

**Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2020<sup>1</sup>**

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
<b>21-0000 Community and social services</b>				
Atlanta-Sandy Springs-Roswell, GA.....	–	\$21.93	\$24.63	–
Boston-Cambridge-Nashua, MA-NH.....	\$33.78	\$22.77	\$26.75	\$23.09
Dallas-Fort Worth-Arlington, TX.....	–	\$24.45	\$25.81	–
Detroit-Warren-Dearborn, MI.....	\$29.80	\$21.73	\$24.42	\$21.34
Los Angeles-Long Beach-Anaheim, CA.....	\$37.06	\$25.55	\$30.44	–
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$33.87	\$22.19	\$24.87	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	–	\$24.28	\$26.21	\$23.93
New York-Newark-Jersey City, NY-NJ-PA.....	\$36.51	\$24.50	\$29.10	\$25.10
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$32.17	\$21.97	\$25.63	–
San Jose-Sunnyvale-Santa Clara, CA.....	\$39.00	\$32.34	\$35.34	–
Seattle-Tacoma-Bellevue, WA.....	\$32.37	\$24.18	\$27.24	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	–	\$26.53	\$31.21	\$24.47
<b>29-0000 Healthcare practitioners and technical</b>				
Atlanta-Sandy Springs-Roswell, GA.....	–	\$39.67	\$41.11	\$34.82
Boston-Cambridge-Nashua, MA-NH.....	\$54.36	\$46.51	\$48.18	\$48.85
Chicago-Naperville-Elgin, IL-IN-WI.....	\$44.84	\$40.58	\$42.63	\$34.10
Dallas-Fort Worth-Arlington, TX.....	–	\$38.73	\$39.99	\$34.94
Detroit-Warren-Dearborn, MI.....	\$42.96	\$38.90	\$40.77	\$33.49
Los Angeles-Long Beach-Anaheim, CA.....	\$51.36	\$47.89	\$48.39	\$52.51
Miami-Fort Lauderdale-West Palm Beach, FL.....	–	\$39.21	\$40.62	\$35.13
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$45.08	\$44.19	\$45.08	\$42.31
New York-Newark-Jersey City, NY-NJ-PA.....	\$50.32	\$48.21	\$48.21	\$51.07
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$48.48	\$40.88	\$42.72	\$41.54
Phoenix-Mesa-Scottsdale, AZ.....	–	\$42.94	\$44.07	\$39.54
Seattle-Tacoma-Bellevue, WA.....	\$46.32	\$50.84	\$49.22	\$48.51
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$45.47	\$46.94	\$48.28	\$41.57
<b>31-0000 Healthcare support</b>				
Boston-Cambridge-Nashua, MA-NH.....	–	\$17.72	\$18.65	\$17.49
Chicago-Naperville-Elgin, IL-IN-WI.....	–	\$15.59	\$16.68	\$14.87
Dallas-Fort Worth-Arlington, TX.....	–	\$14.37	\$15.93	\$11.62
Detroit-Warren-Dearborn, MI.....	\$18.32	\$14.71	\$15.33	\$14.39
Houston-The Woodlands-Sugar Land, TX.....	–	\$12.91	\$14.91	\$10.08
Los Angeles-Long Beach-Anaheim, CA.....	\$20.97	\$15.64	\$16.25	\$17.66
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$19.15	\$15.16	\$16.14	\$13.23
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$20.45	\$15.86	–	\$14.97
New York-Newark-Jersey City, NY-NJ-PA.....	\$18.62	\$16.24	\$17.88	\$15.32
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$15.14	\$14.58	\$15.68	\$13.43
Phoenix-Mesa-Scottsdale, AZ.....	–	\$15.33	\$16.55	\$14.23
Seattle-Tacoma-Bellevue, WA.....	\$22.59	\$18.32	\$19.47	\$18.76
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$22.38	\$16.09	\$18.05	\$14.71
<b>33-0000 Protective service</b>				
Boston-Cambridge-Nashua, MA-NH.....	\$36.21	\$20.50	\$33.01	–
Chicago-Naperville-Elgin, IL-IN-WI.....	\$36.70	\$18.95	\$30.06	\$16.67
Dallas-Fort Worth-Arlington, TX.....	–	\$20.02	\$25.70	\$14.14
Detroit-Warren-Dearborn, MI.....	\$29.66	\$17.22	\$24.85	\$14.83
Houston-The Woodlands-Sugar Land, TX.....	–	\$19.30	\$22.71	\$13.92
Los Angeles-Long Beach-Anaheim, CA.....	\$39.93	\$20.29	\$32.79	\$18.25
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$33.67	\$16.29	\$23.97	–
New York-Newark-Jersey City, NY-NJ-PA.....	\$34.07	\$21.64	\$32.62	\$19.12
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$34.03	–	\$28.60	\$14.75

See footnotes at end of table.

**Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2020<sup>1</sup> — Continued**

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
<b>35-0000 Food preparation and serving related</b>				
Atlanta-Sandy Springs-Roswell, GA.....	\$15.87	\$11.33	\$14.01	\$10.21
Boston-Cambridge-Nashua, MA-NH.....	\$21.05	\$15.70	\$18.71	\$14.65
Chicago-Naperville-Elgin, IL-IN-WI.....	\$18.60	\$12.45	\$14.94	\$11.71
Dallas-Fort Worth-Arlington, TX.....	—	\$11.38	\$12.74	\$10.49
Detroit-Warren-Dearborn, MI.....	\$14.50	\$12.67	\$14.54	\$11.96
Houston-The Woodlands-Sugar Land, TX.....	\$17.56	\$11.48	\$11.97	\$11.16
Los Angeles-Long Beach-Anaheim, CA.....	\$19.33	\$15.14	\$16.69	\$14.54
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$12.70	\$14.69	\$11.47
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$20.93	\$14.23	\$17.29	\$13.28
New York-Newark-Jersey City, NY-NJ-PA.....	\$21.11	\$16.05	\$19.73	\$14.67
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$17.23	\$13.22	\$16.61	\$11.90
Phoenix-Mesa-Scottsdale, AZ.....	—	\$14.92	\$16.72	\$14.26
San Jose-Sunnyvale-Santa Clara, CA.....	\$21.11	\$16.75	\$19.36	\$15.95
Seattle-Tacoma-Bellevue, WA.....	\$19.69	\$17.79	\$20.29	\$16.61
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$19.89	\$14.41	\$17.73	\$13.40
<b>37-0000 Building and grounds cleaning and maintenance</b>				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$13.93	\$15.03	\$10.78
Boston-Cambridge-Nashua, MA-NH.....	\$23.24	\$17.91	\$21.26	\$16.74
Chicago-Naperville-Elgin, IL-IN-WI.....	\$20.02	\$15.24	\$17.39	\$13.69
Dallas-Fort Worth-Arlington, TX.....	—	\$14.66	\$16.12	\$12.11
Detroit-Warren-Dearborn, MI.....	\$19.60	\$14.35	\$16.37	\$12.74
Houston-The Woodlands-Sugar Land, TX.....	—	\$13.29	\$13.69	\$10.33
Los Angeles-Long Beach-Anaheim, CA.....	\$24.04	\$16.34	\$18.73	\$15.31
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$13.66	\$14.39	\$12.29
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$22.16	\$16.26	\$18.58	\$14.82
New York-Newark-Jersey City, NY-NJ-PA.....	\$22.47	\$16.75	\$20.48	\$14.88
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$17.66	\$15.34	\$17.59	\$12.73
Phoenix-Mesa-Scottsdale, AZ.....	—	\$14.94	\$15.82	\$13.67
San Jose-Sunnyvale-Santa Clara, CA.....	\$26.49	\$18.28	\$21.50	\$16.69
Seattle-Tacoma-Bellevue, WA.....	\$25.72	\$18.02	\$20.94	\$17.85
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$21.04	\$16.27	\$18.27	\$14.98
<b>43-0000 Office and administrative support</b>				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$19.40	\$20.56	\$12.83
Boston-Cambridge-Nashua, MA-NH.....	\$27.71	\$23.85	\$25.57	\$18.16
Chicago-Naperville-Elgin, IL-IN-WI.....	\$26.58	\$20.57	\$22.92	\$14.71
Dallas-Fort Worth-Arlington, TX.....	\$23.53	\$19.95	\$20.68	\$14.91
Detroit-Warren-Dearborn, MI.....	\$23.38	\$19.90	\$21.29	\$13.68
Houston-The Woodlands-Sugar Land, TX.....	\$28.92	\$19.72	\$20.71	\$16.07
Los Angeles-Long Beach-Anaheim, CA.....	\$25.78	\$21.88	\$23.53	\$17.69
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$21.29	\$19.16	\$20.16	\$13.82
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$22.73	\$22.04	\$23.20	\$16.77
New York-Newark-Jersey City, NY-NJ-PA.....	\$26.67	\$23.17	\$25.19	\$16.94
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$23.33	\$21.12	\$23.01	\$14.31
Phoenix-Mesa-Scottsdale, AZ.....	\$23.51	\$19.96	\$20.65	\$15.43
San Jose-Sunnyvale-Santa Clara, CA.....	\$27.80	\$26.08	\$27.42	\$20.55
Seattle-Tacoma-Bellevue, WA.....	\$28.11	\$23.37	\$24.62	\$21.63
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$26.69	\$23.47	\$24.63	\$17.47

See footnotes at end of table.

**Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2020<sup>1</sup> — Continued**

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
<b>51-0000 Production</b>				
Atlanta-Sandy Springs-Roswell, GA.....	\$22.64	\$17.75	\$18.69	\$11.54
Boston-Cambridge-Nashua, MA-NH.....	\$26.19	\$21.80	\$22.70	\$17.34
Chicago-Naperville-Elgin, IL-IN-WI.....	\$24.10	\$19.25	\$20.92	\$12.68
Dallas-Fort Worth-Arlington, TX.....	\$24.36	\$18.26	\$19.24	\$12.13
Detroit-Warren-Dearborn, MI.....	\$24.09	\$20.49	\$22.21	\$14.42
Houston-The Woodlands-Sugar Land, TX.....	—	\$21.22	\$22.81	\$12.14
Los Angeles-Long Beach-Anaheim, CA.....	\$26.74	\$19.10	\$20.46	\$15.32
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$17.40	\$18.57	—
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$24.40	\$20.81	\$21.78	\$14.12
New York-Newark-Jersey City, NY-NJ-PA.....	\$26.09	\$20.21	\$21.70	\$14.03
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$25.53	\$20.75	\$22.11	\$13.71
San Jose-Sunnyvale-Santa Clara, CA.....	—	\$21.95	\$23.25	\$16.62
Seattle-Tacoma-Bellevue, WA.....	\$31.46	\$22.91	\$25.46	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	—	\$20.29	\$21.76	\$14.39
<b>53-0000 Transportation and material moving</b>				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$16.49	\$20.92	\$13.96
Boston-Cambridge-Nashua, MA-NH.....	\$26.74	\$18.42	\$23.13	\$16.20
Dallas-Fort Worth-Arlington, TX.....	\$29.41	\$18.08	\$22.64	\$15.17
Detroit-Warren-Dearborn, MI.....	\$26.14	\$17.23	\$22.94	\$14.01
Los Angeles-Long Beach-Anaheim, CA.....	—	\$17.41	\$21.63	\$16.15
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$15.51	\$21.57	\$13.15
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$30.33	\$18.32	\$21.55	\$17.07
New York-Newark-Jersey City, NY-NJ-PA.....	\$26.59	\$18.79	\$24.06	\$16.11
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$21.99	\$17.22	\$19.88	\$14.70
Phoenix-Mesa-Scottsdale, AZ.....	\$23.08	\$17.27	\$20.83	\$14.94
San Jose-Sunnyvale-Santa Clara, CA.....	\$26.57	\$19.68	\$22.41	\$18.80
Seattle-Tacoma-Bellevue, WA.....	\$32.79	\$19.85	\$26.20	\$19.14
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$25.77	\$18.37	\$23.05	\$15.00

<sup>1</sup> For definitions of terms, see the Frequently Asked Questions available at [www.bls.gov/mwe/faq.htm](http://www.bls.gov/mwe/faq.htm).

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. Additional occupational groups and areas are available at [www.bls.gov/mwe](http://www.bls.gov/mwe).

Source: U.S. Bureau of Labor Statistics, Modeled Wage Estimates.