	Comparative Data (Sec. 1614.705)										
Complaint Activity			Previous	Fiscal Yea	r Data						
29 CFR §1614.704 (a), (b), and (c)	2017	2018	2019	2020	2021	2022					
	2017	2018	2019	2020	2021	10/1/21-3/31/22					
Number of Complaints Filed	197	194	159	177	106	40					
Number of Complainants	187	184	151	168	98	39					
Repeat Filers	10	9	10	14	10	1					

Complaints by Basis		Co	omparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (d)			Previous	s Fiscal Yea	r Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Race	76	56	62	64	39	22
Color	7	5	6	3	1	3
Religion	5	7	3	3	2	4
Reprisal	79	90	62	85	47	29
Sex	58	52	53	41	25	16
Pregnancy Discrimination Act	0	0	0	0	1	0
National Origin	4	9	8	11	5	1
Equal Pay Act	1	1	0	0	0	1
Age	43	46	44	41	28	15
Disability	116	109	80	100	47	28
GINA	0	0	1	0	0	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		Co	omparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (e)			Previous	Fiscal Yea	r Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Appointment/Hire	6	6	4	8	3	1
Assignment of Duties	11	10	16	12	4	4
Awards	4	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	4	2	1	0
Reprimand	5	8	9	9	5	1
Suspension	9	4	8	4	0	4
Removal	6	9	14	9	1	0
Warning	15	19	11	18	7	7
Duty Hours	0	1	0	4	0	1
Performance Evaluation/Appraisal	11	15	18	19	17	11
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	99	111	83	100	54	39
Sexual	5	10	2	7	3	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	11	4	6	7	1	3
Promotion/Non-Selection	26	26	21	31	14	5
Reassignment						
Denied	2	2	3	0	3	1
Directed	5	13	8	1	3	1
Reasonable Accommodation Disability	53	41	38	44	17	12
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	1
Retirement	4	3	6	4	5	2
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	5	6	7	0	0
Termination	12	20	8	20	15	3
Terms/Conditions of Employment	4	6	0	4	1	1
Time and Attendance	21	16	15	28	10	11
Training	10	5	10	6	4	3
Other*	43	12	0	11	8	3

Processing Time 29 CFR §1614.704(f)		Co	omparative	Data (Sec.	1614.705)						
25 CFR 91014.704(1)			Previous	Fiscal Yea	r Data						
The average length of time it has taken an agency to	2017	2010	2010	2020	2021	2022					
complete, respectively, investigation an final action for:	2017	2018	2019	2020	2021	10/1/21-3/31/22					
Complaints pending (for any length of time) during fiscal year											
Average number of days in investigation stage	131.0	143.0	120.9	116.1	108.4	179.4					
Average number of days in final action stage	574.3	626.5	740.7	810.1	91.9	93.8					
Complaints pending during fiscal year where hearing was requ	lested										
Average number of days in investigation stage	216.2	194.4	187.6	179.2	175.4	200.1					
Average number of days in final action stage	7	4	6	11	6.2	10					
Complaints pending during fiscal year where hearing was not	requested										
Average number of days in investigation stage	216.0 203.7 201.9 203.5 202.3 166										
Average number of days in final action stage	117	129	244	305	177.6	177.5					

		C	omparative	Data (Sec.	1614.705)	
Complaints Dismissed by Agency			Previou	s Fiscal Yea	r Data	
29 CFR §1614.704 (g)	2017	2018	2019	2020	2021	2022
	2017	2010	2019	2020	2021	10/1/21-3/31/22
Total Complaints Dismissed by Agency	32	45	38	43	27	13
Average days pending prior to dismissal	40	46.44	63.3	30.5	46.96	36

		C	omparative	Data (Sec.	1614.705)					
Complaints Withdrawn by Complainants 29 CFR §1614.704 (h)	Previous Fiscal Year Data									
29 CFR §1614.704 (h)	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22				
Total Complaints Withdrawn by Complainants	18	14	10	13	16	3				

Total Final Actions Finding Discrimination		Comparative Data (Sec. 1614.705) Previous Fiscal Year Data												
29 CFR §1614.704 (i)	2017		20	18		2019	2020		20	21	202 10/1/21-3			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1	100%	2	100%	5	100%	2	100%	5	100%	3	100%		
Without Hearing	0	0%	1	50%	2	40%	1	50%	5	100%	2	67%		
With Hearing	1	100%	1	50%	3	60%	1	50%	0	0%	1	33%		

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)					C	Comparative Data (S Previous Fiscal Y		15)				
Note: Complaints can be filed alleging multiple bases.	20 1	2017 2018				2019	20	20	20)21	2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100%	1	100%	5	100%	2	100%	5	100%	3	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	2	40%	1	50%	2	40%	1	33%
Sex	0	0%	0	0%	1	20%	0	0%	0	0%	1	33%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	1	33%
Disability	1	100%	1	100%	2	40%	1	50%	4	80%	2	67%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis					(Comparative Data (S	ec. 1614.70)5)				
29 CFR §1614.704 (j)(2)						Previous Fiscal Y	'ear Data					
Note: Complaints can be filed alleging multiple bases.	20:	17	20	18		2019	2020		2021		2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0%	1	100%	2	100%	1	100%	5	100%	1	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	1	50%	0	0%	2	40%	1	100%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	1	100%	1	50%	1	100%	4	80%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3)					C	omparative Data (S Previous Fiscal ۱		95)				
Note: Complaints can be filed alleging multiple bases.	201	.7	201	8		2019	20	20	20	21	2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	1	100%	1	100%	5	100%	1	100%	0	0%	2	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	1	33%	1	100%	0	0%	0	0%
Sex	1	100%	0	0%	1	33%	0	0%	0	0%	1	50%
Pregnancy Discrimination Act	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Disability	1	100%	0	0%	1	33%	0	0%	0	0%	2	100%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					(Comparative Data (S	ec. 1614.7	05)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	'ear Data					
29 CFR §1614.704 (k)(1)	201	17	20)18		2019	2	020	202	21	202 10/1/21-3	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	2	100%	5	100%	3	100%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action		·				•						
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0) 0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	1	20%	1	33%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	1	20%	0	0%
Sexual	0	0%	0	0%	1	20%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	20%	1	50%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	1	100%	0	0%	3	60%	1	50%	4	80%	1	33%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	1	20%	0	0%	0	0%	1	33%
Terms/Conditions of Employment	0	0%	0	0%	2	2 40%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	1	20%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0) 0%	0		0	0%	0	0%
Other	0	0%	1	100%	1	20%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	ear Data					
29 CFR §1614.704 (k)(2)	201	7	201	8		2019	20	20	2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0%	1	100%	2	100%	1	100%	5	100%	1	100%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action			•									
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	1	20%	1	100%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	1	20%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	2	100%	1	100%	4	80%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0		0	0%	0	0%	0	0%
Other	0	0%	1	100%	1	50%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)												
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(3)	Previous Fiscal Year Data												
	20	2017		2018		2019		2020		2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	1	100%	0	0%	3	100%	1	100%	0	0%	2	100%	
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disciplinary Action		·				•							
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Harassment						•							
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sexual	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Promotion/Non-Selection	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%	
Reassignment						•							
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reasonable Accommodation	1	100%	1	100%	1	33%	0	0%	0	0%	1	50%	
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%	
Terms/Conditions of Employment	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

		Comparative Data (Sec. 1614.705)								
Pending Complaints Filed in Previous Fiscal Years by Status29	s29 Previous Fiscal Year Data									
CFR §1614.704 (I)	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22				
Total complaints from previous Fiscal Years	227	289	308	289	215	243				
Total Complainants	199	256	272	251	196	216				
Number complaints pending										
Investigation	0	0	1	2	1	6				
ROI issued, pending Complainant's action	1	2	2	0	1	2				
Hearing	169	200	199	177	138	141				
Final Action	14	38	56	48	31	40				
Appeal with EEOC Office of Federal Operations	43	49	50	62	44	54				

Complaint Investigations 29 CFR §1614.704 (m)		Comparative Data (Sec. 1614.705)							
		Previous Fiscal Year Data							
		2018	2019	2020	2021	2022 10/1/21-3/31/22			
Pending Complaints Where Investigations Exceeds Required Time Frames	7	6	5	7	1	3			