

MONTHLY BASIC PAY TABLE
EFFECTIVE 1 JANUARY 2019

YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15078.60	15296.40	15610.20	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10	15800.10
O-8	10668.90	11018.70	11250.60	11315.40	11604.90	12088.20	12200.70	12659.70	12791.70	13187.10	13759.50	14287.20	14639.40	14639.40	14639.40	14639.40	15006.00	15006.00	15380.70	15380.70	15380.70	15380.70
O-7	8865.30	9276.90	9467.70	9619.20	9893.40	10164.60	10477.80	10790.10	11103.60	12088.20	12919.20	12919.20	12919.20	12919.20	12919.20	12985.50	12985.50	13245.30	13245.30	13245.30	13245.30	13245.30
O-6	6722.70	7385.70	7870.50	7870.50	7900.50	8239.20	8283.90	8283.90	8754.30	9586.80	10075.20	10563.30	10841.40	11123.10	11668.20	11668.20	11901.30	11901.30	11901.30	11901.30	11901.30	11901.30
O-5	5604.30	6313.50	6750.00	6832.50	7105.50	7268.40	7627.20	7890.90	8230.80	8751.30	8998.50	9243.60	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40
O-4	4835.40	5597.40	5971.20	6054.00	6400.80	6772.80	7236.00	7596.30	7846.50	7990.50	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90
O-3	4251.60	4819.20	5201.40	5671.50	5943.60	6241.50	6434.40	6751.20	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80
O-2	3673.50	4183.80	4818.30	4981.20	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80
O-1	3188.40	3318.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E	0.00	0.00	0.00	5671.50	5943.60	6241.50	6434.40	6751.20	7018.80	7172.70	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80
O-2E	0.00	0.00	0.00	4981.20	5083.80	5245.50	5518.80	5730.00	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20
O-1E	0.00	0.00	0.00	4011.90	4284.00	4442.40	4604.40	4763.40	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20
WARRANT OFFICERS																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7812.60	8208.60	8503.80	8830.50	8830.50	9272.70	9272.70	9735.60	9735.60	10223.40	10223.40
W-4	4393.80	4726.20	4861.80	4995.30	5225.10	5452.80	5683.20	6029.10	6333.00	6621.90	6858.60	7089.30	7428.00	7706.40	8024.10	8024.10	8184.00	8184.00	8184.00	8184.00	8184.00	8184.00
W-3	4012.50	4179.60	4351.20	4407.60	4586.70	4940.40	5308.50	5482.20	5682.90	5889.00	6261.00	6511.80	6661.80	6821.10	7038.60	7038.60	7038.60	7038.60	7038.60	7038.60	7038.60	7038.60
W-2	3550.50	3886.20	3989.70	4060.50	4290.90	4648.80	4826.10	5000.40	5214.00	5381.10	5532.00	5713.20	5832.00	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20
W-1	3116.40	3452.10	3542.10	3732.60	3957.90	4290.30	4445.10	4662.00	4875.30	5043.30	5197.50	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30
ENLISTED MEMBERS																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	5308.20	5428.50	5580.30	5758.20	5938.80	6226.50	6470.70	6726.60	7119.30	7119.30	7474.80	7474.80	7848.90	7848.90	8241.90	8241.90
E-8	0.00	0.00	0.00	0.00	0.00	4345.50	4537.50	4656.60	4798.80	4953.60	5232.30	5373.60	5613.90	5747.40	6075.60	6075.60	6197.70	6197.70	6197.70	6197.70	6197.70	6197.70
E-7	3020.70	3296.70	3423.30	3590.10	3720.90	3945.00	4071.60	4295.70	4482.60	4609.80	4745.40	4797.60	4974.30	5068.80	5429.10	5429.10	5429.10	5429.10	5429.10	5429.10	5429.10	5429.10
E-6	2612.70	2875.20	3002.10	3125.40	3254.10	3543.30	3656.40	3874.80	3941.40	3990.00	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70
E-5	2393.40	2554.80	2678.10	2804.40	3001.50	3207.00	3376.20	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60
E-4	2194.50	2307.00	2431.80	2555.40	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00
E-3	1981.20	2105.70	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50
E-2	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00
E-1 >4 Mon	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90
E-1 <4 Mon	1554.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	15800.10		M/S	8578.50																		
Cadet	1116.00																					

NOTE-BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2019 (\$15,800.10)
NOTE-BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2019 (\$12,816.60)

