

Characteristics of Minimum Wage Workers: 2011

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In 2011, 73.9 million American workers age 16 and over were paid at hourly rates, representing 59.1 percent of all wage and salary workers.¹ Among those paid by the hour, 1.7 million earned exactly the prevailing Federal minimum wage of \$7.25 per hour. About 2.2 million had wages below the minimum.² Together, these 3.8 million workers with wages at or below the Federal minimum made up 5.2 percent of all hourly-paid workers. Tables 1 through 10 present data on a wide array of demographic and socioeconomic characteristics for hourly-paid workers earning at or below the Federal minimum wage. The following are some highlights from the 2011 data.

- Minimum wage workers tend to be young. Although workers under age 25 represented only about one-fifth of hourly-paid workers, they made up about half of those paid the Federal minimum wage or less. Among employed teenagers paid by the hour, about 23 percent earned the minimum wage or less, compared with about 3 percent of workers age 25 and over. (See table 1 and table 7.)
- About 6 percent of women paid hourly rates had wages at or below the prevailing Federal minimum, compared with about 4 percent of men. (See table 1.)
- About 5 percent of White hourly-paid workers earned the Federal minimum wage or less, compared with about 6 percent of Blacks and about 3 percent of Asians. Among hourly-paid workers of Hispanic ethnicity, about 5 percent earned the minimum wage or less. (See table 1.)
- Among hourly-paid workers age 16 and over, about 11 percent of those who had less than a high school diploma earned the Federal minimum wage or less, compared with about 5 percent of those who had a high school diploma (with no college) and about 2 percent of college graduates. (See table 6.)
- Never-married workers, who tend to be young, were more likely than married workers to earn the Federal minimum wage or less (about 9 percent versus about 2 percent). (See table 8.)
- Part-time workers (persons who usually work less than 35 hours per week) were more likely than full-time workers to be paid the Federal minimum wage or less (about 13 percent versus about 2 percent). (See table 1 and table 9.)
- By major occupational group, the highest proportion of hourly-paid workers earning at or below the Federal minimum wage was in service occupations, at 13 percent. About 6 in 10 workers earning the minimum wage or less in 2011 were employed in service occupations, mostly in food preparation and serving related jobs. (See table 4.)
- The industry with the highest proportion of workers with hourly wages at or below the Federal minimum wage was leisure and hospitality (22 percent). About one-half of all workers paid at or below the Federal minimum wage were employed in this industry, primarily in restaurants and other food services. For many of these workers, tips and commissions supplement the hourly wages received. (See table 5.)
- The states with the highest proportions of hourly-paid workers earning at or below the Federal minimum wage were Georgia, Mississippi, and Texas (all between 8 and 10 percent). The states with the lowest percentage of workers earning at or below the Federal minimum wage were Oregon, California, Washington, and Alaska (all under 2 percent). It should be noted that some states have minimum wage laws establishing standards that exceed the Federal minimum wage. (See table 2 and table 3.)
- The proportion of hourly-paid workers earning the prevailing Federal minimum wage or less declined from 6.0 percent in 2010 to 5.2 percent in 2011. This remains well below the figure of 13.4 percent in 1979, when data were first collected on a regular basis. (See table 10.)

Source: U.S. Department of Labor, Bureau of Labor Statistics (BLS). These data on minimum wage earners are derived from the Current Population Survey (CPS), a monthly nationwide sample survey of households. Data in this summary are 2011 annual averages.

¹ Data are for wage and salary workers age 16 and over and refer to earnings on a person's sole or principal job. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. All self-employed persons are excluded whether or not their businesses are incorporated.

² The presence of a sizable number of workers with wages below the Federal minimum does not necessarily indicate violations of the Fair Labor Standards Act, as there are exemptions to the minimum wage provisions of the law. The estimates of the numbers of minimum and subminimum wage workers presented in the accompanying tables pertain to workers paid at hourly rates; salaried and other non-hourly workers are excluded. As such, the actual number of workers with earnings at or below the prevailing Federal minimum is undoubtedly understated. Research has shown that a relatively small number and share of salaried workers and others not paid by the hour have earnings that, when translated into hourly rates, are at or below the minimum wage. However, BLS does not routinely estimate hourly earnings for non-hourly workers because of data concerns that arise in producing these estimates.

Table 1. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2011 annual averages

| Characteristic | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|--|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| AGE AND SEX | | | | | | | | | | | |
| Total, 16 years and over..... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| 16 to 24 years..... | 14,436 | 1,896 | 893 | 1,003 | 19.5 | 49.5 | 53.2 | 46.6 | 13.1 | 6.2 | 6.9 |
| 16 to 19 years..... | 3,936 | 899 | 491 | 408 | 5.3 | 23.5 | 29.3 | 19.0 | 22.8 | 12.5 | 10.4 |
| 25 years and over..... | 59,490 | 1,933 | 784 | 1,149 | 80.5 | 50.5 | 46.8 | 53.4 | 3.2 | 1.3 | 1.9 |
| Men, 16 years and over..... | 36,457 | 1,433 | 648 | 785 | 49.3 | 37.4 | 38.6 | 36.5 | 3.9 | 1.8 | 2.2 |
| 16 to 24 years..... | 7,290 | 787 | 388 | 399 | 9.9 | 20.6 | 23.1 | 18.5 | 10.8 | 5.3 | 5.5 |
| 16 to 19 years..... | 1,872 | 373 | 212 | 161 | 2.5 | 9.7 | 12.6 | 7.5 | 19.9 | 11.3 | 8.6 |
| 25 years and over..... | 29,167 | 647 | 260 | 387 | 39.5 | 16.9 | 15.5 | 18.0 | 2.2 | 0.9 | 1.3 |
| Women, 16 years and over..... | 37,469 | 2,395 | 1,029 | 1,366 | 50.7 | 62.5 | 61.4 | 63.5 | 6.4 | 2.7 | 3.6 |
| 16 to 24 years..... | 7,147 | 1,109 | 505 | 604 | 9.7 | 29.0 | 30.1 | 28.1 | 15.5 | 7.1 | 8.5 |
| 16 to 19 years..... | 2,064 | 526 | 279 | 247 | 2.8 | 13.7 | 16.6 | 11.5 | 25.5 | 13.5 | 12.0 |
| 25 years and over..... | 30,323 | 1,286 | 524 | 762 | 41.0 | 33.6 | 31.2 | 35.4 | 4.2 | 1.7 | 2.5 |
| RACE, SEX, AND HISPANIC OR LATINO ETHNICITY | | | | | | | | | | | |
| White ¹ | 59,314 | 3,006 | 1,258 | 1,748 | 80.2 | 78.5 | 75.0 | 81.2 | 5.1 | 2.1 | 2.9 |
| Men..... | 29,743 | 1,108 | 484 | 624 | 40.2 | 28.9 | 28.9 | 29.0 | 3.7 | 1.6 | 2.1 |
| Women..... | 29,571 | 1,898 | 774 | 1,124 | 40.0 | 49.6 | 46.2 | 52.2 | 6.4 | 2.6 | 3.8 |
| Black or African American ¹ | 9,523 | 577 | 324 | 253 | 12.9 | 15.1 | 19.3 | 11.8 | 6.1 | 3.4 | 2.7 |
| Men..... | 4,252 | 222 | 117 | 105 | 5.8 | 5.8 | 7.0 | 4.9 | 5.2 | 2.8 | 2.5 |
| Women..... | 5,271 | 356 | 208 | 148 | 7.1 | 9.3 | 12.4 | 6.9 | 6.8 | 3.9 | 2.8 |
| Asian ¹ | 3,037 | 99 | 36 | 63 | 4.1 | 2.6 | 2.1 | 2.9 | 3.3 | 1.2 | 2.1 |
| Men..... | 1,425 | 41 | 13 | 28 | 1.9 | 1.1 | 0.8 | 1.3 | 2.9 | 0.9 | 2.0 |
| Women..... | 1,612 | 58 | 23 | 35 | 2.2 | 1.5 | 1.4 | 1.6 | 3.6 | 1.4 | 2.2 |
| Hispanic or Latino ¹ | 13,264 | 720 | 340 | 380 | 17.9 | 18.8 | 20.3 | 17.7 | 5.4 | 2.6 | 2.9 |
| Men..... | 7,703 | 326 | 154 | 172 | 10.4 | 8.5 | 9.2 | 8.0 | 4.2 | 2.0 | 2.2 |
| Women..... | 5,561 | 394 | 186 | 208 | 7.5 | 10.3 | 11.1 | 9.7 | 7.1 | 3.3 | 3.7 |
| FULL- AND PART-TIME STATUS AND SEX | | | | | | | | | | | |
| Full-time workers ² | 53,594 | 1,274 | 522 | 752 | 72.5 | 33.3 | 31.1 | 34.9 | 2.4 | 1.0 | 1.4 |
| Men..... | 29,292 | 501 | 205 | 296 | 39.6 | 13.1 | 12.2 | 13.8 | 1.7 | 0.7 | 1.0 |
| Women..... | 24,302 | 773 | 317 | 456 | 32.9 | 20.2 | 18.9 | 21.2 | 3.2 | 1.3 | 1.9 |
| Part-time workers ² | 20,199 | 2,545 | 1,153 | 1,392 | 27.3 | 66.5 | 68.8 | 64.7 | 12.6 | 5.7 | 6.9 |
| Men..... | 7,103 | 932 | 443 | 489 | 9.6 | 24.3 | 26.4 | 22.7 | 13.1 | 6.2 | 6.9 |
| Women..... | 13,096 | 1,615 | 711 | 904 | 17.7 | 42.2 | 42.4 | 42.0 | 12.3 | 5.4 | 6.9 |

¹ Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

² The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

Table 2. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by census region and division, 2011 annual averages

| Region and division | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|------------------------------|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| Total, 16 years and over.... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Northeast..... | 12,755 | 619 | 255 | 364 | 17.3 | 16.2 | 15.2 | 16.9 | 4.9 | 2.0 | 2.9 |
| New England..... | 3,629 | 128 | 26 | 102 | 4.9 | 3.3 | 1.6 | 4.7 | 3.5 | 0.7 | 2.8 |
| Middle Atlantic..... | 9,126 | 490 | 228 | 262 | 12.3 | 12.8 | 13.6 | 12.2 | 5.4 | 2.5 | 2.9 |
| Midwest..... | 18,135 | 910 | 354 | 556 | 24.5 | 23.8 | 21.1 | 25.8 | 5.0 | 2.0 | 3.1 |
| East North Central..... | 12,311 | 562 | 171 | 391 | 16.7 | 14.7 | 10.2 | 18.2 | 4.6 | 1.4 | 3.2 |
| West North Central..... | 5,823 | 349 | 183 | 166 | 7.9 | 9.1 | 10.9 | 7.7 | 6.0 | 3.1 | 2.9 |
| South..... | 25,652 | 1,845 | 912 | 933 | 34.7 | 48.2 | 54.4 | 43.4 | 7.2 | 3.6 | 3.6 |
| South Atlantic..... | 12,806 | 895 | 393 | 502 | 17.3 | 23.4 | 23.4 | 23.3 | 7.0 | 3.1 | 3.9 |
| East South Central..... | 4,365 | 297 | 158 | 139 | 5.9 | 7.8 | 9.4 | 6.5 | 6.8 | 3.6 | 3.2 |
| West South Central..... | 8,481 | 654 | 362 | 292 | 11.5 | 17.1 | 21.6 | 13.6 | 7.7 | 4.3 | 3.4 |
| West..... | 17,385 | 454 | 156 | 298 | 23.5 | 11.9 | 9.3 | 13.8 | 2.6 | 0.9 | 1.7 |
| Mountain..... | 5,450 | 252 | 83 | 169 | 7.4 | 6.6 | 4.9 | 7.9 | 4.6 | 1.5 | 3.1 |
| Pacific..... | 11,935 | 203 | 73 | 130 | 16.1 | 5.3 | 4.4 | 6.0 | 1.7 | 0.6 | 1.1 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

The four major regions and nine census divisions of the United States are as follows:

Northeast:

New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

Middle Atlantic: New Jersey, New York, and Pennsylvania

Midwest:

East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin

West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota

South:

South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia

East South Central: Alabama, Kentucky, Mississippi, and Tennessee

West South Central: Arkansas, Louisiana, Oklahoma, and Texas

West:

Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming

Pacific: Alaska, California, Hawaii, Oregon, and Washington

Table 3. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by State, 2011 annual averages

| State | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|----------------------------|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| Total, 16 years and over.. | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Alabama..... | 1,147 | 74 | 43 | 31 | 1.6 | 1.9 | 2.6 | 1.4 | 6.5 | 3.7 | 2.7 |
| Alaska..... | 212 | 4 | 1 | 3 | 0.3 | 0.1 | 0.1 | 0.1 | 1.9 | 0.5 | 1.4 |
| Arizona..... | 1,517 | 85 | 20 | 65 | 2.1 | 2.2 | 1.2 | 3.0 | 5.6 | 1.3 | 4.3 |
| Arkansas..... | 746 | 49 | 33 | 16 | 1.0 | 1.3 | 2.0 | 0.7 | 6.6 | 4.4 | 2.1 |
| California..... | 8,706 | 139 | 53 | 86 | 11.8 | 3.6 | 3.2 | 4.0 | 1.6 | 0.6 | 1.0 |
| Colorado..... | 1,222 | 49 | 9 | 40 | 1.7 | 1.3 | 0.5 | 1.9 | 4.0 | 0.7 | 3.3 |
| Connecticut..... | 870 | 25 | 4 | 21 | 1.2 | 0.7 | 0.2 | 1.0 | 2.9 | 0.5 | 2.4 |
| Delaware..... | 213 | 11 | 3 | 8 | 0.3 | 0.3 | 0.2 | 0.4 | 5.2 | 1.4 | 3.8 |
| District of Columbia..... | 94 | 4 | 1 | 3 | 0.1 | 0.1 | 0.1 | 0.1 | 4.3 | 1.1 | 3.2 |
| Florida..... | 3,891 | 246 | 73 | 173 | 5.3 | 6.4 | 4.4 | 8.0 | 6.3 | 1.9 | 4.4 |
| Georgia..... | 2,041 | 196 | 105 | 91 | 2.8 | 5.1 | 6.3 | 4.2 | 9.6 | 5.1 | 4.5 |
| Hawaii..... | 321 | 15 | 8 | 7 | 0.4 | 0.4 | 0.5 | 0.3 | 4.7 | 2.5 | 2.2 |
| Idaho..... | 379 | 19 | 12 | 7 | 0.5 | 0.5 | 0.7 | 0.3 | 5.0 | 3.2 | 1.8 |
| Illinois..... | 3,095 | 109 | 29 | 80 | 4.2 | 2.8 | 1.7 | 3.7 | 3.5 | 0.9 | 2.6 |
| Indiana..... | 1,730 | 108 | 54 | 54 | 2.3 | 2.8 | 3.2 | 2.5 | 6.2 | 3.1 | 3.1 |
| Iowa..... | 941 | 53 | 28 | 25 | 1.3 | 1.4 | 1.7 | 1.2 | 5.6 | 3.0 | 2.7 |
| Kansas..... | 802 | 56 | 27 | 29 | 1.1 | 1.5 | 1.6 | 1.3 | 7.0 | 3.4 | 3.6 |
| Kentucky..... | 1,077 | 63 | 30 | 33 | 1.5 | 1.6 | 1.8 | 1.5 | 5.8 | 2.8 | 3.1 |
| Louisiana..... | 1,011 | 75 | 33 | 42 | 1.4 | 2.0 | 2.0 | 2.0 | 7.4 | 3.3 | 4.2 |
| Maine..... | 381 | 14 | 3 | 11 | 0.5 | 0.4 | 0.2 | 0.5 | 3.7 | 0.8 | 2.9 |
| Maryland..... | 1,274 | 65 | 27 | 38 | 1.7 | 1.7 | 1.6 | 1.8 | 5.1 | 2.1 | 3.0 |
| Massachusetts..... | 1,539 | 60 | 11 | 49 | 2.1 | 1.6 | 0.7 | 2.3 | 3.9 | 0.7 | 3.2 |
| Michigan..... | 2,550 | 117 | 29 | 88 | 3.4 | 3.1 | 1.7 | 4.1 | 4.6 | 1.1 | 3.5 |
| Minnesota..... | 1,544 | 78 | 47 | 31 | 2.1 | 2.0 | 2.8 | 1.4 | 5.1 | 3.0 | 2.0 |
| Mississippi..... | 686 | 58 | 37 | 21 | 0.9 | 1.5 | 2.2 | 1.0 | 8.5 | 5.4 | 3.1 |
| Missouri..... | 1,543 | 109 | 54 | 55 | 2.1 | 2.8 | 3.2 | 2.6 | 7.1 | 3.5 | 3.6 |
| Montana..... | 271 | 10 | 6 | 4 | 0.4 | 0.3 | 0.4 | 0.2 | 3.7 | 2.2 | 1.5 |
| Nebraska..... | 532 | 29 | 15 | 14 | 0.7 | 0.8 | 0.9 | 0.7 | 5.5 | 2.8 | 2.6 |
| Nevada..... | 670 | 22 | 9 | 13 | 0.9 | 0.6 | 0.5 | 0.6 | 3.3 | 1.3 | 1.9 |
| New Hampshire..... | 368 | 14 | 4 | 10 | 0.5 | 0.4 | 0.2 | 0.5 | 3.8 | 1.1 | 2.7 |
| New Jersey..... | 1,795 | 99 | 41 | 58 | 2.4 | 2.6 | 2.4 | 2.7 | 5.5 | 2.3 | 3.2 |
| New Mexico..... | 459 | 20 | 6 | 14 | 0.6 | 0.5 | 0.4 | 0.7 | 4.4 | 1.3 | 3.1 |
| New York..... | 3,930 | 199 | 91 | 108 | 5.3 | 5.2 | 5.4 | 5.0 | 5.1 | 2.3 | 2.7 |
| North Carolina..... | 2,055 | 140 | 65 | 75 | 2.8 | 3.7 | 3.9 | 3.5 | 6.8 | 3.2 | 3.6 |
| North Dakota..... | 208 | 11 | 6 | 5 | 0.3 | 0.3 | 0.4 | 0.2 | 5.3 | 2.9 | 2.4 |
| Ohio..... | 3,224 | 150 | 27 | 123 | 4.4 | 3.9 | 1.6 | 5.7 | 4.7 | 0.8 | 3.8 |
| Oklahoma..... | 828 | 56 | 36 | 20 | 1.1 | 1.5 | 2.1 | 0.9 | 6.8 | 4.3 | 2.4 |
| Oregon..... | 1,010 | 12 | 4 | 8 | 1.4 | 0.3 | 0.2 | 0.4 | 1.2 | 0.4 | 0.8 |
| Pennsylvania..... | 3,400 | 193 | 97 | 96 | 4.6 | 5.0 | 5.8 | 4.5 | 5.7 | 2.9 | 2.8 |
| Rhode Island..... | 289 | 11 | 3 | 8 | 0.4 | 0.3 | 0.2 | 0.4 | 3.8 | 1.0 | 2.8 |
| South Carolina..... | 1,078 | 79 | 42 | 37 | 1.5 | 2.1 | 2.5 | 1.7 | 7.3 | 3.9 | 3.4 |
| South Dakota..... | 253 | 13 | 7 | 6 | 0.3 | 0.3 | 0.4 | 0.3 | 5.1 | 2.8 | 2.4 |
| Tennessee..... | 1,455 | 101 | 48 | 53 | 2.0 | 2.6 | 2.9 | 2.5 | 6.9 | 3.3 | 3.6 |
| Texas..... | 5,896 | 473 | 259 | 214 | 8.0 | 12.4 | 15.4 | 9.9 | 8.0 | 4.4 | 3.6 |
| Utah..... | 765 | 35 | 15 | 20 | 1.0 | 0.9 | 0.9 | 0.9 | 4.6 | 2.0 | 2.6 |
| Vermont..... | 182 | 4 | 1 | 3 | 0.2 | 0.1 | 0.1 | 0.1 | 2.2 | 0.5 | 1.6 |
| Virginia..... | 1,697 | 121 | 57 | 64 | 2.3 | 3.2 | 3.4 | 3.0 | 7.1 | 3.4 | 3.8 |
| Washington..... | 1,686 | 31 | 6 | 25 | 2.3 | 0.8 | 0.4 | 1.2 | 1.8 | 0.4 | 1.5 |
| West Virginia..... | 462 | 34 | 20 | 14 | 0.6 | 0.9 | 1.2 | 0.7 | 7.4 | 4.3 | 3.0 |
| Wisconsin..... | 1,711 | 78 | 32 | 46 | 2.3 | 2.0 | 1.9 | 2.1 | 4.6 | 1.9 | 2.7 |
| Wyoming..... | 167 | 10 | 5 | 5 | 0.2 | 0.3 | 0.3 | 0.2 | 6.0 | 3.0 | 3.0 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Users are reminded that these data are based on a sample and therefore are subject to sampling error; the degree of error may be quite large for less populous States. It is not possible to determine whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act (FLSA) or by individual State minimum wage laws. Thus, some workers reported as earning the prevailing Federal minimum wage may not in fact be covered by Federal or State minimum wage laws. Also, there are a number of States that have minimum wages that exceed the Federal minimum wage. At the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the FLSA or applicable State laws, because there are numerous exclusions and exemptions to these minimum wage statutes. Hourly earnings do not include overtime pay, commissions, or tips.

Table 4. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation, 2011 annual averages

| Occupation | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|---|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| Total, 16 years and over..... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Management, professional, and related occupations..... | 15,524 | 195 | 89 | 106 | 21.0 | 5.1 | 5.3 | 4.9 | 1.3 | 0.6 | 0.7 |
| Management, business, and financial operations occupations..... | 4,300 | 48 | 11 | 37 | 5.8 | 1.3 | 0.7 | 1.7 | 1.1 | 0.3 | 0.9 |
| Professional and related occupations..... | 11,224 | 147 | 78 | 69 | 15.2 | 3.8 | 4.7 | 3.2 | 1.3 | 0.7 | 0.6 |
| Service occupations..... | 17,800 | 2,322 | 742 | 1,580 | 24.1 | 60.6 | 44.2 | 73.4 | 13.0 | 4.2 | 8.9 |
| Healthcare support occupations..... | 2,700 | 98 | 52 | 46 | 3.7 | 2.6 | 3.1 | 2.1 | 3.6 | 1.9 | 1.7 |
| Protective service occupations..... | 2,028 | 61 | 22 | 39 | 2.7 | 1.6 | 1.3 | 1.8 | 3.0 | 1.1 | 1.9 |
| Food preparation and serving related occupations..... | 6,710 | 1,653 | 422 | 1,231 | 9.1 | 43.2 | 25.2 | 57.2 | 24.6 | 6.3 | 18.3 |
| Building and grounds cleaning and maintenance occupations..... | 3,618 | 211 | 111 | 100 | 4.9 | 5.5 | 6.6 | 4.6 | 5.8 | 3.1 | 2.8 |
| Personal care and service occupations..... | 2,745 | 299 | 135 | 164 | 3.7 | 7.8 | 8.1 | 7.6 | 10.9 | 4.9 | 6.0 |
| Sales and office occupations..... | 19,987 | 856 | 617 | 239 | 27.0 | 22.4 | 36.8 | 11.1 | 4.3 | 3.1 | 1.2 |
| Sales and related occupations..... | 7,813 | 600 | 441 | 159 | 10.6 | 15.7 | 26.3 | 7.4 | 7.7 | 5.6 | 2.0 |
| Office and administrative support occupations..... | 12,174 | 257 | 177 | 80 | 16.5 | 6.7 | 10.6 | 3.7 | 2.1 | 1.5 | 0.7 |
| Natural resources, construction, and maintenance occupations..... | 8,221 | 96 | 48 | 48 | 11.1 | 2.5 | 2.9 | 2.2 | 1.2 | 0.6 | 0.6 |
| Farming, fishing, and forestry occupations..... | 675 | 42 | 24 | 18 | 0.9 | 1.1 | 1.4 | 0.8 | 6.2 | 3.6 | 2.7 |
| Construction and extraction occupations..... | 4,332 | 28 | 13 | 15 | 5.9 | 0.7 | 0.8 | 0.7 | 0.6 | 0.3 | 0.3 |
| Installation, maintenance, and repair occupations..... | 3,214 | 26 | 11 | 15 | 4.3 | 0.7 | 0.7 | 0.7 | 0.8 | 0.3 | 0.5 |
| Production, transportation, and material moving occupations..... | 12,394 | 360 | 181 | 179 | 16.8 | 9.4 | 10.8 | 8.3 | 2.9 | 1.5 | 1.4 |
| Production occupations..... | 6,485 | 100 | 53 | 47 | 8.8 | 2.6 | 3.2 | 2.2 | 1.5 | 0.8 | 0.7 |
| Transportation and material moving occupations..... | 5,909 | 260 | 128 | 132 | 8.0 | 6.8 | 7.6 | 6.1 | 4.4 | 2.2 | 2.2 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Effective with January 2011 data, occupations reflect the introduction of the 2010 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2010 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2011 are not strictly comparable with earlier years.

Table 5. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by industry, 2011 annual averages

| Industry | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|---|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| Total, 16 years and over..... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Private sector..... | 64,525 | 3,625 | 1,577 | 2,048 | 87.3 | 94.7 | 94.0 | 95.2 | 5.6 | 2.4 | 3.2 |
| Agriculture and related industries..... | 775 | 41 | 20 | 21 | 1.0 | 1.1 | 1.2 | 1.0 | 5.3 | 2.6 | 2.7 |
| Nonagricultural industries..... | 63,750 | 3,584 | 1,557 | 2,027 | 86.2 | 93.6 | 92.8 | 94.2 | 5.6 | 2.4 | 3.2 |
| Mining..... | 489 | 3 | 2 | 1 | 0.7 | 0.1 | 0.1 | 0.0 | 0.6 | 0.4 | 0.2 |
| Construction..... | 4,304 | 41 | 15 | 26 | 5.8 | 1.1 | 0.9 | 1.2 | 1.0 | 0.3 | 0.6 |
| Manufacturing..... | 8,556 | 91 | 47 | 44 | 11.6 | 2.4 | 2.8 | 2.0 | 1.1 | 0.5 | 0.5 |
| Durable goods..... | 5,264 | 41 | 18 | 23 | 7.1 | 1.1 | 1.1 | 1.1 | 0.8 | 0.3 | 0.4 |
| Nondurable goods..... | 3,292 | 50 | 29 | 21 | 4.5 | 1.3 | 1.7 | 1.0 | 1.5 | 0.9 | 0.6 |
| Wholesale and retail trade..... | 12,423 | 669 | 463 | 206 | 16.8 | 17.5 | 27.6 | 9.6 | 5.4 | 3.7 | 1.7 |
| Wholesale trade..... | 1,689 | 27 | 17 | 10 | 2.3 | 0.7 | 1.0 | 0.5 | 1.6 | 1.0 | 0.6 |
| Retail trade..... | 10,734 | 642 | 446 | 196 | 14.5 | 16.8 | 26.6 | 9.1 | 6.0 | 4.2 | 1.8 |
| Transportation and utilities..... | 3,069 | 46 | 22 | 24 | 4.2 | 1.2 | 1.3 | 1.1 | 1.5 | 0.7 | 0.8 |
| Information..... | 1,273 | 36 | 18 | 18 | 1.7 | 0.9 | 1.1 | 0.8 | 2.8 | 1.4 | 1.4 |
| Financial activities..... | 3,228 | 40 | 25 | 15 | 4.4 | 1.0 | 1.5 | 0.7 | 1.2 | 0.8 | 0.5 |
| Professional and business services..... | 5,857 | 157 | 85 | 72 | 7.9 | 4.1 | 5.1 | 3.3 | 2.7 | 1.5 | 1.2 |
| Education and health services..... | 12,636 | 355 | 185 | 170 | 17.1 | 9.3 | 11.0 | 7.9 | 2.8 | 1.5 | 1.3 |
| Leisure and hospitality..... | 8,943 | 1,963 | 610 | 1,353 | 12.1 | 51.3 | 36.4 | 62.9 | 22.0 | 6.8 | 15.1 |
| Other services..... | 2,970 | 183 | 86 | 97 | 4.0 | 4.8 | 5.1 | 4.5 | 6.2 | 2.9 | 3.3 |
| Public sector..... | 9,401 | 204 | 100 | 104 | 12.7 | 5.3 | 6.0 | 4.8 | 2.2 | 1.1 | 1.1 |
| Federal..... | 1,770 | 20 | 12 | 8 | 2.4 | 0.5 | 0.7 | 0.4 | 1.1 | 0.7 | 0.5 |
| State..... | 2,604 | 65 | 37 | 28 | 3.5 | 1.7 | 2.2 | 1.3 | 2.5 | 1.4 | 1.1 |
| Local..... | 5,026 | 119 | 50 | 69 | 6.8 | 3.1 | 3.0 | 3.2 | 2.4 | 1.0 | 1.4 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

Table 6. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by educational attainment, 2011 annual averages

| Educational attainment | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|---|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| Total, 16 years and over..... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Less than a high school diploma..... | 9,562 | 1,061 | 582 | 479 | 12.9 | 27.7 | 34.7 | 22.3 | 11.1 | 6.1 | 5.0 |
| Less than 1 year of high school..... | 2,794 | 182 | 95 | 87 | 3.8 | 4.8 | 5.7 | 4.0 | 6.5 | 3.4 | 3.1 |
| 1 to 3 years of high school..... | 5,631 | 773 | 427 | 346 | 7.6 | 20.2 | 25.5 | 16.1 | 13.7 | 7.6 | 6.1 |
| 4 years of high school, no diploma..... | 1,137 | 106 | 60 | 46 | 1.5 | 2.8 | 3.6 | 2.1 | 9.3 | 5.3 | 4.0 |
| High school graduates or more..... | 64,364 | 2,767 | 1,094 | 1,673 | 87.1 | 72.3 | 65.2 | 77.7 | 4.3 | 1.7 | 2.6 |
| High school graduates, no college..... | 25,710 | 1,179 | 532 | 647 | 34.8 | 30.8 | 31.7 | 30.1 | 4.6 | 2.1 | 2.5 |
| Some college or associate degree..... | 25,858 | 1,309 | 500 | 809 | 35.0 | 34.2 | 29.8 | 37.6 | 5.1 | 1.9 | 3.1 |
| Some college, no degree..... | 17,178 | 1,057 | 422 | 635 | 23.2 | 27.6 | 25.2 | 29.5 | 6.2 | 2.5 | 3.7 |
| Associate degree..... | 8,680 | 253 | 79 | 174 | 11.7 | 6.6 | 4.7 | 8.1 | 2.9 | 0.9 | 2.0 |
| Occupational program..... | 4,021 | 93 | 35 | 58 | 5.4 | 2.4 | 2.1 | 2.7 | 2.3 | 0.9 | 1.4 |
| Academic program..... | 4,659 | 158 | 43 | 115 | 6.3 | 4.1 | 2.6 | 5.3 | 3.4 | 0.9 | 2.5 |
| Bachelor's degree and higher..... | 12,796 | 279 | 62 | 217 | 17.3 | 7.3 | 3.7 | 10.1 | 2.2 | 0.5 | 1.7 |
| Bachelor's degree..... | 9,984 | 248 | 55 | 193 | 13.5 | 6.5 | 3.3 | 9.0 | 2.5 | 0.6 | 1.9 |
| Master's degree..... | 2,230 | 24 | 6 | 18 | 3.0 | 0.6 | 0.4 | 0.8 | 1.1 | 0.3 | 0.8 |
| Professional degree..... | 293 | 6 | - | 6 | 0.4 | 0.2 | - | 0.3 | 2.0 | - | 2.0 |
| Doctoral degree..... | 289 | 1 | 1 | - | 0.4 | 0.0 | 0.1 | - | 0.3 | 0.3 | - |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Dash indicates no data or data that do not meet publication criteria.

Table 7. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by age and sex, 2011 annual averages

| Age and sex | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|-------------------------------|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| BOTH SEXES | | | | | | | | | | | |
| Total, 16 years and over..... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Under 25 years..... | 14,436 | 1,896 | 893 | 1,003 | 19.5 | 49.5 | 53.2 | 46.6 | 13.1 | 6.2 | 6.9 |
| 16 to 19 years..... | 3,936 | 899 | 491 | 408 | 5.3 | 23.5 | 29.3 | 19.0 | 22.8 | 12.5 | 10.4 |
| 20 to 24 years..... | 10,501 | 997 | 402 | 595 | 14.2 | 26.0 | 24.0 | 27.6 | 9.5 | 3.8 | 5.7 |
| 25 years and over..... | 59,490 | 1,933 | 784 | 1,149 | 80.5 | 50.5 | 46.8 | 53.4 | 3.2 | 1.3 | 1.9 |
| 25 to 34 years..... | 17,155 | 808 | 299 | 509 | 23.2 | 21.1 | 17.8 | 23.7 | 4.7 | 1.7 | 3.0 |
| 25 to 29 years..... | 9,229 | 460 | 170 | 290 | 12.5 | 12.0 | 10.1 | 13.5 | 5.0 | 1.8 | 3.1 |
| 30 to 34 years..... | 7,926 | 348 | 129 | 219 | 10.7 | 9.1 | 7.7 | 10.2 | 4.4 | 1.6 | 2.8 |
| 35 to 44 years..... | 14,168 | 399 | 161 | 238 | 19.2 | 10.4 | 9.6 | 11.1 | 2.8 | 1.1 | 1.7 |
| 35 to 39 years..... | 6,889 | 205 | 75 | 130 | 9.3 | 5.4 | 4.5 | 6.0 | 3.0 | 1.1 | 1.9 |
| 40 to 44 years..... | 7,279 | 194 | 86 | 108 | 9.8 | 5.1 | 5.1 | 5.0 | 2.7 | 1.2 | 1.5 |
| 45 to 54 years..... | 15,331 | 382 | 159 | 223 | 20.7 | 10.0 | 9.5 | 10.4 | 2.5 | 1.0 | 1.5 |
| 45 to 49 years..... | 7,793 | 208 | 82 | 126 | 10.5 | 5.4 | 4.9 | 5.9 | 2.7 | 1.1 | 1.6 |
| 50 to 54 years..... | 7,537 | 175 | 78 | 97 | 10.2 | 4.6 | 4.7 | 4.5 | 2.3 | 1.0 | 1.3 |
| 55 to 64 years..... | 10,046 | 221 | 117 | 104 | 13.6 | 5.8 | 7.0 | 4.8 | 2.2 | 1.2 | 1.0 |
| 55 to 59 years..... | 6,135 | 123 | 66 | 57 | 8.3 | 3.2 | 3.9 | 2.6 | 2.0 | 1.1 | 0.9 |
| 60 to 64 years..... | 3,911 | 98 | 51 | 47 | 5.3 | 2.6 | 3.0 | 2.2 | 2.5 | 1.3 | 1.2 |
| 65 years and over..... | 2,790 | 123 | 48 | 75 | 3.8 | 3.2 | 2.9 | 3.5 | 4.4 | 1.7 | 2.7 |
| 65 to 69 years..... | 1,569 | 68 | 27 | 41 | 2.1 | 1.8 | 1.6 | 1.9 | 4.3 | 1.7 | 2.6 |
| 70 years and over..... | 1,220 | 55 | 21 | 34 | 1.7 | 1.4 | 1.3 | 1.6 | 4.5 | 1.7 | 2.8 |
| MEN | | | | | | | | | | | |
| Total, 16 years and over..... | 36,457 | 1,433 | 648 | 785 | 49.3 | 37.4 | 38.6 | 36.5 | 3.9 | 1.8 | 2.2 |
| Under 25 years..... | 7,290 | 787 | 388 | 399 | 9.9 | 20.6 | 23.1 | 18.5 | 10.8 | 5.3 | 5.5 |
| 16 to 19 years..... | 1,872 | 373 | 212 | 161 | 2.5 | 9.7 | 12.6 | 7.5 | 19.9 | 11.3 | 8.6 |
| 20 to 24 years..... | 5,418 | 413 | 175 | 238 | 7.3 | 10.8 | 10.4 | 11.1 | 7.6 | 3.2 | 4.4 |
| 25 years and over..... | 29,167 | 647 | 260 | 387 | 39.5 | 16.9 | 15.5 | 18.0 | 2.2 | 0.9 | 1.3 |
| 25 to 34 years..... | 9,132 | 278 | 96 | 182 | 12.4 | 7.3 | 5.7 | 8.5 | 3.0 | 1.1 | 2.0 |
| 25 to 29 years..... | 4,893 | 157 | 53 | 104 | 6.6 | 4.1 | 3.2 | 4.8 | 3.2 | 1.1 | 2.1 |
| 30 to 34 years..... | 4,238 | 122 | 43 | 79 | 5.7 | 3.2 | 2.6 | 3.7 | 2.9 | 1.0 | 1.9 |
| 35 to 44 years..... | 7,036 | 142 | 56 | 86 | 9.5 | 3.7 | 3.3 | 4.0 | 2.0 | 0.8 | 1.2 |
| 35 to 39 years..... | 3,471 | 74 | 26 | 48 | 4.7 | 1.9 | 1.6 | 2.2 | 2.1 | 0.7 | 1.4 |
| 40 to 44 years..... | 3,565 | 67 | 30 | 37 | 4.8 | 1.7 | 1.8 | 1.7 | 1.9 | 0.8 | 1.0 |
| 45 to 54 years..... | 7,167 | 113 | 55 | 58 | 9.7 | 3.0 | 3.3 | 2.7 | 1.6 | 0.8 | 0.8 |
| 45 to 49 years..... | 3,689 | 61 | 30 | 31 | 5.0 | 1.6 | 1.8 | 1.4 | 1.7 | 0.8 | 0.8 |
| 50 to 54 years..... | 3,477 | 51 | 24 | 27 | 4.7 | 1.3 | 1.4 | 1.3 | 1.5 | 0.7 | 0.8 |
| 55 to 64 years..... | 4,491 | 72 | 36 | 36 | 6.1 | 1.9 | 2.1 | 1.7 | 1.6 | 0.8 | 0.8 |
| 55 to 59 years..... | 2,814 | 42 | 23 | 19 | 3.8 | 1.1 | 1.4 | 0.9 | 1.5 | 0.8 | 0.7 |
| 60 to 64 years..... | 1,677 | 30 | 13 | 17 | 2.3 | 0.8 | 0.8 | 0.8 | 1.8 | 0.8 | 1.0 |
| 65 years and over..... | 1,341 | 42 | 17 | 25 | 1.8 | 1.1 | 1.0 | 1.2 | 3.1 | 1.3 | 1.9 |
| 65 to 69 years..... | 754 | 21 | 10 | 11 | 1.0 | 0.5 | 0.6 | 0.5 | 2.8 | 1.3 | 1.5 |
| 70 years and over..... | 587 | 22 | 7 | 15 | 0.8 | 0.6 | 0.4 | 0.7 | 3.7 | 1.2 | 2.6 |
| WOMEN | | | | | | | | | | | |
| Total, 16 years and over..... | 37,469 | 2,395 | 1,029 | 1,366 | 50.7 | 62.5 | 61.4 | 63.5 | 6.4 | 2.7 | 3.6 |
| Under 25 years..... | 7,147 | 1,109 | 505 | 604 | 9.7 | 29.0 | 30.1 | 28.1 | 15.5 | 7.1 | 8.5 |
| 16 to 19 years..... | 2,064 | 526 | 279 | 247 | 2.8 | 13.7 | 16.6 | 11.5 | 25.5 | 13.5 | 12.0 |
| 20 to 24 years..... | 5,083 | 583 | 226 | 357 | 6.9 | 15.2 | 13.5 | 16.6 | 11.5 | 4.4 | 7.0 |
| 25 years and over..... | 30,323 | 1,286 | 524 | 762 | 41.0 | 33.6 | 31.2 | 35.4 | 4.2 | 1.7 | 2.5 |
| 25 to 34 years..... | 8,024 | 528 | 202 | 326 | 10.9 | 13.8 | 12.0 | 15.1 | 6.6 | 2.5 | 4.1 |
| 25 to 29 years..... | 4,336 | 303 | 117 | 186 | 5.9 | 7.9 | 7.0 | 8.6 | 7.0 | 2.7 | 4.3 |
| 30 to 34 years..... | 3,688 | 225 | 85 | 140 | 5.0 | 5.9 | 5.1 | 6.5 | 6.1 | 2.3 | 3.8 |
| 35 to 44 years..... | 7,132 | 257 | 105 | 152 | 9.6 | 6.7 | 6.3 | 7.1 | 3.6 | 1.5 | 2.1 |
| 35 to 39 years..... | 3,418 | 131 | 49 | 82 | 4.6 | 3.4 | 2.9 | 3.8 | 3.8 | 1.4 | 2.4 |
| 40 to 44 years..... | 3,714 | 126 | 56 | 70 | 5.0 | 3.3 | 3.3 | 3.3 | 3.4 | 1.5 | 1.9 |
| 45 to 54 years..... | 8,164 | 270 | 105 | 165 | 11.0 | 7.1 | 6.3 | 7.7 | 3.3 | 1.3 | 2.0 |
| 45 to 49 years..... | 4,104 | 146 | 51 | 95 | 5.6 | 3.8 | 3.0 | 4.4 | 3.6 | 1.2 | 2.3 |
| 50 to 54 years..... | 4,060 | 123 | 53 | 70 | 5.5 | 3.2 | 3.2 | 3.3 | 3.0 | 1.3 | 1.7 |
| 55 to 64 years..... | 5,555 | 150 | 81 | 69 | 7.5 | 3.9 | 4.8 | 3.2 | 2.7 | 1.5 | 1.2 |
| 55 to 59 years..... | 3,321 | 80 | 42 | 38 | 4.5 | 2.1 | 2.5 | 1.8 | 2.4 | 1.3 | 1.1 |
| 60 to 64 years..... | 2,233 | 68 | 38 | 30 | 3.0 | 1.8 | 2.3 | 1.4 | 3.0 | 1.7 | 1.3 |
| 65 years and over..... | 1,448 | 81 | 31 | 50 | 2.0 | 2.1 | 1.8 | 2.3 | 5.6 | 2.1 | 3.5 |
| 65 to 69 years..... | 815 | 46 | 16 | 30 | 1.1 | 1.2 | 1.0 | 1.4 | 5.6 | 2.0 | 3.7 |
| 70 years and over..... | 633 | 33 | 14 | 19 | 0.9 | 0.9 | 0.8 | 0.9 | 5.2 | 2.2 | 3.0 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

Table 8. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by marital status, age, and sex, 2011 annual averages

| Marital status, age, and sex | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|------------------------------|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| BOTH SEXES | | | | | | | | | | | |
| Total, 16 years and over.... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Never married..... | 26,703 | 2,462 | 1,097 | 1,365 | 36.1 | 64.3 | 65.4 | 63.4 | 9.2 | 4.1 | 5.1 |
| 16 to 24 years..... | 12,847 | 1,751 | 835 | 916 | 17.4 | 45.7 | 49.8 | 42.6 | 13.6 | 6.5 | 7.1 |
| 25 years and over..... | 13,855 | 711 | 262 | 449 | 18.7 | 18.6 | 15.6 | 20.9 | 5.1 | 1.9 | 3.2 |
| 25 to 54 years..... | 12,827 | 660 | 239 | 421 | 17.4 | 17.2 | 14.3 | 19.6 | 5.1 | 1.9 | 3.3 |
| Married, spouse present.. | 34,624 | 836 | 358 | 478 | 46.8 | 21.8 | 21.3 | 22.2 | 2.4 | 1.0 | 1.4 |
| 16 to 24 years..... | 1,143 | 89 | 40 | 49 | 1.5 | 2.3 | 2.4 | 2.3 | 7.8 | 3.5 | 4.3 |
| 25 years and over..... | 33,481 | 748 | 318 | 430 | 45.3 | 19.5 | 19.0 | 20.0 | 2.2 | 0.9 | 1.3 |
| 25 to 54 years..... | 25,347 | 605 | 252 | 353 | 34.3 | 15.8 | 15.0 | 16.4 | 2.4 | 1.0 | 1.4 |
| Other marital status..... | 12,599 | 531 | 222 | 309 | 17.0 | 13.9 | 13.2 | 14.4 | 4.2 | 1.8 | 2.5 |
| 16 to 24 years..... | 446 | 56 | 18 | 38 | 0.6 | 1.5 | 1.1 | 1.8 | 12.6 | 4.0 | 8.5 |
| 25 years and over..... | 12,153 | 475 | 204 | 271 | 16.4 | 12.4 | 12.2 | 12.6 | 3.9 | 1.7 | 2.2 |
| 25 to 54 years..... | 8,481 | 324 | 128 | 196 | 11.5 | 8.5 | 7.6 | 9.1 | 3.8 | 1.5 | 2.3 |
| MEN | | | | | | | | | | | |
| Total, 16 years and over.... | 36,457 | 1,433 | 648 | 785 | 49.3 | 37.4 | 38.6 | 36.5 | 3.9 | 1.8 | 2.2 |
| Never married..... | 14,132 | 1,019 | 457 | 562 | 19.1 | 26.6 | 27.3 | 26.1 | 7.2 | 3.2 | 4.0 |
| 16 to 24 years..... | 6,575 | 734 | 363 | 371 | 8.9 | 19.2 | 21.6 | 17.2 | 11.2 | 5.5 | 5.6 |
| 25 years and over..... | 7,557 | 285 | 94 | 191 | 10.2 | 7.4 | 5.6 | 8.9 | 3.8 | 1.2 | 2.5 |
| 25 to 54 years..... | 7,072 | 262 | 85 | 177 | 9.6 | 6.8 | 5.1 | 8.2 | 3.7 | 1.2 | 2.5 |
| Married, spouse present.. | 17,462 | 279 | 131 | 148 | 23.6 | 7.3 | 7.8 | 6.9 | 1.6 | 0.8 | 0.8 |
| 16 to 24 years..... | 518 | 33 | 16 | 17 | 0.7 | 0.9 | 1.0 | 0.8 | 6.4 | 3.1 | 3.3 |
| 25 years and over..... | 16,944 | 245 | 115 | 130 | 22.9 | 6.4 | 6.9 | 6.0 | 1.4 | 0.7 | 0.8 |
| 25 to 54 years..... | 12,765 | 188 | 85 | 103 | 17.3 | 4.9 | 5.1 | 4.8 | 1.5 | 0.7 | 0.8 |
| Other marital status..... | 4,864 | 137 | 61 | 76 | 6.6 | 3.6 | 3.6 | 3.5 | 2.8 | 1.3 | 1.6 |
| 16 to 24 years..... | 197 | 20 | 9 | 11 | 0.3 | 0.5 | 0.5 | 0.5 | 10.2 | 4.6 | 5.6 |
| 25 years and over..... | 4,666 | 116 | 51 | 65 | 6.3 | 3.0 | 3.0 | 3.0 | 2.5 | 1.1 | 1.4 |
| 25 to 54 years..... | 3,497 | 82 | 36 | 46 | 4.7 | 2.1 | 2.1 | 2.1 | 2.3 | 1.0 | 1.3 |
| WOMEN | | | | | | | | | | | |
| Total, 16 years and over.... | 37,469 | 2,395 | 1,029 | 1,366 | 50.7 | 62.5 | 61.4 | 63.5 | 6.4 | 2.7 | 3.6 |
| Never married..... | 12,571 | 1,444 | 641 | 803 | 17.0 | 37.7 | 38.2 | 37.3 | 11.5 | 5.1 | 6.4 |
| 16 to 24 years..... | 6,273 | 1,018 | 473 | 545 | 8.5 | 26.6 | 28.2 | 25.3 | 16.2 | 7.5 | 8.7 |
| 25 years and over..... | 6,298 | 426 | 168 | 258 | 8.5 | 11.1 | 10.0 | 12.0 | 6.8 | 2.7 | 4.1 |
| 25 to 54 years..... | 5,754 | 399 | 154 | 245 | 7.8 | 10.4 | 9.2 | 11.4 | 6.9 | 2.7 | 4.3 |
| Married, spouse present.. | 17,162 | 557 | 227 | 330 | 23.2 | 14.5 | 13.5 | 15.3 | 3.2 | 1.3 | 1.9 |
| 16 to 24 years..... | 625 | 55 | 24 | 31 | 0.8 | 1.4 | 1.4 | 1.4 | 8.8 | 3.8 | 5.0 |
| 25 years and over..... | 16,537 | 502 | 203 | 299 | 22.4 | 13.1 | 12.1 | 13.9 | 3.0 | 1.2 | 1.8 |
| 25 to 54 years..... | 12,582 | 415 | 166 | 249 | 17.0 | 10.8 | 9.9 | 11.6 | 3.3 | 1.3 | 2.0 |
| Other marital status..... | 7,736 | 394 | 161 | 233 | 10.5 | 10.3 | 9.6 | 10.8 | 5.1 | 2.1 | 3.0 |
| 16 to 24 years..... | 249 | 37 | 9 | 28 | 0.3 | 1.0 | 0.5 | 1.3 | 14.9 | 3.6 | 11.2 |
| 25 years and over..... | 7,487 | 357 | 152 | 205 | 10.1 | 9.3 | 9.1 | 9.5 | 4.8 | 2.0 | 2.7 |
| 25 to 54 years..... | 4,983 | 242 | 92 | 150 | 6.7 | 6.3 | 5.5 | 7.0 | 4.9 | 1.8 | 3.0 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Other marital status includes married, spouse absent; divorced; separated; and widowed persons.

Table 9. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by usual hours worked per week on primary job, 2011 annual averages

| Usual hours worked per week on primary job | Number of workers (in thousands) | | | | Percent distribution | | | | Percent of workers paid hourly rates | | |
|--|----------------------------------|--------------------------|-----------------|--------------------|-------------------------|--------------------------|-----------------|--------------------|--------------------------------------|-----------------|--------------------|
| | Total paid hourly rates | At or below minimum wage | | | Total paid hourly rates | At or below minimum wage | | | At or below minimum wage | | |
| | | Total | At minimum wage | Below minimum wage | | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| Total, 16 years and over..... | 73,926 | 3,829 | 1,677 | 2,152 | 100.0 | 100.0 | 100.0 | 100.0 | 5.2 | 2.3 | 2.9 |
| Hours vary..... | 4,962 | 491 | 198 | 293 | 6.7 | 12.8 | 11.8 | 13.6 | 9.9 | 4.0 | 5.9 |
| 0 to 34 hours..... | 18,127 | 2,251 | 1,029 | 1,222 | 24.5 | 58.8 | 61.4 | 56.8 | 12.4 | 5.7 | 6.7 |
| 0 to 4 hours..... | 411 | 59 | 22 | 37 | 0.6 | 1.5 | 1.3 | 1.7 | 14.4 | 5.4 | 9.0 |
| 5 to 9 hours..... | 992 | 146 | 63 | 83 | 1.3 | 3.8 | 3.8 | 3.9 | 14.7 | 6.4 | 8.4 |
| 10 to 14 hours..... | 1,550 | 211 | 128 | 83 | 2.1 | 5.5 | 7.6 | 3.9 | 13.6 | 8.3 | 5.4 |
| 15 to 19 hours..... | 2,284 | 363 | 184 | 179 | 3.1 | 9.5 | 11.0 | 8.3 | 15.9 | 8.1 | 7.8 |
| 20 to 24 hours..... | 5,272 | 673 | 337 | 336 | 7.1 | 17.6 | 20.1 | 15.6 | 12.8 | 6.4 | 6.4 |
| 25 to 29 hours..... | 2,610 | 314 | 121 | 193 | 3.5 | 8.2 | 7.2 | 9.0 | 12.0 | 4.6 | 7.4 |
| 30 to 34 hours..... | 5,006 | 484 | 173 | 311 | 6.8 | 12.6 | 10.3 | 14.5 | 9.7 | 3.5 | 6.2 |
| 35 hours or more..... | 50,837 | 1,087 | 450 | 637 | 68.8 | 28.4 | 26.8 | 29.6 | 2.1 | 0.9 | 1.3 |
| 35 to 39 hours..... | 6,050 | 343 | 134 | 209 | 8.2 | 9.0 | 8.0 | 9.7 | 5.7 | 2.2 | 3.5 |
| 40 hours or more..... | 44,787 | 743 | 316 | 427 | 60.6 | 19.4 | 18.8 | 19.8 | 1.7 | 0.7 | 1.0 |
| 40 hours..... | 39,231 | 653 | 286 | 367 | 53.1 | 17.1 | 17.1 | 17.1 | 1.7 | 0.7 | 0.9 |
| 41 hours or more..... | 5,557 | 90 | 30 | 60 | 7.5 | 2.4 | 1.8 | 2.8 | 1.6 | 0.5 | 1.1 |
| 41 to 44 hours..... | 659 | 12 | 3 | 9 | 0.9 | 0.3 | 0.2 | 0.4 | 1.8 | 0.5 | 1.4 |
| 45 to 48 hours..... | 1,885 | 31 | 9 | 22 | 2.5 | 0.8 | 0.5 | 1.0 | 1.6 | 0.5 | 1.2 |
| 49 to 59 hours..... | 2,038 | 26 | 6 | 20 | 2.8 | 0.7 | 0.4 | 0.9 | 1.3 | 0.3 | 1.0 |
| 60 hours or more..... | 975 | 20 | 11 | 9 | 1.3 | 0.5 | 0.7 | 0.4 | 2.1 | 1.1 | 0.9 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Estimates of usual hours worked presented in this table differ from usual full- or part-time status (as shown in table 1) because of a sizable number of workers whose usual hours vary on the primary job.

Table 10. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2011 annual averages

(Numbers in thousands)

| Year and sex | Total wage and salary workers | Workers paid hourly rates | | | | | |
|-------------------------|-------------------------------|---------------------------|--|---------------------------------------|------------------------------------|---|--------------------------------|
| | | Total | Percent of total wage and salary workers | Below prevailing Federal minimum wage | At prevailing Federal minimum wage | Total at or below prevailing Federal minimum wage | |
| | | | | | | Number | Percent of hourly paid workers |
| BOTH SEXES | | | | | | | |
| 1979..... | 87,529 | 51,721 | 59.1 | 2,916 | 3,997 | 6,912 | 13.4 |
| 1980..... | 87,644 | 51,335 | 58.6 | 3,087 | 4,686 | 7,773 | 15.1 |
| 1981..... | 88,516 | 51,869 | 58.6 | 3,513 | 4,311 | 7,824 | 15.1 |
| 1982..... | 87,368 | 50,846 | 58.2 | 2,348 | 4,148 | 6,496 | 12.8 |
| 1983..... | 88,290 | 51,820 | 58.7 | 2,077 | 4,261 | 6,338 | 12.2 |
| 1984..... | 92,194 | 54,143 | 58.7 | 1,838 | 4,125 | 5,963 | 11.0 |
| 1985..... | 94,521 | 55,762 | 59.0 | 1,639 | 3,899 | 5,538 | 9.9 |
| 1986 ¹ | 96,903 | 57,529 | 59.4 | 1,599 | 3,461 | 5,060 | 8.8 |
| 1987..... | 99,303 | 59,552 | 60.0 | 1,468 | 3,229 | 4,698 | 7.9 |
| 1988..... | 101,407 | 60,878 | 60.0 | 1,319 | 2,608 | 3,927 | 6.5 |
| 1989..... | 103,480 | 62,389 | 60.3 | 1,372 | 1,790 | 3,162 | 5.1 |
| 1990 ¹ | 104,876 | 63,172 | 60.2 | ² 1,132 | ¹ 1,096 | ³ 2,228 | ⁵ 1.1 |
| 1991..... | 103,723 | 62,627 | 60.4 | ² 2,377 | ² 2,906 | ⁵ 5,283 | ⁸ 4.4 |
| 1992..... | 104,668 | 63,610 | 60.8 | 1,939 | 2,982 | 4,921 | 7.7 |
| 1993..... | 106,101 | 64,274 | 60.6 | 1,707 | 2,625 | 4,332 | 6.7 |
| 1994 ¹ | 107,989 | 66,549 | 61.6 | 1,995 | 2,132 | 4,128 | 6.2 |
| 1995..... | 110,038 | 68,354 | 62.1 | 1,699 | 1,956 | 3,656 | 5.3 |
| 1996..... | 111,960 | 69,255 | 61.9 | ¹ 1,863 | ¹ 1,861 | ³ 3,724 | ⁵ 4.4 |
| 1997 ¹ | 114,533 | 70,735 | 61.8 | ² 2,990 | ¹ 1,764 | ⁴ 4,754 | ⁶ 7.1 |
| 1998 ¹ | 116,730 | 71,440 | 61.2 | 2,834 | 1,593 | 4,427 | 6.2 |
| 1999 ¹ | 118,963 | 72,306 | 60.8 | 2,194 | 1,146 | 3,340 | 4.6 |
| 2000 ¹ | 122,089 | 73,496 | 60.2 | 1,752 | 898 | 2,650 | 3.6 |
| 2001..... | 122,229 | 73,392 | 60.0 | 1,518 | 656 | 2,174 | 3.0 |
| 2002..... | 121,826 | 72,508 | 59.5 | 1,579 | 567 | 2,146 | 3.0 |
| 2003 ¹ | 122,358 | 72,946 | 59.6 | 1,555 | 545 | 2,100 | 2.9 |
| 2004 ¹ | 123,554 | 73,939 | 59.8 | 1,483 | 520 | 2,003 | 2.7 |
| 2005..... | 125,889 | 75,609 | 60.1 | 1,403 | 479 | 1,882 | 2.5 |
| 2006..... | 128,237 | 76,514 | 59.7 | 1,283 | 409 | 1,692 | 2.2 |
| 2007..... | 129,767 | 75,873 | 58.5 | ¹ 1,462 | ² 267 | ¹ 1,729 | ² 3.0 |
| 2008 ¹ | 129,377 | 75,305 | 58.2 | ¹ 1,940 | ² 286 | ² 2,226 | ³ 0.0 |
| 2009 ¹ | 124,490 | 72,611 | 58.3 | ² 2,592 | ³ 980 | ³ 3,572 | ⁴ 9.0 |
| 2010..... | 124,073 | 72,902 | 58.8 | 2,541 | 1,820 | 4,361 | 6.0 |
| 2011..... | 125,187 | 73,926 | 59.1 | 2,152 | 1,677 | 3,829 | 5.2 |

See footnotes at end of table.

Table 10. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2011 annual averages -- Continued

(Numbers in thousands)

| Year and sex | Total wage and salary workers | Workers paid hourly rates | | | | | |
|-------------------------|-------------------------------|---------------------------|--|---------------------------------------|------------------------------------|---|--------------------------------|
| | | Total | Percent of total wage and salary workers | Below prevailing Federal minimum wage | At prevailing Federal minimum wage | Total at or below prevailing Federal minimum wage | |
| | | | | | | Number | Percent of hourly paid workers |
| MEN | | | | | | | |
| 1979..... | 49,400 | 28,392 | 57.5 | 846 | 1,353 | 2,199 | 7.7 |
| 1980..... | 48,700 | 27,709 | 56.9 | 983 | 1,696 | 2,678 | 9.7 |
| 1981..... | 48,844 | 27,576 | 56.5 | 1,119 | 1,533 | 2,652 | 9.6 |
| 1982..... | 47,591 | 26,481 | 55.6 | 697 | 1,587 | 2,284 | 8.6 |
| 1983..... | 47,856 | 26,831 | 56.1 | 585 | 1,658 | 2,243 | 8.4 |
| 1984..... | 50,022 | 28,140 | 56.3 | 490 | 1,626 | 2,116 | 7.5 |
| 1985..... | 51,015 | 28,893 | 56.6 | 440 | 1,544 | 1,984 | 6.9 |
| 1986 ¹ | 51,942 | 29,666 | 57.1 | 408 | 1,336 | 1,743 | 5.9 |
| 1987..... | 52,938 | 30,474 | 57.6 | 364 | 1,283 | 1,647 | 5.4 |
| 1988..... | 53,912 | 31,058 | 57.6 | 311 | 1,066 | 1,377 | 4.4 |
| 1989..... | 54,789 | 31,687 | 57.8 | 379 | 733 | 1,112 | 3.5 |
| 1990 ¹ | 55,553 | 32,104 | 57.8 | ² 712 | ³ 385 | ² 1,097 | ³ 3.4 |
| 1991..... | 54,618 | 31,639 | 57.9 | ² 795 | ² 1,114 | ² 1,909 | ² 6.0 |
| 1992..... | 54,826 | 32,155 | 58.6 | 653 | 1,231 | 1,885 | 5.9 |
| 1993..... | 55,475 | 32,337 | 58.3 | 573 | 1,091 | 1,664 | 5.1 |
| 1994 ¹ | 56,570 | 33,528 | 59.3 | 674 | 891 | 1,565 | 4.7 |
| 1995..... | 57,669 | 34,420 | 59.7 | 542 | 796 | 1,338 | 3.9 |
| 1996..... | 58,473 | 34,838 | 59.6 | ² 619 | ² 755 | ² 1,374 | ² 3.9 |
| 1997 ¹ | 59,825 | 35,521 | 59.4 | ² 1,147 | ² 673 | ² 1,820 | ² 5.1 |
| 1998 ¹ | 60,973 | 35,761 | 58.7 | 1,039 | 628 | 1,667 | 4.7 |
| 1999 ¹ | 61,914 | 36,073 | 58.3 | 768 | 446 | 1,214 | 3.4 |
| 2000 ¹ | 63,662 | 36,720 | 57.7 | 582 | 319 | 901 | 2.5 |
| 2001..... | 63,647 | 36,544 | 57.4 | 497 | 247 | 744 | 2.0 |
| 2002..... | 63,272 | 36,000 | 56.9 | 582 | 217 | 799 | 2.2 |
| 2003 ¹ | 63,236 | 35,853 | 56.7 | 493 | 213 | 706 | 2.0 |
| 2004 ¹ | 64,145 | 36,806 | 57.4 | 470 | 210 | 680 | 1.8 |
| 2005..... | 65,466 | 37,652 | 57.5 | 459 | 189 | 648 | 1.7 |
| 2006..... | 66,811 | 38,193 | 57.2 | 422 | 146 | 568 | 1.5 |
| 2007..... | 67,468 | 37,790 | 56.0 | ² 460 | ² 86 | ² 546 | ² 1.4 |
| 2008 ¹ | 66,846 | 37,334 | 55.9 | ² 638 | ² 90 | ² 728 | ² 1.9 |
| 2009 ¹ | 63,539 | 35,185 | 55.4 | ² 990 | ² 368 | ² 1,358 | ² 3.9 |
| 2010..... | 63,531 | 35,498 | 55.9 | 943 | 669 | 1,612 | 4.5 |
| 2011..... | 64,686 | 36,457 | 56.4 | 785 | 648 | 1,433 | 3.9 |

See footnotes at end of table.

Table 10. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2011 annual averages -- Continued

(Numbers in thousands)

| Year and sex | Total wage and salary workers | Workers paid hourly rates | | | | | |
|-------------------------|-------------------------------|---------------------------|--|---------------------------------------|------------------------------------|---|--------------------------------|
| | | Total | Percent of total wage and salary workers | Below prevailing Federal minimum wage | At prevailing Federal minimum wage | Total at or below prevailing Federal minimum wage | |
| | | | | | | Number | Percent of hourly paid workers |
| WOMEN | | | | | | | |
| 1979..... | 38,129 | 23,329 | 61.2 | 2,070 | 2,644 | 4,714 | 20.2 |
| 1980..... | 38,944 | 23,626 | 60.7 | 2,104 | 2,990 | 5,095 | 21.6 |
| 1981..... | 39,672 | 24,294 | 61.2 | 2,394 | 2,778 | 5,172 | 21.3 |
| 1982..... | 39,777 | 24,365 | 61.3 | 1,651 | 2,561 | 4,212 | 17.3 |
| 1983..... | 40,433 | 24,989 | 61.8 | 1,492 | 2,603 | 4,095 | 16.4 |
| 1984..... | 42,172 | 26,003 | 61.7 | 1,348 | 2,499 | 3,847 | 14.8 |
| 1985..... | 43,506 | 26,869 | 61.8 | 1,198 | 2,356 | 3,554 | 13.2 |
| 1986 ¹ | 44,961 | 27,863 | 62.0 | 1,192 | 2,125 | 3,317 | 11.9 |
| 1987..... | 46,365 | 29,078 | 62.7 | 1,105 | 1,946 | 3,051 | 10.5 |
| 1988..... | 47,495 | 29,820 | 62.8 | 1,008 | 1,542 | 2,550 | 8.6 |
| 1989..... | 48,691 | 30,702 | 63.1 | 994 | 1,056 | 2,050 | 6.7 |
| 1990 ¹ | 49,323 | 31,069 | 63.0 | ² 1,420 | ² 711 | ² 2,131 | ² 6.9 |
| 1991..... | 49,105 | 30,988 | 63.1 | ² 1,582 | ² 1,792 | ² 3,374 | ² 10.9 |
| 1992..... | 49,842 | 31,454 | 63.1 | 1,286 | 1,751 | 3,036 | 9.7 |
| 1993..... | 50,626 | 31,937 | 63.1 | 1,133 | 1,534 | 2,667 | 8.4 |
| 1994 ¹ | 51,419 | 33,021 | 64.2 | 1,322 | 1,241 | 2,563 | 7.8 |
| 1995..... | 52,369 | 33,934 | 64.8 | 1,157 | 1,161 | 2,318 | 6.8 |
| 1996..... | 53,488 | 34,418 | 64.3 | ² 1,244 | ² 1,106 | ² 2,350 | ² 6.8 |
| 1997 ¹ | 54,708 | 35,214 | 64.4 | ² 1,843 | ² 1,092 | ² 2,935 | ² 8.3 |
| 1998 ¹ | 55,757 | 35,680 | 64.0 | 1,794 | 965 | 2,760 | 7.7 |
| 1999 ¹ | 57,050 | 36,233 | 63.5 | 1,426 | 700 | 2,126 | 5.9 |
| 2000 ¹ | 58,427 | 36,777 | 62.9 | 1,170 | 579 | 1,749 | 4.8 |
| 2001..... | 58,582 | 36,848 | 62.9 | 1,021 | 409 | 1,430 | 3.9 |
| 2002..... | 58,555 | 36,508 | 62.3 | 997 | 350 | 1,347 | 3.7 |
| 2003 ¹ | 59,122 | 37,093 | 62.7 | 1,062 | 332 | 1,394 | 3.8 |
| 2004 ¹ | 59,408 | 37,133 | 62.5 | 1,013 | 310 | 1,323 | 3.6 |
| 2005..... | 60,423 | 37,957 | 62.8 | 944 | 290 | 1,234 | 3.3 |
| 2006..... | 61,426 | 38,321 | 62.4 | 861 | 263 | 1,124 | 2.9 |
| 2007..... | 62,299 | 38,082 | 61.1 | ² 1,002 | ² 181 | ² 1,183 | ² 3.1 |
| 2008 ¹ | 62,532 | 37,972 | 60.7 | ² 1,302 | ² 196 | ² 1,498 | ² 3.9 |
| 2009 ¹ | 60,951 | 37,426 | 61.4 | ² 1,603 | ² 612 | ² 2,215 | ² 5.9 |
| 2010..... | 60,542 | 37,404 | 61.8 | 1,598 | 1,151 | 2,749 | 7.3 |
| 2011..... | 60,502 | 37,469 | 61.9 | 1,366 | 1,029 | 2,395 | 6.4 |

¹ The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the documentation provided at www.bls.gov/cps/documentation.htm#comp.

² Data for 1990-91, 1996-97, and 2007-09 reflect changes in the minimum wage that took place in those years.

NOTE: The prevailing Federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981-89. The minimum wage rose to \$3.80 on April 1, 1990, to \$4.25 on April 1, 1991, to \$4.75 on October 1, 1996, to \$5.15 on September 1, 1997, to \$5.85 on

July 24, 2007, to \$6.55 on July 24, 2008, and to \$7.25 on July 24, 2009. Data exclude all self-employed persons whether or not their businesses are incorporated. The presence of a sizable number of workers with reported wages below the minimum does not necessarily indicate violations of the Fair Labor Standards Act, as there are numerous exemptions to the minimum wage provisions of the law. In addition, the relatively large number of workers with reported wages below the minimum in some years may reflect rounding on the part of survey respondents.