	Comparative Data (Sec. 1614.705)										
Complaint Activity			Previou	s Fiscal Yea	r Data						
29 CFR §1614.704 (a), (b), and (c)	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22					
Number of Complaints Filed	2255	2488	2343	2489	2381	1246					
Number of Complainants	2175	2392	2230	2373	2274	1232					
Repeat Filers	72	94	110	112	100	14					

Complaints by Basis		C	omparative	e Data (Sec	. 1614.705)	)
29 CFR §1614.704 (d)			Previou	s Fiscal Yea	r Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Race	871	881	862	880	881	430
Color	117	131	106	109	99	53
Religion	88	96	72	66	62	116
Reprisal	954	1068	990	1085	1078	522
Sex	736	714	620	623	637	320
Pregnancy Discrimination Act	0	0	17	15	17	11
National Origin	196	231	215	200	205	117
Equal Pay Act	28	17	22	19	24	1
Age	645	571	550	559	555	264
Disability	743	926	822	905	866	475
GINA	4	3	4	5	3	6
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue	Comparative Data (Sec. 1614.705)										
29 CFR §1614.704 (e)			Previous	Fiscal Year	r Data						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22					
Appointment/Hire	60	79	55	65	50	21					
Assignment of Duties	208	214	311	275	245	104					
Awards	17	6	16	5	17	7					
Conversion to Full-time	1	1	1	0	2	(					
Disciplinary Action											
Demotion	14	18	23	23	22	-					
Reprimand	64	106	110	112	106	26					
Suspension	109	121	99	88	78	32					
Removal	62	83	111	73	53	2					
Warning	175	124	175	173	129	102					
Duty Hours	66	76	97	106	76	43					
Performance Evaluation/Appraisal	196	301	229	290	239	144					
Examination/Test	1	2	1	2	0						
Harassment											
Non-Sexual	1356	1449	1344	1584	1512	80					
Sexual	103	97	81	72	80	42					
Medical Examination	4	4	12	12	4						
Pay (Including Overtime)	152	138	128	161	148	75					
Promotion/Non-Selection	366	347	333	344	317	13					
Reassignment											
Denied	18	22	12	20	19	5					
Directed	100	210	89	253	182	11:					
Reasonable Accommodation Disability	230	328	292	358	306	183					
Reinstatement	1	0	1	2	0						
Religious Accommodation	9	7	4	6	6	42					
Retirement	30	41	104	43	34	54					
Sex-Stereotyping	0	0	0	0	0						
Telework	13	21	24	64	85	34					
Termination	150	226	182	263	258	7					
Terms/Conditions of Employment	36	54	36	38	34	5					
Time and Attendance	264	302	344	408	373	154					
Training	59	61	81	71	55	3:					
Other*	307	138	0	138	128	6					

Processing Time 29 CFR §1614.704(f)		Co	omparative	Data (Sec.	1614.705)	
29 CFR 91614.704(1)			Previous	Fiscal Yea	r Data	
The average length of time it has taken an agency to complete, respectively, investigation an final action for:	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Complaints pending (for any length of time) during fiscal year	r					-, , -,-,
Average number of days in investigation stage	129.6	148.6	133.2	122.4	124.3	153.8
Average number of days in final action stage	614.3	650.3	732.2	778.5	101.8	97.2
Complaints pending during fiscal year where hearing was requ	uested					
Average number of days in investigation stage	222.8	191.6	190.8	196.2	188.6	196.2
Average number of days in final action stage	5	6	9	13	6.5	5.6
Complaints pending during fiscal year where hearing was not	requested					
Average number of days in investigation stage	225	212.6	207.6	202.5	198.4	182.1
Average number of days in final action stage	122	142	227	310	197.1	188.7

		C	omparative	e Data (Sec.	. 1614.705)		
Complaints Dismissed by Agency			Previou	s Fiscal Yea	r Data		
29 CFR §1614.704 (g)	2017	2018	2019	2020	2021	2022	
	2017	2018	2019	2020	2021	10/1/21-3/31/22	
Total Complaints Dismissed by Agency	374	421	500	498	543	163	
Average days pending prior to dismissal	49.54	50.84	46	41.59	45.9	50.67	

		C	omparative	e Data (Sec.	1614.705)	
Complaints Withdrawn by Complainants 29 CFR §1614.704 (h)			Previou	s Fiscal Yea	r Data	
	2017	2018	2019	2020	2021	2022
	2017	2010	2019	2020	2021	10/1/21-3/31/22
Total Complaints Withdrawn by Complainants	177	187	155	163	175	86

Total Final Actions Finding Discrimination					(	Comparative Data (So Previous Fiscal Y		5)				
29 CFR §1614.704 (i)	2017	17	20	18		2019	2020		2021		202 10/1/21-:	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	33	100%	30	100%	48	100%	69	100%	58	100%	20	100%
Without Hearing	16	48%	16	53%	25	64%	35	51%	37	64%	11	55%
With Hearing	17	52%	14	47%	23	59%	34	49%	21	36%	9	45%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)						Comparative Data (S Previous Fiscal Y		5)				
Note: Complaints can be filed alleging multiple bases.	20	17	20	18		2019		020	20	21	2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	33	100%	30	100%	48	100%	69	100%	58	100%	20	100%
Race	5	15%	9	30%	6	13%	15	22%	5	9%	2	10%
Color	0	0%	0	0%	0	0%	2	2%	1	2%	2	10%
Religion	1	3%	1	3%	3	6%	3	4%	0	0%	0	0%
Reprisal	14	42%	4	13%	15	31%	28	41%	24	41%	9	45%
Sex	5	15%	10	33%	10	21%	14	20%	16	28%	7	35%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	1	3%	2	4%	3	4%	1	2%	1	5%
Equal Pay Act	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%
Age	2	6%	1	3%	1	2%	5	7%	3	5%	1	5%
Disability	12	36%	16	53%	21	44%	27	39%	19	33%	9	45%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis					(	Comparative Data (S	ec. 1614.70	5)				
29 CFR §1614.704 (j)(2)						Previous Fiscal Y	ear Data					
Note: Complaints can be filed alleging multiple bases.	201	17	20	18 2019			20	20	202	21	2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	16	100%	16	100%	25	100%	35	100%	37	100%	11	100%
Race	0	0%	1	6%	4	16%	5	14%	1	3%	1	9%
Color	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%
Religion	0	0%	1	6%	0	0%	2	6%	0	0%	0	0%
Reprisal	6	38%	3	19%	7	28%	14	40%	12	32%	5	45%
Sex	4	25%	2	13%	4	16%	7	20%	9	24%	3	27%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	2	8%	1	3%	1	3%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	7	44%	10	63%	12	48%	15	43%	16	43%	5	45%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
29 CFR §1614.704 (j)(3)						Previous Fiscal Y	ear Data				20	22
Note: Complaints can be filed alleging multiple bases.	<b>20</b> 1	17	20	18	.8 2019			20	202	21	10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	17	100%	14	100%	23	100%	34	100%	21	100%	9	100%
Race	5	29%	8	57%	2	9%	10	29%	4	19%	1	11%
Color	0	0%	0	0%	0	0%	0	0%	1	5%	2	22%
Religion	1	6%	0	0%	3	13%	1	3%	0	0%	0	0%
Reprisal	7	41%	2	14%	8	35%	14	41%	12	57%	4	44%
Sex	1	6%	6	43%	6	26%	7	21%	7	33%	4	44%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	1	7%	0	0%	2	6%	0	0%	1	11%
Equal Pay Act	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%
Age	2	12%	1	7%	1	4%	5	15%	3	14%	1	11%
Disability	4	24%	6	43%	9	39%	12	35%	3	14%	5	56%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					(	Comparative Data (Se	ec. 1614.705	)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	ear Data					
29 CFR §1614.704 (k)(1)	201	17	20	18		2019	202	0	2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	33	100%	30	100%	48	100%	69	100%	58	100%	20	100%
Appointment/Hire	1	3%	0	0%	0	0%	1	1%	0	0%	0	0%
Assignment of Duties	2	6%	0	0%	1	2%	4	6%	1	2%	1	5%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	1	3%	0	0%	0	0%	0	0%	1	2%	0	0%
Suspension	0	0%	0	0%	0	0%	3	4%	0	0%	0	0%
Removal	2	6%	0	0%	1	2%	2	3%	1	2%	0	0%
Warning	0	0%	0	0%	0	0%	5	7%	0	0%	2	10%
Duty Hours	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	1	3%	0	0%	3	6%	5	7%	2	3%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	·											
Non-Sexual	4	12%	11	37%	12	25%	19	28%	14	24%	7	35%
Sexual	3	9%	1	3%	4	8%	6	9%	8	14%	3	15%
Medical Examination	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%
Pay (Including Overtime)	0	0%	1	3%	2	4%	1	1%	4	7%	1	5%
Promotion/Non-Selection	5	38%	5	17%	4	8%	14	20%	11	19%	1	5%
Reassignment	·											
Denied	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%
Directed	3	9%	1	3%	4	8%	1	1%	1	2%	1	5%
Reasonable Accommodation	8	24%	9	30%	10	21%	10	14%	11	19%	6	30%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	5	15%	1	3%	1	2%	2	3%	4	7%	1	5%
Terms/Conditions of Employment	2	6%	0	0%	1	2%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	1	3%	2	4%	1	1%	4	7%	3	15%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	3	9%	7	23%	13	27%	20	29%	10	17%	4	20%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue						Previous Fiscal Ye	ear Data					
29 CFR §1614.704 (k)(2)	20	17	20	18		2019	202	20	2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	16	100%	16	100%	25	100%	35	100%	37	100%	11	100%
Appointment/Hire	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	2	13%	0	0%	1	4%	1	3%	0	0%	1	9%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%
Suspension	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%
Removal	1	6%	0	0%	1	4%	2	6%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%
Evaluation Appraisal	1	6%	0	0%	3	12%	2	6%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	1	6%	3	19%	5	20%	6	17%	3	8%	3	27%
Sexual	2	13%	1	6%	3	12%	6	17%	6	16%	2	18%
Medical Examination	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%
Pay (Including Overtime)	0	0%	1	6%	0	0%	0	0%	1	3%	1	9%
Promotion/Non-Selection	1	6%	1	6%	1	4%	6	17%	7	19%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	1	6%	0	0%	3	12%	0	0%	0	0%	0	0%
Reasonable Accommodation	6	38%	7	44%	8	32%	6	17%	9	24%	3	27%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	2	13%	0	0%	0	0%	2	6%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	1	6%	1	4%	0	0%	2	5%	2	18%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	3	19%	5		7	28%	10	29%	9	24%	3	27%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data											
29 CFR §1614.704 (k)(3)	2017		2018		2019		2020		2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	17	100%	14	100%	23	100%	34	100%	21	100%	9	100%
Appointment/Hire	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	3	9%	1	5%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	2	6%	0	0%	0	0%
Removal	1	6%	0	0%	0	0%	0	0%	1	5%	0	0%
Warning	0	0%	0	0%	0	0%	3	9%	0	0%	2	22%
Duty Hours	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	1	6%	0	0%	0	0%	3	9%	2	10%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	3	18%	8	57%	7	30%	13	38%	11	52%	5	56%
Sexual	1	6%	0	0%	1	4%	0	0%	2	10%	1	11%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	2	9%	1	3%	3	14%	0	0%
Promotion/Non-Selection	3	18%	4	29%	3	13%	8	24%	4	19%	1	11%
Reassignment												
Denied	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%
Directed	2	12%	1	7%	1	4%	1	3%	1	5%	1	11%
Reasonable Accommodation	2	12%	2	14%	2	9%	4	12%	2	10%	3	33%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	1	11%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	2	12%	1	7%	1	4%	0	0%	4	19%	1	11%
Terms/Conditions of Employment	2	12%	0	0%	1	4%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	1	4%	1	3%	2	10%	1	11%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	2	14%	6	26%	10	29%	1	5%	1	11%

	Comparative Data (Sec. 1614.705)								
Pending Complaints Filed in Previous Fiscal Years by Status29	tus29 Previous Fiscal Year Data								
CFR §1614.704 (I)		2018	2019	2020	2021	2022			
	2017	2010	2019	2020	2021	10/1/21-3/31/22			
Total complaints from previous Fiscal Years	3232	3804	3989	3907	3247	4061			
Total Complainants	2782	3273	3457	3395	2864	3574			
Number complaints pending									
Investigation	3	6	19	11	2	79			
ROI issued, pending Complainant's action	15	14	8	15	7	71			
Hearing	2672	2909	2844	2587	2237	2625			
Final Action	129	382	627	650	414	710			
Appeal with EEOC Office of Federal Operations	410	492	491	644	587	781			

Complaint Investigations 29 CFR §1614.704 (m)		Comparative Data (Sec. 1614.705)							
		Previous Fiscal Year Data							
		2018	2019	2020	2021	2022 10/1/21-3/31/22			
Pending Complaints Where Investigations Exceeds Required Time Frames	60	129	83	40	40	39			