

STARLAB BARCELONA S.L.

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PRIVACY POLICY

STARLAB BARCELONA S.L. respects the privacy of its users and other visitors to our website. We have a commitment to be transparent about the data we collect, how we use it and with whom we share this information. Any information relating to the person, from which person can be identified is known as "Personal data". Any individual as a customer, an employee, or personnel of a supplier working for the company is known as "Data subject". STARLAB BARCELONA S.L. is the name we use to refer to our business and any of its offices. When we use the words we or our, we mean STARLAB BARCELONA S.L.

Data Collection

At STARLAB BARCELONA S.L. we process the information that people interested in our products and services provide us with in order to offer them products and services according to their interests.

Personal data are obtained while submitting forms on our website, download a finished software on our website or received by email/phone. These data allow us to process your request, contact you, provide our services and keep you informed of the process.

Personal data are processed for the purposes of marketing materials only with explicit consents from Data subject.

Also, if Data subject sends us a job application including CV and Cover Letter, we process its Personal data to manage the information applicant provides us with and assess a suitability for future employment opportunities at our company or in other companies of the group.

In case Personal data are obtained while submitting a form to be part of participants in a usability test appointments, it allow us to contact you and keep your data on file for future participant recruitment campaigns in our company or in other companies of the group. If the appointment is scheduled, Personal data will be only proceeded with explicit consent from Data Subject.

Such personally identifiable information (“Personal data”) may include name, company name, email address, phone number, date of birth, sex, account number, social security number, other national identifiers, or other information that could identify a person.

Storage of Personal Data

We will not keep information for any longer than is required. In many cases, personal information must be kept for considerable periods of time in order to make it available as and when questions or disputes arise. Retention periods will be determined to take into account the type of personal information that is collected and the purpose for which it is collected, bearing in mind the requirements applicable to the situation and the need to destroy outdated, unused information at the earliest reasonable opportunity.

Security of Personal Data

We use reasonable physical, administrative, and technical safeguards to protect your personal information from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. We also restrict access to your personal information to those employees who need to know that information.

Data Transfer

We do not sell any personal information collected on our websites to third parties. We may transfer your Personal data externally to companies who assist us in conducting our business such as data hosting, e-mail management services, analytics or other services in relation to our website. In order to deliver our products, we disclose your Personal data to companies who provide us the shipping service. In cases when we believe it is necessary to comply with the law; or we need to do this in connection with protecting our business or enforcing the legal rights we have a legal obligation to disclose such information.

We operate globally, information collected on our Website or through other means may be transferred to our offices or personnel, or to third parties located throughout the world. Each country may have a different level of data protection, but we will treat the data protection of the information in accordance with this Privacy Policy.

We guarantee that all our offices assure that Personal data transferred among STARLAB BARCELONA S.L. is adequately protected, including transfers of Personal data in the United States of America.

Legal Basis for the processing of Personal Data

The legal basis for the processing of Personal data is Data subject consent, which is given by ticking the relevant box on our website.

By giving consent to our Privacy Policy data subject is expressing an agreement to authorize the processing of:

- Personal Data for certain purposes,
- Personal Data necessary for the management and maintenance of contract signed,

- Personal Data to comply with our legal obligations.

Data Subject Legal Rights

Data subjects of the personal data processed by us are entitled, at all the times to make a specific request through listed rights. Such request should usually be made in writing.

We will communicate notification regarding rectification or erasure of personal data or restriction of processing to each recipient to whom the personal data have been disclosed unless this proves impossible or involves a disproportionate effort.

As a Data subject, you have the right to request:

- withdraw a previously given explicit consent for the processing of personal data for a purpose ('Consent')
- more details about the use we make of the personal data and a copy of personal data ("Access")
- correct inaccuracies in the personal data we maintain ("Rectification"),
- delete the personal data for whose use we no longer have the legal basis ("Erasure")
- oppose any processing of personal data that takes as the legal basis the legitimate interest, unless our reasons for carrying out such treatment compensate for any possible harm to your data protection rights ("Objection").

Cookies

We may use cookies on our websites. Cookies are text files we place in the browser files of your computer when you visit. The cookies may be stored on your computer's hard drive. The information that we collect using cookies is non-personal information. You are always free to decline our cookies if your browser permits, but some parts of our websites may not work properly for you if you do so.

Data Controller Contact Information

If you have any questions regarding the use we make of your information, the first thing you should do is contact our Data Protection team by email gdpr@starlab.es.

STARLAB BARCELONA S.L. Office: Avinguda Tibidabo, 47 bis 08035 Barcelona, Spain

This privacy statement is in accordance with the EU General Data Protection Regulation. We reserve the right to update this privacy statement periodically. The latest version will be published on this page.