		C	omparative	Data (Sec.	. 1614.705)	
Complaint Activity			Previou	s Fiscal Yea	r Data	
29 CFR §1614.704 (a), (b), and (c)	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Number of Complaints Filed	24	26	15	22	20	4
Number of Complainants	20	24	15	22	19	4
Repeat Filers	4	2	0	2	1	0

Complaints by Basis		Co	omparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (d)			Previous	s Fiscal Yea	r Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Race	4	5	6	6	6	1
Color	1	0	0	1	0	1
Religion	0	0	0	1	0	0
Reprisal	5	9	5	12	8	2
Sex	4	3	5	3	3	1
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	3	0	1	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	4	6	7	7	9	2
Disability	8	12	6	11	9	2
GINA	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		Co	mparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (e)			Previous	Fiscal Year	r Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Appointment/Hire	1	6	0	3	1	
Assignment of Duties	1	1	3	2	1	
Awards	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	
Disciplinary Action						
Demotion	0	0	0	0	1	
Reprimand	1	2	0	2	0	
Suspension	3	0	2	0	0	
Removal	0	0	0	2	0	
Warning	1	2	2	2	2	
Duty Hours	0	0	0	0	0	
Performance Evaluation/Appraisal	1	2	2	1	0	
Examination/Test	0	0	0	0	0	
Harassment	•	•		•		
Non-Sexual	9	14	11	11	10	
Sexual	0	2	3	2	1	
Medical Examination	0	0	0	0	0	
Pay (Including Overtime)	0	0	1	0	0	
Promotion/Non-Selection	6	1	1	2	6	
Reassignment						
Denied	0	0	0	0	0	
Directed	0	0	0	0	0	
Reasonable Accommodation Disability	1	1	0	4	4	
Reinstatement	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	
Retirement	1	1	3	1	0	
Sex-Stereotyping	0	0	0	0	0	
Telework	0	0	0	1	0	
Termination	1	3	0	0	4	
Terms/Conditions of Employment	0	0	1	1	0	
Time and Attendance	2	4	2	4	2	
Training	0	0	1	1	0	
Other*	2	0	0	1	0	

Processing Time		Co	omparative	Data (Sec.	1614.705)					
29 CFR §1614.704(f)			Previous	Fiscal Year	r Data					
The average length of time it has taken an agency to complete, respectively, investigation an final action for:	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22				
Complaints pending (for any length of time) during fiscal year	•									
Average number of days in investigation stage	121.3	113.5	122.8	114.4	111.2	229				
Average number of days in final action stage	849	538.8	1144.3	797.2	74.9	142.7				
Complaints pending during fiscal year where hearing was requ	uested									
Average number of days in investigation stage	202.7	165.4	226.7	214.5	174	208.4				
Average number of days in final action stage	5	4	4	5	3.5	4				
Complaints pending during fiscal year where hearing was not	requested									
Average number of days in investigation stage	230.9 221.6 214.5 222.2 197.9 178.									
Average number of days in final action stage	85	82	126	225	146.2	281.4				

		C	omparative	Data (Sec.	1614.705)	
Complaints Dismissed by Agency			Previous	s Fiscal Yea	r Data	
29 CFR §1614.704 (g)	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22
Total Complaints Dismissed by Agency	4	9	6	3	2	2
Average days pending prior to dismissal	55.5	37.67	61.3	38.3	51	29

		С	omparative	e Data (Sec.	. 1614.705)	
Complaints Withdrawn by Complainants			Previou	s Fiscal Yea	r Data	
29 CFR §1614.704 (h)	2017	2018	2019	2020	2021	2022
	2017	2018	2019	2020	2021	10/1/21-3/31/22
Total Complaints Withdrawn by Complainants	4	0	0	2	1	2

Total Final Actions Finding Discrimination					(Comparative Data (S Previous Fiscal Y		05)				
29 CFR §1614.704 (i)	20	017	20)18		2019	20)20	20	21)22 -3/31/22
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	(0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Without Hearing	(0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
With Hearing	(0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (i)(1)					(Comparative Data (S Previous Fiscal Y		5)				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	17	20	18		2019	20	20	20	21	2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Color	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Religion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reprisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Sex	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Pregnancy Discrimination Act	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
National Origin	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Equal Pay Act	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Age	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Disability	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
GINA	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-EEO	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

Findings of Discrimination Rendered by Basis					(Comparative Data (S		15)				
29 CFR §1614.704 (j)(2)						Previous Fiscal Y	ear Data			1		
Note: Complaints can be filed alleging multiple bases.	20	17	20	18		2019	2020		2021		2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Color	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Religion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reprisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Sex	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Pregnancy Discrimination Act	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
National Origin	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Equal Pay Act	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Age	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Disability	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
GINA	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-EEO	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3)					(Comparative Data (S Previous Fiscal Y		5)				
Note: Complaints can be filed alleging multiple bases.	201	.7	20:	18		2019	20	20	20	21	2022 10/1/21-3/31/22	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Race	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Color	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Religion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reprisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Sex	1	100%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Pregnancy Discrimination Act	1	100%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
National Origin	1	100%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Equal Pay Act	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Age	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Disability	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
GINA	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-EEO	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

					(Comparative Data (Sec. 1614.705)							
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	ear Data						
29 CFR §1614.704 (k)(1)	201	7	20)18		2019	20	020	2021		2022 10/1/21-3/31/22		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	
Appointment/Hire	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Assignment of Duties	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Awards	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Conversion to Full-time	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Disciplinary Action						•			•		-		
Demotion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Reprimand	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Suspension	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Removal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Warning	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Duty Hours	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Evaluation Appraisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Examination/Test	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Harassment			•						•				
Non-Sexual	0	0.00%	0	0.00%	1	. 100.00%	0	0.00%	0	0.00%	0	0.00%	
Sexual	0	0.00%	0	0.00%	1	. 100.00%	0	0.00%	0	0.00%	0	0.00%	
Medical Examination	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Pay (Including Overtime)	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Promotion/Non-Selection	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Reassignment						'			<u> </u>				
Denied	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Directed	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Reasonable Accommodation	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Reinstatement	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Religious Accommodation	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Retirement	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Sex-Stereotyping	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Telework	0	0.00%	0		0	ł	0		0	0.00%	0	0.00%	
Termination	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Terms/Conditions of Employment	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Time and Attendance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Training	0	0.00%	0		0	†	0		0	0.00%	0	0.00%	
Other	0	0.00%	0		0	†	0		0	0.00%	0	0.00%	

						Comparative Data (So	ec. 1614.70	05)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	ear Data					
29 CFR §1614.704 (k)(2)	20:	17	20	18		2019	20	020	2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0.00%	0	0.00%	1	. 100.00%	0	0.00%	0	0.00%	0	0.00%
Appointment/Hire	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Assignment of Duties	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Awards	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conversion to Full-time	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Disciplinary Action	•			•		•						
Demotion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reprimand	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Suspension	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Removal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Warning	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Duty Hours	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Evaluation Appraisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Examination/Test	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Harassment												
Non-Sexual	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Sexual	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%
Medical Examination	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Pay (Including Overtime)	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Promotion/Non-Selection	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reassignment												
Denied	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Directed	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reasonable Accommodation	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reinstatement	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Religious Accommodation	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Retirement	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Sex-Stereotyping	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Telework	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Termination	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Terms/Conditions of Employment	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Time and Attendance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Training	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(3)	Previous Fiscal Year Data											
	2017		2018		2019		2020		2021		2022 10/1/21-3/31/22	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Appointment/Hire	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Assignment of Duties	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Awards	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conversion to Full-time	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Disciplinary Action	•	•		•		•						
Demotion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reprimand	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Suspension	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Removal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Warning	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Duty Hours	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Evaluation Appraisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Examination/Test	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Harassment												
Non-Sexual	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Sexual	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Medical Examination	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Pay (Including Overtime)	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Promotion/Non-Selection	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reassignment												
Denied	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Directed	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reasonable Accommodation	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Reinstatement	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Religious Accommodation	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Retirement	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Sex-Stereotyping	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Telework	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Termination	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Terms/Conditions of Employment	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Time and Attendance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Training	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

		Comparative Data (Sec. 1614.705)								
Pending Complaints Filed in Previous Fiscal Years by Status29	Previous Fiscal Year Data									
CFR §1614.704 (I)	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22				
Total complaints from previous Fiscal Years	30	35	37	31	35	40				
Total Complainants	29	31	33	30	31	35				
Number complaints pending										
Investigation	0	0	0	0	0	1				
ROI issued, pending Complainant's action	0	1	1	0	0	0				
Hearing	20	23	25	18	20	20				
Final Action	3	3	3	4	5	7				
Appeal with EEOC Office of Federal Operations	7	8	8	9	10	0				

Complaint Investigations		Comparative Data (Sec. 1614.705)							
		Previous Fiscal Year Data							
29 CFR §1614.704 (m)	2017	2018	2019	2020	2021	2022 10/1/21-3/31/22			
Pending Complaints Where Investigations Exceeds Required	1	0	0	2	0	0			
Time Frames									