

**MONTHLY BASIC PAY EFFECTIVE 1 JANUARY 2022**

PAY GRADE	YEARS OF SERVICE																						
	UNDER 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40	
<b>COMMISSIONED OFFICERS</b>																							
<b>O-10</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	
<b>O-9</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16444.80	16682.40	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	16974.90	
<b>O-8</b>	11635.50	12017.10	12270.00	12340.50	12656.10	13183.20	13306.20	13806.60	13950.90	14382.00	15006.30	15581.40	15965.70	15965.70	15965.70	15965.70	16365.60	16365.60	16774.20	16774.20	16774.20	16774.20	
<b>O-7</b>	9668.40	10117.50	10325.40	10490.70	10789.80	11085.30	11427.00	11767.50	12109.50	13183.20	14089.80	14089.80	14089.80	14089.80	14162.10	14162.10	14445.60	14445.60	14445.60	14445.60	14445.60	14445.60	
<b>O-6</b>	7332.00	8054.70	8583.30	8583.30	8616.30	8985.30	9034.50	9034.50	9547.80	10455.30	10988.10	11520.60	11823.60	12130.80	12725.40	12725.40	12979.50	12979.50	12979.50	12979.50	12979.50	12979.50	
<b>O-5</b>	6112.20	6885.30	7361.70	7451.40	7749.30	7926.90	8318.10	8605.80	8976.90	9543.90	9813.90	10080.90	10384.20	10384.20	10384.20	10384.20	10384.20	10384.20	10384.20	10384.20	10384.20	10384.20	
<b>O-4</b>	5273.70	6104.40	6512.40	6602.70	6980.70	7386.30	7891.80	8284.50	8557.50	8714.70	8805.30	8805.30	8805.30	8805.30	8805.30	8805.30	8805.30	8805.30	8805.30	8805.30	8805.30	8805.30	
<b>O-3</b>	4636.50	5256.00	5672.40	6185.40	6482.10	6807.30	7017.30	7362.90	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	7543.50	
<b>O-2</b>	4006.50	4562.70	5255.10	5432.70	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	5544.30	
<b>O-1</b>	3477.30	3619.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	4375.50	
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE SERVICE AS ENLISTED MEMBER OR WARRANT OFFICER</b>																							
<b>O-3E</b>	0.00	0.00	0.00	6185.40	6482.10	6807.30	7017.30	7362.90	7654.80	7822.80	8050.80	8050.80	8050.80	8050.80	8050.80	8050.80	8050.80	8050.80	8050.80	8050.80	8050.80	8050.80	
<b>O-2E</b>	0.00	0.00	0.00	5432.70	5544.30	5720.70	6018.60	6249.30	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	6420.60	
<b>O-1E</b>	0.00	0.00	0.00	4375.50	4672.20	4845.00	5021.70	5194.80	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	5432.70	
<b>WARRANT OFFICERS</b>																							
<b>W-5</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8520.30	8952.30	9274.50	9630.30	9630.30	10112.70	10112.70	10617.60	10617.60	11149.50	11149.50	
<b>W-4</b>	4791.90	5154.30	5302.20	5447.70	5698.50	5946.60	6198.00	6575.40	6906.60	7221.90	7480.20	7731.90	8101.20	8404.80	8751.00	8751.00	8925.60	8925.60	8925.60	8925.60	8925.60	8925.60	
<b>W-3</b>	4376.40	4558.20	4745.70	4806.60	5002.20	5388.00	5789.40	5978.70	6197.70	6422.70	6828.30	7101.60	7265.40	7439.10	7676.40	7676.40	7676.40	7676.40	7676.40	7676.40	7676.40	7676.40	
<b>W-2</b>	3872.10	4238.40	4350.90	4428.60	4679.40	5069.70	5263.50	5453.70	5686.50	5868.60	6033.30	6230.70	6360.30	6462.90	6462.90	6462.90	6462.90	6462.90	6462.90	6462.90	6462.90	6462.90	
<b>W-1</b>	3398.70	3765.00	3863.10	4071.00	4316.40	4678.80	4847.70	5084.70	5317.20	5500.20	5668.50	5873.10	5873.10	5873.10	5873.10	5873.10	5873.10	5873.10	5873.10	5873.10	5873.10	5873.10	
<b>ENLISTED MEMBERS</b>																							
<b>E-9</b>	0.00	0.00	0.00	0.00	0.00	0.00	5789.10	5920.50	6085.80	6279.90	6477.00	6790.50	7056.90	7336.20	7764.30	7764.30	8151.90	8151.90	8559.90	8559.90	8988.90	8988.90	
<b>E-8</b>	0.00	0.00	0.00	0.00	0.00	4739.10	4948.80	5078.40	5233.80	5402.40	5706.30	5860.50	6122.70	6268.20	6626.10	6626.10	6759.00	6759.00	6759.00	6759.00	6759.00	6759.00	
<b>E-7</b>	3294.30	3595.50	3733.50	3915.30	4058.10	4302.60	4440.60	4685.10	4888.50	5027.40	5175.30	5232.60	5424.90	5528.10	5921.10	5921.10	5921.10	5921.10	5921.10	5921.10	5921.10	5921.10	
<b>E-6</b>	2849.40	3135.60	3274.20	3408.60	3548.70	3864.30	3987.60	4225.50	4298.40	4351.20	4413.30	4413.30	4413.30	4413.30	4413.30	4413.30	4413.30	4413.30	4413.30	4413.30	4413.30	4413.30	
<b>E-5</b>	2610.30	2786.10	2920.80	3058.50	3273.30	3497.70	3682.20	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	3704.40	
<b>E-4</b>	2393.40	2515.80	2652.00	2786.70	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	2905.50	
<b>E-3</b>	2160.60	2296.50	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	2435.70	
<b>E-2</b>	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	2054.70	
<b>E-1</b>	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	1833.30	
<b>E-1&lt;4</b>	1695.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
JCS/CC	16974.90	SEA	9355.50																				

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2022 (\$16,974.90)  
 NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2022 (\$13,775.10)

**OFFICIAL**