

ATTENTION VETERANS

DHS IS HIRING PROCUREMENT PROFESSIONALS

Are you a motivated Veteran interested in a Career Opportunity with the Department Homeland Security?

Are you interested in becoming a Procurement Professional, but have little to no post-secondary education or limited experience?

Contact us for additional information about the W2DHS Pathway@

Warriors-To-DHS@hq.dhs.gov

The Mission Continues...

Pursue a career as a Procurement Professional. See if you meet the eligibility requirements to participate in the W2DHS Pathway, part of DHS's Acquisition Professional Career Program (APCP-W).



Homeland
Security

Additional information on the reverse side.

WARRIORS-TO-DHS (W2DHS)

ACQUISITION PROFESSIONAL CAREER PROGRAM (APCP-W)



W2DHS is a pathway sponsored by the Office of Chief Procurement Officer (OCPO) that offers veterans an opportunity to transition into the DHS acquisition workforce by applying their military skills to the federal workforce. This unique 3-year training pathway combines transitional support, mentoring, professional development, foundational career training activities, and on-the-job learning experiences. Below is a quick curriculum snapshot.

W2DHS Pathway Overview

Year 1	Business Education	Instructor-led college business courses from an accredited institution
	Professional Development	Foundational acquisition and general business training
	Peak Performance	Individualized training which provides critical mental skills to enhance professional resilience, self-confidence, adaptability and mental agility
	Mission Service	Mission service project organized to give back to the community/connect with and understand the DHS mission
Years 2 & 3	On-the-Job Training	Developmental assignments at DHS Component locations
	FAC-C Level I & Level II Training	Government-Level Certification Training in Contracting (FAC-C)

After meeting the veterans' requirements, candidates selected for the pathway must relocate or commute to Frederick, MD for the duration of the pathway opportunity.

Eligibility Criteria

Targeted Candidates: Candidates selected for the pathway must be service-connected disabled veterans with little to no post-secondary education (*i.e. no bachelor's degree and with minimum business credits*). Must have applied and found eligible for VOCREHAB upon applying for consideration.

Candidates must also meet the following qualifications to be hired utilizing the Special Hiring Authorities for veterans. Conditions to qualify as a candidate include being honorably discharged and one or more of the following:

- In receipt of a campaign badge for service during a war or in a campaign or expedition
- In receipt of an Armed Forces Service Medal for participation in a military operation
- Recently separated veteran (within the last 3 years)
- Eligible for hire under Veteran's Recruitment Appointment (VRA)

QUESTIONS?

We'd love to hear from you! Please send us an email. warriors-to-dhs@hq.dhs.gov



"Motivated, Dedicated, & Ready to Serve"
A Partnership of the U.S. Dept. of Homeland Security & the Dept. of Veterans Affairs

