

Department of Veterans Affairs
Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:
Internal Complaint Activity
National Cemetery Administration

Complaints by Issue 29 CFR §1614.704 (e)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Appointment/Hire	1	6	0	3	1	0
Assignment of Duties	1	1	3	2	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	2	0	2	0	0
Suspension	3	0	2	0	0	0
Removal	0	0	0	2	0	0
Warning	1	2	2	2	2	0
Duty Hours	0	0	0	0	0	0
Performance Evaluation/Appraisal	1	2	2	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	14	11	11	10	1
Sexual	0	2	3	2	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	6	1	1	2	6	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	1	0	4	4	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	1	3	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	1	3	0	0	4	0
Terms/Conditions of Employment	0	0	1	1	0	0
Time and Attendance	2	4	2	4	2	1
Training	0	0	1	1	0	0
Other*	2	0	0	1	0	2

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Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
	2017		2018		2019		2020		2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Color	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Religion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reprisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Sex	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Pregnancy Discrimination Act	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
National Origin	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Equal Pay Act	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Age	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Disability	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
GINA	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-EEO	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

*Note: Complaints can be filed alleging multiple bases.
The sum of the bases may not equal total complaints and findings.*

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Pending Complaints Filed in Previous Fiscal Years by Status CFR §1614.704 (l)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Total complaints from previous Fiscal Years	30	35	37	31	35	40
Total Complainants	29	31	33	30	31	35
Number complaints pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	1	1	0	0	0
Hearing	20	23	25	18	20	20
Final Action	3	3	3	4	5	7
Appeal with EEOC Office of Federal Operations	7	8	8	9	10	0

Complaint Investigations 29 CFR §1614.704 (m)	Comparative Data (Sec. 1614.705)					
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Pending Complaints Where Investigations Exceeds Required Time Frames	1	0	0	2	0	0