- Your pharmacy will most often fill your prescription with a generic drug. If you need a brand-name drug, your provider can send a request to Express Scripts.
- For more information and costs, go to www.tricare.mil/pharmacy.

# Service Members: Active Duty Dental Program

- The ADDP provides authorized civilian dental care for ADSMs who are either:
  - Referred from their military dental clinic (also known as a military dental treatment facility) in CONUS (Continental United States) locations or
  - Remotely located in both CONUS and OCONUS (Outside the continental United States) locations
- If you're in the CONUS service area, call United Concordia at 1-866-984-2337.
- If you're in the OCONUS service area, call United Concordia at 1-844-653-4058.
- For eligibility and benefit details, go to www.addp-ucci.com.

- The Active Duty Dental Program, or ADDP, is administered by United Concordia Companies, Inc., referred to as United Concordia, which provides civilian dental care to service members who live and work in remote locations. For National Guard and Reserve members, ADDP eligibility begins only when orders are received for more than 30 days.
- The ADDP is available in two geographic service areas:
  - CONUS (the continental United States): Includes the 50 United States, the District of Columbia, and the U.S. territories of American Samoa, Guam, the Northern Mariana Islands, Puerto Rico, and the U.S. Virgin Islands
  - OCONUS (outside the continental United States): Includes all other countries, island masses, and territorial waters outside the ADDP CONUS service area
- Within the CONUS service area, those eligible for dental care through ADDP include:
  - ADSMs who live and work (duty location) more than 50 miles from a military dental clinic, or military dental treatment facility, in the service area
  - National Guard and Reserve members called or ordered to active duty for more than 30 days for a preplanned mission or a
    contingency operation. Certain others, including foreign forces members, based on a reciprocal health care agreement
- Within the OCONUS service area, those eligible for dental care through ADDP include:
  - ADSMs who are enrolled in TRICARE Prime Remote Overseas
  - Certain National Guard and Reserve members called or ordered to active duty for more than 30 days for a preplanned mission or a contingency operation.
  - Certain ADSMs who require emergency dental care

**Note:** Non-remote OCONUS ADSMs aren't eligible for the ADDP. They get their care from their assigned military dental clinic.

To see a civilian dentist through the ADDP, an Appointment Control Number, or ACN, is required. You can get an ACN on
the ADDP website at <a href="www.addp-ucci.com">www.addp-ucci.com</a>. You can also call United Concordia at 1-866-984-2337 (CONUS) or 1-844-6534058 (OCONUS). Country-specific access codes are available at the ADDP website.

**Note:** You must be eligible for the ADDP at the time you get dental care. If you aren't eligible, you'll be responsible for all costs related to the care you received under the ADDP.

• For more information about ADDP, visit www.addp-ucci.com.

### **TRICARE Dental Program**

- The TRICARE Dental Program (TDP) is a voluntary, premium-based dental program.
- · The benefit is administered by United Concordia.
- Plan premiums depend on the sponsor's status.
- · Eligible enrollees include:
  - Family members of active duty service members.
  - Family members of National Guard and Reserve members.
  - National Guard and Reserve members who aren't on active duty or covered by TAMP.

For more information, visit the TDP website: www.uccitdp.com

- The TDP is a voluntary, premium-based Department of Defense dental program. The benefit is administered by United Concordia. The TDP offers continuous dental coverage for family members throughout the sponsor's changing status.
  - Former spouses and remarried surviving spouses do not qualify to purchase the TDP.
- Monthly premiums are based on the sponsor's military status.
- National Guard and Reserve members enrolled in the TDP before activation will automatically be disenrolled and covered as an ADSM.
- Family members who were enrolled in the TDP before activation, or who were enrolled more than 30 days after activation, may continue coverage uninterrupted at the reduced ADFM premium rate upon activation.
- Care is provided by participating dentists. To find a dentist, visit the TDP website, or receive care from a nonparticipating dentist, which may result in higher costs.
- For more information, go to <a href="www.uccitdp.com">www.uccitdp.com</a> or call 1-844-653-4061 (CONUS) or 1-844-653-4060 (OCONUS).

### Voluntary Vision Coverage

- Active duty family members, retirees, and their eligible family members enrolled in a TRICARE health plan may qualify to purchase vision coverage through the Federal Dental and Vision Insurance Program (FEDVIP).
- · Eligible beneficiaries include those enrolled in or using:
  - TRICARE Prime, including USFHP
  - TRICARE Select
  - TRS
  - TRR
  - TRICARE For Life (TFL)
- · FEVIP vision coverage is available to:
  - Active duty family members
  - Retired service members and their eligible family members
  - National Guard and Reserve members and eligible family members

Visit www.benefeds.com for vision plan eligibility and enrollment information.

- Active duty family members, retirees, and their eligible family members enrolled in a TRICARE health plan may qualify to purchase vision coverage through the Federal Dental and Vision Insurance Plan, also known as FEDVIP.
  - Eligible beneficiaries include those enrolled in or using:
    - TRICARE Prime, including the USFHP)
    - TRICARE Select
    - -TRS
    - -TRR
    - TRICARE For Life, or TFL
- Visit <u>www.benefeds.com</u> for eligibility, carrier, and enrollment information

	Benefits: Than 30 Days
If a National Guard or Reserve member orders for more than 30 days, family m	r dies while serving on federal active duty embers remain eligible as follows:
Surviving Spouses Benefit Timelin	e
Sponsor Death	End of Year 3
Medical: ADFM Benefits and Costs	Medical: Retiree Benefits and Costs
Dental: TRICARE Dental Program	Dental: Federal Employees Dental and Vision Program
Surviving Children Benefit Timelin Sponsor Death	e Age 21 or 23 (or loss of eligibility)
Medical: ADFM Benefit	s and Costs
Dental: TRICARE Den	tal Program

• TRICARE continues to provide benefits to eligible family members following the death of their sponsor as long as information in DEERS is current. The type of coverage and costs depend on the sponsor's military status at the time of his or her death.

**Note:** Surviving spouses remain eligible for survivor benefits unless they remarry and surviving children remain eligible until they age out, marry, or otherwise lose their TRICARE eligibility.

- If a National Guard or Reserve member dies while serving on federal active duty orders for more than 30 consecutive days, family members remain eligible for TRICARE as transitional survivors for the first three years from the date of the sponsor's death.
  - Transitional survivors have the same benefits, program options, and costs as ADFMs.
  - They are eligible for active duty-specific programs, such as the Extended Care Health Option.
  - They are also eligible for the TRICARE Dental Program (TDP) Survivor Benefit. While transitional survivors are enrolled, the government pays 100 percent of the monthly premiums. Transitional survivors are still responsible for any applicable cost-shares.
- After three years, surviving spouses remain eligible for TRICARE as survivors and are responsible for cost-shares, copayments, and/or an annual deductible.
  - Survivors have the same benefits and costs as retiree family members. Since coverage changes
    to that of retiree family members, TRICARE program options and costs change (for example, survivors pay
    annual enrollment fees, are responsible for cost-shares and copayments, and are no longer eligible for TRICARE
    Prime Remote, as well as other active duty-specific programs).
  - They are eligible for dental coverage through FEDVIP.
- Coverage for surviving children does not change after three years.
  - Surviving children remain covered as ADFMs until they age out, marry, or otherwise lose their TRICARE eligibility.
  - They are eligible for the TDP Survivor Benefit until they lose their TRICARE eligibility. Upon death of an active duty sponsor, TYA enrollees have survivor (retiree), not transitional survivor ADFM cost-shares.

# Survivor Benefits: Activated 30 Days or Less

- If a National Guard or Reserve member dies while serving on federal active duty orders for a period of 30 consecutive days or less, family members remain eligible as survivors:
  - They have retiree benefits and costs.
  - They are eligible for the TDP Survivor Benefit.

- If a National Guard or Reserve member dies while serving on federal active duty orders for a period of 30 consecutive days or less, family members remain eligible as survivors.
  - Survivors have the same benefits, program options, and costs as retiree family members.
     Note: If the National Guard or Reserve sponsor dies while on state active duty orders for disaster response, survivors are not entitled to TRICARE survivor benefits.
  - They are eligible for the TDP Survivor Benefit.
    - Surviving spouses are eligible for the TDP Survivor Benefit for three years beginning on the date of the sponsor's death.
    - Children remain eligible for the TDP Survivor Benefit until they age out, marry, or otherwise lose their TRICARE eligibility.
    - Surviving spouses have no TRICARE dental insurance after the three-year period ends.

### Survivor Benefits: Not Activated

- Family members of non-activated National Guard or Reserve members who had TRS or TAMP coverage at the time of their death have the following options:
  - If TRS coverage was in effect, qualified survivors may purchase or continue coverage under TRS for up to six months from the date of their sponsor's death.
  - If TAMP coverage was in effect, eligible survivors remain covered until the end of the 180-day TAMP period.

- Family members of non-activated National Guard or Reserve members who had TRS or TAMP coverage at the time of their death have the following options:
  - If TRS coverage was in effect, qualified survivors may purchase or continue coverage under TRS for up to six months from the date of their sponsor's death.
  - If TAMP coverage was in effect, eligible survivors remain covered until the end of the 180-day TAMP period.

# The Affordable Care Act TRICARE meets the minimum essential coverage requirement under the Affordable Care Act. Line 1095 Each tax year, you'll get an Internal Revenue Service (IRS) Form 1095 from your pay center. It will list your TRICARE coverage for each month. Your Social Security number (SSN) and the SSNs of each of your covered family members should be included in DEERS for your TRICARE coverage to be reflected accurately.

- Most TRICARE plans meet the Affordable Care Act requirement for minimum essential coverage.
- Each tax year, you'll get an Internal Revenue Service, or IRS, Form 1095 from your pay center. It will list your TRICARE coverage status for each month. If your military pay is administered by the Defense Finance and Accounting Service, or DFAS, you can opt in to get your tax forms electronically through your DFAS myPay account. For more information, visit <a href="https://mypay.dfas.mil">https://mypay.dfas.mil</a>.
- For more information about the IRS tax forms, visit www.irs.gov.
- For more information about the Affordable Care Act, visit www.tricare.mil/aca.



• **Optional Presenter Comment:** The next slide provides contact information that may be helpful to you for using your TRICARE benefit.

### GO TO www.tricare.mil Looking for More Information? Stateside Regional Contractors Overseas Regional Contractor TRICARE East Region TRICARE Overseas Program (TOP) Humana Military International SOS Government Services, Inc. 1-800-444-5445 www.tricare-overseas.com/contact-us HumanaMilitary.com www.tricare-east.com More Resources TRICARE West Region TRICARE Website Health Net Federal Services, LLC www.tricare.mil **1-844-866-WEST** (1-844-866-9378) www.tricare-west.com **Dental Contractor** TRICARE Active Duty Dental Program United Concordia Companies, Inc. 1-866-984-2337 CONUS 1-844-653-4058 OCONUS (using country-Publications specific access codes) www.tricare.mil/publications www.addp-ucci.com milConnect TRICARE Dental Program https://milconnect.dmdc.osd.mil United Concordia Companies, Inc. 1-844-653-4061 CONUS 1-844-653-4060 OCONUS www.uccitdp.com

- This slide shows contact information for stateside, dental, and overseas regional contractors, as well as other important information sources.
- Remember, your contractor point of contact is based on where you live.