

**2020 Drill Pay
Commissioned Officers**

| | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 | Over 28 | Over 30 | Over 32 | Over 34 | Over 36 | Over 38 | Over 40 | |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| O-9 | | | | | | | | | | | | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 | \$16,935.05 |
| O-8 | \$11,329.49 | \$11,701.21 | \$11,947.49 | \$12,016.08 | \$12,323.54 | \$12,836.79 | \$12,956.37 | \$13,443.66 | \$13,583.95 | \$14,003.88 | \$14,611.68 | \$15,171.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 | \$15,711.99 |
| O-7 | \$9,414.30 | \$9,851.54 | \$10,053.93 | \$10,214.92 | \$10,506.00 | \$10,793.99 | \$11,126.78 | \$11,791.13 | \$12,836.58 | \$13,719.29 | \$14,836.58 | \$15,719.29 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 | \$16,336.58 |
| 1 Drill | \$313.81 | \$328.38 | \$335.13 | \$340.50 | \$350.20 | \$359.80 | \$370.89 | \$381.94 | \$393.04 | \$407.89 | \$427.81 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 | \$457.31 |
| 4 Drills | \$1,255.24 | \$1,313.54 | \$1,340.52 | \$1,360.50 | \$1,400.80 | \$1,439.20 | \$1,483.57 | \$1,527.78 | \$1,572.15 | \$1,711.54 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 | \$1,829.24 |
| O-6 | \$7,139.14 | \$7,843.04 | \$8,357.83 | \$8,357.83 | \$8,357.83 | \$8,749.34 | \$8,796.92 | \$8,796.92 | \$9,296.57 | \$10,180.62 | \$10,699.13 | \$11,217.63 | \$11,512.72 | \$11,811.83 | \$12,390.90 | \$12,390.90 | \$12,390.90 | \$12,390.90 | \$12,390.90 | \$12,390.90 | \$12,390.90 | \$12,390.90 | \$12,390.90 |
| 1 Drill | \$237.97 | \$261.43 | \$278.58 | \$278.58 | \$278.58 | \$291.64 | \$293.23 | \$293.23 | \$309.89 | \$339.35 | \$356.64 | \$373.92 | \$383.76 | \$393.73 | \$413.03 | \$421.28 | \$421.28 | \$421.28 | \$421.28 | \$421.28 | \$421.28 | \$421.28 | \$421.28 |
| 4 Drills | \$951.88 | \$1,045.74 | \$1,114.38 | \$1,114.38 | \$1,114.38 | \$1,166.58 | \$1,172.92 | \$1,172.92 | \$1,239.54 | \$1,357.42 | \$1,426.55 | \$1,495.68 | \$1,535.03 | \$1,574.91 | \$1,652.12 | \$1,652.12 | \$1,652.12 | \$1,652.12 | \$1,652.12 | \$1,652.12 | \$1,652.12 | \$1,652.12 | \$1,652.12 |
| O-5 | \$5,951.34 | \$6,704.37 | \$7,168.18 | \$7,255.63 | \$7,545.47 | \$7,718.51 | \$8,099.51 | \$8,379.46 | \$8,740.68 | \$9,293.18 | \$10,255.83 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 | \$10,995.00 |
| 1 Drill | \$198.38 | \$223.48 | \$238.94 | \$241.85 | \$251.52 | \$257.28 | \$269.98 | \$279.32 | \$291.36 | \$309.77 | \$338.53 | \$327.20 | \$337.04 | \$337.04 | \$337.04 | \$337.04 | \$337.04 | \$337.04 | \$337.04 | \$337.04 | \$337.04 | \$337.04 | \$337.04 |
| 4 Drills | \$793.51 | \$893.92 | \$955.76 | \$961.63 | \$1,006.06 | \$1,029.13 | \$1,079.93 | \$1,117.26 | \$1,165.42 | \$1,239.09 | \$1,274.11 | \$1,308.80 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 | \$1,348.15 |
| O-4 | \$5,134.96 | \$5,943.92 | \$6,340.99 | \$6,429.05 | \$6,797.07 | \$7,192.28 | \$7,684.21 | \$8,066.75 | \$8,332.49 | \$8,485.45 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 | \$8,573.82 |
| 1 Drill | \$171.17 | \$198.13 | \$211.37 | \$214.30 | \$226.57 | \$239.74 | \$256.14 | \$268.89 | \$277.75 | \$282.85 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 | \$285.79 |
| 4 Drills | \$684.66 | \$792.52 | \$845.47 | \$857.21 | \$906.28 | \$958.97 | \$1,024.56 | \$1,075.57 | \$1,111.00 | \$1,131.39 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 | \$1,143.18 |
| O-3 | \$4,514.80 | \$5,117.66 | \$5,523.38 | \$6,022.72 | \$6,311.63 | \$6,628.05 | \$6,832.92 | \$7,169.42 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 | \$7,345.24 |
| 1 Drill | \$150.49 | \$170.59 | \$184.11 | \$200.76 | \$210.39 | \$220.94 | \$227.76 | \$238.98 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 | \$244.84 |
| 4 Drills | \$601.97 | \$682.35 | \$736.45 | \$803.03 | \$841.55 | \$883.74 | \$911.06 | \$955.92 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 | \$979.37 |
| O-2 | \$3,787.50 | \$4,313.40 | \$4,967.70 | \$5,135.70 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 | \$5,241.30 |
| 1 Drill | \$126.25 | \$143.78 | \$165.59 | \$171.19 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 |
| 4 Drills | \$505.00 | \$575.12 | \$662.36 | \$684.76 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 | \$698.84 |
| O-1 | \$3,385.71 | \$3,524.45 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 | \$4,260.49 |
| 1 Drill | \$112.86 | \$117.48 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 | \$142.02 |
| 4 Drills | \$451.43 | \$469.93 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 | \$568.07 |

Commissioned Officers With Over 4 Years Enlisted Service

| | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 | Over 28 | Over 30 | Over 32 | Over 34 | Over 36 | Over 38 | Over 40 | |
|----------|-----------|--------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| O-3E | | | | \$6,022.72 | \$6,311.63 | \$6,628.05 | \$6,832.92 | \$7,169.42 | \$7,453.39 | \$7,616.85 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 | \$7,839.02 |
| 1 Drill | | | | \$200.76 | \$210.39 | \$220.94 | \$227.76 | \$238.98 | \$248.45 | \$253.90 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 | \$261.30 |
| 4 Drills | | | | \$803.03 | \$841.55 | \$883.74 | \$911.06 | \$955.92 | \$993.75 | \$1,015.58 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 | \$1,045.20 |
| O-2E | | | | \$5,130.64 | \$5,236.31 | \$5,402.87 | \$5,684.36 | \$5,901.90 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 | \$6,063.82 |
| 1 Drill | | | | \$171.02 | \$174.54 | \$180.10 | \$189.48 | \$196.73 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 | \$202.13 |
| 4 Drills | | | | \$684.08 | \$698.18 | \$720.38 | \$757.92 | \$786.92 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 | \$808.51 |
| O-1E | | | | \$4,260.49 | \$4,549.41 | \$4,717.50 | \$4,889.62 | \$5,058.33 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 | \$5,289.77 |
| 1 Drill | | | | \$142.02 | \$151.65 | \$157.25 | \$162.99 | \$168.61 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 | \$176.33 |
| 4 Drills | | | | \$568.07 | \$606.59 | \$629.00 | \$651.95 | \$674.44 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 | \$705.30 |

Warrant Officers

| | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 | Over 28 | Over 30 | Over 32 | Over 34 | Over 36 | Over 38 | Over 40 | |
|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|
| W-5 | | | | | | | | | | | \$8,296.34 | \$8,716.89 | \$9,030.53 | \$9,377.22 | \$9,377.22 | \$9,846.90 | \$9,846.90 | \$10,338.52 | \$10,338.52 | \$10,856.41 | \$10,856.41 | \$10,856.41 | \$10,856.41 |
| 1 Drill | | | | | | | | | | | \$276.54 | \$290.56 | \$301.02 | \$312.57 | \$312.57 | \$328.23 | \$328.23 | \$344.62 | \$344.62 | \$361.88 | \$361.88 | \$361.88 | \$361.88 |
| 4 Drills | | | | | | | | | | | \$1,106.18 | \$1,162.25 | \$1,204.07 | \$1,250.30 | \$1,250.30 | \$1,312.92 | \$1,312.92 | \$1,378.47 | \$1,378.47 | \$1,447.52 | \$1,447.52 | \$1,447.52 | \$1,447.52 |
| W-4 | \$4,665.90 | \$5,018.78 | \$5,162.77 | \$5,304.60 | \$5,548.71 | \$5,790.35 | \$6,035.08 | \$6,402.48 | \$6,725.08 | \$7,031.91 | \$7,283.44 | \$7,528.48 | \$7,878.15 | \$8,183.56 | \$8,520.98 | \$8,520.98 | \$8,690.93 | \$8,690.93 | \$8,690.93 | \$8,690.93 | \$8,690.93 | \$8,690.93 | \$8,690.93 |
| 1 Drill | \$160.20 | \$172.31 | \$177.26 | \$182.12 | \$190.51 | \$198.80 | \$207.20 | \$219.82 | \$230.89 | \$241.43 | \$250.06 | \$258.48 | \$270.85 | \$280.97 | \$292.55 | \$292.55 | \$298.39 | \$298.39 | \$298.39 | \$298.39 | \$298.39 | \$298.39 | \$298.39 |
| 4 Drills | \$640.78 | \$689.25 | \$709.02 | \$728.50 | \$762.02 | \$795.21 | \$828.82 | \$879.27 | \$923.58 | \$965.72 | \$1,000.26 | \$1,033.91 | \$1,078.31 | \$1,123.88 | \$1,170.22 | \$1,170.22 | \$1,193.55 | \$1,193.55 | \$1,193.55 | \$1,193.55 | \$1,193.55 | \$1,193.55 | |
| W-3 | \$4,261.11 | \$4,438.48 | \$4,620.79 | \$4,680.42 | \$4,870.77 | \$5,246.51 | \$5,637.40 | \$5,821.56 | \$6,034.77 | \$6,253.85 | \$6,648.75 | \$6,935.11 | \$7,074.25 | \$7,243.58 | \$7,474.40 | \$7,474.40 | \$7,474.40 | \$7,474.40 | \$7,474.40 | \$7,474.40 | \$7,474.40 | \$7,474.40 | \$7,474.40 |
| 1 Drill | \$142.04 | \$147.95 | \$154.03 | \$156.01 | \$162.36 | \$174.88 | \$187.91 | \$194.05 | \$201.16 | \$208.46 | \$221.63 | \$230.50 | \$235.81 | \$241.45 | \$249.15 | \$249.15 | \$249.15 | \$249.15 | \$249.15 | \$249.15 | \$249.15 | \$249.15 | \$249.15 |
| 4 Drills | \$568.15 | \$591.80 | \$616.10 | \$624.06 | \$649.44 | \$699.53 | \$751.65 | \$776.21 | \$804.64 | \$833.85 | \$886.50 | \$922.0 | | | | | | | | | | | |